



TENNIS VICTORIA  
**ANNUAL  
REPORT**

2022-2023



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## ACKNOWLEDGEMENT OF COUNTRY

Tennis Victoria proudly acknowledges the traditional custodians, Victoria's Aboriginal communities and their rich culture and pays respect to their Elders past, present and future. We acknowledge Aboriginal people as Australia's first peoples and as the traditional owners and custodians of the land on which we work, live and play.



# PRESIDENT'S REPORT

*Across the last financial year, the Victorian tennis community saw normality return to the sport we love.*

I want to thank the Victorian tennis community for their commitment and efforts to help our sport thrive across the state.

We are now 2 years into our Tennis Victoria Strategy to 2024. This Strategy continues to assist us in delivering on our purpose of creating safe, inclusive and thriving Victorian tennis communities, enabling more people to play more often. As outlined in this report, the team of staff have made great progress in striving to achieve our purpose and strategic goals.

The summer of tennis always excites our tennis community and boosts on court participation in Victoria, inspiring more people to pick up a racquet and play our sport across the state. The



Tennis Victoria team did a wonderful job delivering and supporting many of our pinnacle events across the summer such as Tennis Victoria Premier League, the Inter-Regional Country Championships and Tennis Victoria Country Week.

We continue to recognise the many contributions of our Clubs, Centres, Associations, Coaches, Schools, Local Governments, and their achievements across the State. The Board was pleased to award two new Tennis Victoria Life Members this financial year. First to longstanding Audit and Risk Committee Chair Ian Jenkins, the second to former Director and long-time tennis volunteer, Anne Baldwin. Congratulations to these worthy contributors and the many others that we have recognised across our rewards and recognition programs.

Thank you to my fellow Directors at Tennis Victoria including Vice President Kathryn Jolly and Treasurer Phil Crouch and the wider Tennis Victoria Board. Thank you to our independent committees, Chaired by Rebecca Rosario (Audit and Risk Committee) and Bron Parry (Nominations Committee). Thank you to all members of all Committees and Advisory Groups for your commitment to our sport.

To the many partners of Tennis Victoria who continue to support our organisation, we owe them our ongoing gratitude for their financial and in-kind support of tennis in Victoria, with thanks

to the Victorian State Government, Dunlop and Yarrowonga Mulwala Tourism, Visit Victoria and Infosys.

In particular, I would like to acknowledge the ongoing relationship and support of Tennis Australia, led by Chief Executive Officer, Craig Tiley.

Thank you to the Tennis Victoria team of staff led by Chief Executive Officer, Adam Crameri.

Finally, and most importantly, to every single Volunteer, Administrator, Coach and Player – thank you all so much for your commitment and dedication to tennis in Victoria. You all are the lifeblood of the sport, and your continued effort, passion and commitment is incredibly valued and appreciated by the entire Tennis Victoria

*Jacqueline Pirone*

**JACQUELINE PIRONE  
PRESIDENT, TENNIS VICTORIA**



# CEO'S REPORT

*Creating safe, inclusive and thriving Victoria tennis communities, enabling more people to play, forms a strong purpose for Tennis in Victoria.*

The last 12 months for Tennis Victoria have been an exciting time for both our Victorian tennis community and our stakeholders. The focus continues to be on the implementation of our Tennis Victoria Strategic Plan, as we work together with our stakeholders to deliver and execute this across the Victorian Tennis community.

The highlights throughout the annual report reflect the activities that are being delivered as part of the Tennis Victoria Strategy to 2024. We're in the second year of the Strategy, this report highlights the work that we have collectively delivered as a sport, working together across the four pillars of – Places, Play, People and Profile enabled by Digital Enablement, Partnerships and Organisational Governance and underpinned by our values of



Collaboration, Humility, Excellence and Imagination. We have seen really pleasing results against our second-year targets as we strive to achieve all deliverables by 2024.

Participation across the State remains strong. AusPlay data released from the Australian Sports Commission reported that 448,200 people participated in Tennis across Victoria in 2022. Tennis is the second highest participation sport that requires someone else to play with, sitting behind Football/Soccer. The Sporting Schools initiative continues to be a key driver for tennis participation in schools, with Tennis regularly the number one requested sport for delivery in schools.

The second year of our Classroom to Court initiative was a great success. Obtaining \$1.2million in funding from the Victorian State Government helped us deliver this on scale across the State. The program connects Clubs, Coaches and Schools by encouraging kids to participate in tennis as an extra-curricular activity in a four-week school-based program. 187 schools participated, delivering 948 programs, and engaging 22,607 students.

We welcomed the return of a full season of Tennis Victoria Pennant, and we were thrilled to introduce State Grade, this having not been delivered as part of Pennant for the past 14 years. Increased promotional coverage across social media, the introduction of a weekly online video series, The State Grade Show, and live streaming of the State

Grade Grand Final helped increase the profile of the competition. The increased promotion has been well received by players and tennis fans across Victoria, who have been embracing seeing the best players in our state.

Tennis Victoria Premier League again attracted some of Australia's best talent, with the Grand Final played at the National Tennis Centre, coverage was streamed live on Kayo Sports. Congratulations to the competition winners, MCC Glen Iris Valley in both the Men's and Women's divisions.

We're fortunate to have the Australian Open in our very own backyard and we enjoyed the efforts of our Victorian and Australian athletes throughout the summer months. In the Australian Open, Marc Polmans led the charge, reaching the Mixed Doubles Semi-Final with Olivia Gadecki, while John Peers continued his consistent form, reaching the Quarter-Finals alongside Germany's Andreas Mies.

February 2023, welcomed the return of Tennis Victoria Country Week to Yarrowonga Lawn Tennis Club. As the largest grass court tennis tournament in the world, with 205 teams (119 female and 86 male) and 1293 players taking part. We acknowledge Greater Shepparton City Council and Shepparton Lawn Tennis Clubs, who made the difficult decision not to host the event due to the 2022 floods across the region. We thank the Yarrowonga Lawn TC, Moira Shire and Yarrowonga Mulwala Tourism, who were fantastic event hosts, given they only had 10 weeks available to

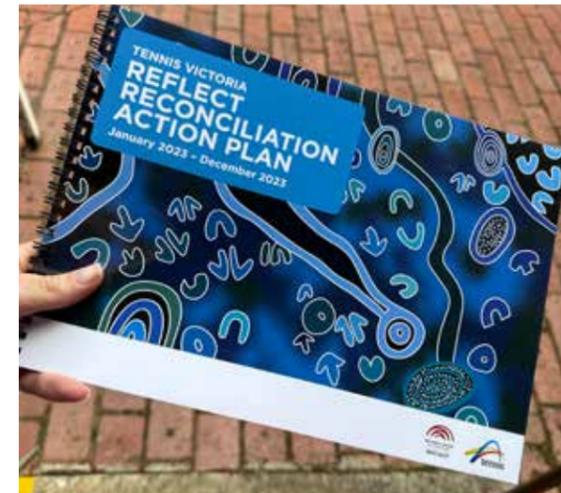


prepare 100 Lawn courts. Tennis Victoria was very appreciative to all involved in the Yarrowonga region who helped continue the success of this great event.

Tennis Victoria's Learn & Serve Program offers learning resources and education opportunities all year round for the Victorian Tennis community. In 2023 our 'Thriving Tennis Tour' took place at five venues across the State. Thank you to everyone who came to Geelong, Bendigo, Swan Hill, Shepparton and Melbourne, committing your time to take away learnings to apply at your tennis venues. We enjoyed the opportunity to connect and share information to help support administrators, volunteers and coaches across Victoria.

Tennis Victoria launched our Reflect, Reconciliation Action Plan in March 2023. Our RAP will be integral in our strategic objective of creating safe and inclusive opportunities for all to participate in tennis, both on and off the court. It will aim to educate our team, affiliates and the broader tennis community on equity and equality, unity, historical acceptance, and institutional integrity.

I'd like to thank the Tennis Victoria Board for the support they have provided to me in the role. I'd sincerely like to thank and acknowledge our President Jacqueline Pirone. I'd also like to thank all of the volunteers on our Tennis Victoria Committees and Advisory bodies for their contributions across 2022/23.



To our partners, we're very thankful for all the support you provide our sport. To the Victorian State Government, Visit Victoria, Local Governments, Dunlop, Infosys, Yarrowonga Mulwala Tourism and importantly, Tennis Australia.

A special thanks to Tom Lerner, Craig Tiley, the Tennis Australia team, and the CEOs of the respective Member Associations. I appreciate the support you have given to myself and the Tennis Victoria team as we work together to implement the National Game On Tennis Strategy to increase the number of people picking up a racquet and playing our great game. I'd like to acknowledge our amazing Victorian Tennis Community of Clubs, Centres, Associations, Volunteers, Coaches, Administrators and Officials. We continue to work together in our pursuit of making tennis a part of all Victorians lives. This would not be

possible without the countless hours and commitment you all provide to our sport. On behalf of the TV Board and staff we thank you for everything that you do.

Finally, to the Tennis Victoria staff, I'd like to thank the team for their ongoing commitment and passion for the work they do every day. Their dedication to support and enable the Victorian Tennis Community to thrive and grow is an inspiration. The sport is very fortunate to have such an amazing team to promote and drive this great game.

*Adam Cramer*  
**ADAM CRAMER**  
 CEO, TENNIS VICTORIA

# TREASURER'S REPORT

*It is with great pleasure that I present the 2023 Financial Year Treasurer's report.*

This report provides a comprehensive overview of our financial performance, highlighting key achievements and challenges faced during the year.

Like most sporting organisations, the last twelve months have been a period of 'returning to normal' for Tennis Victoria's operations, both 'on-court' and 'off-court'. The Board prioritised maintaining operational capacity and support to stakeholders whilst also taking steps to reduce risk, protect our financial position and maintain financial liquidity and flexibility.

**Financial Highlights:**

**Income:** The financial year ending on June 30, 2023, saw Tennis Victoria achieve a total operating income of \$6,660,204. This \$1,598,966 increase compared to the previous year is primarily attributed to the income recognition of the State Government



'Positive Start' funding throughout the year and increased funding received from Tennis Australia.

**Expenses:** Our total operating expenses amounted to \$6,607,668, of which \$997,814 was allocated to community programs (from the Positive Start income) and \$500,077 to competitions and events, with the remaining expenditure on corporate services.

**Net Surplus:** Tennis Victoria concludes the 2022/2023 financial year with a net surplus of \$338,659 compared to the previous year's deficit of \$819,503, reflecting prudent financial management and strategic planning. This surplus will be reinvested into initiatives to promote tennis's growth across Victoria.

Due to the surplus recorded, Total Members' Funds have increased to \$3,351,511 (FY22: \$3,012,852). Pleasingly, Total Members' Funds remain historically strong despite the financial uncertainty of previous years.

Despite market volatility throughout the year, overall, there was an increase in the value of our investment portfolio during FY23, with our investment valuation at year-end increasing by \$45,810 to \$2,494,075 (FY22: \$2,448,265). Cash reserves remain healthy at \$1,855,952 (FY21: \$2,012,677), which remains sufficient for the day-to-day operation of the business.

As part of the Board's planning for the future, a surplus is again budgeted for 2023-24, but closer to a break-even position.

In conclusion, I thank our members, sponsors, partners, and the Tennis Victoria team for their dedication and support throughout the 2022/2023 financial year. We look forward to another year of growth and success as we work together to make tennis an even more integral part of the Victorian community.

**PHIL CROUCH  
TREASURER, TENNIS VICTORIA**

# TENNIS AUSTRALIA'S CEO REPORT

## Game on for growing Australian tennis together

As we look back on another successful year in Australian tennis, growth and teamwork are defining themes.

The Tennis Australia values of imagination, collaboration, humility and excellence were fundamental as we celebrated new milestones in participation, with more than 1.5 million Australians engaged in the sport.

It was collaboration, however, that was arguably most pivotal as we embarked on a major strategy to ensure our tennis community could build on those gains.

From coaches to volunteers, clubs to schools, administrators to officials and of course, all levels of players, every possible area of tennis was represented as we created the 'Game On' strategy. It carries a clear and simple objective to get more people playing tennis more often – regardless of how, where or what form of the game they play. In careful consultation with our tennis community, three key pillars are part of that plan.

Firstly, we aim to get more kids to start playing tennis. This sees

us proactively targeting schools, supporting and developing more engaging coaches, and making it easy for parents to get their kids into the game.

Keeping kids and teens in tennis is also a focus with plans for a nationally branded social and team-based way to play, as well as the expansion of existing competitions.

Getting adults back into tennis is the third pillar, helped by the creation of compelling promotions for how, where and with who to play tennis. The rollout of complementary and easier-to-play formats – such as Padel, Pop and Pickelball – are strategically included as part of that promotional plan.

The overall good health of the sport in this nation provides an encouraging foundation for success. The latest Ausplay data shows a turnaround in the number of children playing the sport, which is up six per cent year-on-year. We've also managed to grow our total participation (1%).

When comparing our overall growth this year to last, it is important to remember that we grew more than 32 per cent since 2019 (pre-COVID) while most other sports lost participants during this period. On this basis, we are comparable in our growth.

As we welcomed the world's best players for the summer of tennis, leveraging events to provide fans with memorable experiences further boosted participation goals.

While the United Cup, an innovative teams event, was staged for the first time in Sydney, Perth and Brisbane, the Adelaide International and Hobart International also helped patrons forge a stronger and more accessible connection to the sport.

And as the Australian Open returned to pre-pandemic operations, a memorable 111th edition generated both a new passion to experience tennis and funds that are invested into the development of our grassroots game.

Other milestones highlight our objective to make tennis a sport that's welcoming to all. Within our Women and Girls strategy, the goal to increase the representation of women coaches was happily achieved.

The 883 women coaches that are now delivering tennis at clubs, community centres and schools across Australia represent a 10 per cent increase, reaching our Australian Sports Commission target. Of course, we still want to do more.

Fostering engagement in other areas of the community is also key. The



National Indigenous Tennis Carnival returned to Darwin in August 2022, allowing aspiring First Nations players with the first step in the potential journey to emulate heroes such as Ash Barty and Evonne Goolagong Cawley.

It brought together a record 230 participants from every Australian state and territory, providing the opportunity for general participation, national competition (in both 14/u and 18/u categories) as well as cultural activities off the court.

None of these achievements would be possible, of course, without painstakingly maintained venues and facilities, or the many valuable contributors to our sport.

We especially thank the 25,000 dedicated volunteers who facilitate the delivery of tennis at every level across the nation. There's a parallel appreciation for the coaches who are fostering connections to tennis, as well as the network of officials who are critical to the delivery of our sport.

Those combined efforts also ensure that competitive play opportunities continue to expand. With an awareness that great competition not only breeds great competitors but also great tennis communities, there have been numerous highs in club competitions, leagues,

team tournaments and professional tour events throughout the past year.

Meanwhile, we can also celebrate the many Australian role models making career-best gains on the global tours. As numerous pro players set new ranking highs in both singles and doubles, Australian tennis proudly shone in team events as well.

John Peers and Storm Hunter notably combined to triumph in the US Open 2022 mixed doubles competition. Alongside Ajla Tomljanovic, Ellen Perez, Priscilla Hon and much-loved veteran Sam Stosur, Hunter also starred as Australia progressed to the Billie Jean King Cup Final, finishing runner-up to Switzerland.

Led by Australian No.1 Alex de Minaur, the Australian Davis Cup team contested a 48th final in the world team competition. Thanasi Kokkinakis, Max Purcell and Matt Ebden also featured in the team's inspired campaign, which was second only to Canada.

Another exciting breakthrough followed in Melbourne, when popular Australians Rinky Hijikata and Jason Kubler claimed the Australian Open men's doubles title. It marked a maiden major title for the local wildcards, who teamed-up at their home Grand Slam for the first time.

From grassroots to professional level, we can look back on a remarkable and transformative year in Australian tennis. There's both much to celebrate and a huge passion to grow our sport even further through more participants, greater engagement and a generally thriving tennis community.

Most exciting perhaps, is that it has been a true team effort. Thanks to all of you who make our future bright.

**CRAIG TILEY**  
TENNIS AUSTRALIA CEO



# PLACES REPORT

The Places pillar of the Tennis Victoria Strategy to 2024 optimises the use, management and access to facilities, thereby creating a sustainable future for venues.



## 1.1 VENUE PERFORMANCE

Using the Thriving Tennis Communities [TTC] framework, Tennis Victoria continues to partner with local stakeholders to promote safe, inclusive, and sustainable clubs and centres.

