



ANNUAL REPORT

2024/25

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PRESIDENT'S REPORT

The conclusion of the Tennis Victoria Strategy to 2024 marked a significant milestone in our journey to create safe, inclusive, and thriving tennis communities across Victoria. Over the past three years, we've made substantial progress, and it was with great pride that I introduced the new Tennis Victoria Strategy through to 2027 at the 2024 AGM.

“This new strategy is an evolution, not a revolution.”

This new strategy is an evolution, not a revolution. It builds on the successes and responds to the changing landscape of tennis in Victoria. Key milestones achieved under the 2024 strategy have laid the foundation for future growth. The new strategy focuses on fewer, high-impact projects within our four strategic pillars: Places, Play, People, and Profile. The strategy was shaped by extensive consultation, including Board and staff workshops, engagement with over 270 stakeholders, and 47 formal submissions from affiliates and partners.

It reflects the voices of our community and is underpinned by sector-wide insights, including Tennis Australia's Game On Strategy, the Victorian Government's Active Victoria Framework, Kinetica and AusPlay data, the Competitive Play review, HIT Tool inputs, and our annual Platform One stakeholder satisfaction survey.

Key themes emerged from this consultation and have been embedded throughout. Advocacy was a strong focus, particularly the need to tell our story effectively at all levels of government,

which will be critical as we approach the 2026 state election. The enhanced HIT Tool now supports broader network planning and helps aggregate data to strengthen infrastructure investment proposals for councils and the Victorian Government.

We also heard the call for greater investment in people and change management, shifting from operating models to empowering operators. Support for regional Victoria was another clear priority, and we've responded with targeted initiatives to meet those needs including the launch of the Sustainable Regional Tennis project which sees a \$1 million investment into the people driving the sport in regional Victoria.

Victoria's own John Peers won Olympic gold in the Men's doubles alongside partner Matthew Ebden in Paris. It was the tip of the iceberg of many brilliant performances over the year and it captivated the nation. The Peers family embody everything that is great about tennis with both John's parents Liz and Bill being Tennis Victoria Spirit of Tennis recipients and playing numerous roles over the years. The summer of tennis once again energised our community and new events were delivered through AO Opening Week designed to inform, reward, recognise and celebrate key stakeholders.

Our team successfully delivered major events across the whole pathway culminating with the likes of Premier League, Inter-Regional Country Championships, Pizzey Cup, Pro Tours and Country Week at Swan Hill Lawn Tennis Club. Witnessing action across 100 natural grass courts in the one location and the amazing atmosphere of Swan Hill was truly special.

“Volunteerism remains central to our success.”

Volunteerism remains central to our success. We once again celebrated outstanding contributors through the Victorian Community Tennis Awards and Susie Grumley from Traralgon Tennis Association was awarded the Spirit of Tennis.

I extend sincere thanks to my fellow Directors, including Vice President Richard Scott and Treasurer Andrew MacNeill, and to our independent committees chaired by Rebecca Rosario (Audit & Risk Committee) and Iain Roy (Nominations Committee). Your leadership and insight are deeply valued. Equally, thanks to Tennis Australia for the ongoing commitment and support led by Chairperson Jayne Hrdlicka and CEO Craig Tiley.

We are grateful to our partners, including the Victorian State Government, Dunlop, Infosys, Visit Victoria, and Victoria's Container Deposit Scheme.

We saw new leadership join Tennis Victoria with the appointment of Kim Kachel as our CEO from August 2024. Tamatha Harding led the team admirably as interim CEO and concluded an amazing 25 years with Tennis Victoria in May 2025, passing the baton to those she has nurtured and developed. Tam covered many roles across



her 25-year tenure and advanced the interests of Victorian tennis at all levels. She leaves a true legacy that we are all fortunate for. Thanks to the whole Tennis Victoria team and all our executive team for their hard work and commitment to our purpose.

Lastly, to every coach, volunteer, administrator, official, teacher, parent and player: thank you. Your passion and dedication ensure tennis in Victoria continues to thrive.

Jacqueline Pirone
President, Tennis Victoria



TENNIS VICTORIA CEO'S REPORT

BY THE NUMBERS 2024/25



473,572
Total Participants*

*via the 11
ways to play



226,221
Participants
in Schools



+8%



31,743
Tournament Players



+18.5%



This year has been about momentum. More people on court, stronger clubs and coaches and a clearer pathway from classroom to court.

Our purpose remains the same: to create safe, inclusive and thriving Victorian tennis communities enabling more people to play more often. The Tennis Victoria Strategy guides our work across Places, Play, People and Profile, supported by Digital Enablement, Partnerships and Organisational Governance and we are seeing that strategy translate to outcomes in Victorian communities. From the inaugural Pride Round and the Victorian Indigenous Tennis Carnival to school activations in Greater Dandenong and Brimbank, the energy on court this year was tangible. That welcoming, inclusive and joyful spirit is what our numbers really represent.

Participation remains the headline story. In 2024/25, a total of 473,572 participants engaged across our 11 “opportunities to play” (schools, Hot Shots, Cardio Tennis, casual court hire, membership, team events, tournaments/competitions, coloured ball competitions and inclusion programs). Schools account for ~48% of this total. The schools program itself grew to 226,221 students, an increase of 16,327 year on year (+8%). Tournament participation also reached a new high at 31,743 players (+18.5%).

Casual court hire continues to grow to new heights with a staggering 21% increase in the number of bookings with 538,678 (444,990 in 2023/24) and 14.5% increase in new participants. These numbers tell a simple story: more Victorians are picking up a racquet – and they are being supported by our key stakeholders in clubs and coaches and finding the right entry points to stay engaged.

“The goal is habit: a second hit, then a third and a lifetime of tennis.”



Our next step is clear, a strong network of facilities, continue making tennis accessible, open for all and support and develop those delivering the sport. We are simplifying the bridge; clearer offers for families, simpler online journeys and booking sessions, and support for clubs and coaches to offer safe and welcoming environments. The goal is habit: a second hit, then a third and a lifetime in the game.

Pennant and State Grade were buzzing with 419 teams across 135 clubs taking to the courts this season. Premier League showcased top-class tennis and captured iconic moments on the grass at Royal South Yarra, culminating with finals at MCC Glen Iris Valley where Kooyong and MCC Glen Iris Valley were crowned champions in the Men’s and Women’s respectively. Super rounds drew families and juniors, and our refreshed storytelling helped people find a local match to watch or play. Green Ball Series was introduced as a fantastic initiative for those starting out on the competition pathway. These competitions inspire the next generation, connect clubs, and show our sport at its best.



We focused on the places people play – planning, advocacy and practical upgrades. In many councils, we saw substantial progress where the team worked closely together with key stakeholders. The Geelong Regional Tennis Centre vision advanced and LED lighting upgrades gathered pace, including the City of Greater Geelong doubling its LED sports lighting grants pool to \$1 million. Lights-on hours translate directly to more evening tennis, safer access and more flexible family schedules. These are the high impact areas that extend playing windows and make venues more welcoming for everyone. 30 Local Government Authority (LGA) action plans were developed and strong relationships across all levels of government are translating into a healthier network of facilities.

Our people are the heartbeat of tennis. Coach membership reached 1,279, with many new coaches entering the system. We invested in practical development and shared ideas across metro and regional clubs. An unprecedented commitment of \$1 million saw the launch of the Sustainable Regional Tennis project at Swan Hill. The 100 grass courts of Swan Hill, with a record 222 teams in Country Week, was the ideal location to launch this investment in regional tennis. The project aims to address the coaching gap in regional Victoria and has clear workstreams designed to get clubs thriving. It continues to lift confidence and capability in country communities,

with local leaders sharing ideas, mentoring newer committees and building simple, sustainable operating models. The effect is visible with better welcomes at the gate, quality programs on court and more people coming back for another hit.

We told more of the right stories in more of the right places. From Premier League and State Grade to the Victorian Community Tennis Awards, reaching almost 10 million people across the year. Most importantly, the stories felt closer to community and celebrated what makes tennis welcoming and fun. We leaned into a community-first tone of voice, highlighted role models and made it easier for people to discover a local court or competition near them. Some viral moments occurred over the summer of tennis and Chief Happiness Officer – Hot Shots star John Jones – epitomised the unbridled joy of our sport.

Targeted partnerships helped us extend our reach and support our clubs and coaches further. We welcomed Victoria's Container Deposit Scheme, with clubs able to fundraise whilst improving sustainability.

With 793 affiliates across 2024/25, 1,000 partner schools, 604 digitally enabled venues and new record court hire numbers, 523 venues delivering Hot Shots and 85 venues offering complementary disciplines as just a snapshot of a brilliant year, we are looking forward to the next 12 months and continuing to advance the sport at all levels.

We are indebted to the countless hours from our Victorian tennis community – thank you to all the clubs, volunteers, coaches, officials, teachers, parents and players. Collectively the future looks bright, and we will see even more people on court, more often, right across Victoria.

Thank you to President Jacqui Pirone and our Board for your leadership and support; to our committees, partners and supporters; and to our clubs, associations, coaches, volunteers, officials and staff – you make tennis welcoming every day.

Thanks to our colleagues at Tennis Australia and the unwavering support of CEO Craig Tiley and Chief Tennis Officer Tom Larner. Likewise, the collegiate approach and work with the other Member Associations and their respective CEO's.

Lastly, thank you to the amazing Tennis Victoria team – it is truly an honour and a privilege to work alongside you each day and know the sport is in capable hands. We said farewell to an icon of Victorian tennis in Tamatha Harding and her 25 years of dedicated service to the sport with Tennis Victoria. Tam served as Interim CEO for the start of the 2024/25 period and on behalf of Victorian tennis thank you Tam.

We are entering an exciting phase of further growth, and it has been a brilliant year. See you on court soon.

Kim Kachel
CEO, Tennis Victoria



TENNIS AUSTRALIA CEO'S REPORT

It has been another **hugely successful year** in Australian tennis, one that has seen outstanding results on the global stage, breakthrough performances and **more people engaged in our sport than ever before.**

Growing grassroots tennis

Through the Game On strategy, we continue to work alongside our coaches, volunteers, clubs, schools, administrators, officials and players, to ensure more people have the opportunity to play tennis more often.

New look volunteer-delivered Hot Shots Tennis and Cardio Tennis has helped open the programs up to more communities around the country.

More kids continue to be introduced to our sport for the first time through school participation, with strong growth in the number of registered partner schools and Sporting Schools requests. The Ash Barty Schools Challenge has encouraged schools to get involved, with Ash set to visit one lucky school later this year.

In October, we celebrated more than one million hours of tennis court bookings around the country in 12 months. Further evidence of the efforts to make it easier to book online.

Competitive Play reached a significant milestone with more than 100,000 players with a rating regularly participating in Leagues and Tournaments. The Alex de Minaur Junior Tour was launched for 12/u and 14/u players in October and Coloured Ball competitions continue to build momentum following the introduction of Coloured Ball Ratings.

Our Tennis Australia Coach Membership continues to go from strength to strength, sitting at a record 3766 coaches, including more than 1200 women coach members.

The momentum continues for complementary disciplines with an estimated 170,000 participants taking part in the sports at over 250 venues offering padel, pop or pickleball as part of their tennis programming.

The Tennis for Every Body campaign highlighted the accessibility of the sport with the support of the Minister for Every Body, Adam Hills. The first All Abilities Tennis Week to be held later this year will shine a light on the grassroots programs supporting players around the country.

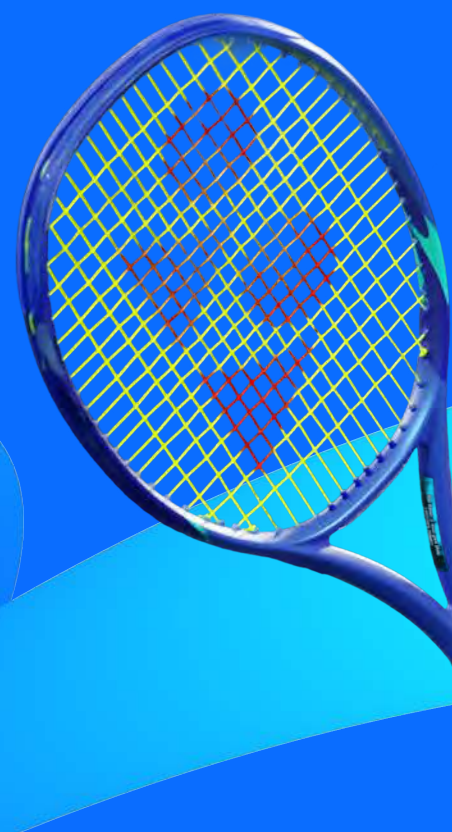
Aussies breakthrough on the international stage

Alex de Minaur has cemented his place in the world's top 10, joined by Daria Kasatkina on the women's side.

Maya Joint and Kimberly Birrell enjoyed breakthrough seasons, reaching career-highs alongside Talia Gibson, Olivia Gadecki and Emerson Jones. Jones also reached a career-high junior ranking of world No.1 in September 2024.

On the men's side Alexei Popyrin, Jordan Thompson, Adam Walton, Tristan Schoolkate, James McCabe, Li Tu and Omar Jasika achieved career-high singles rankings.

