

## **Project Talent**

Project Talent is one of Tennis Australia's strategic priorities and as a result comes an increased commitment to supporting Talent Development Coaches.

Here is an opportunity for private coaches to be part of this team developing our future champions.

## **Talent Development Coaches**

Tennis Australia recognises and supports excellent, passionate coaches who specialise in the development of under 12-year-olds. The private coach is a vital element in the athlete development pathway.

### **Benefits**

Exclusive benefits are available to Talent Development Coaches. They include:

- National travel grants for 12s and/or 14s Nationals
- Financial reward for athlete performances
- Subsidised annual workshop and Australian Grand Slam Coaches Conference
- Exclusive section of the online learning platform **Bounce**
- Access to Talent Development Coach Mentors
- Specialised workshops and ongoing professional development
- Recognition and promotion through various media
- Tennis branded tracksuit, shirt, and cap
- Project Talent programs and initiatives – ie. Talent Development Camps, Super 10s

### **Criteria**

To become a Talent Development Coach you must meet the following:

1. Be a Tennis Australia Coach Member
2. Hold a current TA/NCAS coaching qualification\*. **\*Please note** – Junior Development qualified coaches must enroll in the Club Professional course within 12 months of gaining TDC status (or the first available course for regional coaches).
3. Have a track record in the successful development of athletes (see performance criteria)

Over time, a Talent Development Coach must be able to provide an environment that:

- plans for the continued progress of athletes in all key developmental areas – technical, tactical, physical, psychological and social;
- fosters athlete learning, performance and independence in an engaging environment;
- educates and communicates with athletes, parents and key stakeholders regarding development;

### **Mentors**

Tennis Australia has appointed four Talent Development Coach Mentors – Ian Barclay, Bill Bowrey, Rob Kilderry and Gary Stickler. These mentors share their wealth of experience; provide support and assist Talent Development Coaches.

### **How long is the term of recognition?**

Successful coaches will be recognised for a period of two years. In order to maintain recognition coaches must fulfill the following obligations:

- Participate in ongoing professional development within Project Talent via attending any combination of two of the following per year (one per year for regional coaches):
  - Talent Development Camp(s)
  - 12s Nationals
  - Team Manager for a season of Super 10s
- Commit to deliver MLC Tennis Hot Shots or a progressive modified environment.
- Sign an agreement outlining obligations

**Note-** All benefits and obligations to be reviewed every six months

## Talent Development Coach – Application Form

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Please complete the Application Form and Athlete Confirmation Form.

If you have any queries please contact your state based Coach & Talent Development Manager or Kim Kachel, Project Talent Leader - (03) 9914 4103 or 0421 411 113 or email [kkachel@tennis.com.au](mailto:kkachel@tennis.com.au)

### Personal Details (please print)

Surname: \_\_\_\_\_

Given Names: \_\_\_\_\_

Postal Address: \_\_\_\_\_

\_\_\_\_\_

State: \_\_\_\_\_ Post code: \_\_\_\_\_

Telephone (w): ( ) \_\_\_\_\_ Telephone (h): ( ) \_\_\_\_\_

Mobile: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Email: \_\_\_\_\_

### Coaching qualifications:

Course title (e.g. Advanced Course)	Organisation (e.g. TCA)	Year completed
_____	_____	_____
_____	_____	_____

### Current Coaching status:

Position (e.g. Head Coach/Proprietor/Assistant): \_\_\_\_\_

Organisation / Club & Venue(s) (e.g. TennisOne): \_\_\_\_\_

\_\_\_\_\_

## **Talent Development Coach Criteria:**

To be eligible coaches must meet the following (please tick):

- Tennis Australia Coach Member
- Hold a current TA/NCAS coaching qualification (Enrolment in Club Pro required if Junior Development coach currently)
- Successful development of athlete(s) as evidenced by meeting one of the performance criteria below.

