



EOI – NOMINATIONS COMMITTEE

Tennis Victoria has a vacancy for the Independent Chair position on Its Nominations Committee for 2024.

This vacancy has been created due to Bron Parry standing down from the role after 5 years of exemplary service. Tennis Victoria's Board wishes to sincerely thank Bron for her significant contribution to the Nominations Committee since May 2019.

For Information on the purpose and annual role of the TV Nominations Committee, please find Its Charter as TV By-Law 13 [here](#). In accordance with clause 13.3.c.iii, the applicant must be independent of Tennis Victoria with expertise in corporate governance or human resources. Tennis Victoria additionally requires:

- prior experience within the broader sports industry, but independent of the sport of tennis;
- prior experience in a Board-related role or reporting to a Board (a GAICD qualification is highly desirable).

For Information, over an annual cycle of work from May through to September, the commitment of a Nominations Committee Member during typically involves:

- meetings of up to 2 hours (which may be held within or outside business hours). The number of meetings varies, but on average, 1 to 2 meetings in person;
- the conducting of director candidate interviews, if required; and
- some additional Committee work (often but not always) over email in relation to the preparation of key documents for the Board and Affiliates.

The current members of the TV Nominations Committee are as follows:

- Independent Chair of the Committee
 - *Vacant*
- Club/Affiliate Representatives x 2
 - Ralph Muir-Morris - President of East Malvern Tennis Club; Corporate Coach and L&D Workshop Facilitator
 - Stewart Fenton - President of Royal South Yarra Lawn Tennis Club
- Tennis Victoria Board Directors x 2
 - Fiona Walker - President of Riddells Creek TC and Macedon Ranges TA, Member of Falls Creek Tennis Club
 - Nadine Maloney - President of Hawthorn Tennis Club

Expressions of Interest should be sent to Rebecca Costanzo, Tennis Victoria Company Secretary, via rebecca.costanzo@tennis.com.au and be in the form of a one-page cover letter, supported by a one-page resume, [and a letter of endorsement]. Applications close on [Monday 10 June 2024 at 5pm.

The TV Board of Directors will then consider and decide on this 2024 appointment.

Please contact Rebecca Costanzo (rebecca.costanzo@tennis.com.au) If there are any questions in respect to this EOI.



EOI – AUDIT & RISK COMMITTEE

Tennis Victoria has a vacancy for an independent committee member position on its Audit & Risk Committee for 2024.

This vacancy has been created due to Drossos Haramantas standing down from the role after 2 years of exemplary service. Tennis Victoria's Board wishes to sincerely thank Drossos for his contribution to the Audit & Risk Committee since February 2022.

For Information on the purpose and annual role of the TV Audit & Risk Committee, please find Its Charter as TV By-Law 10 [here](#). As noted at clause 10.2(a), applicants must be independent of Tennis Victoria and must be financially literate. It is desirable that applicants have an extensive background in the audit and accounting area. A GAICD qualification is highly desirable.

In an annual cycle, the Audit & Risk Committee must meet at least four times each year on dates set by the Committee, including meetings before the signing of the annual financial statements.

The current Audit & Risk Committee is comprised of the following members:

- **Independent Chair of the Committee:**
 - Rebecca Rosario - Registered Company Auditor, Registered SMSF Auditor, Approved External Examiner

- **Independent Committee Member x 1**
 - *Vacant*

- **Tennis Victoria Board Directors x 3**
 - Andrew MacNeil - Treasurer of Tennis Victoria, Managing Principal of SMB Advisory, President and Life Member of West Lalor Tennis Club, Secretary of Whittlesea Tennis Club, Member of Pomonal Tennis Club and Royal South Yarra Lawn Tennis Club
 - John Bailey - President of Elwood Tennis Club, Member of Royal South Yarra Lawn Tennis Club
 - Fiona Walker - President of Riddells Creek Tennis Club and Macedon Ranges TA, Member of Falls Creek Tennis Club

Expressions of interest should be sent to Rebecca Costanzo, Tennis Victoria Company Secretary, via rebecca.costanzo@tennis.com.au and be in the form of a one-page cover letter, supported by a one-page resume, [and a letter of endorsement?]. Applications close on [Monday 10 June 2024 at 5pm.

The TV Board of Directors will then consider and decide on this 2024 appointment.

Please contact Rebecca Costanzo (rebecca.costanzo@tennis.com.au) if there are any questions in respect to this EOI.