2024 saw our Davis Cup and Billie Jean King Cup teams advance to the finals in their respective competitions. The men's team making it through to the semifinals of the Davis Cup, while our women's team reached the quarterfinals of the Billie Jean King Cup.





In February, Aleksandar Vukic made his Davis Cup debut against Sweden, helping the team claim victory and secure their place for the second round of qualifiers in September. While in April, Maya Joint made her debut in the Billie Jean King Cup team.



Australia will host a Billie Jean King Cup tie in November, playing to earn a spot in the 2026 Qualifiers.

At the IBTA World Championships, our Blind and Low Vision athletes won seven gold, six silver and one bronze medal. While our wheelchair teams took part in the 30th edition of the World Team Cup finishing fourth and sixth in the quad and boys' tournaments.

Hunter Thompson created history, becoming the first Player with an Intellectual Impairment (PWII-3) to win three consecutive singles gold medals at the Virtus World Tennis Championships. Overall, Australia secured an impressive haul of two gold, five silver and two bronze.

While we celebrated a successful year for our Aussies, we sadly farewelled two greats of our game, Neale Fraser and Fred Stolle. They will be sorely missed.

A summer to remember

The season began with the United Cup in Perth and Sydney. Team Australia began their campaign in Sydney. After an opening round loss to Argentina the team defeated Great Britain, but it wasn't enough to get them through the hotly contested round robin stage.

Brisbane, Adelaide, Hobart and Canberra completed the string of professional events being held around the country over the first two weeks of the global season.

A record-breaking 1,218,831 fans attended Australian Open 2025 with 116,528 attending AO Opening Week. The introduction of the inaugural One Point Slam was a highlight bringing together pro and amateur players on the Grand Slam stage for the first time. Victorian pro Omar Jasika was the eventual winner with the crowd firmly behind the last amateur standing, Paul Fitzgerald.

The tournament attracted a further 1.9 billion global fans and drew 2.3 billion social impressions while generating a record \$565.8 million in economic benefits to the Victorian economy.

Our Australian contingent of 20 were led by Alex de Minaur and included three local seeds for the first time in 43 years. Destanee Aiava and Kimberly Birrell joined them via qualifying to make a total of 22.

De Minaur reached the quarterfinals, while Alja Tomljanovic, Talia Gibson and Aiava were the best performing Aussie women reaching the second round. Emerson Jones reached the singles



semifinal and doubles final of the AO Juniors, while Ben Wenzel reached the boys' wheelchair doubles final.

The first all-Australian mixed doubles final at the Australian Open in 58 years saw Olivia Gadecki and John Peers claim the title over Kimberly Birrell and John-Patrick Smith.

The AO saw us bid farewell to Luke Saville as he retired from the tour following a run to the third round of the men's doubles alongside fellow South Australian Li Tu.

Thank you. The future is bright for tennis in Australia, but this simply would not be possible without the unwavering dedication of our coaches, administrators, volunteers, officials and the wider delivery network. Thank you all for your commitments to our sport.

Craig Tiley

Craig Tiley
CEO, Tennis Australia



TREASURER'S REPORT

I am pleased to present the Treasurer's Report for the financial year ending 30 June 2025. This report provides a high-level overview of key outcomes regarding Tennis Victoria's financial performance over the year. Tennis Victoria delivered a strong financial outcome under disciplined cost control, targeted investment in participation, tournaments and competitions, and prudent management.

The result strengthens our balance sheet and capacity to support affiliates, volunteers, coaches, and venues across Victoria. The Board continues to prioritise maintaining operational capacity and support to stakeholders, whilst also taking steps to reduce risk, protect our financial position, and maintain financial liquidity and flexibility.

Key financial performance figures for 2024/25

- Total operating income: \$6,945,387 (2023/24: \$6,157,010), up 12.8% year on year.
- Total operating expenses: \$6,947,086 (2023/24: \$6,371,927), +9.0%.
- Net finance income: \$572,069 (2023/24: \$324,817), +76.2% on stronger distributions and market gains from the investment portfolio.

Investment and operations

Participation investment increased to \$602,225 (2023/24: \$345,903), comprising programs of \$442,246 and grants to affiliates of \$159,979. A total of 90 projects were supported through the Venue Improvement Grants program.

Tennis operations were \$593,985 (2023/24: \$786,025), including competitions and events of \$568,836 and player development of \$25,149. A significant investment has been made into regional communities via the Sustainable Regional Tennis project and Growth Fund support of Tennis Australia.

Surplus and financial position

Overall, a strong surplus for 2024/25 was recorded with a net surplus of \$570,370 (2023/24: \$109,900). This surplus will be reinvested into initiatives and workstreams to deliver on the TV Strategic Plan and our ambitions across the state.

Year-end cash and cash equivalents were \$1,920,091 (2023/24: \$1,420,536), including operating cash of \$1,222,422. Financial assets increased to \$3,103,382 (2023/24: \$2,808,669). The General Reserve, which includes cash investments and financial assets held in investment portfolio, rose to \$3,204,001 (2023/24: \$2,910,861).

Thus, net assets and Total Members' equity increased to \$4,031,781 (2023/24: \$3,461,411), comprising accumulated surpluses of \$827,780 and the General Reserve of \$3,204,001. This provides a strong platform for the future.

Outlook for 2025/26

Looking ahead to 2025/26, we will continue to prioritise participation growth, club support, and sustainable regional tennis, while maintaining a prudent cost base and liquidity. We will also continue to optimise our shared services model and investment governance to support long-term stability.

Thank you to the members of the Audit & Risk Committee, TA shared services support, and the Tennis Victoria Board for their insights and expertise over the year. Thank you to all of our members, affiliates, partners, volunteers, and the Tennis Victoria team for their commitment and stewardship throughout the year.

We are poised for an exciting phase of further growth in the years ahead and creating thriving tennis communities.



Andrew MacNeill
Treasurer



KEY FINANCIAL PERFORMANCE FIGURES FOR 2024/25:

Total Operating Income	\$6,945,387 2023/24: \$6,157,010	↑ +12.8%
Total Operating Expenses	\$6,947,086 2023/24: \$6,371,927	↑ +9%
Net Finance Income	\$572,069 2023/24: \$324,817	↑ +76.2% on stronger distributions and market gains from the investment portfolio

01 *Places*

Optimising the use, management and access to facilities, thereby creating a sustainable future for venues.

1.1 VENUE HEALTH

Tennis Victoria partners with local stakeholders to build safe, inclusive, and sustainable venues. Using the Thriving Tennis Communities (TTC) framework and Health Indicator of Tennis (HIT) Tool, we provide tailored insights that guide evidence-based action plans. These insights are visualised through the health dial, showing each venue's status. To date, 478 venues across Victoria have engaged in this process, each with aligned action plans.

We take pride in our strong relationships with club stakeholders and are committed to delivering high-quality service. In 2024/25, we recorded 4,764 interactions with clubs, coaches, councils, associations, and other partners, reflecting our ongoing support and engagement across the network. This is all part of our aim to create a thriving tennis community.

1.2 NETWORK PLANNING

The TTC framework takes a regional LGA approach, focusing on both individual clubs and the broader facility network. To date, 30 LGAs have completed tennis reports with targeted strategies and outcomes.

Facility upgrades remain a priority, tracked through our project pipeline from concept to delivery. In 2024/25, we have advocated for \$14,649,279 across 28 projects and continue working with all levels of government to align projects with funding priorities.

Additionally, the Tennis Victoria community secured \$275,452 through Tennis Australia's National Court Rebate Scheme, supporting projects with a total estimated value of \$3,467,112.

Thriving Tennis Communities 2024/25

Based on the collected data, Tennis Victoria delivered personalised reports to the **164 participating clubs**.

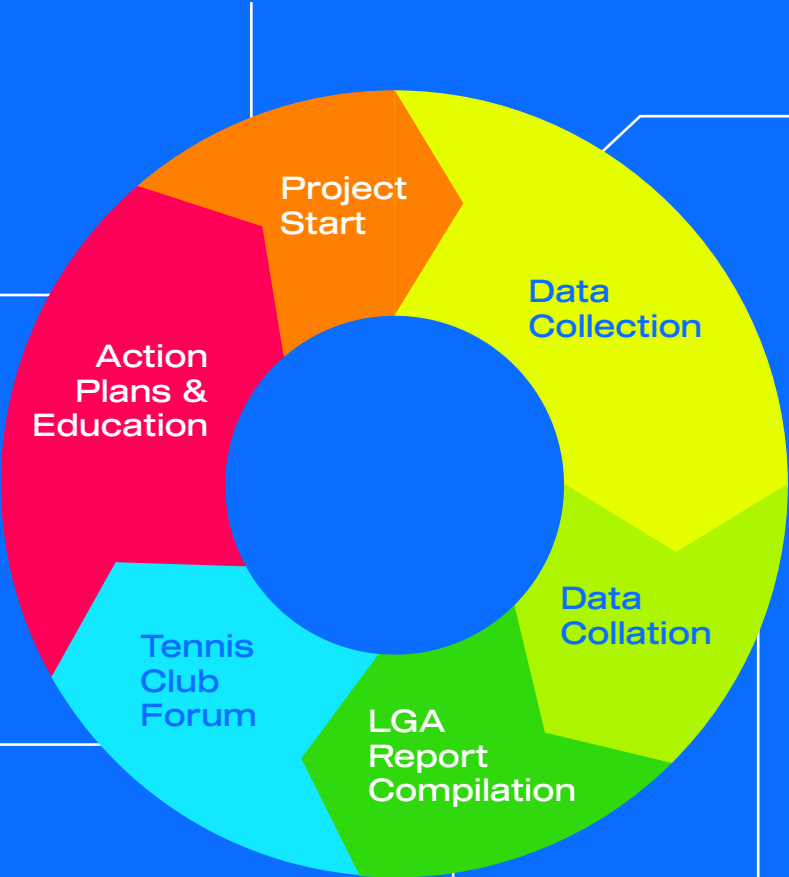
These reports offer insights into the club's current health and provide targeted guidance and resources to support growth and development.

This approach empowers clubs to make informed decisions that align with their unique needs and circumstances.

14 Metro and **6 Regional Tennis Club Forums** were conducted, highlighting key insights and development opportunities.

Our **Thriving Tennis Communities (TTC)** framework, now entering its third year, serves as the primary vehicle through which we support LGAs, clubs, venues, and coaches in fostering both healthy and sustainable outcomes.

In 2024/25, we partnered with **13 Local Government Authorities** to assess and support **164 tennis venues** through TTC.



The TTC framework evaluates the overall health of tennis facilities by collecting data across three critical indicators:

Facility Renewal: Assessing the condition and accessibility of infrastructure.

Participation: Monitoring player engagement and community involvement.

Financial Health: Evaluating the economic sustainability of clubs and venues.

By aggregating and consolidating findings across a local government area, the TTC framework enables both the LGA and Tennis Victoria to engage in collaborative planning.

It facilitates the alignment of Tennis Victoria's Project Pipeline and LGA capital works programs to leverage funding opportunities to better support and advocate for facility upgrades and developments.

25 projects were supported through Tennis Victoria's Technical Advisory Service, receiving **\$37,138 in funding** toward a **total project value of \$112,866**.

28 projects supported through Tennis Australia's National Court Rebate Scheme to a value of **\$275,452** with a total **estimated project value of \$3,467,112**.

Total value of known projects completed during 2024/25 = \$14,649,279.



1.3 COMMUNITY ACCESS

Tennis Victoria continues to support affiliates in adopting digital solutions that improve venue access and reduce volunteer workload.

The ClubSpark platform streamlines administration with tools for membership, court hire, websites and events. Currently, 78% of venues use the website feature and 60% both website and membership.

HIGHLIGHTS

ClubSpark rose **21%** year-on-year, with **711k** hours booked



Unique players increased by **14.5% (38,408)**



The igloohome system remains a cost-effective access solution, now used by **78 clubs**



In total, **390** venues have a court access system in place...




...generating **\$2.9M** in revenue via ClubSpark.



After a significant uptick in grant funding available from 2020 to early 2023 related to the State and Federal government election cycle, 2024 has observed more modest opportunities to secure grant funding. Governments at all levels are focused on cost-of-living pressures and managing inflation through reduced fiscal stimulus created by Government spending.

Infrastructure investment throughout 2024/25

\$2M of infrastructure work was delivered in over 29 identified projects (of projects tracked). 

\$847k was awarded from State and Federal Government grant sources, contributing to 18 projects valued at in excess of \$1.27 million. 

Grant related contributions represented **38%** of the expected total cost to deliver these projects. 



Local government continues to be the most significant non-tennis contributor to funding and delivering tennis infrastructure projects with contributions that represent more than 35% of all funding across all identified projects across the last five years.

With available grant funding becoming even more competitive to access, it is critical that tennis stakeholders place further emphasis on venue sustainability (self-funding as part of long term financial and asset planning), partnerships (leveraging and working with local government in particular) and improving the quality of grant applications (project and investment readiness) to better compete in those available programs.

SUCCESS STORIES

Innovation: Access Option – igloohome Gate Pilot

Tennis Victoria has been piloting the new igloohome Gate access system since August 2024, offering a more secure and reliable alternative to the previous igloohome lock. The system runs on a solar-powered battery, requiring no pre-installation work.