Central to this work is data collection through the Health Indicator in Tennis (HiT) tool. This tool creates insights that enables the generation of evidence-based action plans with clubs, coaches and local councils to help perform at their best. 343 clubs have engaged in this process to date.

Nineteen Local Government Area (LGA) Action Plans have been generated via the HiT tool since this Strategy commenced and Tennis Victoria continues to work with clubs, coaches and local government in their implementation.

The Tennis Victoria team began using the Airtable platform to track club actions and interactions. It has enabled us to better understand the stakeholder relationships across our affiliates and at individual venues. 60% of affiliated Clubs are being supported by Tennis Victoria staff to complete action items.

To better support tracking of facility development across the state and to understand financial investment into tennis, Tennis Victoria implemented a project pipeline management tool in May 2023.

## 1.2 ENVIRONMENTAL SUSTAINABILITY

### Measuring Tennis Victoria's organisational greenhouse gas emissions

For this work, Tennis Victoria engaged Ndevr Environmental to support with developing our organisational greenhouse gas (GHG) inventory for 2022/23 and identifying the key elements of our organisational footprint.

Tennis Victoria's organisational GHG emissions for 2022/23 are grouped per emission category, following the GHG Protocol Guidelines for Organisational Accounts. The total footprint amounted to 433.1 tCO<sub>2</sub>-e.

For 2022/23, Tennis Victoria's company fleet included the largest single emission source of Tennis Victoria's total GHG inventory. The combustion of petrol for transport purposes represents 24% of the total GHG account. Although goods & services



represent almost 50% of Tennis Victoria GHG emissions, this category is divided into several emission sources, such as Marketing, Media and Distribution.

The third largest emission category is employee commuting with 11% of the total GHG account. The largest emission source for this category is from use of personal cars with the purpose of commuting to and from work, including Tennis Victoria's main office and event locations.

### Implementing the recommendations of the "Chip the Charge" report

The "Chip the Charge" project was initiated by Tennis Victoria in partnership with the Australian Energy Foundation, to examine energy consumption across affiliated community tennis venues and develop a roadmap to reduce it.

The two key recommendations from this report to reduce the energy cost burden on clubs and minimise the sport's contribution to climate change, were to initiate a full LED lighting upgrade and solar panel rollout across Tennis Victoria's affiliated clubs.

In conjunction with Solucio Consultants, a pitch document was presented to State Government for a dedicated Tennis funding program. While successful in gaining a pre-election commitment from the Liberal party, no commitment was received from Labor. Tennis Victoria continues to lobby government for this funding.

The "Chip the Charge" report also included several other strategies for community tennis clubs to reduce energy usage. Tennis Victoria has combined these and other opportunities into an educational resource or clubs to use. This program was launched during the Thriving Tennis Tour and will form part of the focus of the Thriving Tennis Communities Sustainable Facilities pillar.

Staff have also been invited to speak on this initiative at six external industry forums during 2022/23.

Tennis Victoria has continued to develop partnerships with other organisations in seeking recycling solutions – such as, Game On Recycling and Re4orm (synthetic surface recycling)



## 1.3 COMMUNITY ACCESS

### ClubSpark

The Tennis Victoria team continues to focus on supporting affiliates to implement digital solutions to make access to their venues easier to increase and optimise usage.

The national ClubSpark platform streamlines committee and volunteer administration, providing a solution through membership, court hire, website, and events modules.

66% of venues utilise at least one module on ClubSpark. 61% of venues utilise 2+ modules on ClubSpark.

In the last 12 months, over \$7.6 million in membership fees and \$1.6 million from Court Hire fees have been received by clubs through transactions in the respective ClubSpark modules.

### Court Access Solutions – Igloohome Locks

The release of the Igloohome Lock has seen 49 venues onboarded with the access solution. Feedback has been extremely positive around the feasibility, simple set up process and functionality.

Since the release there has been a new updated model of the lock – Igloohome Lock 2E which has some upgrades that were requested, including no protective silicon cover needed, improved durability to withstand extreme weather conditions and a USB-C rechargeable battery.

We have seen that the Igloohome Lock has been a great opportunity for venues to get their foot in the door with online court hire enabling them access to insightful data of the usage of their courts and revenue received. This has enabled a pathway for venues to upgrade to the Book a Court system which offers both an access and automated lighting solution all in one.

## 1.4 MANAGEMENT MODELS

### Club Services Officer Pilot Project

8 Clubs in the Inner North/West region of Melbourne are involved in the Club Services Officer pilot project. Tennis Victoria is working with the clubs to define what a shared administration services model looks like, focusing on digital enablement and local area marketing.

A presentation on the key findings to date took place at the Melbourne Thriving Tennis Tour forum in June with plans underway for the expansion of the initiative in 2023/24.



# PLAY REPORT

Provide opportunities to ensure everyone can play more often, how and when they want.



## 2.1 ATTRACT

Tennis Victoria, together with Tennis Australia, invested in Kinetica demographic data to further support affiliates to understand their local communities' participation needs and demands. The aim of Project 2.1 is to utilise these insights to ensure the appropriate programs are being delivered in the right areas.

The insights created helped the production of the Thriving Tennis Communities LGA Reports, Tennis Victoria G21 Tennis Strategy refresh, and the piloting of Strategic Planning facilitation for three clubs in Victoria.

Insights from sources including, but not limited to, the HIT tool, Ausplay and Kinetica, allows us to tell the story of tennis in Victoria with data driven evidence and helps affiliates and network planners identify opportunities for growth. Ausplay data indicated that 372,400 Victorian adults and 75,800 Victorian children (total of 448,200 Victorians) participated in tennis from 1 January to 31 December 2022. This participation result has tennis as the second highest organised participation sport.

## 2.2 DELIVERY

The Delivery Project aims to support the Victorian delivery network to create social, innovative and engaging playing environments to attract and retain players. Four critical programs are delivered by professional coaches and volunteers, including:

- National Programs (Hot Shots, Cardio, Adult Social Play)
- Tennis 4 Teens
- Tennis in Schools
- Community Play

### National Programs

Our professional coaching network offers Tennis Hot Shots, a junior development program, and Cardio Tennis. Research conducted in 2022/23 identified opportunities to increase participation among children and adults through National Programs. We look forward to the launch of a refreshed look in 2023/24 that celebrates the leadership and innovation of our coaches who deliver Hot Shots and Cardio Tennis.

The Summer of Tennis in 2023 provided unprecedented access to tennis activities and events for our community, including on-court experiences with Ash Barty, for 1,847 players and 414 coaches and deliverers at the Australian Open (AO).



Opportunities at the AO included Kids on Court, Coin Toss, Cardio on Court, Hot Shots Day, AO Holiday programs, AO on the Road, Kids Tennis Day, First Nations Day, Victorian Coaches Summit, Women and Girls Day, Pride Day and All Abilities Day.

### Sporting Schools

The Victorian State Government Education Department's Positive Start initiative funding has allowed Tennis Victoria's Classroom to Court program to continue until Term 2 in 2023, providing 948 programs to 22,607 students throughout Victoria. The final week of a Classroom to Court schedule takes place at a local club, aiming to encourage school-to-club play, providing an excellent opportunity for coaches and clubs to engage with children and families and encourage further participation at the local venue.

Along with Tennis Victoria's Positive Start initiative, the Tennis in Schools program is crucial in attracting children to the sport. In 2022/23, 194,361 students participated in coach or teacher-delivered programs, making tennis the second most requested sport in Victoria as part of the Sporting Schools initiative. The program often serves as a child's first tennis experience, introducing tennis as a sport for life.



### Hot Shots Community Play

The Community Play program aims to extend its reach to regional venues needing more coaching staff. The team has been focused on enhancing the skills of both novice and experienced deliverers. Rising interest in the program meant Community Play deliverers created experiences for 1890 participants.

### Tennis 4 Teens

Tennis 4 Teens has made significant changes in the past year. After our VicHealth funding ended in June 2022, we paused the program to review our resources, registration process, and funding options. We launched a pilot program in January 2023, and five stakeholders joined us to refine our registration process and transition our back-end system from Mind Body to ClubSpark. Our providers remain committed to the program's growth and development despite losing funding. We collaborate with clubs to empower teens on and off the court with updated resources and training from Tennis Victoria's Club Development Officers.



## 2.3 INTER-CLUB COMPETITION

The aim of this project is to support the structure of Association tennis and to administer Tennis Victoria delivered inter-club competitions throughout the state to enhance playing opportunities.

Tennis Victoria Pennant 2022 season saw 392 teams compete across a 14-week season. The retention rate of Men's players from season 2022 to 2023 was 63.4%, for Women the retention rate was 59.7% and for masters players, the retention rate was 60.7%.

The format of play for the 2022 season saw singles and doubles played on the same day, as in 2021. A significant number of forfeits and withdrawals were seen across the season which prompted an overall review of the Pennant competition.

In celebrating the significant history of Tennis Victoria Pennant in its 140th year, Tennis Victoria made a conscious effort to clearly understand the purpose and positioning of the competition and what it means to Victorian players. After significant consultation with current and past Pennant players, engagement with club representatives, coaches, officials, and our Competitive Play committee, it was clear that players were not valuing the current competition. A thorough review was conducted which established Pennant as an aspirational team tennis pathway for Victorian players. To support this positioning Tennis Victoria State Grade division was re-introduced to provide a better playing experience for high-level players. We have seen 12 teams participate in State Grade for season 2023, and a total of 402 teams across 22 grades, up from 392 in season 2022.

2022 Associations Junior League (AJL) season saw an increase in team entries from 2021 with 94 teams competing in the 2022 season, and 9 Associations represented across various age groups and sections.

Tennis Victoria Premier League 2022 was held over two weeks in early November, with super rounds at host clubs to showcase their venue and level of talent. The competition was fully subscribed with 6 men's and 6 women's teams, and once again the league had numerous Grand Slam participants. The Grand Final was hosted at the National Tennis Centre, with MCC Glen Iris Valley victorious in both the Men's and Women's Grades.



Their men's team featured Victorians Aaron Addison and Matthew Romios, as well as adopted Victorians Alex Bolt and Blake Mott. The MCC women's team showcased four Victorians including Jaimee Fourlis, who was coming off a career year on tour after finishing runner-up in Mixed Doubles at the AO and qualifying in singles for Wimbledon, Zoe Hives, who also qualified for Wimbledon, as well as Alana Parnaby and Genevieve Lorbergs.

We continue to work with our Associations and support them to create the best possible experiences for their players, along with navigating the changes to competitive play and in particular the introduction of the Universal Tennis Rating.



## 2.4 PATHWAYS

2022 saw momentous change in the tournament space with a rating system replacing a ranking system. As a result, there were many unintended consequences that not only impacted player behaviour but also the viability of tournaments across the state, in particular to our regional providers. Measures were introduced to mitigate these impacts.

From January 1 we saw a National and State level points race developed for both Open and Junior players to encourage them to play a mix of regional and metro events that would contribute to their overall results. Qualifying criteria for Nationals participation was adapted to encourage participation in regional and metropolitan events as well as ongoing participation in leagues.

Based on feedback from 2022, our 2023 calendar saw reduced events, a spread of regional and metropolitan offerings and events more clearly signposted for participants. As a result, the first half of the year has seen an increase to entries from 2022, no cancelled events and greater understanding of the level events that players should be participating in. Current data indicates an increase in entry numbers from 2022, particularly in the junior events.

After a last-minute cancellation of the Shepparton/Mooroopna venue due to flooding, Moira Shire together with Yarrowonga Lawn Tennis Club and Yarrowonga Mulwala Tourism partnered to host the 2023 Tennis Victoria Country Week event. The event was a huge success with 205 teams and over 1293 players participating. We are truly thankful to the Yarrowonga community for providing facilities and such a welcoming region to enjoy this wonderful annual event.



Post-COVID, we saw reduced support of our Regional Team Events so have revised the structure and offering of these events to provide a clear pathway for regional and metropolitan junior players. These changes have seen multi-age group qualifying events and leagues created that led to a State Teams Championships (formerly Pat Cash Cup) in February 2024.

Tennis Victoria continue to support player development through the Regional Academies of Sport and working closely with the National Development Squad.

Results at the 2023 Australian Team Championships held on the Gold Coast in June, saw both Victorian 15/u and 13/u Boys teams take out the National title, with our 11/u Boys' finalists. Our girls finished 3rd in the 15/U and 5th in both the 13/5 and 11/u age groups.

## 2.5 INNOVATION

After the successful pilot in 2022, Tennis Victoria hosted the inaugural State League Championships in April 2023. This event is a pathway for open-age Association competition players across the state, providing them with the opportunity to vie for a State title according to their rating. This allows for all players from Premiership winning Association teams, regardless of formats, team structure and location, to play against similarly rated players from across the State. Pleasingly, we provided a weekend of State level competitive play for 72 teams representing 18 Associations from all areas of the state.

Tennis Victoria continue to investigate innovative ways to assist in the delivery of tennis. We have piloted the use of Stack Team App as a communication platform to communicate directly with our players through the Tennis Victoria Pennant season and other large scale events such as Tennis Victoria Country Week. We continue to seek solutions to improve the player experience and support our deliverers.

As mentioned in 2.3, Tennis Victoria Pennant expanded to include State Grade this season to encourage a higher level of competition for players that wish to have week to week ongoing competition.

### TENNIS VICTORIA COUNTRY WEEK BY THE NUMBERS

	2023	2022	2021	2020
<b>Teams</b>	205	189	N/A	217
<b>Players</b>	1293	1200	N/A	1222
<b>Grades</b>	26	23	N/A	23
<b>Location</b>	Yarrowonga	Swan Hill	N/A	Wodonga



# UTR RATINGS

AT 30 JUNE 2023



## MEN (OPEN)

- Marc Polmans
- Dayne Kelly
- Omar Jasika
- Matthew Dellavedova
- Jeremy Beale
- Enzo Aguiard
- Matthew Romios
- Joshua Charlton
- Chase Ferguson
- Aaron Addison

## BOYS' 18/U

Birth years 2004 or younger

- Cooper Errey
- Luka Vuglar
- Jarrod Joyce
- James Elia
- Diordan Macababba
- Daniel Jovanovski
- Brian Capalnear
- Hanival Kahsay
- Jack Calleri
- Ram Rithvik Mude

## BOYS' 16/U

Birth years 2006 or younger

- Jarrod Joyce
- Diordan Macababba
- Daniel Jovanovski
- Michael Korobitsin
- Luca Connaughton
- Sam Simmonds
- Cooper Kose
- Dimitri Bagaric
- Aryan Karnani
- Ollie Elmslie

## BOYS' 14/U

Birth years 2008 or younger

- Cooper Kose
- Ymerali Ibraimi
- Lachlan King
- Cooper Pearson
- Markis Kallos
- Raphael Savelli
- Jenson Yokota-Ho
- Ren Asai
- Liam Polizzi
- Ayaan Chowdhary

## BOYS' 12/U

Birth years 2010 or younger

- Raphael Savelli
- Oliver Hancin
- Hayato Sata
- Jonathan Zhang
- Darren Lew
- Ayush Salunkhe
- Bryn Baik
- Parth Chitroda
- Novak Palombo
- Darcy Stephenson

## WOMEN (OPEN)

- Daria Saville
- Arina Rodionova
- Jaimee Fourlis
- Belinda Woolcock
- Destanee Aiava
- Alana Parnaby
- Stefani Webb
- Katherine Westbury
- Roisin Gilheany
- Amy Stevens
- Belle Thompson

## GIRLS' 18/U

Birth years 2004 or younger

- Stefani Webb
- Roisin Gilheany
- Gabrielle Villegas
- Jelena Cvijanovic
- Elena Micic
- Elicia Kim
- Koharu Niskikawa
- Isabella Crossman
- Nithesa Selvaraj
- Breanna Cerasa



## GIRLS' 16/U

Birth years 2006 or younger

- Gabrielle Villegas
- Koharu Niskikawa
- Isabella Crossman
- Bridget Mihulka
- Ava Beck
- Amelia Zylberman
- Ruby Ward
- Gurmanat Kaur Sandhu
- Christina Dodaj
- Charlotte Vanstone McGrath

## GIRLS' 14/U

Birth years 2008 or younger

- Koharu Niskikawa
- Ava Beck
- Ruby Ward
- Gurmanat Kaur Sandhu
- Scarlett Dattoli
- Eva Crawford
- Juliette Debrincat
- Pauline Ma
- Katherine Harrison
- Sienna Yokota-Ho
- Aria Dodson

