

OFFICIATING

MINIMUM REQUIREMENTS

The following outlines the minimum officiating requirements for each series of event on the Australian Competitive Play calendar. Please note that all officiating appointments are subject to availability.

Australian Competitive Play – Open Events

Officiating Role	Community Series
Referee	No Requirement
Venue Supervisor	Recommended minimum of 2 officials (Venue Supervisor +1)
Court Supervisor / Court Monitor	

Officiating Role	Open Series \$3,000
Referee	Accredited Referee or approved Venue Supervisor
Venue Supervisor	
Court Supervisor / Court Monitor	1 per 8 courts

Officiating Role	Premier Series \$10,000
Referee	TA Level B or above
Venue Supervisor	No Requirement
Court Supervisor	1 per 4 courts
Chair Umpire	Singles Finals only
Line Umpire	1 per court (Finals only)

Officiating Role	Signature Series \$20,000
Referee	TA Level B or above
Venue Supervisor	No Requirement
Court Supervisor	1 per 4 courts
Chair Umpire	Singles Finals only
Line Umpire	1 per court (Finals only)

Officiating Role	National Series \$30,000
Referee	TA Level A or above
Venue Supervisor	No Requirement
Court Supervisor	1 per 4 courts
Chair Umpire	All main draw matches
Line Umpire	1 per court (SF onwards)

Australian Competitive Play – Junior Events

Officiating Role	Community Series
Referee	No Requirement
Venue Supervisor	Recommended minimum of 2 officials (Venue Supervisor +1)
Court Supervisor / Court Monitor	

Officiating Role	Junior Development Series
Referee	No Requirement
Venue Supervisor	Recommended minimum of 2 officials (Venue Supervisor +1)
Court Supervisor / Court Monitor	

Officiating Role	Junior Series
Referee	Accredited Referee or approved Venue Supervisor
Venue Supervisor	
Court Supervisor / Court Monitor	1 per 6 courts

Officiating Role	Premier Series
Referee	TA Level B or above
Venue Supervisor	As required
Court Supervisor	1 per 4 courts
Chair Umpire	Singles Finals only
Line Umpire	1 per court (Finals only)

Officiating Role	Signature Series
Referee	TA Level B or above
Venue Supervisor	As required
Court Supervisor	1 per 4 courts
Chair Umpire	Singles Finals only
Line Umpire	1 per court (Finals only)

Officiating Role	National Series
Referee	TA Level A or above
Venue Supervisor	As required
Court Supervisor	1 per 4 courts
Chair Umpire	All main draw matches
Line Umpire	1 per court (SF onwards)

OFFICIATING PAYMENTS

The following outlines the officiating payment type for each series of event.

1. Honorarium Payment and Conditions

Officiating Role	Honorarium Payment*
Full day event or league	
Referee / Coach	\$180
Venue Supervisor	\$120
Court Supervisor	\$110
Chair Umpire	\$90
Line Umpire	\$75
Half day event or league**	
Referee / Coach	\$115
Venue Supervisor	\$90
Court Supervisor	\$80
Chair Umpire	\$60
Line Umpire	\$50

*A full day is based on a full day of play. Hours may vary. There will not be any overtime payment.

**The member associations will determine half day appointments based on estimated duration of play based on event & league structure.

** Half day rates also apply where an official is only available to participate for half a day during a full day event.

1.1. Applicable Events

Officiating Cost Type	Open	Junior	Other
Honorarium Paid on a daily rate and does not include Super, Payroll tax or WorkCover.	Any TA endorsed Open event which is offering prize money between \$0 - \$9,999. Community Series Open Series***	Community Series Junior Development Series Junior Series Premier Series Signature Series	PWII DHoH BLV WC AUS Masters

***Open Series events that wish to pay additional prize money that totals \$10,000 or above will be required to pay the casual officiating cost type.

1.1.1. Meal Allowances

- The club is required to provide lunch where officials are participating for a full day event
- If overnight accommodation is necessary, officials will receive a \$10 breakfast and \$30 dinner allowance

1.1.2. Travel & Accommodation

- Travel costs will be paid to all officials who are driving to the venue site and live further than 75km from the event or league site at a rate of 36 cents per km.



- Travel costs will be paid to all officials who are driving to the venue site and live further than 40km from the event or league site at a rate of 18 cents per km.
- Officials who live within 40km of the event or league site will cover their own travel costs.
- <http://maps.google.com> will be used to determine distance and officials should carpool when possible.
- Accommodation will be provided for officials who reside outside a 75km radius of the event venue.