Three clubs in the Metro South East area joined the pilot, reporting positive feedback – particularly regarding improved online court hire and community access. Endeavour Hills Tennis Club saw strong early results, with over 340 bookings (84% members, 16% casual users) and more than \$1,300 in court hire revenue.

Melton Tennis Strategy

A recent standout example of the TTC program in action is the journey of Melton. In 2023, Melton participated in the TTC program with Tennis Victoria, receiving detailed data and insights across eight venues and more than 50 courts.

The foundational work directly informed the City of Melton’s decision to undertake a comprehensive, independent review of tennis provision and planning in 2024, leading to the development of a dedicated tennis strategy. As a result, over \$10 million will be invested in tennis infrastructure in 2025/26, with further investment planned in the following year.





2025 *Play*

Enhance the player experience by implementing standards that increase participation and support the player journey.

2.1 DELIVERED PLAYING OPPORTUNITIES

In 2024/25 Tennis Victoria focused on four key impact areas to enhance the delivery and quality of competitive play across the state.

The first impact area was the development and testing of the Player Experience Rating and Assessment Framework. Initially a basic tournament rating system giving each tournament a score out of 10, the framework has evolved into a more sophisticated tool that captures deeper insights into player satisfaction.

This helps event organisers better understand and improve the player experience. In 2025/26 the tool will move beyond the pilot phase and be implemented across Tennis Victoria-delivered tournaments, with plans to make it available to all tournament providers.

The second impact area was the development of the Victorian Competition Matrix and a more holistic playing calendar. To support this work, Tennis Victoria engaged Experience Design Co. to conduct a comprehensive review of the competitive play landscape. Insights from this review have guided a full evaluation of current offerings with the goal of creating a more streamlined and player-focused calendar. Clear communication with stakeholders will be essential as this work progresses to ensure alignment and support in delivering the best possible competitive play environment.

As part of exploring innovative formats, Tennis Victoria piloted a three-club, eight-team Pickleball league. Stakeholder feedback was overwhelmingly positive, laying the groundwork for potential expansion of complementary disciplines such as Pickleball and Pop Tennis into 2025/26 and beyond.

A core function of the Tennis Victoria Play team remains the delivery and servicing of competitive play opportunities across the state. In 2024/25 a broad range of events were delivered, including:

Category	Events
Prestigious Competitions	Country Week and Premier League
National & International Pathway Events	Junior ITFs, Pro Tour, Junior & Open Grasscourt Championships, Open Claycourt Championships and Pizzey Cup Nationals
Leagues	Pennant, Association Junior Pennant, League Championships
Team Tournaments	Inter Regionals, Alicia Molik Cup, Frank Sedgman Cup, Regional Team Events, State Teams Championships, School Championships
Tournaments	State Masters, Rafa Nadal, 12/u & 14/u Hardcourt Qualifying, 12/u & 14/u Claycourt Qualifying, Inter Academy Challenge
Inclusion	PWII Open (Players with an Intellectual Impairment), DHOH Open (Deaf & Hard of Hearing), IDA Open (Intellectual Disability & Autism), Blind & Low Vision Open (BLV), Para-Standing Open

2.2 APPROPRIATE PRODUCTS

This strategic area focuses on developing systems and using insights to drive the creation and refinement of products that meet the evolving needs of the Victorian tennis community.

The first priority was a comprehensive review of program offerings to ensure they cater to the diverse cohorts within the community. This included analysing each program’s return on investment to guide future resourcing and align with community needs and strategic priorities. One example was the piloting of Cardio (Volunteer Delivered), which supports the Sustainable Regional Tennis project. This initiative is designed to provide targeted support and training for coaches and deliverers in regional areas, helping to strengthen tennis delivery and engagement across Victoria.

A strong focus was also placed on enhancing the Tennis Victoria workforce. This involved deepening engagement with coaches and deliverers, developing targeted upskilling plans for teaching professionals and ensuring the right people with the right skills are positioned across the state. The goal is to empower coaches and deliverers to provide high-quality, player-centred experiences that foster retention and long-term participation.



Work also continued to strengthen Tennis Victoria’s data systems, with a focus on creating a clear and synchronised participant tracking system. This advancement enables more effective monitoring of player journeys and supports data-informed decisions to enhance program delivery and future development.

During the 2025 Australian Open, Tennis Victoria facilitated participation opportunities for over 1,700 individuals from 160 tennis clubs through a range of showcase activities. Additionally, 160 Tennis Australia members were able to offer their participants a once-in-a-lifetime experience at the event. In collaboration with Tennis Australia, regional engagement was also prioritised, with more than 520 parents and Hot Shots participants from 30 regional clubs attending Hot Shots Day.

In the school setting, Tennis Victoria exceeded its 2024/25 School Survey participation and response rate targets, with 226,221 students engaging in tennis activities. This represents an 8% increase compared to 2023/24, with Victoria contributing 40% of the total Tennis in Schools participation nationwide.

SCHOOLS YEAR ON YEAR COMPARISON - OVERALL

Total Participants					
2020/21	2021/22	2022/23	2023/24	2024/25	% Change
227,026	220,263	205,772	209,849	226,221	+8%

Overall Response Rate					
2020/21	2021/22	2022/23	2023/24	2024/25	% Change
72%	71%	77%	76%	85%	+9%

2.3 COMPETITIVE PLAY

Tennis Victoria maintained a strong focus on regular and structured engagement with key competitive play stakeholders. This included hosting ongoing association forums, establishing the Associations and Regions Advisory Panel, and conducting regular meetings with Regional Advisors across our 11 country regions. In collaboration with these regions, we restructured the Regional Advisor roles to better distribute responsibilities. Each region now has three individuals supporting the selection and organisation of regional teams for representative events, easing the load on volunteers and improving operational efficiency.

These stakeholders play a vital role in delivering a significant portion of competitive play opportunities across Victoria. Consistent communication is essential to align their efforts with Tennis Victoria’s long-term strategic vision and to support effective change management.


Progress continued on the development of tools and systems to monitor competition delivery and participant numbers across the state. These systems improve visibility into participation trends, particularly in team tennis, and enable more informed planning and decision-making.

To support early-stage player development, Tennis Victoria introduced standardised guidelines for the delivery of Colour Ball competitions. These guidelines ensure a consistent, high-quality experience for younger and developing players, laying a solid foundation for sustained engagement in the sport.

Tennis Victoria also remains committed to supporting the Regional Academies of Sport, which provide high-performance training environments for elite athletes without requiring travel to Melbourne. Through the Sustainable Regional Tennis (SRT) project, we now offer additional education opportunities to these athletes, including coaching and officiating pathways, to support their long-term development in the sport.




PLAYERS




VIC Males

Top 1000 has 39 Males in Australia - total of 5 Victorian



VIC Females

Top 1000 has 31 Females in Australia - total of 9 Victorian



VIC Juniors

Top 1000 has 32 Girls in Australia - total of 5 Victorian

Top 1000 has 30 Boys in Australia - total of 9 Victorian

COMPETITION RESULTS

MALE

Top 10 players based on UTR

	OPEN	18/U	16/U	14/U	12/U
1	Omar Jasika	Nikolas Baker	Nikolas Baker	Raphael Savelli	Novak Palombo
2	Matthew Dellavedova	Jarrod Joyce	Ymerali Ibraimi	Oliver Hancin	Thaadhie Karunanayake
3	Marc Polmans	Ymerali Ibraimi	Cooper Kose	Darren Lew	Oliver Baker
4	Dayne Kelly	Daniel Jovanovski	Lachlan King	Novak Palombo	Jay Chinnaswamy
5	Chase Ferguson	Diordan Macababbad	Raphael Savelli	Jonathon Zhang	Roman Shrestha
6	Stefan Vujic	Stefan Harangozo	Kynan Enwright	Parth Chitroda	Levi Ryan
7	Enzo Aguiard	Evan Vasiliddis	Hayato Sata	Ayush Salunkhe	Max O'Reilly
8	Darcy Nicholls	Aryan Karnani	Markis Kallos	Yile Li	Lachlan Rae
9	Chanchai Sookton-Eng	Cooper Kose	Jenson Yokota-Ho	Christopher Manton	Liam Tarrant
10	Stefan Storch	Luca Connaughton	Cooper Pearson	Bryn Baik	Gavy Dhindsa

*Rankings taken as of June 2025



COMPETITION RESULTS

FEMALE

Top 10 players based on UTR As taken as of June 2025

	OPEN	18/U	16/U	14/U	12/U
1	Daria Kasatkina	Ava Beck	Ava Beck	Pauline Ma	Jocelyn Jia
2	Destanee Aiava	Koharu Nishikawa	Koharu Nishikawa	Musemma Cilek	Darcy Basist
3	Daria Saville	Isabella Crossman	Guramat Kaur Sandhu	Ana Maric	Talia Mirzayeva
4	Jaimee Fourlis	Gurmanat Kaur Sandhu	Ruby Ward	Eleni Makantasis	Heidi Kuppler
5	Elena Micic	Scarlett Dattoli	Scarlett Dattoli	Willow Kelly	Nahla Naqqash
6	Alana Parnaby	Gabrielle Villegas	Juliette Debrincat	Isabella Cameron	Grace Janjua
7	Belle Thompson	Amelia Zylberman	Pauline Ma	Aurelie Kostova	Kyla Guirguis
8	Olivia Symons	Ruby Ward	Musemma Cilek	Mieka Gordon-Threatt	Aryana Vartazarian
9	Amy Stevens	Mahi Khore	Arabelle Mancini	Qiqi Li	Emily Guo
10	Jelena Cvijanovic	Bridget Milhulka	Mafra Solovei	Victoria Shi	Arya Patil

COMPETITION RESULTS

INCLUSION RANKINGS

Deaf and Hard of Hearing (DHoH)

AUSTRALIAN RANKING Rankings as of June 2025

MENS SINGLES	JUNIOR SINGLES
1 Glen Flindell	3 Evie Finch
2 Michael Kan	4 Panshul Puri
5 Justin Smith	5 Lucia Flindell
7 Stephen Swann	6 Declan Zamora
8 Darren Roberts	7 Steve George
10 Ryder Smith	8 Liam O'Loughlin
	9 Pippa Flindell



COMPETITION RESULTS

INCLUSION RANKINGS

Blind and Low Vision (BLV)

AUSTRALIAN RANKING Rankings as of June 2025

JUNIOR GIRLS' SINGLES (MIXED CLASSIFICATION)

2	Madison Kelly
3	Kala Petronijevic

B1 WOMEN'S SINGLES

1	Tess Whelan
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B3 WOMEN'S SINGLES

1	Caroline Lane
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B4 WOMEN'S SINGLES

2	Madison Kelly
5	Sarah Pollard

JUNIOR BOYS' SINGLES (MIXED CLASSIFICATION)

5	David Edgecombe
6	Nikhil Ojha
7	Mikail Laikos

B2 MEN'S SINGLES

2	David Gordon
7	Robert Fletcher
9	Ned Brewer-Maiga
10	Ty Atkinson
11	Brett Wilson
12	David Steeds

B3 MEN'S SINGLES

5	Jasper Steeds
6	Steve Obeid
9	Adam Fayad

B4 MEN'S SINGLES

4	David Edgecombe
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INCLUSION RANKINGS

Players with Intellectual Impairment (PWII)

AUSTRALIAN RANKING Rankings as of June 2025

II-1 MEN'S SINGLES

3	Tyler McPherson
11	Senya Rudoy
13	Luke Trethowan
14	Lachlan Mitchell
19	Luke Percy
20	Lachlan Mills
22	Daniel Vadjal
23	Harvey Dionisio
25	Tom Raisbeck
26	Ridwan Azam

II-1 WOMEN'S SINGLES

4	Carla Lenarduzzi
5	Siobhan Johnson
7	Madison McPherson
11	Fiona Taylor
13	Kirby Templeton
14	Taleah Clay
15	Adelaide Grigor
16	Prairie Maughan

II-2 WOMEN'S SINGLES

1	Olivia Sayers
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II-3 MEN'S SINGLES

8	Daniel Cross
13	Lucas Shay

JUNIOR GIRLS' SINGLES JUNIOR BOYS' SINGLES (MIXED CLASSIFICATION)

5	Nathaniel Lawn
7	Kale Stanton
8	Lucas Shay
11	Peter Piosicki
13	Nate Fraser

COMPETITION RESULTS

INCLUSION RANKINGS

Wheelchair

ITF RANKING

Rankings as of June 2025
Only listed players in the top 100

MEN'S SINGLES

- 68 Martyn Dunn
- 93 Yassin Hill

WOMEN'S SINGLES

- 35 Sally Schwartz

QUAD SINGLES

- 12 Heath Davidson
- 14 Jin Woodman
- 26 Finn Broadbent
- 56 Calvin Hopper
- 100 Hamish Baker

QUAD DOUBLES

- 6 Heath Davidson
- 15 Finn Broadbent
- 16 Jin Woodman
- 46 Calvin Hopper

JUNIOR BOYS

- 3 Jin Woodman
- 14 Arlo Shawcross
- 18 Sonny Rennison
- 24 Harrison Dudley
- 27 Gillie Lumby
- 47 Hamish Baker