## GIRLS' 12/U

Birth years 2010 or younger

- Pauline Ma
- Eleni Makantasis
- Musemma Cilek
- Mieka Gordon Threatt
- Aurelie Kostova
- Willow Kelly
- Yana Pchelintseva
- Isabella Singh Kamran
- Ana Maric
- Heidi Kuppler

# RESULTS



# AUSTRALIAN AND STATE TEAM REPRESENTATION

VICTORIANS WITH AN AUSTRALIAN RANKING AT 30 JUNE 2023



**DEAF AND HARD OF HEARING (DHOH)**

AUSTRALIAN RANKING	NAME	POINTS
<b>Men's Singles</b>		
2	Glen Flindell	300
3	Justin Smith	270
4	Stephen Swann	135
5	Michael Kan	60
7	Darren Roberts	45
7	Cameron Bertalli	45
9	Jamal Ahmadi	15
<b>Men's Doubles</b>		
1	Stephen Swann	90
3	Michael Kan	78.75
4	Glen Flindell	75
5	Darren Roberts	15
<b>Junior Singles</b>		
2	Ryder Smith	300
<b>Junior Doubles</b>		
2	Ryder Smith	30



**BLIND AND LOW VISION (BLV)**

AUSTRALIAN RANKING	NAME	POINTS
<b>B2 Men's Singles</b>		
4	Robert Fletcher	270
6	Peter Robinson	225
7	David Gordon	195
<b>B2 Open Doubles</b>		
5	Peter Robinson	112.5
8	Robert Fletcher	75
9	David Gordon	60
11	Ned Brewer-Maiga	45
12	Jason Whiter	30
<b>B3 Men's Singles</b>		
2	Peter Robinson	225
8	Steve Obeid	60
<b>B3 Women's Singles</b>		
2	Phoebe David	240
<b>B3 Open Doubles</b>		
1	Adam Fayad	202.5
3	Steve Obeid	97.5
7	Phoebe David	33.75
17	Robert Fletcher	11.25
<b>B4 Open Singles</b>		
1	Ross Patterson	660
<b>B4 Open Doubles</b>		
3	Ross Patterson	45

**PLAYERS WITH AN INTELLECTUAL IMPAIRMENT (PWII)**

AUSTRALIAN RANKING	NAME	POINTS
<b>ii-1 Men's Singles</b>		
4	Tyler McPherson	390
9	Daniel Vadjnal	90
9	William Caldwell	90
14	Senya Rudoy	45
14	Luke Trethowan	45
14	Charlie Oppedisano	45
14	Tom Raisbeck	45
19	Will Maher	15
<b>II-1 Women's Singles</b>		
4	Carla Lenarduzzi	270
5	Taleah Clay	150
7	Siobhan Johnson	71.25
8	Madison McPherson	45



<b>II-1 Men's Doubles</b>		
7	Daniel Vadjnal	45
9	Tyler McPherson	30
9	Luke Trethowan	30
15	Will Maher	11.25
15	Harvey Dionisio	11.25
15	William Caldwell	11.25
15	Tom Raisbeck	11.25
<b>II-1 Women's Doubles</b>		
1	Carla Lenarduzzi	127.5
4	Siobhan Johnson	75
5	Taleah Clay	60
7	Madison McPherson	37.5
7	Caitlin Belcher	37.5
9	Fiona Taylor	15

<b>II-2 Women's Singles</b>		
1	Olivia Sayers	120
<b>II-2 Women's Doubles</b>		
1	Olivia Sayers	56.25
<b>II-3 Men's Singles</b>		
1	Andrew Ryan	90
<b>Junior Boys Singles</b>		
4	Cormac Skinner	90
<b>Junior Singles (mixed classification)</b>		
4	Harvey Dionisio	37.5
4	Toby Langford	37.5

**WHEELCHAIR**

ITF RANKING	NAME	POINTS
<b>Men's Singles</b>		
55	Martyn Dunn	349
118	Saalim Naser	123
175	Jin Woodman	60
202	Yassin Hill	47

<b>Men's Doubles</b>		
97	Martyn Dunn	240
125	Saalim Naser	163
164	Yassin Hill	103
184	Jin Woodman	87
<b>Women's Singles</b>		
55	Sally Schwartz	218
<b>Women's Doubles</b>		
73	Sally Schwartz	163
<b>Quad Singles</b>		
5	Heath Davidson	1967
89	Jin Woodman	32
99	Finn Burns	17
<b>Quad Doubles</b>		
4	Heath Davidson	3139
<b>Junior Boys</b>		
11	Yassin Hill	119.75
15	Jin Woodman	104
27	Harrison Dudley	33
30	Sonny Rennison	29
34	Hamish Baker	16
34	Gillie Lumby	16
38	Arlo Shawcross	12

**2023 BNP PARIBAS WORLD TEAM CUP - JUNIOR**

<b>PORTUGAL</b>		
Yassin Hill		
Jin Woodman		

AUSTRALIAN AND STATE TEAM REPRESENTATION CONTINUED



2023 11/U, 13/U, 15/U AUSTRALIAN TEAM CHAMPIONSHIPS  
KDV SPORT, GOLD COAST

**Under 11 Girls (Finished 5th)**

Wanda Bacskai  
Charmayne Lee  
Esther Meng

**Under 11 Boys (Finished 2nd)**

Novak Palombo  
Easton Dowker  
Zayn Kamran

**Under 13 Girls (Finished 5th)**

Pauline Ma  
Serena Lee  
Musemma Cilek  
Aria Dodson

**Under 13 Boys (Finished 1st)**

Lachlan King  
Jenson Yokota - Ho  
Raphael Savelli

**Under 15 Girls (Finished 3rd)**

Ava Beck  
Charlotte Vanstone McGrath  
Mahi Khore

**Under 15 Boys (Finished 1st)**

Daniel Jovanovski  
Sam Simmonds  
Aryan Karnani

TENNIS SENIORS AUSTRALIAN  
TEAM REPRESENTATIVES  
ANTALYA, TURKEY, MARCH 2023

**Women's 45**

Kylie Houghton (Captain)

**Women's 50**

Rachael Dickinson

**Men's 35**

Nicholas Vickery

**Men's 40**

James Fry (Captain)

Isai Uquiyo

David Tarscio

**Men's 45**

Daniel Fuge

Matthew Cull

**Men's 50**

Jarrold Broadbent (Captain)

Richard Dodson

Richard Girvan

**Team Manager**

Jason Hoghton

YOUNG SENIORS  
LISBON, PORTUGAL

**45+ Women's**

Monika Biernat

Joanna Rule

Adriana Juan

**35+ Men's**

Matthew Hicks

Nicholas Vicary

Jeremy Palmer-Morgan

**40+ Men's**

Morgan Young

Charlie Tulloch

Ben Longridge

Tim Callanan



# LEAGUE RESULTS

## ASSOCIATIONS JUNIOR LEAGUE RESULTS

The 2022 Associations Junior League (AJL) season ran for 10 weeks (plus the Grand Final). 9 Associations were represented across 94 teams, with 669 players taking part.

DIVISION	WINNER	WINNER SCORE	RUNNER UP	RUNNER UP SCORE
Mixed 10A	Bayside-Moorabbin	6-10-67	d Tennis Geelong	0-0-32
Mixed 10B	Waverley	5-8-5	d Western Region	1-2-22
Boys 12A	Bayside-Moorabbin	4-6-50	d Waverley	2-4-44
Boys 12B	Waverley	6-10-64	d North Suburban Junior	0-0-24
Boys 12C	Waverley	4-7-55	d North Eastern Junior	2-3-35
Boys 12D	Peninsula	5-7-48	d Tennis Geelong	1-3-36
Girls 12A	North Suburban Junior	3-6-53	d Waverley	3-4-35
Girls 12B	North Eastern Junior	5-9-58	d Western Region	1-1-20
Boys 14A	Waverley	4-6-52	d North Suburban Junior	2-4-42
Boys 14B	Waverley	4-7-59	d North Suburban Junior	2-3-41
Boys 14C	Western Region	4-7-54	d Tennis Geelong	2-3-35
Boys 14D	Bayside-Moorabbin White	4-7-56	d Waverley	2-3-40
Girls 14A	Eastern Region	5-7-56	d North Suburban Junior	1-3-37
Girls 14B	Bayside-Moorabbin	4-5-49	d North Suburban Junior	2-5-57
Boys 16A	Waverley	5-6-51	d Bayside Moorabbin	1-4-39
Boys 16B	Tennis Geelong Aces	4-7-59	d Eastern Region	2-3-42
Boys 16C	Eastern Region B	4-6-53	d Eastern Region A	2-4-43
Girls 16A	Western Region	5-8-61	d Bayside-Moorabbin	1-2-39
Girls 16B	Bayside-Moorabbin	4-8-54	d Eastern Region	2-2-32

## TENNIS VICTORIA PREMIER LEAGUE

2022 Tennis Victoria Premier League was again delivered with the condensed two weekend format, to ensure top-end talent could commit to playing for the duration. The Grand Final was again held at the National Tennis Centre, with MCC Glen Iris Valley victorious in both men's and women's divisions.

DIVISION	WINNER	WINNER SCORE	RUNNER UP	RUNNER UP SCORE
Men's	MCC Glen Iris Valley	3-6-38	d Hume Tennis and Community	0-1-22
Women's	MCC Glen Iris Valley	3-6-35	d Kooyong Lawn	0-1-16

## TENNIS VICTORIA PREMIER LEAGUE INDIVIDUAL AWARDS

	MEN	WOMEN
<b>PAUL ARBER AWARD</b>	Matt Woerndle (Royal South Yarra)	Jelena Cvijanovic (RMIT Bundoora)
<b>ACE AWARD</b>	Aaron Addison (MCC Glen Iris Valley)	Zuzana Zlochova (Grace Park Hawthorn Club)
<b>COMMUNITY ENGAGEMENT</b>	Bundoora Tennis Club	Grace Park Hawthorn Club

## 2022 TENNIS VICTORIA PENNANT

The 2022 Tennis Victoria Pennant campaign saw a completed season for the first time since 2019. 137 clubs, 388 teams and 3808 players competed.

DIVISION	WINNER	WINNER SCORE	RUNNER UP	RUNNER UP SCORE
Men's Grade 1	Kooyong Lawn 1	4-5-46	d Glenburn	2-5-45
Men's Grade 2	Narre Warren North 2	4-5-53	d Eaglemont 1	1-4-46
Men's Grade 3	Royal Park	3-7-54	d Beaumaris Lawn 3	1-2-31
Men's Grade 4	East Burwood	4-5-46	d Yarraville 2	1-3-42
Men's Grade 5	Bulleen Magic	3-5-49	d Grace Park Hawthorn Club 1	3-5-47
Men's Grade 6	Essendon	4-7-54	d Box Hill	2-3-32
Men's Grade 7	Royal Park 1	4-6-40	d Narre Warren North	0-0-15
Men's Grade 8	Donvale	4-6-40	d Buckley Park	0-0-20
Men's Grade 9	Mentone - Jordan	4-6-49	d Heatherdale	2-4-42
Men's Grade 10	Eildon Park	3-6-53	d East Malvern - Declan	3-4-49
Men's Grade 11	HE Parker Tim's Trojans	4-6-52	d Kooyong Lawn	2-4-47
Women's Grade 1	Royal South Yarra	3-6-43	d Grace Park Hawthorn Club	0-1-19
Women's Grade 2	Kooyong Lawn 3	3-7-45	d Oakleigh	0-0-26
Women's Grade 3	Buckley Park	3-7-45	d MCC Glen Iris Valley	1-1-21
Women's Grade 4	Grace Park Hawthorn Club	4-6-50	d Guy Turner Reserve	1-3-31
Women's Grade 5	Royal South Yarra	4-5-48	d HE Parker Dream Team	2-5-39
Masters Grade 1	Kooyong Lawn 1	3-6-41	d Geelong Lawn	0-2-31
Masters Grade 2	Glen Waverley	2-6-49	d Royal South Yarra	2-2-34
Masters Grade 3	Strathmore	3-5-45	d Royal South Yarra	1-3-32

## 2023 STATE LEAGUE CHAMPIONSHIPS

The 2023 State League Championships was a great success after 2022's pilot event, with 72 teams representing Associations from right across Melbourne and Victoria competing. The event was held at Kooyong Lawn TC, Royal South Yarra Lawn TC, East Malvern TC and the National Tennis Centre.

DIVISION	WINNER	WINNER SCORE	RUNNER UP	RUNNER UP SCORE
Section 1	NSNTA - Fawkner Stars	3-29	d Bayside RTA - Overport Park	1-19
Section 2	Peninsula TA - Bruce Park	4-32	d Bendigo TA - Strathdale Park	0-13
Section 3	Eastern Region - Deepdene	2-26	d Wellington Gippsland TA - Sale John Elliman Real Estate	2-24
Section 4	Tennis Geelong - Moolap Two Phones Chol	3-26	d Waverley DTA - Mayfield	1-15
Section 5	Shepparton DTA - Shepparton North	3-28	d Bayside RTA - East Malvern Mountain Goats	1-25
Section 6	EDWRA - Doncaster	3-24	d Tennis Geelong - Moolap Goats	1-20
Section 7	Tennis Geelong - Winks Wizards	3-29	d WSNTG - Kingsville Knockers	1-23
Section 8	Peninsula TA - Eden Park	3-27	d WSNTG - Maidstone Maulers	1-17
Section 9	EDWTA - Eley Park	4-32	d Tennis Geelong - Barwon Heads	0-7

\* Listed above as Association and representative team

## 2022/23 STATE CHAMPIONSHIPS

### VICTORIAN HARD COURT CHAMPIONSHIPS (\$15,000 PRIZE MONEY)

7-11 November 2022, venue Frankston Centenary Tennis Club

DIVISION	WINNERS	SCORE		RUNNERS UP
<b>SINGLES</b>				
Men	Corey Gaal	6-4 6-4	d	Jeremy Taylor
Women	Zuzana Zlochova	6-2 4-6 6-2	d	Alana Parnaby
<b>DOUBLES</b>				
Men	Samuel Oster & Zak Talic	4-6 7-6(4) 10-6	d	David Hough & Jeremy Taylor
Women	Alana Parnaby & Zuzana Zlochova	withdrawal	d	Monique Barry & Elicia Kim

### 2022 VICTORIAN PWII & DHOH STATE CHAMPIONSHIPS

7-9 October 2022 Tennis World Albert Reserve

DIVISION	WINNERS	SCORE		RUNNERS UP
Men's Singles II-1	Tyler McPherson	6-3 6-3	d	Zarey Sou
Women's Singles II-1	Carla Lenarduzzi	Round Robin	d	Andriana Petrakis
Men's Doubles II-1	Tyler McPherson & Luke James Trethowan	6-3 6-4	d	Timothy Gould & Daniel Vadjal
Women's Doubles II-1	Carla Lenarduzzi & Adriana Petrakis	Round Robin	d	Taleah Clay & Siobhan Johnson
18/u PWII Singles	Zarey Sou	Round Robin	d	Cormac Skinner
Deaf/Hard of Hearing Open Doubles	Michael Kan and John Lui	Round Robin	d	Stephen Swann & Darren Roberts
18/u Deaf / Hard of Hearing Singles	Ryder Smith	6-3 6-4		Richie Huang
Deaf/Hard of Hearing Open Singles	John Lui	6-1 6-2	d	Justin Smith

### VICTORIAN BLIND & LOW VISION STATE CHAMPIONSHIPS

6-7 May 2023, National Tennis Centre

DIVISION	WINNERS	SCORE		RUNNERS UP
<b>SINGLES</b>				
B2 - Mens Singles	Mark Haskett	6-2	d	Oliver Fanshawe
B3 - Mens Singles	Michael Leigh	6-1	d	Mick Butler
B2 - Womens Singles	Courtney Lewis	Round Robin	d	Courtney Webeck
B4 - Mens Singles	Ross Patterson	Round Robin	d	Sean Russo
B3 - Womens Singles	Samantha Hall	Round Robin	d	Phoebe David
Singles Junior	Oliver Fanshawe	Round Robin	d	Ethan Cook
<b>DOUBLES</b>				
B3 - Doubles	Mich Butler & Steve Obeid	Round Robin	d	Jasper Steeds & Adam Fayad
B2 - Doubles	Oliver Fanshawe & Courtney Lewis	Round Robin	d	Ethan Cook & Mark Haskett
B4 - Doubles	Michael Leigh & Grace Hobbins	Round Robin	d	Ross Patterson & Sean Russo