**Performance criteria** - coaches must meet **one** of the following:

- Coached\* an athlete that reached the singles 12s or 14s Nationals quarter final or better from Jan 2009 - Dec 2011
- Coached\* an athlete achieving a **Top 10 Australian Ranking (AR)** for the following birth years:
  - 14<sup>th</sup> Year**  
2011: Birth year 1997 and younger  
2010: Birth year 1996 and younger
  - 13<sup>th</sup> Year**  
2011: Birth year 1998 and younger  
2010: Birth year 1997 and younger  
2009: Birth year 1996 and younger
  - 12<sup>th</sup> Year**  
2011: Birth year 1999 and younger  
2010: Birth year 1998 and younger  
2009: Birth year 1997 and younger
  - 11<sup>th</sup> Year**  
2011: Birth year 2000 and younger
  - 10<sup>th</sup> Year**  
2011: Birth year 2001 and younger
- Coached\* an athlete that was selected for the annual National Talent Development Camp
- Coached\* an athlete identified by the local Coach & Talent Development Manager
- Coached\* a minimum of **6 unique** athletes competing in the 12s and/or 14s Nationals main draw between Jan 2009 – Dec 2011.
- Regional coaches:** Coached\* a minimum of **4 unique** athletes competing in the 12s and/or 14s Nationals main draw between Jan 2009- Dec 2011. Each case assessed on number of athletes and geographical location.
- Demonstrate<sup>+</sup> that as a coach you made a significant long term contribution to the early development (6-14 years of age) toward a player that is currently competing on the ATP/ WTA tour and has achieved a Top 100 ATP/WTA ranking in singles OR a Top 50 ATP/ WTA ranking in doubles.

### **Confirmation of coaching relationship:**

\*The athletes parent(s) must confirm a **minimum 12 month** private coaching relationship (i.e., primary private coach on a weekly basis) **prior to** achievement of the performance criteria.

For example, you were the primary private coach of the athlete from age 9-12 and they then went on to make the 12s Nationals final.

<sup>+</sup> Must have been influential in this athlete's development –to be confirmed by the athlete and parent(s).

**Note** – All criteria to be reviewed regularly and may be modified.

## **Applicant understanding and agreement**

By completing and signing this application form, I fully understand and agree to abide by all terms, conditions, criteria/obligations, policies and appeals framework that make up the TA Talent Development Coaches program.

I attest that all information herein is a true and accurate record and status of my application for the TA Talent Development Coach program.

Name (*print*): \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

In applying for this program and documenting your personal details Tennis Australia agrees to abide by all relevant privacy legislation. For more information on the Tennis Australia privacy policy go to [www.tennis.com.au](http://www.tennis.com.au).

### **Application Checklist**

**Please check you have included the following:**

- Application Form**
- Athlete Confirmation Form**

Please send these documentation to:

**Talent Development Coaches Program  
Kim Kachel  
Tennis Australia  
Private Bag 6060  
Richmond, VIC 3121**

# Talent Development Coaches - Athlete Confirmation Form

## Talent Development Coaches

As part of Project Talent, Tennis Australia recognises and supports excellent, passionate coaches who specialise in development.

## Parent Confirmation

By signing this document you **confirm** that all details are correct and that the coach listed was the primary private coach of your child on a weekly basis **prior** to the achievement of the performance criteria.

Coaches Name: \_\_\_\_\_

### Example:

Athlete Name (State)	Performance Criteria	Parents Name	Signature	Date
John Citizen (WA)	Semi finalist – Brisbane Nationals 2008 OR	Frank Citizen		5.9.09
<b>Duration of coaching:</b> Jan 2006 – June 2009	Ranked #6 for 12 <sup>th</sup> birthyear Dec 2010 OR Main draw December Nationals 2009	Phone:(08) 8765 4321 0400 123 456 Email: fcitizen@hotmail.com		

Athlete Name (State)	Result / Participation	Parents Name	Signature	Date
<b>Duration of coaching:</b>		Phone: ( ) Email:		

Athlete Name (State)	Result / Participation	Parents Name	Signature	Date
<b>Duration of coaching:</b>		Phone: ( ) Email:		

Athlete Name (State)	Result / Participation	Parents Name	Signature	Date
<b>Duration of coaching:</b>		Phone: ( ) Email:		

Athlete Name (State)	Result / Participation	Parents Name	Signature	Date
<b>Duration of coaching:</b>		Phone: ( ) Email:		

Athlete Name (State)	Result / Participation	Parents Name	Signature	Date
<b>Duration of coaching:</b>		Phone: ( ) Email:		

Athlete Name (State)	Result / Participation	Parents Name	Signature	Date
<b>Duration of coaching:</b>		Phone: ( ) Email:		

**Note** – If the coach-athlete relationship no longer exists coaches may list the athletes and any contact details. Tennis Australia may verify with parents any information provided on this form. All information provided will be used by Tennis Australia for the purposes of the Talent Development Coaches program only and will not be distributed.