COMPETITION RESULTS

LEAGUES

Premier League

DIVISION	WINNING TEAM
Men's Premier League	Kooyong Lawn Tennis Club (Kooyong Classics)
Women's Premier League	MCC Glen Iris Valley Tennis Club (MCC GIV Demons)

Pennant

DIVISION	WINNING TEAM
Men's State Grade	Kooyong Lawn Tennis Club
Men's Grade 1	North Ringwood Tennis Club
Men's Grade 2	Kooyong Lawn Tennis Club No.1
Men's Grade 3	Essendon Tennis Club
Men's Grade 4	Melbourne Uni Men's Tennis Club
Men's Grade 5	Grace Park Hawthorn Tennis Club 2
Men's Grade 6	East Camberwell Tennis Club 2
Men's Grade 7	Fawkner Tennis Club
Men's Grade 8	Kyneton District Tennis Club Pennant 1
Men's Grade 9	East Camberwell Tennis Club
Men's Grade 10	Kings Park Tennis Club
Men's Grade 11	Yarra Glen Tennis Club
Women's State Grade	Kooyong Lawn Tennis Club
Women's Grade 1	Kooyong Lawn Tennis Club No.1
Women's Grade 2	Oakleigh Tennis Club
Women's Grade 3	Essendon Tennis Club
Women's Grade 4	Grovedale Tennis Club
Women's Grade 5	Kingsville Tennis Club
Women's Grade 6	Altona Tennis Club
Master's 35+ Grade 1	Grace Park Hawthorn Tennis Club
Master's 35+ Grade 2	Heathmont Tennis Club Masters No.1
Master's 35+ Grade 3	Royal South Yarra Navy Tennis Club

COMPETITION RESULTS

LEAGUES

Association Junior Pennant

DIVISION	WINNING TEAM
Mixed 10A	WRTA
Mixed 10B	Bayside – Moorabbin
Boys’ 12A	NSJTA
Boys’ 12B	Bayside – Moorabbin
Boys’ 12C	WRTA
Boys’ 14A	Bayside – Moorabbin
Boys’ 14B	Waverley Tennis
Boys’ 14C	ERT
Boys’ 14D	ERT Boys’ 14D No. 1
Boys’ Junior Open A	ERT Boys’ Junior Open A
Boys’ Junior Open B	Bayside – Moorabbin
Boys’ Junior Open C	ERT Boys’ Junior Open C
Girls’ 12A	WRTA
Girls’ 12B	BDTA
Girls’ 14A	WRTA
Girls’ Junior Open A	ERT Girls’ Junior Open A
Girls’ Junior Open B	ERT Girls’ Junior Open B

COMPETITION RESULTS

TOURNAMENTS

2025 Victorian State Teams Championships (inc. Pat Cash Cup)
March 29 & 30

EVENT	WINNER
12/u Boys’ Section 1	North Suburban – Liam Tarrant & Eli Nelson
12/u Girls’ Section 1	Western Region – Arya Patil & Sara Patil
12/u Boys’ Section 2	Barwon – Alfie Oliver & Streicher Jansen van Duren
12/u Girls’ Section 2	Mornington – Mischa Harris & Alisha Pillai
14/u Boys’ Section 1	Bayside Regional – Matvey Roche & Jun Poon
14/u Girls’ Section 1	Eastern Region – Angela N
14/u Boys’ Section 2	Loddon Campaspe – Kade Starling & Eoin Ryan
14/u Girls’ Section 2	Wimmera – Sienna Wood & Lydi Boyd
Open Junior Boy’s Section 1	Eastern Region – Alex Watts & Ryan Nield
Open Junior Girls’ Section 1	Eastern Region – Katherine Harrison & Natasha Harrison
Open Junior Boys’ Section 2	Western Region – Noah Kurtl & Harry Robertson
Open Junior Girls’ Section 2	Bayside Regional – Claudia Popovic & Stella Kephala
Open Junior Boys’ Section 3	Peninsula TA – Joshua Armstrong & Jayden Gough
Final Placing – Pat Cash Cup	Bayside Regional



COMPETITION RESULTS

TOURNAMENTS

2024 Victorian PWII, DHOH & Para-Standing Open
25-27 October 2024 Tennis World Albert Reserve

SINGLES	WINNER
Para-Standing Open Singles Tier 1	Brett Hillier
Para-Standing Open Singles Tier 2	Joel Emmett
Men's Singles PWII - Division 1	Simon Ma
Men's Singles PWII - Division 2	Luke Percy
Women's Singles PWII	Siobhan Johnson
18/u PWII Singles	Kale Stanton
Men's Singles DHOH	Darren Roberts

DOUBLES	WINNER
Women's Doubles PWII	Siobhan Johnson & Madison McPherson
18/u PWII Doubles	Peter Piosicki & Nate Lawn
Para-Standing Open Doubles	Colin Mackay & Thomas Price
Men's Doubles PWII	Nick Heames & Simon Ma



COMPETITION RESULTS

TOURNAMENTS

2025 Victorian Grasscourt Championships (\$20k prize money)
4-8 March 2025, Mildura Lawn Tennis Club

SINGLES	WINNER
Men's	Joshua Charlton
Women's	Alicia Smith

DOUBLES	WINNER
Men's	Josh Charlton & Matthew Hulme
Women's	Monique Barry & Alicia Smith

2025 Victorian Claycourt Championships (\$20k prize money)
23-27 April 2025, Mornington Tennis Centre

SINGLES	WINNER
Men's	Scott Jones
Women's	Alana Parnaby

DOUBLES	WINNER
Men's	Incomplete - Rain
Women's	Incomplete - Rain

COMPETITION RESULTS

TOURNAMENTS

2025 Victorian Blind & Low Vision Open
12-13 April 2025, Tennis World Melbourne Park

SINGLES	WINNER
B1 – Open Singles	Rhonda Comins
B2 – Men’s Singles	Oliver Fanshawe
B3 – Men’s Singles	Michael Leigh
B4 – Men’s Singles	Ross Patterson
B2 – Women’s Singles	Courtney Webeck
B3 – Women’s Singles	Leah Glassenbury
B4 – Women’s Singles	Grace Hobbs
Junior Singles Tier 1	Oliver Fanshawe
Junior Singles Tier 2	Kala Petronijevic

DOUBLES	WINNER
B1 – Open Doubles	Mikail Liakos & Tess Whelan
B2 – Open Doubles	Ethan Cook & Mark Haskett
B3 – Men’s Doubles	Michael Leigh & Steve Obeid
B4 – Men’s Doubles	Michael Leigh & Ross Patterson
B2-B4 – Women’s Doubles	Grace Hobbs & Karen Papanikolaou

COMPETITION RESULTS

TOURNAMENTS

2025 League Championships
12-13 April, Royal South Yarra Lawn TC, MCC Glen Iris Valley TC, Monash Tennis Centre, Beaumaris Lawn TC

SINGLES	WINNER
Open Section 1	Eastern Region – Macleod
Open Section 2	Tennis Geelong – Moolap Two Phones Chol
Open Section 3	Metro Masters TA – Royal Park
Open Section 4	Bayside RTA – Beaumaris Lawn White
Open Section 5	Bayside RTA – Black Rock
Open Section 6	Waverley – Mayfield Park Marvels
Open Section 7	Riverside TA – Neerim South
Open Section 8	Bayside RTA – Beaumaris LTC
Women’s Section 1	Bayside RTA – Beaumaris LTC White
Women’s Section 2	Mountain District LTA – Kyneton Kestrels
Women’s Section 3	Peninsula TA – Mt Martha White
Women’s Section 4	Peninsula TA – Mt Martha Pink



COMPETITION RESULTS

TOURNAMENTS

2025 Inter-Regional Country Championships 3-5 January, Mt Prospect Tennis Association

EVENT	WINNER
Boys’ 12/u Singles	Eli Kingma – Loddon Campaspe
Boys’ 12/u Doubles	Oliver Gordon & Segundo Merlin – Mornington
Girls’ 12/u Singles	Sienna Nitschke – Wimmera
Girls’ 12/u Doubles	Elsa Grgic & Jemma Howat – Barwon
Mixed Doubles 12/u	Eli Klngma & Gracie Seipolt – Loddon Campaspe
Boys’ 14/u Singles	Hudson Greene – South West
Boys’ 14/u Doubles	Hudson Greene & Roy Savage – South West
Girls’ 14/u Singles	Adele McNamara – South West
Girls’ 14/u Doubles	Scarlett Gordon & Cleo Stuart – Mornington
Mixed Doubles 14/u	Hudson Greene & Adele McNamara – South West
Boys’ 16/u Singles	Peter Pochettino – Loddon Campaspe
Boys’ 16/u Doubles	Peter Pochettino & Hayden Sims – Loddon Campaspe
Girls’ 16/u Singles	Willow Kelly – Loddon Campaspe
Girls’ 16/u Doubles	Willow Kelly & Keira Simpson – Loddon Campaspe
Mixed Doubles 16/u	Tano-Li Quach & Lotti Macdonald – Barwon
Boys’ 18/u Singles	Toby Coutts – South West
Boys’ 18/u Doubles	Toby Coutts & Harry McLeod – South West
Girls’ 18/u Singles	Matilda Sutherland – Barwon
Girls’ 18/u Doubles	Tara McIntyre & Ella Thompson – Wimmera
Mixed Doubles 18/u	Toby Coutts & Grace Biggs – South West
Men’s 25/u Singles	Rhys McNabb – Barwon
Men’s 25/u Doubles	Jeremy Attrill & Patrick Drake – South West
Women’s 25/u Singles	Tahlia Thompson – Wimmera

COMPETITION RESULTS

TOURNAMENTS

2025 Inter-Regional Country Championships 3-5 January, Mt Prospect Tennis Association

EVENT	WINNER
Women’s 25/u Doubles	Jordyn Aitken & Mikaela Mullen – Barwon
Mixed Doubles 25/u	Rhys McNabb & Mikaela Mullen – Barwon
Men’s 30-49/u Singles	Matt Moloney – South West
Men’s 30-49/u Doubles	Darren Goldman & Matt Moloney – South West
Women’s 30-49/u Singles	Danielle Bowles – Loddon Campaspe
Women’s 30-49/u Doubles	Danielle Bowles & Bronwyn Osborne – Loddon Campaspe
Mixed Doubles 30-49/u	Jayde Davis & Danielle Bowles – Loddon Campaspe
Men’s 50+ Singles	Michael Smyth – Loddon Campaspe
Men’s 50+ Doubles	Adrian Badaracchi & Rod Wilson – Mornington
Women’s 50+ Singles	Leanne More – Loddon Campaspe
Women’s 50+ Doubles	Fairlie Lamond & Sue Walter – South West
Mixed Doubles 50+	Michael Smyth & Narelle Smyth – Loddon Campaspe
Men’s Open Singles	Matt Hicks – Barwon
Men’s Open Doubles	Matt Hicks & Ryan Lee – Barwon
Women’s Open Singles	Nicole Mullen – Barwon
Women’s Open Doubles	Nicole Mullen & Olivia Ryan – Barwon
Open Mixed Doubles	Ryan Lee & Nicole Mullen – Barwon
Cooke Shield for most improved region	Central Highlands
Region by region final points standings	1st Barwon

COMPETITION RESULTS

TOURNAMENTS

2025 Tennis Victoria Country Week
9-14 February, Swan Hill Lawn Tennis and Croquet Club

WOMEN'S	WINNER
Section 1	Tandara
Section 2	MCC
Section 3	We Showed Up
Section 4	SGD Crew
Section 5	Albury All Stars
Section 6	The Blind Freddie's
Section 7	Gippy Fillies & Friends
Section 8	The Mumms
Section 9	My Favourite Team
Section 10	Team Bradbury
Section 11	Karra Bush Chicks
Section 12	M&Ms
Section 13	The Raquetteers
Section 14	Wodonga Miss Hits

COMPETITION RESULTS

TOURNAMENTS

2025 Tennis Victoria Country Week
9-14 February, Swan Hill Lawn Tennis and Croquet Club

MEN'S	WINNER
Section 1	Espresso Martinis
Section 2	The Usurpers of the Throne
Section 3	BTC Smart Aces
Section 4	Merimbula Bunnies
Section 5	Williamstown Woody's
Section 6	Happy Slappers
Section 7	The Fentons
Section 8	Beer Build Better Bodies
Section 9	Spring Gully Bulls
Section 10	Guns of Ned
Section 11	Here For Beer
Section 12	LobStars
Section 13	Spiders
Section 14	SH MAGOOS



COMPETITION RESULTS

TOURNAMENTS

2024 J500 Warrnambool Grasscourt Classic
28-31 December 2024, Warrnambool Lawn Tennis Club

SINGLES	WINNER
Boys' 12/u Singles	Christopher Manton
Girls' 12/u Singles	Darcy Basist
Boys' 14/u Singles	Ryan Bolger
Girls' 14/u Singles	Esther Meng
Boys' 16/u Singles	Harry Toomey
Girls' 16/u Singles	Hazel Kadera

DOUBLES	WINNER
Boys' 12/u Doubles	Corey Dixon & Luke Modra
Girls' 12/u Doubles	Wanda Bacskai & Kana Tamura
Boys' 14/u Doubles	Jobe Dikkenberg & Jake Johnson Karathra
Girls' 14/u Doubles	Esther Meng & Joyce Sun
Boys' 16/u Doubles	Richard Chang & Xavier Gowland
Girls' 16/u Doubles	Emily Beaton & Adele Joseph

