REFLECTING OUR DIVERSE COMMUNITIES - 5 STEPS TO GET STARTED



Understand your community

Reflect on your community

√ Have I spoken to my local council to understand my community demographic? √ Have I researched and understood my local schools?

√ Does my club look like my local supermarket diverse?

Promotion

Review your promotional / marketing material

 $\sqrt{1}$ Is it easy to read and understand?

√ Do your images reflect your audience? √ Can your community see themselves in your

marketing / promotional material?













Get your house in order

Reflect on your business / club and your own behaviours

 $\sqrt{\text{Am I an inviting and welcoming coach/club,}}$ are we engaging and safe?

 $\sqrt{\text{Are we adaptable and curious?}}$

 $\sqrt{\text{Do we have diversity of thinking in our team?}}$

 $\sqrt{}$ Do we offer choice in participation and a range of programs?



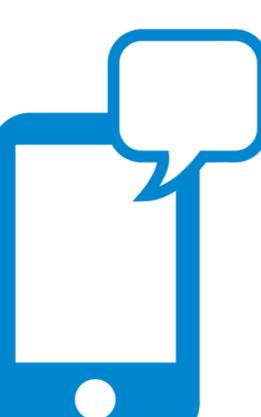
Partner up

Reflect on who can help you in your community

√ Have I spoken to council about service providers in my community?

 $\sqrt{\text{Who}}$ are the service providers in my community? i.e. SCOPE or CMY

√ How many schools do I have in my community?



Ask questions

Be curious

 $\sqrt{\text{Everyone}}$ is different. When people arrive, ask them questions and treat them as individuals √ What do they like?

√ How do they want to play?

 $\sqrt{\text{How can your make their tennis experience}}$ more enjoyable?