2. Casual Payment and Conditions

2.1. Applicable Events

Open	Junior	Other
Any TA endorsed Open event which is offering prize money \$10,000 or above: Premier Series Signature Series National Series Open Series*		ITF Masters

*Open Series events that wish to pay additional prize money that totals \$10,000 or above will be required to pay the casual officiating cost type.

Role	Hourly Base Rate	Casual Loading	Total Hourly Rate	Min Daily Payment	Additional Hours incur the Hourly Rate	Daily Meal Allowance (if accommodated)	Daily Meal Allowance (travelling from home)
Referee	\$24.58	\$6.15	\$30.73	\$122.92	In excess of 4 hrs	\$57	\$16
Venue Supervisor	\$22.45	\$5.61	\$28.06	\$112.24	In excess of 4 hrs	\$57	\$16
Court Supervisor	\$21.38	\$5.35	\$26.73	\$106.92	In excess of 4 hrs	\$57	\$16
Chair Umpire	\$21.38	\$5.35	\$26.73	\$106.92	In excess of 4 hrs	\$57	\$16
Line Umpire	\$21.38	\$5.35	\$26.73	\$106.92	In excess of 4 hrs	\$57	\$16
Coach							
Referee	\$27.05	\$6.76	\$33.81	\$135.24	In excess of 4 hrs	\$57	\$16
Venue Supervisor	\$24.70	\$6.17	\$30.87	\$123.48	In excess of 4 hrs	\$57	\$16
Court Supervisor	\$23.52	\$5.88	\$29.40	\$117.60	In excess of 4 hrs	\$57	\$16
Chair Umpire	\$23.52	\$5.88	\$29.40	\$117.60	In excess of 4 hrs	\$57	\$16
Line Umpire	\$23.52	\$5.88	\$29.40	\$117.60	In excess of 4 hrs	\$57	\$16



Please Note:

- Officials are entitled to a minimum payment of 4 hours in respect of employment on any one day.
- Unpaid Breaks: 0.5 hours for 6 hours or more, and an additional 0.5 hours for 10 hours or more.
- For event organisers there will be approximately an additional 16.15% cost on top of hourly rate for Super, payroll tax and workcover. This may vary slightly between each state and territory.

2.1.1. Meal Allowances

- All officials received a \$16 lunch allowance provided they work over 6 hours. Officials who are accommodated (i.e. they live further than 75km from the event site) receive a daily meal allowance.

2.1.2. Travel & Accommodation

- Travel costs are required to be paid to all officials who are driving to the venue site and live further than 75km from the event or league site at a rate of 36 cents per km.
- Travel costs are required to be paid to all officials who are driving to the venue site and live further than 40km from the event or league site at a rate of 18 cents per km.
- Officials who live within 40km of the event or league site will cover their own travel costs.
- <http://maps.google.com> will be used to determine distance and officials should car pool when possible.
- Accommodation will be provided for officials who reside outside a 75km radius of the event venue.



2.2. Applicable Events

Open	Junior	Other
	National Series	ITF Wheelchair ITF Juniors UTR Pro Tennis

Role	Hourly Base Rate	Casual Loading	Total Hourly Rate	Min Daily Payment	Additional Hours incur the Hourly Rate	Daily Meal Allowance (if accommodated)	Daily Meal Allowance (travelling from home)
Supervisor / Referee	\$21.38	\$5.35	\$26.73	\$288	In excess of 11.25 hrs	\$57	\$16
Asst Referee / Traralgon Chief	\$21.38	\$5.35	\$26.73	\$277	In excess of 10.75 hrs	\$57	\$16
Chief Umpire	\$21.38	\$5.35	\$26.73	\$244	In excess of 9.5 hrs	\$57	\$16
Asst Chief Umpire	\$21.38	\$5.35	\$26.73	\$234	In excess of 9.25 hrs	\$57	\$16
Chair / Coach (Bronze)	\$21.38	\$5.35	\$26.73	\$234	In excess of 9.25 hrs	\$57	\$16
Chair / Coach (National / White)	\$21.38	\$5.35	\$26.73	\$215	In excess of 8.5 hrs	\$57	\$16
Court Supervisor	\$21.38	\$5.35	\$26.73	\$205	In excess of 8 hrs	\$57	\$16
Line Umpire	\$21.38	\$5.35	\$26.73	\$200	In excess of 8 hrs	\$57	\$16

Please Note:

- For all days worked, official's actual pay per day will be the higher of:
 - (a) Their minimum daily rate; or
 - (b) Their actual hours worked x their hourly rate + overtime.
- Overtime: Overtime is pro-rated in 15-minute increments.
- Unpaid Breaks: 0.5 hours for 8 hours or more.
- For event organisers there will be approximately an additional 16.15% cost on top of hourly rate for Super, payroll tax and workcover. This may vary slightly between each state and territory.