COMPETITION RESULTS

TOURNAMENTS

2024 Victorian State Masters
14-17 December 2024, Bendigo Regional Tennis Centre

SINGLES	WINNER
Boys' 12/u Singles	Thaadhie Karunanayake
Girls' 12/u Singles	Talia Mirzayeva
Boys' 14/u Singles	Roman Filipovic
Girls' 14/u Singles	Willow Kelly
Boys' 16/u Singles	Kanvar Singh
Girls' 16/u Singles	Lola Grigor

DOUBLES	WINNER
Boys' 12/u Doubles	Kayden Jin & Isaac Liu
Girls' 12/u Doubles	Arya Patil & Sara Patil
Boys' 14/u Doubles	Nicholas Mitsinikos & Oscar Whitmore
Girls' 14/u Doubles	Bianca Hristov & Willow Kelly
Boys' 16/u Doubles	Salvatore Soepardi & Joel Thomas
Girls' 16/u Doubles	Savannah James & Sasha Minin



COMPETITION RESULTS

STATE TEAM REPRESENTATIVES

2025 11/U, 13/U & 15/U Australian Teams Championships KDV Sport, Gold Coast

EVENT	11/U GIRLS'	11/U BOYS'	13/U GIRLS'	13/U BOYS'	15/U GIRLS'	15/U BOYS'
Position	1/2 (Washout)	1/2 (Washout)	5-8 (Washout)	1/2 (Washout)	4th	Runner Up
Players	Lola Fromberg	Maximillian Weis	Esther Meng	Novak Palombo	Isabel Cairns	Lachlan King
	Scarlett Lucaci	Oliver Baker	Talia Mirzayeva	Christopher Manton	Aurelie Kostova	Raphael Savelli
	Darcy Basist	Gavy Dhindsa	Kenzy Hussain	Thaadhie Karunanayake	Bianca Hristov	Jenson Yokota-Ho
Coach	Zoe Hives	Matt Gregory	Madi Sanders	Des Tyson	Beti Sekulovski	Trent Constance

National Indigenous Tennis Carnival

FUTURE STARS PLAYERS

Adelaide Grigor
Zane Ryan
Reba Jackson
Ngatatji Bysouth
Savanah Jenkins
Jaykob Hands
Taliah Frost
Travis Atkinson-Morgan
Dwight Atkinson-Morgan
Kolysha Taylor
Mia Dempsey
Joanna Parr
Owen Clarke
Tyrese Walsh

14/U GIRLS' SHOWDOWN PLAYERS

Lola Grigor

14/U BOYS' SHOWDOWN PLAYERS

Will Brooks-Gay
Nate Swale

18/U GIRLS' SHOWDOWN PLAYERS

Tahlia Wheatley
Sophia Brooks-Gay

18/U BOYS' SHOWDOWN PLAYERS

Lewis Murray





23 People

Empower the tennis community with the tools to foster supportive environments while increasing capacity and capability.

3.1 TENNIS TOOLKIT

Future Leaders

A highlight of the People pillar in 2024/25 was the Future Leaders program, which provided ongoing workforce opportunities through Australian Open positions and other event-related activities. The program produced 35 graduates in 2024/25, each equipped with leadership skills and practical experience to strengthen their local clubs and communities.

Officials

Officials continue to play a vital role in ensuring competitions are fair, safe and welcoming. In 2024/25 the number of registered Victorian officials remained steady, with 222 members including 83 women (37.4%). New talent was recruited from the ball kid pathway, with seven former ball kids completing official membership and a further 7 in training at the end of the reporting period.

Club Service Officer Program

Following its success in metropolitan Melbourne, the Club Service Officer Program expanded in 2024/25 with government support to strengthen regional Victoria. This program connects clubs with dedicated resourcing to build capability and reduce reliance on volunteers. At year end, 22 clubs were actively engaged, with further scaling planned in 2025/26.

Metro 10 Regional 12



of Volunteer Workforce: 17 alumni from the 2022-2024 Future Leaders Program

of Volunteer Workforce Shifts: 72

of Volunteer Workforce Hours: 213

These on-court initiatives gave opportunities to:

Kids On Court Showcases: 1,700 participants from 160 clubs

Cardio On Court Showcases: 112 participants from 14 clubs

TA Coach Members: 160 coaches provided showcase opportunities for their participants

Based on daily staff surveys, the volunteer workforce was a great mix of customer focused, team oriented and professional:

Customer Service skills: 4.3/5

Team-oriented skills & initiative: 4.6/5

Professional attitude: 4.7/5

3.2 SUPPORTIVE ENVIRONMENTS

LGA Forums

The introduction of council liaison staff in 2024/25 proved a major success, ensuring tennis remained on the front foot in discussions with local government. Through LGA forums, Tennis Victoria provided councils and associated clubs with key insights and trends, supporting stronger alignment and shared planning.

Safeguarding

Safeguarding remains a central priority for Tennis Victoria. In 2024/25 we provided regular training opportunities with over 100 affiliates attending, and resources to help affiliates meet safeguarding milestones, ensuring the sport is safe, well-governed and welcoming for all participants.

Education Forums

Throughout 2024/25, Tennis Victoria created opportunities for affiliates to strengthen capability and grow both personally and professionally. The education themes delivered were informed directly by insights from the HIT Tool and club action plans, ensuring content was practical and relevant.

Highlights included:

- Establishing presidents' groups for both regional and metropolitan clubs, providing a dedicated forum to share experiences and co-design leadership learning. The inaugural events at the Australian Open brought together over 200 presidents from across Victoria.
- Launching phase one of ClubSpark upskilling, with strong participation and further demand identified.
- Piloting a year-round education calendar to better map learning across the season. This has allowed us to identify key times of year requiring specialised training outcomes.

3.3 OPERATORS

In 2024/25 Tennis Victoria experienced a significant uplift in coach engagement. Coach membership reached 1,279, an increase of 32% alongside a 41% rise in coaching course participation to 506 coaches. A further 706 coaches engaged in ongoing professional development workshops. These results reflect both a strong appetite for learning and a shared commitment to delivering quality tennis experiences across Victoria.

Other highlights included the development of online courses in Participation, Pickleball and Pop Tennis, as well as the delivery of a regional Level 1 Development Course in Wangaratta for 17 coaches. These initiatives align with Tennis Victoria's People strategy by equipping coaches with inclusive education pathways, mentoring opportunities and practical tools to inspire the next generation of players.

1279 Tennis Australia Coach Members +32%

37 Coaching Courses

543 Course Participants +41%

53 Professional Development Workshops

756 Workshop Participants

320 Coach Exchanges

Sustainable Regional Tennis Project

Launched in 2024/25, the Sustainable Regional Tennis (SRT) project is driving meaningful impact; building capability, participation and community connection across Victoria's regional communities.

In 2024/25, the project supported the upskilling of 214 regional coaches and deliverers, facilitated 117 coach exchanges and delivered 21 professional development workshops and 6 regional networking events.

By investing in local leadership and targeted education, the SRT project is laying the foundation for a sustainable and self-sufficient tennis ecosystem in regional Victoria.

Women & Girls

The Women & Girls (W&G) portfolio achieved significant growth in 2024/25, with more participants engaging in targeted programs and more women and girls taking on visible leadership roles.

Key highlights included:

- Two Women Leaders in Tennis programs delivered, with 48 women empowered to make a difference in their clubs and communities. Since its inception in 2022, 148 Victorian women have completed the program, many of whom have progressed into leadership positions.
- The Learn 2 Lead program, launched in 2023, engaged 14 young women aged 14–18 in an eight-week leadership journey combining workshops and mentoring.
- Women's coaching scholarships, women-only coaching courses and #NoLimits Girls squads (353 participants) contributed to a 13% increase in female coach members.
- The number of girls competing in organised competition rose significantly, with 4344 girls competing as of June 2025.



381

Tennis Australia W&G Coach Members



3

Specific W&G Coaching Courses



195

W&G Coaching Course Participants



28

Women's Coaching Scholarships



48

Women Leaders in Tennis Participants



14

Learn 2 Lead Participants



353

#NoLimits Girls Squad Participants



Inclusion

To build a game where everyone can belong, we are working to break down barriers, champion diversity and create safe and inclusive tennis communities that reflect all Victorians.

EVENT	2023/24 participants	2024/25 participants
Blind and Low Vision	36	43
ID&A x2 / DHOH x2 / PST (inaugural) x1	25	92
Victorian Indigenous Tennis Carnival (inaugural)	N/A	18
TOTAL	61	153



INCLUSION AND DIVERSITY HIGHLIGHTS

TOTAL INCLUSION TOURNAMENTS:
7 Inclusion dedicated competitive play events run by Tennis Victoria

TOTAL PARTICIPANTS:
153 (+ 150%)

HIGHLIGHT 1:
Junior participation increased across all PwD pathways in 2024-25, with DHOH Juniors growing to 7 participants (cancelled in 2024) and BLV increasing from 9 to 10

HIGHLIGHT 2:
Two inaugural tournaments were introduced in 2024/25: the Victorian Para Standing Open and the Victorian Indigenous Tennis Carnival

FUTURE LEADERS:
First person with disability representative

WOMEN LEADERS IN TENNIS:
Person with disability representative



First Nations

In 2024/25 Tennis Victoria continued its reconciliation journey through the Reflect Reconciliation Action Plan. On 5 August 2024, a team of 20 First Nations players travelled to Larrakia Country to compete in the National Indigenous Tennis Carnival.

Supported by Anglicare Victoria's Buldau Yioohgen Leadership Program. Thanks to strong performances across showdown singles and doubles, Team Victoria was awarded the Ash Barty Cup as the overall winning state.





ACE Project

The Accessibility, Community and Equity (ACE) Project supported 27 clubs in 2024/25 with grants of up to \$1000 to build inclusive environments for people with disability, First Nations peoples, LGBTIQ+ communities and culturally diverse groups.

The program embeds inclusion into clubs' physical spaces and culture, reducing barriers to participation and improving long-term accessibility. While grants do not fund coaching or equipment, they drive sustainable changes, helping clubs lead their own inclusive practices.

As a result, Tennis Victoria now supports nearly triple the number of clubs compared to previous models, ensuring funding reaches those most committed to long-term inclusion.

Clubs report greater confidence in engaging their communities and embedding inclusive practices, driving sustainable culture change at the grassroots level.

Together More Active (TMA) Funding & Partnerships

PARTNERSHIPS AND INVESTMENT:

- \$20,000 CMSPORT
- \$20,000 Proud2Play
- \$20,000 Sport4All = \$5,000 per club
- \$20,000 Relationships Australia Victoria = \$5,000 per club

CLUBS THAT BENEFITED:

Royal Park TC, Hampton Park TC, Wodonga TC, Inverloch TC, Sale TC, Ocean Grove TC, Ferntree Gully TC, Burden Park TC, Doveton TC, Victorian Tennis Academy: Caulfield Park TC, Fawkner Park TC, Powlett Reserve, Oakleigh TC.

Inclusion Training

Tennis Victoria invested in staff and community education to strengthen inclusive practice. Training highlights included:

- Hidden Disabilities Sunflower Initiative: 44+ staff trained to support people with non-visible disabilities, with adoption across clubs and at the Australian Open.
- Acknowledge This: Cultural awareness training to deepen staff understanding of Aboriginal and Torres Strait Islander cultures.
- Proud2Play Rainbow Ready and Pride 101: Training to build staff confidence in LGBTIQ+ inclusion, with survey results showing 100% responded YES to being an ally of the LGBTIQ+ community and 97% responded Very Inclusive or Somewhat inclusive.

These initiatives reinforce Tennis Victoria's leadership in accessibility, inclusion and cultural safety, ensuring the sport reflects and welcomes the diversity of all Victorians.





04

Profile

Raise the profile of Tennis in Victoria through strategic storytelling.

4.1 PROMOTION

Campaign and Initiative Highlights

Tennis Victoria continued to deliver high-impact campaigns and initiatives in 2024/25, increasing engagement and visibility of tennis across the state. Key highlights include:

- Para Standing Tennis Come and Try Day – Adam Hills Minister for Every Body | 40.7k combined views, 23.5k combined accounts reached.
- Vics at the AO – Viral growth through strategic real-time content 103k highest views, 77k highest reach | +1547 IG followers | TA collab content 9.8m views, 6.4m accounts reached.
- Country Week – 6 Legends inducted | 170 media mentions | 16.9k highest views, 10.8k highest reach from organic content.
- Sustainable Regional Tennis Launch – Flagship launch video | Officially launched at Country Week | 14k views and 8k reach on Meta and 4.7k impressions across YouTube and LinkedIn | Six media mentions with 53k potential audience reach | 462 participation leads generated.
- State Grade Show Relaunch – +12.5% views +44.1% reach YOY episode 1 and 2 | Weekly cutdowns & full YouTube episodes | Get Set Tennis contracted to increase reach with 1.4M profile visits per month.

