



WESTERN AUSTRALIAN TENNIS ASSOCIATION INC. NOMINATIONS FOR TENNIS WEST BOARD OF DIRECTORS 2020

Tennis West is calling for applications for **2 x Board Director Positions** for election in accordance with its current Constitution. Each Director will be appointed for three years. Tennis West is the governing body of Tennis in WA. Our central role is to ensure the commercial viability of tennis, oversee the development of grassroots programs, manage competitions and tournaments, and promote tennis at all levels. Members of Tennis West are the affiliated tennis clubs, of which there are just under 200 across Western Australia.

Tennis West has approximately 26 staff located across three locations; Burswood, Geraldton and Busselton.

Following this AGM the Tennis West Board will consist of 6 Elected Directors and 3 Board Appointed Directors. All positions are voluntary.

Nominations close at 5:00pm on September 4, 2020 and the Nominations Committee will consider the nominations, evaluate against the priority criteria and provide advice to Club Delegates who will vote for these positions at the **AGM, to be held on Thursday 29th October 2020 at a time and venue to be advised.**

Criteria/Experience (in order of importance/ weighting)

- 1. Financial Governance**
- 2. Experience working within an environment of Diversity and Culture**
- 3. Strategic Marketing and Communications**
- 4. Information technology and innovation**
- 5. Tennis Knowledge as either a Player, Coach or Administrator**

In setting the above "Criteria" the Tennis West Nominations Committee, and in turn, the Tennis West Board, has considered:

- i. Tennis West's Strategic Agenda
- ii. Tennis West's Good Governance Principles that embrace best practice of a skills-based Board, which includes gender diversity to support diverse decision making
- iii. The current skills matrix of the Board, including those positions up for election in 2020 and the skills needing to be replaced
- iv. The expertise required to support the current organisational needs of Tennis West and the future

Process and timeline

A nomination form is attached. This form must be lodged with the CEO of Tennis West (i.e. at Tennis West), along with a CV, and up to a further two-page covering letter/submission addressing how they meet one or more of the above criteria/experience by either:

Attn: CEO
Post: Tennis West, PO Box 116, Burswood WA 6100; or
Email: mroberts@tennis.com.au

The nominee's submitted CVs and the recommendations of the Nominations Committee which will contain a Rating of each Nominee against the Criteria and a Ranking of Nominees will be circulated to all Tennis West affiliates in the following timeline:

Process	Date
Nominations for Board Positions Open	August 5, 2020
Nominations close	5pm September 4, 2020
Nominations evaluated by the Tennis West Nominations Committee	September 9-14, 2020
Nominations Committee to submit a report of nominees to the Tennis West Board	September 15, 2020
Notice of AGM to Clubs	September 29, 2020
Clubs advised of Nominees and the corresponding Nominations Committee recommendations prior to the AGM vote	September 29, 2020
Tennis West AGM	October 29, 2020



Michael Roberts
CHIEF EXECUTIVE OFFICER