### 2023 VICTORIAN GRASSCOURT CHAMPIONSHIPS (\$20,000 PRIZE MONEY)

13-17 February 2023, Shepparton Lawn Tennis Club

DIVISION	WINNERS	SCORE		RUNNERS UP
<b>SINGLES</b>				
Men	Scott Jones	6-4 Ret.	d	Moerani Bouzige
Women	Kaylah Mcphee	6-4 6-0	d	Alicia Smith
<b>DOUBLES</b>				
Men	Ken Cavrak & Sean Van Rensburg	6-3 7-6(4)	d	Blake Bayldon & Lawrence Sciglitano
Women	Irina Ramialison & Marianna Zakarlyuk	6-4 4-6 10-4	d	Monique Barry & Kaylah McPhee

### 2023 VICTORIAN CLAYCOURT CHAMPIONSHIPS (\$10,000 PRIZE MONEY)

18-22 April 2023, Mornington Tennis Centre

DIVISION	WINNERS	SCORE		RUNNERS UP
<b>SINGLES</b>				
Men	Ken Cavrak	6-3 6-1	d	Stefan Vujic
Women	Alana Parnaby	5-7 6-2 6-2	d	Ashlee Narker
<b>DOUBLES</b>				
Men	Jeremy Beale & Stefan Vujic	6-4 6-3	d	Cihan Akay & Matthew Woerndle
Women	Ashlee Narker & Charlotte Vanstone-McGrath	6-2 4-6 10-5	d	Jemma Carbis & Zoe Theodorakopoulos

## 2022/23 REGIONAL TEAM EVENT RESULTS

### 15/U BRADTKE LUCZAK CUP

30-31 July 2022, Bendigo Regional Tennis Centre

CENTRAL GIPPSLAND	Round Robin	LODDON CAMPASPE
Darcy Britt		Liam Polizzi
Riley O'Brien		John Carlo Gamboa
Elayna Collison		Lorenzo Rigoli
Coco Philp		Minami Tan
		Tvisha Merchant

#### FINAL PLACINGS

<b>1st</b>	Central Gippsland
<b>2nd</b>	Barwon
<b>3rd</b>	Central Highlands
<b>4th</b>	Loddon Campaspe
<b>5th</b>	Goulburn
<b>6th</b>	East Gippsland
<b>7th</b>	South West

<b>NUMBER OF PLAYERS</b>	32
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### 11/U FRANK SEDGMAN CUP

30-31 July 2022, Bairnsdale TC

WINNER	SCORE	RUNNERS UP
<b>WAVERLEY TENNIS</b>	5-34 def 1-21	<b>EASTERN REGION TENNIS</b>
Bryn Baik		Ayush Salunkhe
Will Brooks-Gay		Christopher Manton
Samantha Morales		Eleni Makantasis
Victoria Shi		Joanna Shen

#### FINAL PLACINGS

<b>1st</b>	Waverley Tennis
<b>2nd</b>	Eastern Region Tennis
<b>3rd</b>	North Eastern Junior TA
<b>4th</b>	Bayside Regional TA
<b>5th</b>	North Suburban Junior TA
<b>6th</b>	Moorabbin & District Junior TA
<b>7th</b>	Peninsula TA/Mornington Peninsula Orange
<b>8th</b>	Mornington Peninsula/ Peninsula TA Blue
<b>9th</b>	Central Gippsland
<b>10th</b>	East Gippsland
<b>11th</b>	Barwon
<b>12th</b>	Wimmera

<b>NUMBER OF PLAYERS</b>	96
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### 13/U JUDY DALTON CUP

29-30 October 2022, Sale Tennis Club

EAST GIPPSLAND BOYS	Round Robin	EAST GIPPSLAND GIRLS
Ethan Sutherland		Mia Goold
Louis Lazzaro		Anna Banson
Campbell Scott		Paige Hosford
Josiah Levchenko		Bella Prince

#### FINAL PLACINGS

<b>1st</b>	East Gippsland Boys
<b>2nd</b>	East Gippsland Girls
<b>3rd</b>	Central Highlands
<b>4th</b>	South West
<b>5th</b>	Wimmera

<b>NUMBER OF PLAYERS</b>	20
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### 12/U ALICIA MOLIK CUP

3-4 December 2022, Kooyong Lawn Tennis Club

WINNER	SCORE	RUNNERS UP
<b>BAYSIDE REGIONAL TA AND MOORABBIN &amp; DISTRICTS TA</b>	4-30 def 2-19	<b>NORTH SUBURBAN JUNIOR TA</b>
Lachlan King		Ayaan Chowdhary
Jenson Yokota-Ho		Xavier Gowland
Anhelina Cherkashyna		Talia Crngarov
Pauline Ma		Lily Khonsavang

#### FINAL PLACINGS

<b>1st</b>	Bayside Regional TA and Moorabbin & Districts TA
<b>2nd</b>	North Suburban Junior TA
<b>3rd</b>	Eastern Region Tennis
<b>4th</b>	Central Highlands
<b>5th</b>	Waverley Tennis
<b>6th</b>	Barwon
<b>7th</b>	Loddon Campaspe
<b>8th</b>	Peninsula TA / Mornington Peninsula Blue
<b>9th</b>	North Eastern Junior TA
<b>10th</b>	South West
<b>11th</b>	Wimmera
<b>12th</b>	East Gippsland
<b>13th</b>	Peninsula TA / Mornington Peninsula Orange
<b>14th</b>	Central Gippsland
<b>15th</b>	Goulburn

<b>NUMBER OF PLAYERS</b>	60
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## PAT CASH CUP

25-26 February 2023, Horsham Lawn Tennis Club

	<b>WINNER</b>	<b>SCORE</b>	<b>RUNNERS UP</b>	<b>FINAL PLACINGS</b>	
	<b>BAYSIDE REGIONAL TA</b>	13-61 def 3-39	<b>EASTERN REGION TENNIS</b>	<b>1st</b>	Bayside Regional TA
				<b>2nd</b>	Eastern Region Tennis
<b>12's</b>	Haydon Fa		Darren Lew	<b>= 3rd</b>	Waverley Tennis
	Hayato Sata		Darcy Stephenson		North Suburban Junior TA
	Mieka Gordon Threatt		Eleni Makantasis	<b>5th</b>	Goulburn TA
	Kana Tamura		Elisa Mouhtaropoulos	<b>6th</b>	Western Region TA
<b>14's</b>	Jenson Yokota-Ho		Jonathan Zhang	<b>= 7th</b>	Loddon Campaspe
	Kynan Enwright		Richard Chang		Peninsula TA / Mornington Peninsula Orange
	Sienna Yokota-Ho		Katherine Harrison	<b>9th</b>	Barwon
	Anhelina Cherkashyna		Sara Deswal	<b>10th</b>	Wimmera
<b>16's</b>	Hardi Vollenbroich		Alexander Watts	<b>11th</b>	Central Highlands
	Hayden Heng		Ryan Nield	<b>12th</b>	South West Region
	Ruby Ward		Jaimin Mandi	<b>13th</b>	Peninsula TA / Mornington Peninsula Blue
	Grace Thomas		Natasha Harrison		
<b>18's</b>	Julian Blainey		Emmanuel Soepardi	<b>NUMBER OF PLAYERS</b>	208
	Chris Alevizos		Cody George		
	Eva Crawford		Felicity Wei		
	Savannah James		Samantha Kapsalis		

## 10/U WAYNE ARTHURS CUP

15-16 April 2023, Kooyong Lawn Tennis Club

	<b>WINNER</b>	<b>SCORE</b>	<b>RUNNERS UP</b>	<b>FINAL PLACINGS</b>	
	<b>EASTERN REGION TENNIS</b>	5-32 def 1-18	<b>NORTH EASTERN JUNIOR TA</b>	<b>1st</b>	Eastern Region Tennis
	Ayush Salunkhe		Theo Gibert	<b>2nd</b>	North Eastern Junior Tennis Association
	Christopher Manton		Leon Suljovic	<b>3rd</b>	Waverley District Tennis Association
	Charmayne Lee		Esther Meng	<b>4th</b>	Peninsula Tennis Association / Mornington Peninsula Orange
	Aanya Deswal		Poshika Joon	<b>5th</b>	Moorabbin & District Junior Tennis Association
				<b>6th</b>	Bayside Regional Tennis Association
				<b>7th</b>	North East Region
				<b>8th</b>	North Suburban Junior Tennis Association
				<b>9th</b>	Loddon Campaspe
				<b>10th</b>	Barwon
				<b>11th</b>	Western Region Tennis Association
				<b>12th</b>	Peninsula Tennis Association / Mornington Peninsula Blue
				<b>13th</b>	Goulburn
				<b>14th</b>	Central Highlands
				<b>15th</b>	South West
				<b>16th</b>	Wimmera
				<b>NUMBER OF PLAYERS</b>	64

## 2023 INTER-REGIONAL COUNTRY CHAMPIONSHIPS

7-9 January 2023, Yarrawonga Lawn Tennis Club

DIVISION	WINNERS	SCORE	RUNNERS UP
Mens' Open Singles	David Pool [2] (Goulburn)	7-5 6-3	Nicholas Fenaughty (Goulburn)
Mens' Open Doubles	Partick Drake/Matthew Moloney (South West)	9-7	Ryan Pool /Isaac Watson [2] (Loddon Campaspe)
Womens' Open Singles	Isabella Crossman [1] (Loddon Campaspe)	6-1 6-1	Nicole Mullen [2] (Barwon)
Womens' Open Doubles	Isabella Crossman/ Brooke Starling [2] (Loddon Campaspe)	Round Robin	Bianca Duff/ Nicole Mullen [1] (Barwon)
Open Mixed Doubles	Jamie Heaton/ Nicole Mullen [1] (Barwon)	8-4	Isaac Watson/ Isabella Crossman [2] (Loddon Campaspe)
Mens' Singles 50+	John Brunner [4] (Goulburn)	8-4	David Starling [2] (Loddon Campaspe)
Mens' Doubles 50+	Michael Smyth/ David Smyth [1] (Loddon Campaspe)	W/D	Craig Dungey/ Rod Wilson [2] (Mornington Peninsula)
Womens' Singles 50+	Leanna More [1] (Loddon Campaspe)	8-1	Fairlie Lamond [2] (South West)
Womens' Doubles 50+	Fairlie Lamond / Sue Walter [1] (South West)	6-1 7-6(9)	Leanne More/ Narrelle Smyth [2] (Loddon Campaspe)
Mixed Doubles 50+	David Starling / Leanne More [1] (Loddon Campaspe)	8-4	Michael Smyth/ Narrelle Smyth (Loddon Campaspe)
Mens' Singles 30-49	Brandt Fleming (Loddon Campaspe)	6-3 6-2	Jarrod Bingham [1] (Goulburn)
Mens' Doubles 30-49	Jarrod Bingham/ Sam Mcharg [1] (Goulburn)	8-2	Gregory Hasset/ Grant O'Callaghan [2] (Mornington Peninsula)
Womens' Singles 30-49	Danielle Bowles [1] (Loddon Campaspe)	6-3 6-4	Karen Royle (Mornington Peninsula)
Womens' Doubles 30-49	Karen Royle/ Nicole Smith [2] (Mornington Peninsula)	9-7	Danielle Bowles/ Bronwyn Osbourne [1] (Loddon Campaspe)
Mixed Doubles 30-49	Gavin Mccoy/ Joanna Rule (East Gippsland)	8-6	Gregory Hasset/ Nicole Smith [3] (Mornington Peninsula)
Mens' 25/U Singles	Daegan Tomkins [2] (Loddon Campaspe)	6-2 6-3	Chandler Zahra [4] (Mornington Peninsula)
Mens' 25/U Doubles	Jackson Shadbolt/ Chandler Zahra (Mornington Peninsula)	6-1	Nicholas Damianopoulos/ Jeremy O'Brien (Goulburn)
Womens' 25/U Singles	Jordyn Aitken [2] (Barwon)	6-2 3-6 10-8	Genevieve Bush [1] (Loddon Campaspe)
Womens' 25/U Doubles	Tegan Marshall / Mikaela Mullen (Barwon)	Round Robin	Willow Sainsbury / Jessica Swarbrick (South West)
Mixed Doubles 25/U	Deagan Tomkins / Genevieve Bush [1] (Loddon Campaspe)	8-5	Joshua Dean Bavich/ Taylah Pratt [4] (Loddon Campaspe)
Mens' 18/U Singles	Jack Bassett [1] (Goulburn)	6-2 5-7 10-3	Zach Ranson [3] (Goulburn)
Mens' 18/U Doubles	Jarrod Dungey/ Liam Walsh (Mornington Peninsula)	7-6 (3)	Rhys McNabb/ Arthur Zhang (Barwon)
Womens' 18/U Singles	Phillippa Bush [2] (Loddon Campaspe)	6-4 6-3	Tahlia Thompson (Wimmera)
Womens' 18/U Doubles	Philippa Bush/ Isabelle Marchant (Loddon Campaspe)	6-2	Milla Fraser/ Jenna Gleeson (Central Highlands)
Mixed Doubles 18/U	Soren Andrews/ Milla Fraser [3] (Central Highlands)	8-4	Jack Bassett/ Ella Rohde [2] (Goulburn)

DIVISION	WINNERS	SCORE	RUNNERS UP
Boys' 16/U Singles	Tano-Li Quach [2] (Barwon)	6-2 6-2	Will Clurey [3] (Goulburn)
Boys' 16/U Doubles	Will Clurey/ Lachi Fisher (Goulburn)	Round Robin	Tano-Li Quach/ Thomas Sutherland (Barwon)
Girls' 16/U Singles	Lucy Bassett [1] (Goulburn)	7-5 6-2	Matilda Sutherland [3] (Barwon)
Girls' 16/U Doubles	Willow Barnett/ Matilda Cameron (Loddon Campaspe)	6-4	Tara McIntyre/ Ella Thompson (Wimmera)
Mixed Doubles 16/U	Tano-Li Quach/ Matilda Sutherland [2] (Barwon)	8-2	Peter Pachettino/ Matilda Cameron (Loddon Campaspe)
Boys' 14/U Singles	Lewis Murray [1] (Loddon Campaspe)	6-1 6-1	Joaquin Demaria O'Sullivan [4] (Loddon Campaspe)
Boys' 14/U Doubles	Isaac Brian/ Jude Felli [2] (South West)	Round Robin	Joaquin Demaria O'Sullivan/ Lewis Murray [1] (Loddon Campaspe)
Girls' 14/U Singles	Hazel Kadera [1] (Barwon)	6-3 6-2	Jinaya Nurse [2] (Goulburn)
Girls' 14/U Doubles	Sienna Clatworthy/ Hazel Kadera [2] (Barwon)	Round Robin	Rhianna Eddy/ Jinaya Nurse [1] (Goulburn)
Mixed Doubles 14/U	Sam Carr/ Hazel Kadera [2] (Barwon)	8-2	Jude Felli/ Jasmine Phillips [4] (South West)
Boys' 12/U Singles	Hudson Greene [1] (South West)	7-5 6-2	Lachlan Rae [4] (Barwon)
Boys' 12/U Doubles	Hudson Greene/ Roy Savage (South West)	6-2	Lachlan Rae/Zane Ryan (Barwon)
Girls' 12/U Singles	Adele McNamara [1] (South West)	6-4 6-0	Scarlett Felli [2] (South West)
Girls' 12/U Doubles	Scarlett Felli/ Adele McNamara (South West)	6-2	Skylar Austin/ Tayla Starling (Loddon Campaspe)
Mixed Doubles 12/U	Hudson Greene/ Adele McNamara [1] (South West)	8-1	Lachlan Rae/ Emily Carr [3] (Barwon)

### REGION BY REGION FINAL POINTS STANDINGS

1st	Loddon Campaspe	297
2nd	Goulburn	248
3rd	Barwon	242
4th	South West	214
5th	Wimmera	138
6th	Mornington Peninsula	128
7th	Central Highlands	87
8th	East Gippsland	63

### COOKE SHIELD FOR MOST IMPROVED REGION:

Loddon Campaspe

## 2023 TENNIS VICTORIA COUNTRY WEEK RESULTS

WOMEN'S GRADE	WINNER	RUNNER UP
A	Tandara	Mutton and Lamb
Special B1	Mt Prospect Dashers	Royal South Maffra
Special B2	BFM's	Bendigo Besties
B1	G Town Girls	Gippy Guns
B2	Group Therapy	Rochester Sweet
B3	The Kelly Gang	Mud Island
B4	Yarrowonga Allsorts	Mt Prospect Angels
Special C1	Slice Girls	Rochester Biscuits
Special C2	Gippy Ads	Highpoint Shoppers
Special C3	The Mumms	Swan Hill Go Girls
C1	Acing Gracefully	Sunbury Ladybirds
C2	Double Tees	Faultless
C3	Keilor East Diamonds	Beavers
C4	Bloomers	Sunbury Sippers
C5	Claire's Bears	Invy / Won

MEN'S GRADES	WINNER	RUNNER UP
A	Lecontes	Buln Buln
Special B1	Mud Island	Gippsland Thoroughbreds
Special B2	Kiama	Bendigo TC Beyond Reasonable Doubt
B1	Albury Crocs	Here for the Beers
B2	Coffs Harbour Cruisers	Merimbula Bunnies
B3	South Camden	Kilmore
B4	Port Macquarie Aces 1	Devonport Panthers
C1	The Fentons	Drouin Mates
C2	Wangaratta Legionnaires	Leongatha Slingshots
C3	Karra Bushchooks	Culcairn Silverbacks
C4	Leongatha Beers	Anglesea

**GILCHRIST / PEARCE CUP:**  
Claire's Bears (Shepparton)



# PEOPLE REPORT

To provide the tennis community with the leadership and support to empower them to succeed.