METRIC	VALUE
Total Reach (Key Campaigns Combined)	9M+
Top Performing Collaboration Post	‘John Meets Carlos’ 9.7M views, 6.4M accounts reached
Top Performing Owned Post	‘John Meets John’ 103K views, 77k accounts reached
New Social Followers	+3K IG / +1K FB / +150 LinkedIn +100 TikTok
AO on the Road wrap video views	38.9K 29K accounts reached
Livestream Views (State Grade Finals, Player Awards, Premier League Mens Final)	14K

TOP 5 MOMENTS



4.2 ADVOCACY

In 2024/25, Tennis Victoria established a dedicated project team to lead federal and state election engagement and advocacy. This team played a key role in promoting priority projects, securing funding and building strong partnerships with Tennis Australia, local councils and other government stakeholders.

Highlights

- Securing significant support for venues across the state.
- \$17.52 million in pre-election commitments.
- Meeting with our government partners: Members of Parliament, government agencies and councils to promote our Thriving Tennis Communities program that supports healthy and sustainable local regional networks.
- Over 50 Tennis Victoria Letters of Support for funding partners.
- Highlighting sport impact and community benefits at national and state events, including the National Sport and Physical Activity Conference and the Parks and Leisure Australia Conference.

Priority areas for advocacy:

- Light Up Victorian Tennis (LUVT): LED lighting upgrades and supporting infrastructure.
- Priority Grassroots Projects: Initiatives supporting local communities.
- State Significant Venues: Facilities that serve broader regions and host major events.

The project team has been embedded into Tennis Victoria's day-to-day operations to continue advocating for these priorities into 2025/26 and beyond.





4.3 COMMUNICATIONS

Tennis Victoria strengthened its communications channels in 2024/25 to engage players, coaches, affiliates and the broader tennis community.

Newsletters

- New: "Safe Play" (affiliates) – Tennis Victoria's safeguarding newsletter
- Relaunched: "On-Court Coverage" (players), "Coaching Corner Victoria" (coaches)
- Continued: "The Service Line" (affiliates), "Classroom to Court" (educators)

Website

Building on last year's refresh, the Tennis Victoria website has continued to grow as a key communication channel. Over the past year, we have seen users are far more engaged with sessions and page views, as well as session duration jumping more than 10% in a 6-month period, reflecting its value as a central source of news, resources and updates for the Victorian tennis community.

Media

IN CAMPAIGN RESULTS

AO on the Road	46
Country Week	170
Pro Tours	33
Victorian Community Tennis Awards	50
Premier League	20
Sustainable Regional Tennis	6

YEARLY RESULTS

State Grade / Pennant	87
Victoria's Container Deposit Scheme	62

- 329 earned media mentions across campaign periods including AO on the Road (Oct-Dec), Country Week (Feb), Pro Tours (Mar), and Premier League (Mar-Apr) as well as 5 successes in media outreach.
- Coverage of 2024-25 State Grade and Pennant competitions resulted in 87 additional earned media mentions reaching a potential audience of 137k.
- The inaugural partnership with Victoria's Container Deposit Scheme achieved 62 media mentions reaching a potential audience of 429k.

4.4 RECOGNITION

Tennis Victoria proudly celebrates the contributions of those who make tennis thrive across the state, from volunteers and coaches to players and officials. Achievements in 2024/25 included:

- 11 Tennis Service Awards presented
- 7 finalists and 1 winner at the Australian Tennis Awards (Newcombe Medal)
- 4 finalists 2024 Victorian Sport Awards
- 4 Australian Open Opening Week events rewarding the achievements and contributions of Players and Affiliates
- 2 Victorian Tennis Awards Nights | Tennis Victoria Player Awards | Victorian Community Tennis Awards

Awards

Tennis Victoria Life Members

An award to recognise outstanding service to Tennis Victoria (the Victorian Tennis Association).

1981 Ian Carson, John Diggie, Jim Entink, Geoff Kerr; 1982 Harry Shilton; 1985 Kevin Howard, Alan Urban; 1986 Albert Jacoby; 1987 Peter Bellenger; 1994 John Fraser; 1995 Geoff Peters; 1999 Ian Occleshaw; 2004 Hamish Macmillan; 2006 Roma Shipp; 2010 Kevin Bolton; 2012 Geoffrey Stone; 2014 Graeme Cumbræ-Stewart; 2015 David Stobart; 2018 Maria Keys; 2019 Judy Dalton; 2022 Ian Jenkins; 2023 Anne Baldwin; Lorraine McLean; Warren Maher; Fran Graham; 2024 Mark Collins



Highly Commended Service Awards

An award to recognise those who have demonstrated their long-term volunteer contribution to the sport of tennis in Victoria through exemplary service to multiple Tennis Victoria affiliated clubs, Associations or Tennis Victoria. Service can be continuous or broken and should be no less than 15 years. A maximum of ten Highly Commended Service Awards are awarded per calendar year.

Tennis Service Awards

An award to recognise those who have demonstrated their long-term volunteer contribution to the sport of tennis in Victoria through significant service to a Tennis Victoria affiliated Club or Association. Service can be continuous or broken and should be no less than 7 years. The number of recipients per calendar year is unlimited.

2024/25 Neville Mears, Cathy Mears, Greg Wood, Janet Atkins, Bruce Weatherley, Lynda Weatherley, Kathy Ellison, Roger Smith, Mark Muir, Michael Falkenberg and Alan Honeycombe

4.4 RECOGNITION



Left to right: Steve Foot – Better Tennis, Frankston City Council (Councillor Cherie Wanat), Kimon Pappas – Bulleen Tennis Club, Myrtleford Lawn Tennis Club (Peter Ternes), Susie Grumley – Spirit of Tennis, Oakleigh Tennis Club (Donald Smith), Sale Tennis Club (Robin Lowe), Yarrowonga P-12 College (Carolyn Willet), Phillip Goodman

For a full list of award recipients, please visit tennis.com.au/vic/recognition

2024 Tennis Victoria Player Awards were held in October, honouring high-performing athletes in our flagship competition Pennant, including State Grade.

2024 Tennis Victoria Player Awards

Award	Winner
Victorian Player of the Year	John Peers
Most Outstanding Athlete with a Disability	Finn Broadbent
Junior Athlete of the Year – Male	Jin Woodman
Junior Athlete of the Year – Female	Ava Beck
Coaching Excellence – Development	George Vogiatzis, VIDA Tennis
Most Outstanding 30+ Tennis Master	Glenn Busby

The 2025 Victorian Community Tennis Awards were again held in May during National Volunteers Week, with continued focus on community and grassroots tennis.

2025 Victorian Community Tennis Awards

Award	Winner
Most Outstanding Club or Centre	Oakleigh Tennis Club
Volunteer of the Year	Kimon Pappas – Bulleen Tennis Club
Coaching Excellence – Club or Centre	Steve Foot – Better Tennis
Most Outstanding School	Yarrawonga P-12 College
Most Outstanding Tournament	Myrtleford Lawn Tennis Club 35th Easter Tournament (Senior & Junior)
Excellence in Officiating	Phillip Goodman
Most Outstanding Inclusion Initiative	Sale Tennis Club
Supporting Tennis – Local Government Recognition	Frankston City Council

Awards

Victorian Spirit of Tennis Award

This award is to recognise a significant and valuable contribution to the advancement or popularity of the sport in any field (formerly the Victorian Centenary of Tennis Award).

The recipient must be born in Victoria or have lived most of their life as a Victorian resident.
2025 Susie Grumley



Australian Tennis Awards

Most Outstanding 35+ Tennis Master
Glenn Busby

Club Anniversaries

- 120 Years
- Hawthorn Tennis Club
- 120 Years
- Parkville Tennis Club
- 110 Years
- Yarraville Tennis Club
- 100 Years
- Kerang Lawn Tennis Club
- 60 Years
- Highmoor Uniting Tennis Club
- 50 Years
- Upwey South Tennis Club
- 50 Years
- Avondale Heights

Impact Awards

Monthly Impact Awards, Community Champion and Affiliate of the Month, continued throughout the year, recognising individuals and clubs who embody the Tennis Victoria values of Collaboration, Humility, Imagination, and Excellence.

Month	Community Champion on the Month	Affiliate of the Month
June 2025	Paul O’Beirne, Buninyong Community Tennis Club	Mt Eliza Tennis Club
May 2025	Peter Cunningham, Burden Park Tennis Club	Mornington Tennis Centre
April 2025	Rebecca Redfern, Ferntree Gully Tennis Club	Hadfield Tennis Club
March 2025	Mary Dow, Sorrento Tennis Club	Glenvale Tennis Club
February 2025	Jane Crozier, Macedon Ranges Tennis Association	Swan Hill Lawn Tennis & Croquet Club
January 2025	Peter Smith, Rutherglen Lawn Tennis Club	Romsey Tennis Club
December 2024	William Wang, Hawthorn Tennis Club	Box Hill Tennis Club
November 2024	Darren Anderson, South Gisborne Tennis Club	Overport Park Tennis Club
October 2024	Frank Hill, Bendigo Tennis Association	Bairnsdale Tennis Club
September 2024	Samara Hodson, Inverloch Tennis Club	Research Tennis Club
August 2024	Chris Thomson, Eastern Region Tennis	Maccabi Tennis Club
July 2024	Brian Cooper, New Gisborne Tennis Club	Yarra Glen Tennis Club



25

Strategic
Enablers

Organisational Governance

Tennis Victoria maintains a clear governance structure that ensures accountability, transparency and alignment with our core values. The Board of Directors, executive management team and advisory committees provide oversight while supporting the strategic priorities of the organisation.

ENVIRONMENTAL SUSTAINABILITY

Tennis Victoria is committed to reducing its environmental impact.

The organisation has set targets for a 50% reduction in emissions by 2030, aiming to achieve net zero by 2040, in line with Tennis Australia and the United Nations Sports for Climate Action.

We will be measuring 2024/25 emissions under our Emissions Reduction Plan, partnering with Everclime to ensure accurate reporting and develop strategies for improvement. This work also supports education and awareness across the Victorian tennis community, promoting sustainable practices at clubs, venues and events.



Digital Enablement

Tennis Victoria continues to play an active role in Tennis Australia’s Digital Transformation Project, ensuring we leverage and champion technology that enhances operations, services and engagement with affiliates and stakeholders.

KEY INITIATIVES AND OUTCOMES

ClubSpark deployment

- Ongoing rollout, with strong focus on the online court booking module.
- Activation of coach-specific accounts has enabled players to book and pay for classes directly.
- 7% increase in Book-A-Court with 206 clubs now using the access solution.
- Resulted in a 129% increase in online court hire, with 510,888 bookings processed.
- Nationally, more than one million hours of tennis court bookings were recorded in just over 12 months — a milestone that highlights the growing popularity of the sport.

Single Sign-On (SSO)

- Launch planned for early 2025/26.
- Will consolidate access to Match Centre, League Manager, ClubSpark and Tournament Planner
- Designed to:
 - Simplify the player login experience
 - Enhance platform security
 - Streamline systems access
 - Reduce IT support requirements
 - Represents a major step towards a connected, user-friendly digital ecosystem.

Social media expansion

- Ongoing growth across platforms, strengthening community engagement.
- Content mix includes highlights, behind-the-scenes storytelling and high-quality coverage (further detail in Profile section).

CRM improvements

- Continued optimisation of the internal Customer Relationship Management system.
- Driving greater efficiency by streamlining communications, reducing duplication and generating insights to better support affiliates.



Partnerships

Tennis Victoria collaborates with a range of partners who help us create safe, inclusive and thriving tennis communities across Victoria. Partnerships support program delivery, facility development and strategic initiatives across the state.

We are grateful for the continued support of Tennis Australia, Dunlop, Infosys, and the Victorian State Government. We also welcome Victoria’s Container Deposit Scheme as a valued new partner in 2024/25. These collaborations enable Tennis Victoria to extend its impact, strengthen engagement and deliver on strategic objectives.



**Tennis
Victoria**

Team

TENNIS VICTORIA TEAM

as at June 2025

CHIEF EXECUTIVE OFFICER

Chief Executive Officer - Kim Kachel

BUSINESS & POLICY

Head of Governance, Integrity & Risk – Rebecca Costanzo

Administration & Office Manager – Vacant

Inclusion Lead – Adam Watson

Inclusion Coordinator – Kayla Ryan

Women & Girls Coordinator – Fairlie Lamond (TA)

TENNIS DEVELOPMENT

Director of Tennis Development – Vacant

PLACES

Head of Places & Government Relations – Paul Senior

Places to Play Manager – Fiona Young

Places to Play Coordinator – Tim Shellcot

Digital Systems Coordinator – Allen Luu

Club Services Officer – Sandy Keyes (PT)

Club Services Officer – Henry Zacharchuk (PT)

Metro

Regional Tennis Manager, Metro – Kelly Smith

Tennis Development Officer, Metro Inner North West – Bronya Kondzior

Tennis Development Officer, Metro Outer North West – Sarah Dawson

Club & Council Liaison, Metro North West – Nancy Da Silva

Tennis Development Officer, Metro South – Georgia Wise

Tennis Development Officer, Metro East – Scott Riddle

Tennis Development Officer, Metro Inner East – Sibi Poiyamozi

Club & Council Liaison, Metro South East – Alex Fergusson

Country

Regional Tennis Manager, Country – Peter Bertoncini

Tennis Development Officer, Country North West – Matthew Doran

Tennis Development Officer, Country South West – Callum McKenzie

Tennis Development Officer, Country Central West – Kate-lyn Perkin

Tennis Development Officer, Country South East – Rebecca Mioduszeowski

Tennis Development Officer, Country North East – Jo Maples



TENNIS VICTORIA TEAM

as at June 2025

PLAY

Head of Play – Sam Watson

Competitive Play & Pathways Lead – Emily Smith

Competitive Play Coordinator – Aleksander Ceran

State Pathways Coordinator – Cam Govan

Tournaments Manager – Scott Johnston

Tournaments Coordinator – Thomas Floyd

Tournaments Administrator – Tahlia Wheatley

Associations Manager – Tyler Krumholz

Officiating Development Coordinator

– Maria Banica (TA)

Programs Manager – Sam Condon

Schools Coordinator – Sarah Green (PT)

Schools Administrator – Kerryn Harrison



Tennis Victoria would like to thank the following people who contributed to Tennis in Victoria throughout 2024/25: Jarryd Cutler, Dean Dixon, Kellie Dunstan, Tamatha Harding, Tanya Hellier and Gabriella Tobias.

