

COACHING EXCELLENCE – CLUB SELECTION CRITERIA AND PROCESS

The Award Period for the 2023 Australian Tennis Awards is November 2022 - October 2023.

ELIGIBILITY CRITERIA

To be eligible for consideration, the nominee must:

- Be a current Tennis Australia Business coach member
- Delivering Tennis Hot Shots and Cardio Tennis

THE NOMINATION PROCESS FOR AUSTRALIAN TENNIS AWARD

- The winners of the State Award for Coaching Excellence - Club (or equivalent) will become the nominee for the National Award for Coaching Excellence – Club
- If a state/territory does not have an award in this category, the MA may nominate a candidate from that state/territory through the online portal, provided the nominee meets all the eligibility criteria.

SELECTION CRITERIA

The selection panel will consider the following in assessing and comparing nominations:

- Overview of coaching program provided (including Tennis Hot Shots, Cardio Tennis, Inclusive programs and Adult coaching program, if applicable)
- Roles and responsibilities at Club/Centre
- Contribution to Club/Community including involvement in events and activities which drive greater participation and membership
- Total number of registered coaching participants in award period (broken into categories of program type, by age and gender)
- Overview of the transition pathway for coaching participants to social and competitive play (e.g. Tennis Hot Shots Match Play, Leagues and Tournaments) including specific metrics/outcomes (e.g. conversion rates, participation numbers)
- Schools link to the Schools Partnership Program and overview of transition pathway from schools to club, coaching programs and play activities:
 - Demonstrated success (e.g. Sporting Schools feedback)
 - Demonstrated offers and methods including insights with respect to successful techniques for pathway success
- Qualifications of coaching team and ongoing professional development opportunities provided
 - Demonstration that all coaching team are TA coach members
 - On boarding process for new team members in addition to yearly training on key policies and procedures (e.g., Safeguarding, Social media)
 - Regular within business team development
 - Clear and articulated pathway/support for the development of assistant coaches from within coaching business including specific case studies
 - Support for professional team to access coaching courses and qualifications
- Coaching business website, marketing and communication materials
 - Demonstration of customer focused materials (e.g., infographics) and processes (e.g., online registration) to ensure growth in participation
- Overview of programs and initiatives delivered to engage underrepresented groups in tennis (ie. people with a disability, multicultural communities, Indigenous Australians, people who identify as LGBTI, low socio-economic communities)

SELECTION PROCESS

The selection panel will consist of:

- Head of Coach Relationships, Tennis Australia
- Coach Membership Lead/Manager, Tennis Australia
- Member Association representative

Only information provided by the nominee with their nomination form will be considered by the selection panel. Nominees should attach any relevant additional information with their nomination form. As part of the selection process, the three finalists may receive a site visit to observe their coaching program in action and/or a phone interview to discuss your coaching program over the phone.

All decisions in relation to the Coaching Excellence – Club award (including any questions in relation to eligibility) will be determined by the selection panel in its absolute discretion. All decisions are final, and no correspondence will be entered into.

Any matters which are not covered in this document will be resolved by the selection panel in consultation with Tennis Australia Management.

TIMELINE

Friday, 27th October 2023: All nominations due to Tennis Australia

- Nominees for the Australian Tennis Awards will be the winners of the **2023** State awards
- Nominations will only be accepted through the Newcombe Medal online portal
- MAs must confidentially upload details of their state nominees by this date, regardless if the state awards night is scheduled later
- No nominations will be accepted without a high res image of award winner

Monday, 6th November 2023: Tennis Australia Selection Panels to confirm finalists

Friday, 10th November 2023: Newcombe Medal project group to notify unsuccessful and successful finalists via email

Monday, 11th December 2023: Newcombe Medal, Australian Tennis Awards

REQUIREMENTS OF AWARD RECIPIENTS

The successful recipients will be required to fulfill the following items upon reasonable request:

- Participate in marketing and promotional activities in the 12 months following the award;
- Prepare an article for the Australian Tennis Magazine. Tennis Australia will provide editorial assistance; and
- If required, participate in a best practice discussions during Coach professional development and networking sessions
- Participate in tennis pilot programs and initiatives.