**PEOPLE**

**3.1 INDUSTRY GROWTH**

The Thriving Tennis Tour 2023 was held across 5 venues - Geelong, Bendigo, Shepparton, Traralgon & Melbourne. These conferences were in person, full day events delivered for various stakeholders. Each Conference was tailored to suit the needs of the local area. Topics included:

- Thriving Tennis Communities – Venue Performance & Sustainability
- Safeguarding Children
- How to create a safe, welcoming & inclusive environment
- Environmental Sustainability
- The Importance of having a digital presence
- Coaching forum with on-court activities

This year's keynote speaker was Andrew O'Loughlin, who engaged guests on the importance of The Sport Experience and the participant's experience in everything that we, as a collective tennis community, offer. A total of 171 participants attended the 5 conferences.

**Administrator support**

Tennis Victoria produced a four-part video series focusing on Governance, Grant Writing, Environmental Sustainability and financial Sustainability.

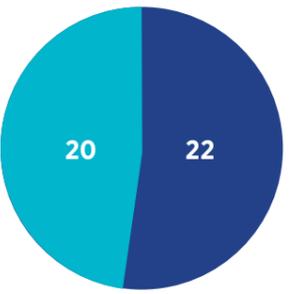
For the second year, we engaged Keith the Grants Guy to conduct three workshops (Melbourne, Geelong and online) to support clubs with tips and resources on accessing funding.

Tennis Victoria engaged The Social Sandwich to run online seminars, helping guide clubs through their social media planning and promotion.



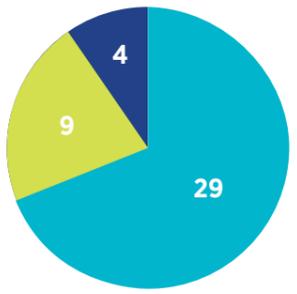
The Learn and Serve calendar and opportunities to access educational material were promoted in each edition of Tennis Victoria News which goes to all affiliate contacts monthly. Major topics included Competitive Play, UTR updates, changes to Pennant, and Safeguarding. A total of 42 workshops were conducted during 2022/23 as part of the calendar with 2251 attendees across the events.

**Statewide or Localised Opportunity**



● STATEWIDE ● LOCALISED

**Delivery Method of Sessions**



● ONLINE ● IN PERSON ● IN PERSON & ONLINE



## PEOPLE

### Coaching

Victorian tennis coaches continue to grow and meet the needs of their community. Whether creating inspiring first experiences, developing competitive athletes, or promoting tennis as a sport for life, coaches are crucial contributors to our vision of more people playing more often.

TA Coach Membership in Victoria has increased by 27% compared with 2021/22. 354 coaches participated in coaching courses in 2022/23, a 42% increase compared with the previous twelve months.

With COVID in the rearview mirror and workforce challenges beginning to ease, seeing our coaching community seeking higher ambitions has been very pleasing. Eight Victorian coaches are completing the High-Performance course, and four are taking the Master Club Professional course in 2023. These courses are the highest qualification in the Tennis Australia Education pathway and prepare those coaches for Industry Leadership roles.

In October 2022, at the Victorian Tennis Awards, we saw the introduction of the Coaching Excellence Award for Development. Congratulations to Michael Logarzo for his wonderful work being recognised with this award. Congratulations also to Vicky Lee, who won the Coaching Excellence – Club or Centre Award. Vicky was also named a finalist in the Australian Tennis Awards for the same category and recognized for her Advantage Autism program, winning the Most Outstanding Inclusion Initiative.



### Tennis Australia Coach Membership

	Business	Qualified	Total Qualified	Trainee	Total Members
VIC	282	237	519	455	974

### Coach Education Courses

	Foundation	Community	Junior Development	Club Pro	Master Club Pro	High Performance	Total
Courses	6	17	5	1	1	1	31
	69	173	79	21	4	8	354

### Professional Development Workshop

Workshops	55
Participants	1115

## 3.2 PERSONAL GROWTH

The Personal Growth project has catered for three key target audiences this year: youth, women and girls, and people with a disability.

### Youth

The Tennis Victoria Future Leaders program continued in 2022/23. A total of 26 Future Leaders graduated from the 2022/23 program with a 100% project completion rate. Infosys were a sponsor of the program providing financial investment to support the program and giving Tennis Victoria access to their Springboard learning platform. In addition to the financial contribution, participants were able to access the Infosys Learning Lab during the 2-day camp and a behind-the-scenes AO experience, including an on-court session with Casey Dellacqua.

In July 2022, Tennis Victoria established its first-ever Youth Advisory Committee known as Play It Forward. The group was created to help address drop out that we see in the 14-21 age bracket and also provide further development opportunities for youth involved in tennis. Play It Forward advise Tennis Victoria in helping to create a pathway for youth involved in tennis from an off-court and on-court perspective; along with creating the next wave of volunteers and sport industry leaders. Current Play It Forward members are spread across both regional Victoria and metropolitan Melbourne. The initial group worked with Tennis Victoria to develop the Terms of Reference for the committee and are now looking towards a Tennis Youth Engagement Strategy. Following the promotion of Play It Forward the group has grown to nine members.

### Women and Girls

The Tennis Australia Women Leaders in Tennis program aims to increase the participation of women and girls in community leadership positions through professional development, mentorship and networking opportunities. A total of 5 programs were delivered in Victoria with over 100 women participating in the four-month community leadership program in 2022/23.

Addressing the deficit in women tennis coaches in the industry, subsidised grassroots coaching courses encouraged women to engage in tennis, with two specific Women's only courses providing 78 women to enhance their coaching skills. Nicole Pratt has been instrumental in providing approximately 20 women further opportunities with coaching scholarships to attend coaching camps with other coaches from around Australia.

Pleasingly, the Junior Development coaching

courses in Victoria have seen an increased number of women applying, with three of the courses having approximately 30% women.

### People with a Disability

In May 2023, Tennis Victoria ran the first Foundation Coaching Course for Blind and Low Vision participants. Four of the seven participants are legally blind and are now Tennis Australia Trainee Coach Members. These are the first ever legally blind Tennis Australia Coach Members. This coaching course has enabled current Blind and Low Vision tennis players to become coaches to share their knowledge.



### 3.3 CULTURE

Due to funding received from the Sport and Recreation Victoria Access All Abilities program, Tennis Victoria engaged Get Skilled Access to assess the opportunities available to people with a disability to participate in tennis both off and on the court. The most notable finding of the report was the void between Tennis Victoria's aspirations and actions to engage people with a disability in welcoming tennis spaces and the experiences of players at a local club level as well as the attitude and understanding of the local club leaders. Addressing this void will be the focus of the 2023/24 plan.

Together More Active funding of \$120,000 across two years has supported delivering the Tennis Victoria ACE Grants program. ACE Grants fund Tennis Victoria affiliated clubs and coaches to deliver on initiatives that enhance access to tennis for underrepresented communities. 22 ACE Grants have been allocated to local initiatives supporting Victorian affiliate clubs and coaches to deliver. Tennis Victoria would like to thank the Hartwell Tennis Club for their very kind donation to the ACE Grants program.

Tennis Victoria marched with Proud 2 Play and other state sporting organisations as part of the Rainbow Sports Alliance at Pride March on 5 February.



Diversity and Inclusion have been part of each Thriving Tennis Tour, focusing on local partnerships and codesign to engage more community members in local clubs to offer diverse and inclusive playing opportunities in their environments.

Tennis Victoria has coordinated the running of a PWII (Person with an Intellectual Impairment) developmental squad at Tennis World. This adds as a feeder to the Tennis Australia squad thus adding another pathway for athletes that wish to embark upon their high performance journey. Tennis Victoria also delivers the Victorian Blind and Low Vision Championships every May and the Victorian PWII & DHoH (Deaf and Hard of Hearing) Championships every October.

Tennis Victoria was proud to launch our Reflect Reconciliation Action Plan (RAP) in March 2023. On behalf of Tennis Victoria, CEO Adam Cramer signed a joint statement with CM Sport and Koorie Heritage Trust, alongside other key Victorian sporting bodies, committing to working together to tackle racism. Our RAP will be integral in our strategic objective of creating safe and inclusive opportunities for all to participate in tennis, both on court and off court.

Tennis Victoria helped to establish the first AO First Nations Ballkid program, with two Victorian boys being part of the pilot at AO2022. The successful pilot has led to an ongoing program, including six Victorian Aboriginal Youth who were selected for AO2023.

Culture on Court was held at Melbourne Park in April 2023 with over 100 Aboriginal youth and community members attending. The event was a collaboration between Buldau Yioohgen and Tennis Victoria and was supported by Fire Rescue Victoria and Victoria Police. SBS attended to follow one police officer for Season Two of "Our Law", and the event included a Welcome, Smoking Ceremony, traditional dance and an inspiring No Shame hip hop dance workshop.

In partnership with Anglicare Victoria, 14 Aboriginal and Torres Strait Islander Youth traveled to Darwin for the National Indigenous Tennis Carnival. A team building day before the tournament started comprised of on-court tennis elements and off-court cultural elements. Each of the 14 participants went through a Cultural Safety Plan with Wurundjeri Elder Aunty Kellie Hunter. This adds another layer to Child Safety and creating a welcoming, safe and inclusive environment. The trip was a collaboration with Buldau Yioohgen's Northern Experience in which staff and players spent additional time on Country with Elders immersed in culture. These events, along with our ongoing work in this space underpins our commitment to Tennis Victoria's first Reconciliation Action Plan (RAP).

Tennis Victoria is fortunate to have strong partnerships with organisations that help us have a greater impact in the D&I space. Some of them are: Anglicare Victoria, Buldau Yioohgen (Anglicare Vic's youth leadership arm), Blind Sports and Recreation Victoria, CM Sport, Proud 2 Play, Sport 4 All, Special Olympics Australia, Get Skilled Access, Access for All Abilities, Tennis Australia and other Member Associations.



# PROFILE REPORT

Raise the profile of Tennis in Victoria through strategic storytelling



## PROFILE

### 4.1 PROMOTIONS

Social media has continued to play a pivotal role in promoting Tennis Victoria's activities throughout the past year. It has brought a myriad of benefits to tennis in Victoria, showing its significance in enhancing our visibility, customer engagement and promoting event and participation growth.

With an active presence across platforms such as Facebook, Instagram, LinkedIn, YouTube and TikTok, we have reached a wider audience than ever before. Our carefully curated content, including visually appealing images, engaging videos and relevant news stories has consistently garnered attention and increased our footprint in the state sport landscape.

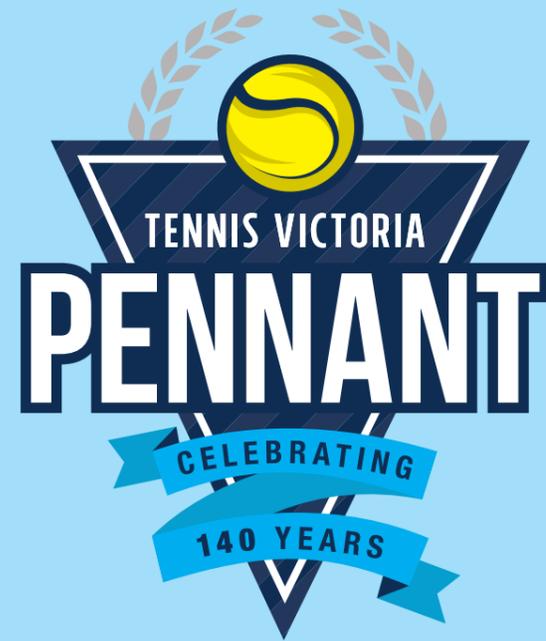
Our reach metrics reflect a significant growth leading to an increase in followers and engagement across a variety of our events and activities.

Social media gives us the opportunity to further engage with our customers. Through real-time interactions, we have fostered a sense of community with our audience.

In comparison to traditional advertising methods, social media marketing has proved to be an extremely cost-effective strategy. For this reason, we continue to encourage Affiliates to also engage with their communities via social media.

Some examples of the benefits of social media over the this reported year are:

- 187 pieces of content were posted to TV's owned social media channels to promote TV Premier League. This saw a Year-on-year increase of 723% reach on Facebook and 158% reach increase on Instagram.
- Facebook page reach for two weeks across (11/2/23 - 25/2/23) Country Week was 61,695 for an increase of 19.4% on the previous two weeks.
- Instagram page reach for the same period as above was 15,195 for an increase of 164.4% on the previous two weeks.
- We again broadcast Tennis Victoria Premier League on Kayo Sports. There were over 8,000 unique viewers across the men's and women's matches.
- Country Week proved to be another hit with regional news. Post-event insights indicate over \$22,000 in advertising value equivalency and a potential reach over 1.2million.



To celebrate the 140th year of Tennis Victoria Pennant, a commemorative logo was created.

To announce the launch of Tennis Victoria Pennant registrations and the return of State Grade, we delivered an engaging campaign across our social media channels. These posts garnered high engagement with a reach of over 21,000 for the campaign.



### 4.2 LOCAL AREA MARKETING

In 2022/23 we continued educating affiliates on the importance of Local Area Marketing. As part of the Learn & Serve program, we engaged with industry experts to deliver 12 coaching sessions on social media, and sessions on the importance of having a digital presence at the Thriving Tennis Tour in Bendigo and Geelong.

We encouraged clubs and associations to set up Canva accounts and create marketing assets utilising their own branding. We saw this as an important progression in empowering affiliates to sustainably promote their activities and raise the profile of tennis within their local community.

We again encouraged the Victorian community to utilise the tailored marketing assets we provided to them, with great focus on those participating in Tennis Victoria Inter-Regional Country Championships and Tennis Victoria Premier League.

As part of our monthly affiliate awards, we saw Kilmore Tennis Club awarded Affiliate of the Month in September 2022 in recognition of their Tennis4Teens program. The story was captured by local media outlets, North Central Review and Seymour Telegraph, as well as SEN Radio's The First Serve, which captures tennis audiences nationally and internationally.



### 4.3 COMMUNICATIONS

Our communications have been dynamic and impactful this year, playing a pivotal role in advancing our organisations purpose, enhancing stakeholder engagement, and informing our network. In 2022/23, we continued to adapt to the evolving communications landscape, embracing innovative strategies and achieving significant milestones.

To service and communicate better with our affiliates, we worked with Tennis Australia to move from the Experian Cheetahmail product to Microsoft Dynamics.

To increase the promotion of Tennis Victoria activity across a range of our stakeholders, we have implemented a variety of targeted eDM publications:

- Tennis Victoria News (for office bearers of Tennis Victoria Affiliates)
- Coach News (for Victorian Tennis Australia Coach Members)
- Government Relations News (for LGA key contacts)
- Schools Newsletter (for schoolteachers of Sporting Schools and Classroom to Court Schools)
- Player Update (for registered Victorian players)
- Tennis Victoria provided further support to the National Development Squad to help connect their athletes with the program.