PEOPLE AND COACHING

Head of People & Coaching – Rufus Keown

Coaching Leader – Metro – Ashley Naumann

Coaching Leader – Regional & Inclusion

Coach Specialist – Jon Watson

Coach Education Specialist – Paul Aitken (TA)

Coach Education Specialist – Martin Rocca (TA)

Delivery Services Officer – Madeline Sargent (PT)

Community Capability & Education Manager – Michael King

Affiliate Services Lead – Luca Gallo

PROFILE AND PARTNERSHIPS

Head of Profile & Partnerships – Calzak Bowen

Communications & Campaigns Lead – Samantha Day

Partnership Activations & Events Manager – Vacant

Digital Content Producer – Sherry Phillips Melay

Communications Coordinator – Annika Corben





Board and

Committees

BOARD & COMMITTEES

Tennis Victoria Board 2024/25

Jacqui Pirone	President
Richard Scott	Vice President (from Nov 2024)
Andrew MacNeill	Treasurer
Kathryn Jolly	Director (Vice President July-Nov 2024)
John Bailey	Director
Nadine Maloney	Director
Fiona Walker	Director
Chris Mitchell	Director
Kane Dewhurst	Director

2024/25 Audit & Risk Committee

Rebecca Rosario	Chair
Andrew MacNeill	Treasurer
John Bailey	
Fiona Walker	
Stewart Fenton	Independent Representative from August 2024

2024/25 Nominations Committee

Iain Roy	Chair	From July 2024
Fiona Walker		
Nadine Maloney		
Kathryn Jolly		From November 2024
Ralph Muir-Morris	Independent Representative	
Dr. Simon Mamone	Independent Representative	From May 2025
Stewart Fenton	Independent Representative	To August 2024

2024/25 Match Day Panel

Phillip Goodman
Emma Kate McCarthy
Peter Fotiadis

BOARD & COMMITTEES

2024/25 Competitive Play Committee

Kane Dewhurst	Chair
Ken Young	
Phillip Goodman	
Peter Mercato	To January 2025
Andrew Peake	To January 2025
Graham Charlton	
Aidan Fitzgerald	
Robyn Allen	
Chris Ritchie	
Brandon Paolucci	From February 2025
Robert Jackson	From February 2025

2024/25 Associations/Regions Advisory Panel (commenced February 2024)

Robert Jackson	To January 2025
Graham Charlton	
Chris Ritchie	
Billie-Jean Fitcher	
Aaron Sharpe	
Theo Robolas	
Sarah Crossman	To January 2025
Gary Leach	To January 2025
Michelle Vennelle	From February 2025
Jonathan Manton	From February 2025
Chris Millidonis	From February 2025



Financial Report

Victorian Tennis Association Inc.

ABN 29 757 304 158

Contents

For the year ended 30 June 2025

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Victorian Tennis Association Inc.

Directors' report

For the year ended 30 June 2025

Board of Directors' Report

The Board of Directors as per the Constitution submit the financial report of the Victorian Tennis Association Inc. for the financial year ended 30 June 2025.

Board Members

The names of members throughout the year and at the date of this report are:

- Jacqueline Pirone (President)
- Kathryn Jolly (Vice President - ceased 20 November 2024)
- Richard Scott (Vice President - from 20 November 2024)
- Andrew MacNeill (Treasurer)
- John Bailey
- Kane Dewhurst
- Nadine Maloney
- Chris Mitchell
- Fiona Walker

Principal Activities

The principal activities of the association during the financial year were the promotion and development of the game of tennis in Victoria. These activities were conducted under the registered trading name of Tennis Victoria.

Significant Changes

The Tennis Victoria Board appointed Tamatha Harding as Interim CEO, effective 14 December 2023 until 25 August 2024.

The Tennis Victoria Board appointed Kim Kachel as CEO, effective 26 August 2024.

No other significant changes in the nature of these activities has occurred during the year.

Operating Result

The financial result for the year ended 30 June 2025 was a surplus of \$570,370 (2024: \$109,900 surplus).

The Association continues to take a prudent approach to the financial management of the organisation, and its long-term planning continues. The Association is reliant on Tennis Australia and affiliation fees from its members as the principal source of funding to support the Association's operations, staffing and programming. In addition, the Association continues to focus on the strengthening of relationships, service delivery and products across our affiliates. 2024/25 saw the first year of the new Strategic Plan completed and a team re-structure and re-alignment has occurred to execute on the ambitions. There has also been an increase in the focus on regional tennis via the Sustainable Regional Tennis project utilising the Growth Fund aspect of the TA / MA Partnership Agreement. Likewise, further opportunities via Tennis Victoria-sanctioned competition and event delivery. Throughout this coming period, the Association will continue to focus on maximising its support of Affiliates, minimising its costs and managing its cash position. The Association will continue to explore ways to encourage and facilitate the growth and success of tennis clubs and coaches and to assist councils in investing in sustainable tennis venues. At the same time, the Association will ensure it takes all appropriate steps to promote the well-being and development of its employees.

Victorian Tennis Association Inc.
Directors' report (continued)
For the year ended 30 June 2025

Signed in accordance with a resolution of the Members of the Board.



Jacqueline Pirone
President

Dated at Melbourne 1st day of October 2025.

Victorian Tennis Association Inc.
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2025

	Note	2025 \$	2024 \$
Revenue		1,939,516	1,651,464
Total revenues	2	1,939,516	1,651,464
Other income		5,005,871	4,505,546
Total other income	2	5,005,871	4,505,546
Total income		6,945,387	6,157,010
Expenses			
Participation			
Grants to affiliates		159,979	120,844
Programs		442,246	225,059
		602,225	345,903
Tennis Operations			
Competitions and events		568,836	733,606
Player development		25,149	52,419
		593,985	786,025
Corporate Services			
Employee benefits		4,694,139	4,216,514
Communications & Content		203,679	325,380
Depreciation & amortisation		141,168	139,320
Administration		711,890	558,785
		5,750,876	5,239,999
Total expenses		6,947,086	6,371,927
Finance income		616,516	370,975
Finance costs		(44,447)	(46,158)
Net finance surplus for the year	3	572,069	324,817
Surplus for the year		570,370	109,900
Total comprehensive income attributable to members		570,370	109,900

The statement of profit or loss and other comprehensive income is to be read in conjunction with the notes to the financial statements.

Victorian Tennis Association Inc.
Statement of financial position
As at 30 June 2025

	<i>Note</i>	2025 \$	2024 \$
Assets			
Cash and cash equivalents	6	1,920,091	1,420,536
Trade receivables and other assets	7	68,137	114,910
Other current assets	8	360,445	57,463
Total current assets		2,348,673	1,592,909
Financial assets	9	3,103,382	2,808,669
Property, plant and equipment	10	1,556	4,948
Right-of-use assets	11	559,078	670,925
Total non-current assets		3,664,016	3,484,542
Total assets		6,012,689	5,077,451
Liabilities			
Trade and other payables	12	892,088	378,075
Employee benefits payable	13	363,172	435,557
Current lease liabilities	14	143,052	132,850
Total current liabilities		1,398,312	946,481
Employee benefits payable	13	105,852	71,072
Non-current lease liabilities	14	476,744	598,486
Total non-current liabilities		582,596	669,558
Total liabilities		1,980,908	1,616,040
Net assets		4,031,781	3,461,411
Members' equity			
General reserve		3,204,001	2,910,861
Accumulated surpluses		827,780	550,550
Total members' equity		4,031,781	3,461,411

The statement of financial position is to be read in conjunction with the notes to the financial statements.

Victorian Tennis Association Inc.
Statement of changes in equity
For the year ended 30 June 2025

	Accumulated Surpluses	General Reserve*	Total
	\$	\$	\$
Balance at 1 July 2023	662,298	2,689,213	3,351,511
Surplus attributable to members	109,900	-	109,900
Transfer to General Reserve	(221,648)	221,648	-
Balance at 30 June 2024	550,550	2,910,861	3,461,411
Balance at 1 July 2024	550,550	2,910,861	3,461,411
Surplus attributable to members	570,370	-	570,370
Transfer to General Reserve	(293,141)	293,141	-
Balance at 30 June 2025	827,780	3,204,001	4,031,781

* The General Reserve is equal to the value of the investment portfolio as at the reporting date, updated annually.

The statement of changes in equity is to be read in conjunction with the notes to the financial statements.

Victorian Tennis Association Inc.
Statement of cash flows
For the year ended 30 June 2025

	Note	2025 \$	2024 \$
Cash flows from operating activities			
Receipts from affiliates		1,172,525	1,156,270
Operating grants receipts		6,881,678	4,949,961
Payments to suppliers and employees		(7,810,404)	(6,561,331)
Interest received		171,594	153,563
Net cash provided by / (used in) operating activities		415,393	(301,537)
Cash flows from investing activities			
Dividends & distributions received		311,215	73,417
Payments for investment management		(17,509)	(15,262)
Purchase of investments		(66,731)	(537,525)
Proceeds from disposal of investments		21,594	503,178
Net cash provided by investing activities		248,569	23,808
Cash flows from financing activities			
Lease cash outflows (principal and interest)		(164,406)	(157,687)
Net cash (used in) financing activities		(164,406)	(157,687)
Net increase / (decrease) in cash and cash equivalents		499,555	(435,416)
Cash and cash equivalents at 1 July		1,420,536	1,855,952
Cash and cash equivalents at 30 June	6	1,920,091	1,420,536

The statement of cash flows is to be read in conjunction with the notes to the financial statements.

Victorian Tennis Association Inc.

Notes to the financial statements

For the year ended 30 June 2025

The financial statements cover Victorian Tennis Association Inc. ('Association') as an individual entity. Victorian Tennis Association Inc. is an association incorporated in Victoria and operating pursuant to the Associations Incorporation Reform Act 2012.

The registered office of the association and principal place of business is:

AAMI Park
Olympic Boulevard
Melbourne VIC 3000

The Association is a not-for-profit entity and the principal activities of the Association during the course of the financial year were the promotion and development of the game of tennis in Victoria.

1 Summary of material accounting policies

Basis of preparation

The financial statements are Tier 2 general purpose financial statements which have been prepared in accordance with the Associations Incorporation Reform Act 2012, AASB 1060 General Purpose Financial Statements – Simplified Disclosures for For Profit and Not-for-Profit Tier 2 Entities. These financial statements comply with Australian Accounting Standards – General Purpose Financial Statements – Simplified Disclosures for For-Profit and Non-for-Profit Entities.

The financial statements were approved by those charged with governance as per the constitution on 01 October 2025.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions to which they apply. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The financial statements have been prepared in Australian dollars which is the Association's functional and presentation currency. All values are rounded to the nearest dollar.

Accounting policies

(a) Income Tax

The Association is exempt from income tax.

(b) Plant and Equipment

Plant and equipment is measured on the cost basis and is therefore carried at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is held ready for use. The depreciation rates used for each class of depreciable assets are:

<i>Class of Fixed Asset</i>	<i>Depreciation Rate</i>
Office equipment	10 - 50%
Furniture and fittings	10 - 50%
Technical and tournament equipment	20 - 50%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Victorian Tennis Association Inc.

Notes to the financial statements

For the year ended 30 June 2025

Accounting policies (continued)

(c) Leases

At inception of a contract, the Association assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Association uses the definition of a lease in AASB 16.

(i) As a lessee

Initial recognition and measurement

At commencement or on modification of a contract that contains a lease component, the Association allocates the consideration in the contract to each lease component on the basis of its relative standalone prices. However, for the leases of property the Association has elected not to separate non-lease components and account for the lease and non-lease components as a single lease component.

The Association recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term, unless the lease transfers ownership of the underlying asset to the Association by the end of the lease term or the cost of the right-of-use asset reflects that the Association will exercise a purchase option. In that case the right-of-use asset will be depreciated over the useful life of the underlying asset, which is determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain re-measurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Association's incremental borrowing rate. Generally, the Association uses its incremental borrowing rate as the discount rate.

The Association determines its incremental borrowing rate by obtaining interest rates from various external financing sources and makes certain adjustments to reflect the terms of the lease and type of the asset leased.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payment
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and
- the exercise price under a purchase option that the Association is reasonably certain to exercise, lease payments in an optional renewal period if the Association is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the Association is reasonably certain not to terminate early.

