

REGIONAL OFFICIALS RECRUITMENT GRANT PROGRAMME

The Challenge

The hosting of successful tournaments and events are key to the financial sustainability of regional tennis clubs and venues across Australia. As a result of the recent ATO ruling alongside the overall increase in costs of living, then the cost of recruiting and hosting an officiating workforce to support the delivery of TA Endorsed events has increased.

To counter this, we are seeking to reward and recognise Clubs who can recruit and train volunteer court monitors to support the delivery of their tournaments and events with local volunteer support and in doing so reduce their costs.

Our Proposal

The Regional Officials Recruitment Grant programme has been established to incentivise Regional venues to identify, recruit and train local volunteers who can support with the delivery of their TA endorsed tournaments and events.

Each MA affiliated regional venue scheduled to host a TA Endorsed event in 2023 will have the opportunity to apply for financial support in return for recruiting local club members and volunteers to become accredited and trained Court Monitors by completing the Community Officiating Program on Tennis Australia's education platform, Bounce.

Eligibility

To be eligible for the Regional Officials Recruitment Grant programme, the regional venue must be hosting an endorsed event (Junior Series, Open Series or below) in 2023. The grant will be paid to the regional venue at the completion of the endorsed event, pending final numbers of trained Court Monitors.

Timing

The Grant will be available to regional tennis clubs throughout 2023 and can be applied retrospectively.

For example, should a venue host a TA Endorsed event in the first 3 months of 2023, then should they recruit and train a specific number of Court Monitors before the end of 2023, then the club will be eligible to receive \$200 for each Court Monitor trained.

Grant Approval & Payment

The final number of court monitors trained will be approved by the respective Member Association Officiating team. Any venue that can identify and train a minimum of 10 court monitors, then Tennis Australia will cover the costs of the qualified Referee for the duration of the endorsed event at which these volunteers will be assessed at.



Grant Information

Each club / venue can apply for up to \$200 per volunteer trained up to a maximum of either 5, 10 or 15 court monitors per venue dependant on their size determined by the total number of courts. See below;

TIER	# OF COURTS	MAXIMUM # OF COURT MONITORS	FUNDS*
Tier 1	20+	15 court monitors	\$3,000
Tier 2	11-19	10 court monitors	\$2,000
Tier 3	10 or less	5 court monitors	\$1,000
*based on \$200 per court monitor			

Example

Regional Tennis Club – 26 Courts

Current officiating financial position

	2 DAYS	3 DAYS	4 DAYS	5 DAYS
1x Referee*	\$800	\$1,200	\$1,600	\$2,000
6x Court Supervisors**	\$3,960	\$5,940	\$7,920	\$9,900
Total Officiating Cost	\$4,760	\$7,140	\$9,520	\$11,900
Grant Received	n/a	n/a	n/a	n/a
P&L Position	(\$4,760)	(\$7,140)	(\$9,520)	(\$11,900)

Potential position for 2023

a. Full grant received

	2 DAYS	3 DAYS	4 DAYS	5 DAYS
1x Referee*	\$800	\$1,200	\$1,600	\$2,000
6x Court Supervisors**	Not Required	Not Required	Not Required	Not Required
Total Officiating Cost	\$800	\$1,200	\$1,600	\$2,000
Grant Received	\$3,000	\$3,000	\$3,000	\$3,000
P&L Position	\$2,200	\$1,800	\$1,400	\$1,000
Potential Savings	\$6,960	\$8,940	\$10,920	\$12,900

b. Partial grant received (5 court monitors)

	2 DAYS	3 DAYS	4 DAYS	5 DAYS
1x Referee*	\$800	\$1,200	\$1,600	\$2,000
6x Court Supervisors**	\$1,320	\$1,980	\$2,640	\$3,300
Total Officiating Cost	\$2,120	\$3,180	\$4,240	\$5,300
Grant Received	\$1,000	\$1,000	\$1,000	\$1,000
P&L Position	(\$1,120)	(\$2,180)	(\$3,240)	(\$4,300)
Potential Savings	\$3,640	\$4,960	\$5,380	\$7,600

*Referee - \$400 per day (includes honorarium payment, accommodation, meals)

**Court Supervisor - \$330 per day (includes honorarium payment, accommodation, meals)

Information

- The step by step guide to complete the Community Officiating Program is [here](#).
- Additional information around the Community Officiating Program can be found [here](#).

How to Apply

1. Download and complete the [participant nomination form](#) with the necessary details and save to your computer as you will need to upload this during the next step.
2. You can now apply for the [Regional Officials Recruitment Grant Programme](#), remembering to upload the participant nomination form from step 1.
3. A member of the Tennis Australia Officiating Department will be in contact with you shortly with next steps.