### 4.4 RECOGNITION

Tennis Victoria values recognising the efforts of the countless volunteers at clubs and associations and their invaluable contribution to tennis in Victoria. Two Life Memberships, one Highly Commended Service Award and ten Tennis Service Awards were presented in 2022/23.

The Victorian Tennis Awards returned to an in-person event in 2022 to recognise outstanding contributors to Victorian Tennis. We celebrated the on and off court achievements across tennis in Victoria, including the introduction of the new Victorian Player of the Year Award.

Winners of the Victorian Tennis Awards were nominated for the Australian Tennis Awards (Newcombe Medal). It was a successful night for Victorian tennis with 5 winners from 9 finalists.

Tennis in Victoria also saw success at the 2022 Victorian Sport Awards with 8 finalists and 3 winners named.

A new recognition initiative, the impact awards, completed the first full year. A Community Champion and Affiliate of the Month are announced each month to acknowledge people and affiliates who are positively impacting their tennis community and living the tennis values – Collaboration, Humility, Innovation or Excellence.



# AWARDS



**D BURG TENNIS C**  
**ST OUTSTANDING CLUB OR**  
**2022 VICTORIAN TENNIS AWA**

AWARDS

# LIFE MEMBERS & AWARDS



## TENNIS VICTORIA LIFE MEMBERS

An award to recognise outstanding service to Tennis Victoria (the Victorian Tennis Association). 1981 Ian Carson, John Diggle, Jim Entink, Geoff Kerr; 1982 Harry Shilton; 1985 Kevin Howard, Alan Urban; 1986 Albert Jacoby; 1987 Peter Bellenger; 1994 John Fraser; 1995 Geoff Peters; 1999 Ian Occleshaw; 2004 Hamish Macmillan; 2006 Roma Shipp; 2010 Kevin Bolton; 2012 Geoffrey Stone; 2014 Graeme Cumbrae-Stewart; 2015 David Stobart; 2018 Maria Keys; 2019 Judy Dalton; **2022 Ian Jenkins; 2023 Anne Baldwin**



## HIGHLY COMMENDED SERVICE AWARDS

An award to recognise those who have demonstrated their long-term volunteer contribution to the sport of tennis in Victoria through exemplary service to multiple Tennis Victoria affiliated clubs, Associations or Tennis Victoria. Service can be continuous or broken and should be no less than 15 years. A maximum of ten Highly Commended Service Awards are awarded per calendar year.

**2022/23 Carole Houston**

## TENNIS SERVICE AWARDS

An award to recognise those who have demonstrated their long-term volunteer contribution to the sport of tennis in Victoria through significant service to a Tennis Victoria affiliated Club or Association. Service can be continuous or broken and should be no less than 7 years. The number of recipients per calendar year is unlimited.



**2022/23 Lynne Finch, Margaret Harris, Brian Harris, Ian Henderson, Kevin Walsh, Margaret Schooneveldt, Michael Kennedy, Margaret Elliot, Maree Thompson, Sue Haviland**

For a full list of Award recipients please visit <https://www.tennis.com.au/vic/about/honourroll>



## 2022 VICTORIAN TENNIS AWARDS

**MOST OUTSTANDING CLUB OR CENTRE**  
Coburg Tennis Club

**VOLUNTEER ACHIEVEMENT**  
Nadine Maloney (Hawthorn Tennis Club)

**MOST OUTSTANDING TOURNAMENT**  
Euroa Lawn Tennis Club Labour Day Tournament

**SUPPORTING TENNIS - LOCAL GOVERNMENT RECOGNITION**  
Maroondah City Council

**MOST OUTSTANDING SCHOOL**  
Aitken Creek Primary School

**COACHING EXCELLENCE CLUB OR CENTRE**  
Vicky Lee (Doncaster Tennis Club)

**MOST OUTSTANDING 30+ TENNIS SENIOR**  
Jarrod Broadbent

**MOST OUTSTANDING ATHLETE WITH A DISABILITY**  
Heath Davidson

**MOST OUTSTANDING INCLUSION INITIATIVE**  
Advantage Autism, Vicky Lee Slamin' Tennis

**JUNIOR ATHLETE OF THE YEAR (MALE AND FEMALE)**  
Saalim Naser and Roisin Gilheany

**VICTORIAN PLAYER OF THE YEAR**  
John Peers

**VICTORIAN SPIRIT OF TENNIS AWARD**  
This award is to recognise a significant and valuable contribution to the advancement or popularity of the sport in any field (formerly the Victorian Centenary of Tennis Award). The recipient must be born in Victoria or have lived most of their life as a Victorian resident.  
**2022 Dylan Alcott OAM**



**AUSTRALIAN TENNIS AWARDS**  
**Most Outstanding Athlete with a Disability** – Heath Davidson

**Most Outstanding Professional Tournament** – Euroa Lawn Tennis Club's Labour Day Tournament

**Coaching Excellence – Performance** – Craig Tyzzer

**Most Outstanding School** – Aitken Creek Primary School

**Most Outstanding 35+ Tennis Senior** – Jarrod Broadbent

**VICTORIAN SPORT AWARDS**  
**Involve Masters Athlete of the Year** – Jarrod Broadbent

**AFL Sportsready Young Team of the Year** – Saalim Naser and Riley Dumsday  
**Gameday Sports Administrator of the Year Eunice Gill Award** – Danielle Lowerson

**CLUB ANNIVERSARIES**  
**140 Years** – Geelong Lawn Tennis Club  
**120 Years** – Blackburn Tennis Club  
**110 Years** – Ivanhoe Tennis Club  
**100 Years** – Wattle Glen Tennis Club  
**100 Years** – Seville Tennis Club  
**100 Years** – Hurlingham Park Tennis Club  
**70 Years** – Ashburton Uniting Tennis Club

## IMPACT AWARDS

**July 2022**

**August 2022**

**September 2022**

**October 2022**

**November 2022**

**December 2022**

**January 2023**

**February 2023**

**March 2023**

**April 2023**

**May 2023**

**June 2023**

**COMMUNITY CHAMPION**    **AFFILIATE OF THE MONTH**

Matt Osborne – Eynesbury Tennis Club	Beaconsfield Tennis Club
Nicole Bauer – Bionic Tennis Coaching	Viewbank Tennis Club
Nigel Wilson – All Saints TC and Tennis Geelong	Kilmore Tennis Club
Aron Lombardi – Christ the Priest Catholic Primary School	Paynesville Tennis Club
Michelle Vennelle – Peninsula Tennis Association	Bacchus Marsh Lawn Tennis Club
Joshua Richmond – Birchip Tennis Club	Donald Lawn Tennis Club
Paul Proctor – Ferntree Gully TC	Albert Park Lawn Tennis Club
Daryl Bennett – Yarrowonga Lawn TC	Heatherdale Tennis Club
Deborah Blackwell – Maidstone TC	Tennis Ballarat
Dallas Newton – North Box Hill TC	Shepparton Lawn Tennis Club
Hugh Bergen – Wagunyah Tennis Club	Officer Tennis Club
Nicole and Maria Vallos – NANDM Tennis Coaching	Fawkner Tennis Club

# STRATEGY ENABLERS - ORGANISATIONAL GOVERNANCE

Tennis Victoria has ensured that our Organisational Governance (the framework, policies, and practices put in place to ensure the effective and ethical management of the organisation) has remained at the forefront of all aspects of our operations. This has included:

## 1. GOVERNANCE STRUCTURE:

We have a clear and well-defined governance structure that outlines the roles and responsibilities of the board of directors, board sub-committees, executive management, and various committees. This structure helps ensure accountability and transparency in decision-making.

## 2. BOARD OF DIRECTORS:

The board of directors continues to be responsible for setting the strategic direction of Tennis Victoria, overseeing its financial health, people, and culture. The board members have been chosen based on their expertise and experience in relevant fields.

## 3. POLICIES AND PROCEDURES:

Tennis Victoria has comprehensive policies and procedures to guide its operations, covering financial management, risk management, human resources, and affiliate relations.

## 4. CODE OF CONDUCT AND ETHICS:

The organisation adopts a code of conduct that outlines expected behaviour for all stakeholders, including board members, employees, volunteers, clubs and partners. This code fosters a culture of integrity and professionalism.

## 5. FINANCIAL MANAGEMENT:

Tennis Victoria has a robust financial management system with regular financial reporting and audits to ensure financial accountability and transparency.

## 6. RISK MANAGEMENT:

The organisation identifies and assesses internal and external potential risks and implements measures to mitigate them effectively. This approach helps protect the organisation from unforeseen challenges.

## 7. STAKEHOLDER ENGAGEMENT:

Tennis Victoria actively engages with its stakeholders, including players, clubs, coaches, sponsors, and the broader community, seeking feedback and incorporating their perspectives into our decision-making.

## 8. PERFORMANCE MONITORING AND EVALUATION:

The organisation regularly assesses performance against predefined goals and key performance indicators. This evaluation process allows Tennis Victoria to track progress and make necessary adjustments to achieve its objectives.

## 9. COMPLIANCE AND LEGAL OBLIGATIONS:

The organisation complies with all applicable laws, regulations, and governance standards, ensuring adherence to best practices in the sports industry.

## 10. CONTINUOUS IMPROVEMENT:

Tennis Victoria fosters a culture of continuous improvement, regularly reviewing and updating its governance practices to stay relevant, efficient, and adaptive to changing circumstances.

*Tennis Victoria continued its environmental initiative and industry leadership through 2022/23 by: Developing an Environmental, Social and Governance Statement*

At Tennis Victoria, our purpose is to create safe and inclusive thriving communities enabling more people to play more often. We are committed to embracing and integrating environmental, social, and governance (ESG) principles into our operations. We recognise that our actions impact the environment, our community, and the broader society. By prioritising sustainability, inclusivity, and transparency, we aim to create a positive and lasting impact through the sport of tennis and those involved in it.

## ENVIRONMENTAL STEWARDSHIP:

Tennis Victoria understands the importance of protecting the environment and minimising our ecological footprint. Tennis Victoria is dedicated to promoting and implementing sustainable practices, such as conserving water, minimising waste generation, recycling programs and reducing energy consumption.

We strive to encourage climate action through mitigation and adaptation strategies and support our stakeholders to maintain environmentally responsible venues. We recognise the opportunity and responsibility to champion environmental awareness through partnerships and education across our stakeholders.

## SOCIAL INCLUSIVITY:

Tennis Victoria is committed to fostering an inclusive and diverse tennis community. We believe that everyone, regardless of their background, age, ability, or gender, should have equal opportunities to participate, compete, and engage in all aspects of tennis. We actively work towards promoting gender equality and reconciliation and providing accessible programs, facilities, and opportunities for people with a disability. We aim to create a welcoming and safe environment that embraces diversity, promotes fair play, and encourages positive social interactions.

## COMMUNITY ENGAGEMENT:

We understand that our success is intertwined with the well-being of the communities we serve. Tennis Victoria is dedicated to actively engaging with our local communities, understanding their needs, and collaborating with various stakeholders to make a positive impact. We support and sponsor community initiatives, promote grassroots tennis development, and encourage volunteerism and philanthropy. We strive to be responsible corporate citizens by contributing to the social and economic development of our regions.

## GOVERNANCE AND TRANSPARENCY:

Tennis Victoria is committed to upholding the highest governance and ethical conduct standards. We value transparency, accountability, and integrity in all our operations. We actively promote good governance practices, ensure compliance with applicable laws and regulations, and maintain open lines of communication with our stakeholders. We are committed to continuously improving our governance frameworks, including risk management and ethical decision-making processes.

## CONTINUOUS IMPROVEMENT:

We recognise that ESG considerations are dynamic and evolving. Tennis Victoria is committed to regularly reviewing and improving our ESG practices to align with emerging best practices and stakeholder expectations. We actively seek feedback from our members, participants, partners, and community to drive positive change and ensure our actions align with our stated ESG commitments. By integrating ESG principles into our operations, Tennis Victoria strives to create a sustainable and inclusive tennis community that brings joy, health, and social benefits to all involved. By embracing environmental responsibility, social inclusivity, and strong governance, we can continue with our purpose.



## STRATEGY ENABLERS

# DIGITAL ENABLEMENT

Digital Enablement at Tennis Victoria involved leveraging technology and digital platforms to enhance our operations, services, and engagement with our affiliates and stakeholders. Some of the key activities have included:

1. Online Registration and Membership: Implementing user-friendly online registration systems and membership portals for players and clubs, streamlining the process, and making it more accessible for individuals to join and participate in tennis programs.
2. Tournament Management: Utilizing digital platforms to manage tournaments efficiently, including online registration, scheduling, live scoring, and results updates, providing real-time information to players.
3. Coaching: Offering digital coaching resources and online training programs to coaches, enabling remote learning, skill development, and access to expert guidance.
4. Social Media and Content Creation: Expanding our digital presence through social media platforms, sharing engaging content, highlights, and behind-the-scenes stories to connect with our community.
5. E-Learning and Certification: Offering online certification courses for coaches and volunteers, enabling continuous learning and development within the tennis ecosystem.



## PARTNERSHIPS

# PARTNERSHIPS

Significant achievements and milestones in our partnerships with government agencies and sponsors have marked this year. These collaborations have played a pivotal role in our mission to create safe, inclusive and thriving Victorian tennis communities, enabling more people to play more often. We are pleased to present an overview of our key partnerships, accomplishments, and future prospects in this report.

FY23 was an election year for the Victorian State Government, and an opportunity for Tennis Victoria to provide an opportunity for Government to support tennis across the community.

In the past year, our organisation made significant strides in advancing our Light up Tennis project, a crucial initiative to reduce greenhouse gas emissions and provide more sustainable lighting and energy solutions for tennis clubs. Going into the election, we were pleased to announce that our efforts received substantial support from the Liberal Government in the amount of \$20million. We maintain a collaborative relationship with the Labor Party and continue to work with them on the importance of this project for the sustainability of our tennis clubs and the environment.

We are immensely grateful to Tennis Australia, Dunlop, Yarrowonga Mulwala Tourism, Infosys and the Victorian State Government for their support in 2023/24. Their continued support of our work has enabled us to continue delivering and supporting tennis across Victoria.





**STAFF**

# TENNIS VICTORIA STAFF

**AS AT 30 JUNE 2023**

**CHIEF EXECUTIVE OFFICER**

Chief Executive Officer Adam Cramer

**TENNIS DELIVERY**

Head of Tennis Delivery Tamatha Harding

Club Services Officer Sandy Keyes (PT)

**METRO INNER & NORTH WEST**

Regional Tennis Manager  
- Metro Inner & North West Stephanie Eshak

Club Development Officer  
- Metro West Madeleine Sheedy

Club Development Officer  
- Metro Central Bronya Kondzior

Club Development Officer  
- Metro North Jarryd Cutler (PT)  
Scott Riddle (PT)

Club Development Officer  
- Metro Inner East Vacant

**METRO SOUTH EAST**

Regional Tennis Manager  
- Metro East Kelly Smith

Club Development Officer  
- Metro South Georgia Wise

Club Development Officer  
- Metro East Madeline Bosanko

Club Development Officer  
- Metro South East Sam Barr

Club Development Officer  
- Metro Inner South Jim Lekkas

**COUNTRY WEST**

Regional Tennis Manager  
- Country West Paul Senior

Club Development Officer  
- Country North West Vacant

Club Development Officer  
- Country South West Cam Govan

Club Development Officer  
- Country Central West Kate-lyn Perkin

**COUNTRY EAST**

Regional Tennis Manager  
- Country East Peter Bertoncini

Club Development Officer  
- Country South East Jaide Ellams

Club Development Officer  
- Country North East Sam Condon

**POSITIVE START PROGRAM**

Positive Start Program Lead Sarah Green (Parental Leave)  
Christine Mravlek - Bonello (PT)

Positive Start Program Coordinator Michelle Barnes

Places to Play Manager Fiona Young

Digital Systems Coordinator Allen Luu

Places to Play Coordinator Tim Shellcot

**TENNIS OPERATIONS**

Head of Tennis Operations Bree Sharp

Tournaments and Events Lead Andrew Reynolds

Competitions Lead Emily Smith

Tennis Pathways Manager Shelly Hart

Associations Manager Tyler Krumholz

Competitions Coordinator Sean Spralja

Event Support Administrator Thomas Floyd

**BUSINESS OPERATIONS**

Head of Business Operations Claudia Haeger

Governance & Integrity Lead Christine Mravlek - Bonello (PT)

Office Manager & Executive Assistant Kellie Dunstan

Inclusion Lead Shivam Nawani

Inclusion Coordinator Kayla Ryan

Women & Girls Coordinator Fairlie Lamond (TA)

**COMMUNICATION AND CONTENT**

Head of Communications & Content Gabriella Tobias

Events & Revenue Manager Tanya Helliari

Marketing & Affiliate Services Coordinator Luca Gallo

Digital Content Producer Stephanie Augustes

Communications Coordinator Samuel Begg

**COACHING**

Head of Coaching Rufus Keown

Coaching Leader - West Ashley Naumann

Coaching Leader - East Jon Watson

**Tennis Victoria would like to thank the following people who contributed to Tennis in Victoria throughout 2022/23:**

Kyle McMullan, Jade Ellams, Barbora Zahnova, Justin Cox, Joel Gallagher, Tim McGrath, Diane Cameron, Nicole Edgar, Sean O’Kane, Ash Ryan, Danielle Lowerson, Sally Schwartz, Paul Aitken, Natalie Allsop.

