

## Terms and Conditions of Placing an Advertisement on Bounce

Tennis Australia coach members and affiliated tennis clubs and facilities can place coaching advertisements for free on [Bounce](#). Non Tennis Australia coach members and non-affiliated clubs must pay a fee of AU\$300. Government organisations, local councils, national sporting bodies and educational institutions may be exempt from this fee where approval is given by Tennis Australia.

By placing an advertisement on Bounce (**Advertisement**), you agree and accept the following terms and conditions:

1. You understand that Tennis Australia reserves the right to withdraw the free advertisements benefit at any time and/or charge for the benefit by giving notice to relevant Tennis Australia coach members and affiliated tennis clubs and facilities.
2. You understand that advertisements will appear on Bounce until the application closing date, or where a closing date is not specified, for a maximum of six weeks, at which time the advertisement will be automatically removed.
3. You understand that Tennis Australia reserves the right to alter, modify, delete, change or withhold your Advertisement in its sole discretion.
4. You understand that Tennis Australia may, at its sole discretion include your Advertisement in the CoachesWorld e-newsletter.
5. You warrant:
  - a. that the Advertisement complies with all applicable legislation, regulations and by-laws (including those related to employment, equal opportunity, anti –discrimination and privacy);
  - b. that all the details in the Advertisement are true and correct and that the position available is a genuine position as described in the Advertisement;
  - c. that the Advertisement is not misleading or deceiving to potential candidates;
  - d. that the Advertisement does not use discriminatory, offensive or defamatory language;
  - e. that the Advertisement does not infringe the intellectual property rights of any third party; and accept all responsibility for any such content in the Advertisement.
6. You understand that Tennis Australia makes no warranties, representations or guarantees regarding the level of readership of the Advertisement or the suitability and skills of persons responding to the Advertisement.
7. You agree that you will only employ a coach who is insured and screened in accordance with the Tennis Australia Member Protection Policy. All Tennis Australia qualified coach members are qualified, screened, first aid certified and insured. All Tennis Australia trainee coach members are screened and insured.
8. You agree that if you are employing an assistant or senior coach, you have read and understood “Employing Staff” which can be found on Bounce.
9. You agree that if you are contracting a Head Coach for your facility, you have read and understood the resources available at [tennis.com.au/coaches/your-coach](https://tennis.com.au/coaches/your-coach) for appointing a coach, recruiting a coach and strategies for developing a strong and healthy relationship with your coach.

\*\* To protect the overall safety and integrity of the sport, Tennis Australia coach members are encouraged to contract and engage only with coaches who have Tennis Australia or equivalent qualifications and who are screened, first aid certified and insured (in alignment with the Tennis Australia Member Protection By-Law) .

\*\* All Tennis Australia coach members are encouraged to use the Employment contract template when engaging an employee. This document is available on Bounce.

\*\* All affiliated clubs, centres and facilities are encouraged to use the Club and Coach Service Provider Contract template available at [tennis.com.au/coaches/your-coach](https://tennis.com.au/coaches/your-coach).