2.3. Applicable Events

Role	Open		Junior		Other		
	Hourly Base Rate	Casual Loading	Total Hourly Rate	Min Daily Payment	Additional Hours incur the Hourly Rate	Daily Meal Allowance (if accommodated)	Daily Meal Allowance (travelling from home)
Combined Pro Tour Supervisor	\$21.38	\$5.35	\$26.73	\$410	In excess of 15.75 hrs	\$70	\$16
Supervisor / Referee	\$21.38	\$5.35	\$26.73	\$332	In excess of 12.75 hrs	\$70	\$16
ATP Referee	\$21.38	\$5.35	\$26.73	\$299	In excess of 11.5 hrs	\$70	\$16
Asst Referee	\$21.38	\$5.35	\$26.73	\$288	In excess of 11.25 hrs	\$70	\$16
Chief Umpire	\$21.38	\$5.35	\$26.73	\$288	In excess of 11.25 hrs	\$70	\$16
Asst Chair Umpire	\$21.38	\$5.35	\$26.73	\$244	In excess of 9.5 hrs	\$70	\$16
Chair / Coach (Gold/Silver)	\$21.38	\$5.35	\$26.73	\$283	In excess of 11 hrs	\$70	\$16
Chair / Coach (Bronze)	\$21.38	\$5.35	\$26.73	\$254	In excess of 10 hrs	\$70	\$16
Chair / Coach (National/White)	\$21.38	\$5.35	\$26.73	\$225	In excess of 8.75 hrs	\$70	\$16
Court Supervisor	\$21.38	\$5.35	\$26.73	\$215	In excess of 8.5 hrs	\$70	\$16
Line Umpire	\$21.38	\$5.35	\$26.73	\$200	In excess of 8 hrs	\$70	\$16

Please Note:

- For all days worked, official's actual pay per day will be the higher of:
 - (a) Their minimum daily rate; or
 - (b) Their actual hours worked x their hourly rate + overtime.
- Overtime: Overtime is pro-rated in 15-minute increments.
- Unpaid Breaks: 0.5 hours for 8 hours or more.
- For event organisers there will be approximately an additional 16.15% cost on top of hourly rate for Super, payroll tax and workcover. This may vary slightly between each state and territory.

The following refers to tables 2.2. Applicable Events and 2.3. Applicable Events.

2.3.1. Meal Allowances

- \$57/day – (\$11 Breakfast, \$16 Lunch, \$30 Dinner)
- \$70/day – (\$17 Breakfast, \$16 Lunch, \$37 Dinner)

2.3.2. Travel Meal Allowances

- Chair umpires and referees are also entitled to a travel meal allowance when required to travel the day before or after a work assignment.
- For Junior Nationals, ITF Juniors, ITF Wheelchairs and UTR Pro Tennis events an official travelling to an event the day before an assignment:
 - \$46 if travel commences (i.e. flight departure time) is prior to 12 noon
 - \$30 if travel commences after 12 noon
- For an official travelling the day after an assignment:
 - \$27 if the official arrives in their home city/town (i.e. flight arrival time) after 12 noon
 - \$11 if an official arrives in their home city/town (i.e. flight arrival time) before 12 noon
- For ITF World Tennis Tour events an official travelling to an event the day before an assignment:
 - \$53 if travel commences (i.e. flight departure time) is prior to 12 noon
 - \$37 if travel commences after 12 noon
- For an official travelling the day after an assignment:
 - \$33 if the official arrives in their home city/town (i.e. flight arrival time) after 12 noon
 - \$17 if an official arrives in their home city/town (i.e. flight arrival time) before 12 noon

2.3.3. Travel

- Tennis Australia will book and pay for, or fully reimburse, 1 x return flight from your nearest capital city to the city of your appointment as required.
- Tennis Australia will pay for travel costs to all officials who are driving to the venue site and live further than 75km from the event site at a rate of 36 cents per km.
- Tennis Australia will pay for travel costs to all officials who are driving to the venue site and live further than 40km from the event or league site at a rate of 18 cents per km.
- Officials who live within 40km of the event or league site will cover their own travel costs.
- <http://maps.google.com> will be used to determine distance and officials should carpool when possible.

2.3.4. Accommodation

- Tennis Australia will book and pay for accommodation at a hotel of our choosing for officials who reside outside a 75km radius of the event venue.
- Each official that is accommodated will be given their own bedroom.
- Accommodation will be provided to officials from the night prior to their first assigned day of work up to their last assigned day of work. Special requests will be determined by Tennis Australia if required.



2.3.5. Rostered Day Off

- For days where officials are selected as reserve but not required to work, or if they are scheduled a rostered day off they will be paid a meal allowance only for that day.