**BOARD & COMMITTEES**



**PRESIDENT**

Jacqueline Pirone



**VICE PRESIDENT**

Kathryn Jolly



**TREASURER**

Phil Crouch



**DIRECTOR**

John Bailey



**DIRECTOR**

Kane Dewhurst



**DIRECTOR**

Fiona Walker



**DIRECTOR**

Andrew MacNeill



**DIRECTOR**

Richard Scott



**DIRECTOR**

Virginia Wallace

**BOARD & COMMITTEES**

# BOARD & COMMITTEES

**TENNIS VICTORIA BOARD**

**PRESIDENT**

Jacqueline Pirone

**VICE PRESIDENT**

Kathryn Jolly

**TREASURER**

Phil Crouch

**DIRECTORS**

- Caryle Demarte (to October 2022)
- Simon Meadows (to October 2022)
- Virginia Wallace
- Kane Dewhurst
- Andrew MacNeill
- Richard Scott
- Fiona Walker (from October 2022)
- John Bailey (from October 2022)

**AUDIT & RISK COMMITTEE**

- Ian Jenkins (Chair until October 2022)
- Rebecca Rosario (Chair from October 2022)
- Phil Crouch
- Caryle Demarte (to October 2022)
- Fiona Walker (from October 2022)
- Andrew MacNeill
- Drossos Haramantas

**COMPETITIVE PLAY COMMITTEE**

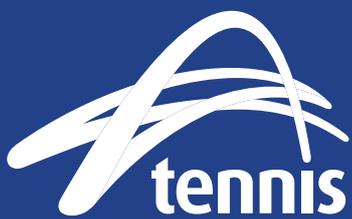
- Kane Dewhurst (Chair)
- Peter Marcato
- Mark Buttifant
- Alana Parnaby
- Natalie Allsop
- Charlie Tulloch
- Rowen D'Souza
- Phillip Goodman
- Andrew Peake
- Ken Young

**NOMINATIONS COMMITTEE**

- Bron Parry (Chair)
- Ralph Muir-Morris
- Stewart Fenton
- Virginia Wallace (to November 2022)
- Richard Scott (from November 2022)
- Kathryn Jolly

**REGIONAL TEAM EVENT ADVISORY PANEL MEMBERS**

BARWON	Kira Aitken
CENTRAL GIPPSLAND	Susie Grumley
CENTRAL HIGHLANDS	Jenny Jolliffe
EAST GIPPSLAND	Massami Sugisaki
GOULBURN	Mark Mills
LODDON CAMPASPE	Sarah Crossman
MORNINGTON PENINSULA	Russell Hart
NORTH EAST	Vacant
NORTHERN MALLEE	Vacant
SOUTH WEST	Sharni McNamara
WIMMERA	Sandra Casey



TENNIS VICTORIA ASSOCIATION INC.

ABN 29 757 304 158

# ANNUAL FINANCIAL STATEMENTS

30 June 2023



## DIRECTORS' REPORT

FOR THE YEAR ENDED 30 JUNE 2023

### BOARD OF DIRECTORS' REPORT

Your Board of Directors as per the constitution submit the financial report of the Victorian Tennis Association Inc. for the financial year ended 30 June 2023.

### MEMBERS

The names of members throughout the year and at the date of this report are:

- Jacqueline Pirone (President)
- Kane Dewhurst
- Kathryn Jolly (Vice President)
- Andrew MacNeill
- Phil Crouch (Treasurer)
- Richard Scott
- Caryle Demarte (Ceased - term lapsed 12th October 2022)
- John Bailey (from 12th October 2022)
- Virginia Wallace
- Fiona Walker (from 12th October 2022)
- Simon Meadows (Ceased - term lapsed to 12th October 2022)

### PRINCIPAL ACTIVITIES

The principal activities of the association during the financial year were the promotion and development of the game of tennis in Victoria. These activities were conducted under the registered trading name of Tennis Victoria.

### SIGNIFICANT CHANGES

No other significant changes in the nature of these activities has occurred during the year.

### OPERATING RESULT

The financial result for the year ended 30 June 2023 was a surplus of \$338,659 (2022: \$819,503 deficit).

The Association continues to take a conservative approach to the financial management of the organisation, and its long-term planning continues. The Association is reliant on Tennis Australia and affiliation fees from its members as the principal source of funding to support the Association's operations, staffing and programming. In addition, the Association continues to focus on the strengthening of relationships, service delivery and products across our affiliates. There has also been an increase in the focus of Tennis Victoria-sanctioned competition and event delivery. Throughout this coming period, the Association will continue to focus on maximising its support of Affiliates, minimising its costs and managing its cash position. The Association will continue to explore ways to encourage and facilitate the growth and success of tennis clubs and coaches and to assist councils in investing in sustainable tennis venues. At the same time, the Association will ensure it takes all appropriate steps to promote the well-being and development of its employees.

Signed in accordance with a resolution of the Members of the Board.



Jacqueline Pirone  
President

Dated at Melbourne Wednesday 30 day of August 2023.

## STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2023

	Note	2023 \$	2022 \$
Revenue		1,483,927	1,361,918
<b>Total revenues</b>	2	<b>1,483,927</b>	<b>1,361,918</b>
Other Income		5,176,277	3,699,320
<b>Total other income</b>	2	<b>5,176,277</b>	<b>3,699,320</b>
<b>Total income</b>		<b>6,660,204</b>	<b>5,061,238</b>
<b>Expenses</b>			
Participation			
Grants to affiliates		52,152	154,585
Programs		1,076,700	274,423
		<b>1,128,852</b>	<b>429,008</b>
Tennis Operations			
Competitions and events		500,077	448,429
Player development		27,970	15,920
		<b>528,047</b>	<b>464,349</b>
Corporate Services			
Employee benefits		4,097,757	4,064,112
Insights and communications		134,354	134,406
Depreciation and amortisation		133,673	142,162
Administration		584,985	457,674
		<b>4,950,769</b>	<b>4,798,354</b>
<b>Total expenses</b>		<b>6,607,668</b>	<b>5,691,711</b>
Finance income		331,948	(138,375)
Finance costs		(45,826)	(50,655)
<b>Net finance Surplus / (Deficit) for the year</b>	3	<b>286,122</b>	<b>(189,030)</b>
<b>Surplus / (Deficit) for the year</b>		<b>338,659</b>	<b>(819,503)</b>
<b>Total comprehensive income attributable to members</b>		<b>338,659</b>	<b>(819,503)</b>

The statement of profit or loss and other comprehensive income is to be read in conjunction with the notes to the financial statements.

## STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2023

	Note	2023 \$	2022 \$
<b>Assets</b>			
Cash and cash equivalents	6	1,855,952	2,012,677
Trade receivables and other assets	7	95,364	94,622
Other current assets	8	61,429	15,100
<b>Total current assets</b>		<b>2,012,745</b>	<b>2,122,399</b>
Financial assets	9	2,494,075	2,448,265
Property, plant and equipment	10	10,258	19,824
Right-of-use assets	11	705,648	820,045
<b>Total non-current assets</b>		<b>3,209,981</b>	<b>3,288,134</b>
<b>Total assets</b>		<b>5,222,726</b>	<b>5,410,533</b>
<b>Liabilities</b>			
Trade and other payables	12	572,370	988,319
Employee benefits payable	13	449,475	488,892
Current lease liabilities	14	113,585	110,148
<b>Total current liabilities</b>		<b>1,135,430</b>	<b>1,587,359</b>
Employee benefits payable	13	90,531	54,587
Non-current lease liabilities	14	645,254	755,735
<b>Total non-current liabilities</b>		<b>735,785</b>	<b>810,322</b>
<b>Total liabilities</b>		<b>1,871,215</b>	<b>2,397,681</b>
<b>Net assets</b>		<b>3,351,511</b>	<b>3,012,852</b>
<b>Members' equity</b>			
General reserve		2,689,213	2,495,723
Accumulated surpluses		662,298	517,129
<b>Total members' equity</b>		<b>3,351,511</b>	<b>3,012,852</b>

The statement of financial position is to be read in conjunction with the notes to the financial statements

## STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2023

	Accumulated Surpluses \$	General Reserve* \$	Total \$
<b>Balance at 1 July 2021</b>	1,176,407	2,655,948	3,832,355
Deficit attributable to members	(819,503)	-	(819,503)
Transfer to General Reserve	160,225	(160,225)	-
<b>Balance at 30 June 2022</b>	<b>517,129</b>	<b>2,495,723</b>	<b>3,012,852</b>
<b>Balance at 1 July 2022</b>	517,129	2,495,723	3,012,852
Surplus attributable to members	338,659	-	338,659
Transfer to General Reserve	(193,490)	193,490	-
<b>Balance at 30 June 2023</b>	<b>662,298</b>	<b>2,689,213</b>	<b>3,351,511</b>

\* The statement of changes in equity is to be read in conjunction with the notes to the financial statements.

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2023

Note	2023 \$	2022 \$
<b>Cash flows from operating activities</b>		
Receipts from affiliates	1,071,125	794,358
Operating grants receipts	5,198,078	4,037,391
Payments to suppliers and employees	(6,549,485)	(5,612,489)
Interest received	96,255	7,165
Other receipts / (payments)	-	498,630
<b>Net cash (used in) operating activities</b>	<b>(184,027)</b>	<b>(274,945)</b>
<b>Cash flows from investing activities</b>		
Dividends & distributions received	127,267	78,779
Payments for investment management	(14,128)	(14,685)
Purchase of investments	(593,491)	(416,175)
Proceeds from disposal of investments	656,105	327,354
Purchase of equipment	-	(11,670)
<b>Net cash provided by / (used in) investing activities</b>	<b>175,753</b>	<b>(36,398)</b>
<b>Cash flows from financing activities</b>		
Lease cash outflows (principal and interest)	(148,451)	(149,516)
<b>Net cash (used in) financing activities</b>	<b>(148,451)</b>	<b>(149,516)</b>
Net (decrease) in cash and cash equivalents	(156,725)	(460,859)
Cash and cash equivalents at 1 July	2,012,677	2,473,535
<b>Cash and cash equivalents at 30 June</b>	<b>1,855,952</b>	<b>2,012,677</b>

The statement of cash flows is to be read in conjunction with the notes to the financial statements.

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

The financial statements cover Victorian Tennis Association Inc. ('Association') as an individual entity. Victorian Tennis Association Inc. is an association incorporated in Victoria and operating pursuant to the Associations Incorporation Reform Act 2012.

The registered office of the association and principal place of business is:

AAMI Park  
Olympic Boulevard  
Melbourne VIC 3000

The Association is a not-for-profit entity and the principal activities of the Association during the course of the financial year were the promotion and development of the game of tennis in Victoria.

### 1 Summary of significant accounting policies

#### Basis of preparation

The financial statements are Tier 2 general purpose financial statements which have been prepared in accordance with the Associations Incorporation Reform Act 2012, AASB 1060 General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities. These financial statements comply with Australian Accounting Standards – General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Entities.

The financial statements were approved by those charged with governance as per the constitution on 30th August 2023.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions to which they apply. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The financial statements have been prepared in Australian dollars which is the Association's functional and presentation currency. All values are rounded to the nearest dollar.

#### Accounting policies

##### (a) Income Tax

The Association is exempt from income tax.

##### (b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

##### (c) Plant and Equipment

Plant and equipment is measured on the cost basis and is therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(f) for details of impairment).

#### Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is held ready for use. The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Office equipment	10 - 50%
Furniture and fittings	10 - 50%
Technical and tournament equipment	20 - 50%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period. Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the Statement of Profit or Loss and Other Comprehensive Income. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained earnings.

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

## Accounting policies (continued)

### (d) Leases

At inception of a contract, the Association assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Association uses the definition of a lease in AASB 16.

#### (i) As a lessee

##### *Initial recognition and measurement.*

At commencement or on modification of a contract that contains a lease component, the Association allocates the consideration in the contract to each lease component on the basis of its relative standalone prices. However, for the leases of property the Association has elected not to separate non-lease components and account for the lease and non-lease components as a single lease component.

The Association recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term, unless the lease transfers ownership of the underlying asset to the Association by the end of the lease term or the cost of the right-of-use asset reflects that the Association will exercise a purchase option. In that case the right-of-use asset will be depreciated over the useful life of the underlying asset, which is determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain re-measurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Association's incremental borrowing rate. Generally, the Association uses its incremental borrowing rate as the discount rate.

The Association determines its incremental borrowing rate by obtaining interest rates from various external financing sources and makes certain adjustments to reflect the terms of the lease and type of the asset leased.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payment
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and
- the exercise price under a purchase option that the Association is reasonably certain to exercise, lease payments in an optional renewal period if the Association is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the Association is reasonably certain not to terminate early.

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Association's estimate of the amount expected to be payable under a residual value guarantee, if the Association changes its assessment of whether it will exercise a purchase, extension or termination option or if there is a revised in substance fixed lease payment.

When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero. The Association presents right-of-use assets that do not meet the definition of investment property in property, plant and equipment and lease liabilities in loans and borrowings in the statement of financial position.

##### *Short-term leases and leases of low-value assets*

The Association has elected not to recognise right-of-use assets and lease liabilities for leases of low-value assets and short-term leases, including IT equipment. The Association recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

At inception or on modification of a contract that contains a lease component, the Association allocates the consideration in the contract to each lease component on the basis of their relative stand-alone prices.

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

## Accounting policies (continued)

### (e) Financial Instruments

#### **Initial recognition and measurement**

Trade receivables issued are initially recognised when they originated. All other financial assets and financial liabilities are initially recognised when the Association becomes a party to the contractual provisions of the instrument.

A financial asset (unless it is a trade receivable without a significant financing component) or financial liability is initially measured at fair value plus, for an item not at fair value through profit & loss, transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

#### **Classification and subsequent measurement**

On initial recognition, the Association classifies its financial assets into the following categories, instruments measured at:

- amortised cost;
- fair value through profit or loss - FVTPL; and
- fair value through other comprehensive income - equity instrument (FVOCI - equity)

Financial assets are not reclassified subsequent to their initial recognition unless the Association changes its business model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the first reporting period following the change in the business model.

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

A debt investment is measured at FVOCI if it meets both of the following conditions and is not designated as at FVTPL:

- It is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

On initial recognition of an equity investment that is not held for trading, the Association may irrevocably elect to present subsequent changes in the investment's fair value in OCI. This election is made on an investment-by-investment basis. The Association doesn't hold equity instruments - fair value through other comprehensive income.

All financial assets not classified as measured at amortised cost or FVOCI are measured at FVTPL. This includes all derivative financial assets. On initial recognition, the Association may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or at FVOCI as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

## Accounting policies (continued)

### (e) Financial Instruments (continued)

#### *Financial assets - Business model assessment*

The Association makes an assessment of the objective of the business model in which a financial asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to management. Due to the nature of activities of the Association the main business model within the Association is to hold assets to collect contractual cash flows.

Transfers of financial assets to third parties in transactions that do not qualify for derecognition are not considered sales for this purpose, consistent with the Association's continuing recognition of the assets. Financial assets that are held for trading or are managed and whose performance is evaluated on a fair value basis are measured at FVTPL.

#### *Financial assets - Assessment whether contractual cash flows are solely payments of principal and interest*

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as a profit margin.

In assessing whether the contractual cash flows are solely payments of principal and interest, the Association considers the contractual terms of the financial asset. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition.

A prepayment feature is consistent with the solely payments of principal and interest criterion if the prepayment amount represents unpaid amounts of principal and interest on the principal amount outstanding, which may include reasonable additional compensation for early termination of the contract.

### Financial assets - subsequent measurement and gains and losses

#### *Financial assets at FVTPL*

These assets are subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognised in profit or loss.

#### *Financial assets at amortised cost*

These assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in profit or loss. Any gain or loss on derecognition is recognised in profit or loss.

### (f) Impairment of Assets

#### *Financial assets (including receivables)*

AASB 9's impairment requirements use more forward-looking information to recognise expected credit losses - the 'expected credit losses (ECL) model'. Instruments within the scope of the new requirements include loans and other debt-type financial assets measured at amortised cost.

The Association makes use of a simplified approach in accounting for trade and other receivables and records the loss allowance at the amount equal to the expected lifetime credit losses. In using this practical expedient, the Association uses its historical experience, external indicators and forward-looking information to calculate the expected credit losses using a provision matrix. The Association assumes that the credit risk on a financial asset has increased significantly if it is more than 120 days past due. The maximum period considered when estimating ECLs in the maximum contractual period over which the Association is exposed to credit risk.

### Measurement of ECLs

ECLs are probability-weighted estimate of credit losses. Credit losses measured as the present value of all cash shortfalls (i.e. the difference between the cash flow due to entity in accordance with the contract and the cash flow that the Association expects to receive).

ECLs are discounted at the effective interest rate of the financial asset.

### Presentation of allowance of ECL in statement of financial position

Loss allowance for financial assets measured at amortised cost are deducted from the gross carrying amount of the assets.

#### *Non-financial assets*

At the end of each reporting period, the Association assesses whether there is any indication that an asset may be impaired. The assessment will consider both external and internal sources of information. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of that asset, being the higher of the asset's fair value less costs to sell and its value-in-use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is immediately recognised in profit or loss. Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

## Accounting policies (continued)

### (g) Employee Benefits (AASB 119)

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Benefits expected to be settled greater than one year have been discounted to reflect fair present value.

### (h) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks and other financial institutions, and other short-term, highly liquid investments with original maturities of three months or less.

### (i) Revenue and Other Income

#### Revenue recognition policy for revenue from contracts with customers (AASB 15)

AASB 15 requires revenue to be recognised when control of a promised good or service is passed to the customer at an amount which reflects the expected consideration. The customer for these contracts is the fund provider. Revenue is recognised by applying a five-step model as follows:

- 1) Identify the contract with the customer
- 2) Identify the performance obligations
- 3) Determine the transaction price
- 4) Allocate the transaction price
- 5) Recognise revenue

Generally, the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Association have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations. Costs are recognised on an accrual basis.

#### *Grant income from Government and Tennis Australia*

Grant income arising from an agreement which contains enforceable and sufficiently specific performance obligations is recognised when control of each performance obligation is satisfied. This is generally the case for the monies from the Government and the performance obligations are varied based on the agreement.

Within grant agreements there may be some performance obligations where control transfers at a point in time and others which have continuous transfer of control over the life of the contract.

Where control is transferred over time, generally the revenue is recognised based on either cost or time incurred which best reflects the transfer of control.

#### *Affiliation fees*

Revenue from affiliation fees is recognised in the profit or loss in proportion to the stage of completion of the transaction at the reporting date. The stage of completion is assessed by reference to the period to which membership relates.

### Revenue recognition policy for revenue streams which are either not enforceable or do not have sufficiently specific performance obligations (AASB 1058)

#### *Grant income*

Assets arising from grants in the scope of AASB 1058 are recognised at their fair value when the asset is received. These assets are generally cash but may be property which has been donated or sold to the Association at significantly below its fair value.

Once the asset has been recognised, the Association recognises any related liability amounts. Once the assets and liabilities have been recognised then income is recognised for any difference between the recorded asset and liability.

### Significant estimates and judgements relating to revenue

For many of the grant agreements received, the determination of whether the contract includes sufficiently specific performance obligations was a significant judgement involving discussions with several parties at the Association, review of the proposal documents prepared during the grant application phase and consideration of the terms and conditions.

Grants received by the Association have been accounted for under both AASB 15 and AASB 1058 depending on the terms and conditions and decisions made.

If this determination was changed then the revenue recognition pattern would be different from that recognised in this financial report.

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

## Accounting policies (continued)

### (j) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position. Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities, which are recoverable from or payable to the ATO, are presented as operating cash flows included in receipts from customers or payments to suppliers.

### (k) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

### (l) Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Association during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

### (m) Provisions

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

### (n) Income Received In Advance / Contract Liabilities

The liability for income received in advance represents the unutilised amounts of income received on the condition that specified services are delivered or conditions are fulfilled. The services are usually provided or the conditions usually fulfilled within 12 months of receipt of the funds. Where the amount received is in respect of services to be provided over a period that exceeds 12 months after the reporting date or the conditions will only be satisfied more than 12 months after the reporting date.

### (o) General Reserve

The purpose of the General Reserve is to distinguish funds accumulated by the Association as part of its investment portfolio separately to those accumulated through operating activities. The General Reserve is equal to the total value of the investment portfolio as at the reporting date, represented as 'cash investments' in Note 6 and 'financial assets' in Note 9.

### (p) Key Estimates - Impairment

The Association assesses impairment at the end of each reporting period by evaluation of conditions and events specific to the Association that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

### (q) Key Judgements - Provision for Impairment of Receivables

Included in trade and other receivables at the end of the reporting period are debts the Board has deemed unlikely to be paid. In light of ongoing review and management of aged debts, no provision for impairment has been made at 30 June 2023 (2022: \$nil).

### (r) New accounting standards and interpretations not yet adopted

There are no standards or amendments that have been issued but not yet effective that are expected to have a significant impact on the Association.

The Association has not adopted, and currently does not anticipate adopting any standards prior to their effective dates.

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

## 2 Revenue and income

	2023 \$	2022 \$
Revenue from contracts with customers - AASB 15		
Membership & affiliation fees	973,750	990,078
Sponsorship	153,920	128,737
Competitions and tournaments entry fees	273,706	217,768
Other revenue	82,551	25,335
	1,483,927	1,361,918
Timing of revenue recognition		
Services transferred at point in time	356,257	243,103
Services transferred over time	1,127,670	1,118,814
	1,483,927	1,361,918
Income recognised under AASB 1058 <i>Income of NFP entities</i>		
Government grants (operating)		
Department of Education and Training	997,814	65,000
Department of Jobs, Skills, Industry and Regions	165,596	167,951
Department For Multicultural Affairs Victoria	-	7,290
Tennis Australia funding	4,012,867	3,459,079
	5,176,277	3,699,320
<b>Revenue and income from continuing operations</b>	<b>6,660,204</b>	<b>5,061,238</b>

## 3 Net finance income/(costs)

	2023 \$	2022 \$
Interest received	96,255	7,165
Dividends & distributions received	127,267	78,779
Unrealised gain/(loss) on investment	128,404	(293,056)
Capital (deficit) / surplus on disposal of assets	(19,978)	68,737
Finance income	331,948	(138,375)
Investment management fees	(14,128)	(14,685)
Interest on lease liabilities	(31,698)	(35,970)
Finance costs	(45,826)	(50,655)
<b>Net finance income / (costs)</b>	<b>286,122</b>	<b>(189,030)</b>

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

### 4 Key management personnel compensation

	2023 \$	2022 \$
Short-term employee benefits	876,135	852,837
Post-employment benefits	85,592	80,658
Total key management personnel compensation	961,727	933,495

Key management personnel includes the CEO along with the Leadership Team.

### 5 Auditor's remuneration

	2023 \$	2022 \$
Remuneration of the auditor of the Association for auditing or reviewing the financial report	13,900	12,650
Total auditors' remuneration	13,900	12,650

### 6 Cash and cash equivalents

	2023 \$	2022 \$
Operating cash	1,599,833	1,905,837
Term deposit	60,982	59,381
Cash investments	195,137	47,458
Total cash and cash equivalents	1,855,952	2,012,677

### 7 Trade and other receivables

	2023 \$	2022 \$
Trade debtors	52,902	47,503
Other debtors	42,462	47,118
Total trade and other receivables	95,364	94,622

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

### 7 Trade and other receivables (continued)

	Gross amount \$	Past due and impaired \$	Past due and not impaired			Within initial trade terms \$
			1 - 30 \$	31 - 60 \$	> 60 \$	
<b>2022</b>						
Trade debtors	47,504	-	502	18,105	21,203	7,694
Other receivables	47,118	-	-	-	-	47,118
Total	94,622	-	502	18,105	21,203	54,812
<b>2023</b>						
Trade debtors	52,902	-	20,627	2,220	2,761	27,294
Other receivables	42,462	-	-	-	-	42,462
Total	95,364	-	20,627	2,220	2,761	69,756

### 8 Other current assets

	2023 \$	2022 \$
Accrued income	49,824	-
Prepayments	11,605	15,100
Total other current assets	61,429	15,100

### 9 Financial assets

	2023 \$	2022 \$
Listed investments designated as fair value through profit or loss	399,525	366,786
Managed investments designated as fair value through profit or loss	2,094,550	2,081,479
Total financial assets designated as fair value through profit or loss	2,494,075	2,448,265

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

### 10 Plant and equipment

	2023 \$	2022 \$
Office equipment at cost	54,649	54,649
Office equipment accumulated depreciation	(45,767)	(38,692)
	<b>8,882</b>	<b>15,957</b>
Furniture and fittings at cost	232,196	232,196
Furniture and fittings accumulated depreciation	(230,820)	(228,995)
	<b>1,376</b>	<b>3,201</b>
Technical & tournament equipment at cost	11,473	22,813
Technical & tournament equipment accumulated depreciation	(11,473)	(22,147)
	<b>-</b>	<b>666</b>
<b>Total plant and equipment</b>	<b>10,258</b>	<b>19,824</b>

### 10 Plant and equipment (continued)

	Office Equipment \$	Furniture & Fittings \$	Technical Equipment \$	Total \$
<b>2022</b>				
Balance at the beginning of year	11,944	6,992	5,901	24,837
Additions	11,670	-	-	11,670
Depreciation & amortisation expense	(7,657)	(3,791)	(5,235)	(16,683)
<b>Carrying amount at the end of the year</b>	<b>15,957</b>	<b>3,201</b>	<b>666</b>	<b>19,825</b>
<b>2023</b>				
Balance at the beginning of year	15,957	3,201	666	19,825
Depreciation & amortisation expense	(7,075)	(1,824)	(666)	(9,566)
<b>Carrying amount at the end of the year</b>	<b>8,882</b>	<b>1,376</b>	<b>-</b>	<b>10,258</b>

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

### 11 Right-of-use assets

	2023 \$	2022 \$
Property	1,150,943	1,150,426
Accumulated amortisation charges	(448,359)	(334,170)
	<b>702,584</b>	<b>816,256</b>
Equipment	34,214	35,501
Additions to right-of-use assets	10,480	-
Accumulated amortisation charges	(41,630)	(31,712)
	<b>3,064</b>	<b>3,789</b>
<b>Total right-of-use assets</b>	<b>705,648</b>	<b>820,045</b>

The Association leases a property and a photocopier. The property lease, Melbourne Rectangular Stadium, runs until 2029 and has no further extension options. The printer lease operates until October 2023 and has no extension options.

### Leases under AASB 16

	2023 \$	2022 \$
Interest on lease liabilities		
Property	31,527	35,610
Equipment	171	360
	<b>31,698</b>	<b>35,970</b>

### 12 Trade and other payables

	2023 \$	2022 \$
Trade creditors and accruals	461,162	301,229
Income Received In Advance / Contract Liabilities	111,208	687,089
	<b>572,370</b>	<b>988,319</b>

### 13 Employee benefits payable

	2023 \$	2022 \$
<b>Current</b>		
Provision for long-service leave	181,270	204,481
Provision for annual leave	268,205	284,411
	<b>449,475</b>	<b>488,892</b>
<b>Non-current</b>		
Provision for long-service leave	90,531	54,587
	<b>90,531</b>	<b>54,587</b>

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

### 14 Lease liabilities

	2023 \$	2022 \$
<b>Current</b>		
Property	110,481	106,231
Equipment	3,104	3,916
	113,585	110,148
<b>Non-current</b>		
Property	645,254	755,735
	645,254	755,735

The following table sets the terms and repayment schedule for right-of-use assets held by the Association

	2023 \$	2022 \$
	<b>Carrying Amount</b>	<b>Carrying Amount</b>
Lease liabilities	758,839	865,883

Future lease payments

	2023 \$	2022 \$
Less than one year	140,878	141,694
One to five years	551,034	551,034
More than five years	160,718	298,477
	<b>852,630</b>	<b>991,205</b>

### 15 Related party transactions

Tennis Victoria is a Member Association of Tennis Australia (TA) and receives shared services benefits from TA. These benefits include accounting, human resources, legal, information technology and integrity and compliance resources. These services were provided for \$ NIL consideration.

The Board Members do not receive any remuneration for their activities as Board Members other than reimbursement of expenses incurred in the performance of their duties as Board Members.

Phil Crouch is Managing Director of catering company Charrill Charlies. The following transactions between the Tennis Victoria and Charrill Charlies occurred during the financial year:

- Services purchased from the entity controlled by the related party: \$1,465 excluding GST (2022: \$890)
- Services sold to the entity controlled by the related party: nil

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

### 16 Financial risk management

The Association's financial instruments consist mainly of deposits with banks, short-term investments, accounts receivable and payable. The Association does not have any derivative instruments at 30 June 2023. The main risks the Association is exposed to through its financial instruments are liquidity risk, market risk and credit risk.

#### Liquidity risk

The Association manages liquidity risk by monitoring forecast cash flows.

#### Credit risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the Statement of Financial Position and notes to the financial statements. The Association does not have any material credit risk exposure to any single receivable or group of receivables under financial instruments entered into by the Association.

### 17 Contingent liabilities

	2023 \$	2022 \$
Contract Performance Guarantee	60,982	59,381

The amount is in regard to the Association's lease agreement to Melbourne & Olympic Parks Trust.

### 18 Economic dependency

The Association, being an associate member of Tennis Australia Limited, receives grant funding from Tennis Australia Limited that forms an integral part of the funding required for the Association to achieve its short and long term objectives.

In the unlikely event that grant funding from Tennis Australia Limited should cease, or be reduced, it is the view of the officers that the Association would still be able to continue meeting the above objectives, albeit to a lesser extent.

### 19 Subsequent events

In the interval between the end of the financial year and the date of this report there have been no events, items or transactions of material or unusual nature likely, in the opinion of the directors of the Association, to significantly affect the operations of the Association, the results of those operations, or the state of the affairs of the Association in future financial years.

# STATEMENT BY THE DIRECTORS

FOR THE YEAR ENDED 30 JUNE 2023

In the opinion of those charged with governance as per the constitution of Victorian Tennis Association Inc.:

- (a) the financial statements and notes set out on pages 76-92, are in accordance with the Associations Incorporation Reform Act 2012, including:
- (i) fair presentation of the financial position of the Association as at 30 June 2023 and of their performance, for the financial year ended on that date; and
  - (ii) complying with Australian Accounting Standards and the Associations Incorporation Reform Act 2012.
- (b) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

Dated at Melbourne Wednesday 30 day of August 2023.

This statement is made in accordance with a resolution of those charged with governance as per the constitution and is signed for and on behalf of the Board by:

*Jacqueline Pirone*

Jacqueline Pirone  
President

# INDEPENDENT AUDITOR'S REPORT



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## Independent Auditor's Report

### To the Members of Victorian Tennis Association Incorporated

#### Report on the Audit of the Financial Report

##### Opinion

We have audited the financial report of Victorian Tennis Association Incorporated (the Association), which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the declaration by those charged with governance.

In our opinion, the accompanying financial report presents fairly, in all material respects, (or gives a true and fair view of) the financial position of the Association as at 30 June 2023, and (of) its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards.

We declare that management's use of the going concern basis in the preparation of the financial statements of the Reporting Unit is appropriate.

##### Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

##### Other information

Those charged with governance are responsible for the other information. The other information comprises the information included in the Association's annual report for the year ended 30 June 2023 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial

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report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information we are required to report that fact. We have nothing to report in this regard.

### **Responsibilities of Management and Those Charged with Governance for the Financial Report**

Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

### **Auditor's responsibility for the audit of the financial report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by those charged with governance.



- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Nexia Melbourne Audit Pty Ltd  
Melbourne

Andrew S. Wehrens  
Director

Dated this 30<sup>th</sup> day of August 2023