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Association's estimate of the amount expected to be payable under a residual value guarantee, if the Association changes its assessment of whether it will exercise a purchase, extension or termination option or if there is a revised in substance fixed lease payment.

Short-term leases and leases of low-value assets

The Association has elected not to recognise right-of-use assets and lease liabilities for leases of low-value assets and short-term leases, including IT equipment. The Association recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

At inception or on modification of a contract that contains a lease component, the Association allocates the consideration in the contract to each lease component on the basis of their relative stand-alone prices.

Victorian Tennis Association Inc.

Notes to the financial statements

For the year ended 30 June 2025

Accounting policies (continued)

(d) Financial Instruments

Initial recognition and measurement

Trade receivables issued are initially recognised when they originated. All other financial assets and financial liabilities are initially recognised when the Association becomes a party to the contractual provisions of the instrument.

A financial asset (unless it is a trade receivable without a significant financing component) or financial liability is initially measured at fair value plus, for an item not at fair value through profit & loss, transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

Classification and subsequent measurement

On initial recognition, the Association classifies its financial assets into the following categories, instruments measured at:

- amortised cost;
- fair value through profit or loss - FVTPL; and
- fair value through other comprehensive income - equity instrument (FVOCI - equity).

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

A debt investment is measured at FVOCI if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

On initial recognition of an equity investment that is not held for trading, the Association may irrevocably elect to present subsequent changes in the investment's fair value in OCI. This election is made on an investment-by-investment basis. The Association doesn't hold equity instruments - fair value through other comprehensive income.

All financial assets not classified as measured at amortised cost or FVOCI are measured at FVTPL. This includes all derivative financial assets. On initial recognition, the Association may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or at FVOCI as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

Financial assets - Business model assessment

The Association makes an assessment of the objective of the business model in which a financial asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to management. Due to the nature of activities of the Association the main business model within the Association is to hold assets to collect contractual cash flows.

Transfers of financial assets to third parties in transactions that do not qualify for derecognition are not considered sales for this purpose, consistent with the Association's continuing recognition of the assets.

Financial assets that are held for trading or are managed and whose performance is evaluated on a fair value basis are measured at FVTPL.

Financial assets - Assessment whether contractual cash flows are solely payments of principal and interest

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as a profit margin.

In assessing whether the contractual cash flows are solely payments of principal and interest, the Association considers the contractual terms of the financial asset. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition.

A prepayment feature is consistent with the solely payments of principal and interest criterion if the prepayment amount represents unpaid amounts of principal and interest on the principal amount outstanding, which may include reasonable additional compensation for early termination of the contract.

Financial assets - subsequent measurement and gains and losses

Financial assets at FVTPL

These assets are subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognised in profit or loss.

Financial assets at amortised cost

These assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in profit or loss. Any gain or loss on derecognition is recognised in profit or loss.

Victorian Tennis Association Inc.
Notes to the financial statements
For the year ended 30 June 2025

Accounting policies (continued)

(e) Impairment of Assets

Non-financial assets

At the end of each reporting period, the Association assesses whether there is any indication that an asset may be impaired. The assessment will consider both external and internal sources of information. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of that asset, being the higher of the asset's fair value less costs to sell and its value-in-use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is immediately recognised in profit or loss. Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

(f) Employee Benefits (AASB 119)

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Benefits expected to be settled greater than one year have been discounted to reflect fair present value.

(g) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks and other financial institutions, and other short-term, highly liquid investments with original maturities of three months or less.

(h) Revenue and Other Income

Revenue recognition policy for revenue from contracts with customers

Grant income from Government and Tennis Australia

Grant income arising from an agreement which contains enforceable and sufficiently specific performance obligations is recognised when control of each performance obligation is satisfied. This is generally the case for the monies from the Government and the performance obligations are varied based on the agreement.

Within grant agreements there may be some performance obligations where control transfers at a point in time and others which have continuous transfer of control over the life of the contract.

Where control is transferred over time, generally the revenue is recognised based on either cost or time incurred which best reflects the transfer of control.

Affiliation fees

Revenue from affiliation fees is recognised in the profit or loss in proportion to the stage of completion of the transaction at the reporting date. The stage of completion is assessed by reference to the period to which membership relates.

Revenue recognition policy for revenue streams which are either not enforceable or do not have sufficiently specific performance obligations

Grant income

Assets arising from grants in the scope of AASB 1058 are recognised at their fair value when the asset is received. These assets are generally cash but may be property which has been donated or sold to the Association at significantly below its fair value.

Once the asset has been recognised, the Association recognises any related liability amounts. Once the assets and liabilities have been recognised then income is recognised for any difference between the recorded asset and liability.

Significant estimates and judgements relating to revenue

For many of the grant agreements received, the determination of whether the contract includes sufficiently specific performance obligations was a significant judgement involving discussions with several parties at the Association, review of the proposal documents prepared during the grant application phase and consideration of the terms and conditions.

Grants received by the Association have been accounted for under both AASB 15 and AASB 1058 depending on the terms and conditions and decisions made.

If this determination was changed then the revenue recognition pattern would be different from that recognised in this financial report.

Victorian Tennis Association Inc.
Notes to the financial statements
For the year ended 30 June 2025

Accounting policies (continued)

(i) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(j) Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Association during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(k) Provisions / Employee Benefits

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

(l) Income Received In Advance / Contract Liabilities

The liability for income received in advance represents the unutilised amounts of income received on the condition that specified services are delivered or conditions are fulfilled. The services are usually provided or the conditions usually fulfilled within 12 months of receipt of the funds. Where the amount received is in respect of services to be provided over a period that exceeds 12 months after the reporting date or the conditions will only be satisfied more than 12 months after the reporting date.

(m) General Reserve

The purpose of the General Reserve is to distinguish funds accumulated by the Association as part of its investment portfolio separately to those accumulated through operating activities. The General Reserve is equal to the total value of the investment portfolio as at the reporting date, represented as 'cash investments' in Note 6 and 'financial assets' in Note 9.

(n) Key Estimates - Impairment

The Association assesses impairment at the end of each reporting period by evaluation of conditions and events specific to the Association that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

(o) New accounting standards and interpretations not yet adopted

There are no standards or amendments that have been issued but not yet effective that are expected to have a significant impact on the Association.

The Association has not adopted, and currently does not anticipate adopting any standards prior to their effective dates.

Victorian Tennis Association Inc.
Notes to the financial statements
For the year ended 30 June 2025

2 Revenue and income

	2025	2024
	\$	\$
Revenue from contracts with customers - AASB 15		
Membership & affiliation fees	1,065,932	1,051,155
Sponsorship	180,685	133,862
Competitions and tournaments entry fees	417,850	349,108
Other revenue	98,130	117,339
Tennis Australia funding	176,919	-
	<u>1,939,516</u>	<u>1,651,464</u>
Timing of revenue recognition		
Services transferred at point in time	515,980	466,447
Services transferred over time	1,423,536	1,185,017
	<u>1,939,516</u>	<u>1,651,464</u>
Income recognised under AASB 1058 <i>Income of NFP entities</i>		
Government grants (operating)		
Department of Education and Training (Vic)	-	79,762
Department of Jobs, Skills, Industry and Regions (DJSIR)	187,946	29,325
Visit Victoria	15,000	21,000
Mildura Rural City Council	10,000	12,273
City of Greater Bendigo	7,000	-
Horsham Rural City Council	3,000	-
Tennis Australia funding	4,782,925	4,363,186
	<u>5,005,871</u>	<u>4,505,546</u>
Revenue and income from continuing operations	<u>6,945,387</u>	<u>6,157,010</u>

3 Net finance income/(costs)

	2025	2024
	\$	\$
Interest received	171,594	153,563
Dividends & distributions received	311,215	81,993
Unrealised gain/(loss) on investment	112,113	114,028
Capital (deficit) / surplus on disposal of assets	21,594	21,391
Finance income	<u>616,516</u>	<u>370,975</u>
Investment management fees	(17,509)	(15,262)
Interest on lease liabilities	(26,938)	(30,896)
Finance costs	<u>(44,447)</u>	<u>(46,158)</u>
Net finance income	<u>572,069</u>	<u>324,817</u>

Victorian Tennis Association Inc.
Notes to the financial statements
For the year ended 30 June 2025

4 Key management personnel compensation

	2025	2024
	\$	\$
Short-term employee benefits	1,022,498	963,179
Post-employment benefits	101,133	100,116
Total key management personnel compensation	<u>1,123,631</u>	<u>1,063,295</u>

Key management personnel includes the CEO along with the Leadership Team.

5 Auditor's remuneration

	2025	2024
	\$	\$
Remuneration of the auditor of the Association for auditing or reviewing the financial report	19,750	19,000
Total auditors' remuneration	<u>19,750</u>	<u>19,000</u>

6 Cash and cash equivalents

	2025	2024
	\$	\$
Operating cash	1,222,422	1,257,362
Term deposit	597,050	60,982
Cash investments	100,619	102,192
Total cash and cash equivalents	<u>1,920,091</u>	<u>1,420,536</u>

7 Trade and other receivables

	2025	2024
	\$	\$
Trade debtors	24,730	70,410
Other debtors	43,407	44,500
Total trade and other receivables	<u>68,137</u>	<u>114,910</u>

Victorian Tennis Association Inc.
Notes to the financial statements
For the year ended 30 June 2025

7 Trade and other receivables (continued)

	Gross amount	Past due and impaired	Past due and not impaired			Within initial trade terms
			1 - 30	31 - 60	> 60	
	\$	\$	\$	\$	\$	\$
2024						
Trade debtors	70,410	-	20,675	1,464	29,111	19,160
Other receivables	44,500	-	-	-	-	44,500
Total	114,910	-	20,675	1,464	29,111	63,660
2025						
Trade debtors	24,730	(7,185)	19,089	990	11,086	750
Other receivables	43,407	-	-	-	-	43,407
Total	68,137	(7,185)	19,089	990	11,086	44,157

Victorian Tennis Association Inc.
Notes to the financial statements
For the year ended 30 June 2025

8 Other current assets

	2025	2024
	\$	\$
Accrued income	244,047	12,791
Prepayments	116,398	44,672
Total other current assets	<u>360,445</u>	<u>57,463</u>

9 Financial assets

	2025	2024
	\$	\$
Listed investments designated as fair value through profit or loss	549,584	507,020
Managed investments designated as fair value through profit or loss	2,553,798	2,301,649
Total financial assets designated as fair value through profit or loss	<u>3,103,382</u>	<u>2,808,669</u>

10 Plant and equipment

	2025	2024
	\$	\$
Office equipment at cost	54,649	54,649
Office equipment accumulated depreciation	(53,382)	(50,241)
	<u>1,267</u>	<u>4,408</u>
Furniture and fittings at cost	228,986	228,986
Furniture and fittings accumulated depreciation	(228,697)	(228,446)
	<u>289</u>	<u>540</u>
Technical & tournament equipment at cost	11,473	11,473
Technical & tournament equipment accumulated depreciation	(11,473)	(11,473)
	<u>-</u>	<u>-</u>
Total plant and equipment	<u>1,556</u>	<u>4,948</u>

Victorian Tennis Association Inc.
Notes to the financial statements
For the year ended 30 June 2025

10 Plant and equipment (continued)

	Office Equipment \$	Furniture & Fittings \$	Technical Equipment \$	Total \$
2024				
Balance at the beginning of year	8,882	1,377	-	10,259
Depreciation & amortisation expense	(4,474)	(836)	-	(5,310)
Carrying amount at the end of the year	4,408	541	-	4,949
2025				
Balance at the beginning of year	4,408	541	-	4,949
Depreciation & amortisation expense	(3,141)	(251)	-	(3,392)
Carrying amount at the end of the year	1,267	290	-	1,557

Victorian Tennis Association Inc.
Notes to the financial statements
For the year ended 30 June 2025

11 Right-of-use assets

	2025	2024
	\$	\$
Property	1,262,002	1,236,073
Accumulated amortisation charges	(709,405)	(576,352)
	<u>552,597</u>	<u>659,721</u>
Equipment	3,677	3,676
Additions to right-of-use assets	10,480	10,480
Accumulated amortisation charges	(7,676)	(2,952)
	<u>6,481</u>	<u>11,204</u>
Total right-of-use assets	<u>559,078</u>	<u>670,925</u>

The Association leases a property and a photocopier. The property lease, Melbourne Rectangular Stadium, runs until 2029 and has no further extension options. The printer lease operates until November 2026 and has no extension options.

Leases under AASB 16

	2025	2024
	\$	\$
Interest on lease liabilities		
Property	26,427	30,430
Equipment	511	466
	<u>26,938</u>	<u>30,896</u>

12 Trade and other payables

	2025	2024
	\$	\$
Trade creditors and accruals	422,525	302,227
Income Received In Advance / Contract Liabilities	469,563	75,848
	<u>892,088</u>	<u>378,075</u>

13 Employee benefits payable

	2025	2024
	\$	\$
Current		
Provision for long-service leave	65,437	169,578
Provision for annual leave	297,735	265,979
	<u>363,172</u>	<u>435,557</u>
Non-current		
Provision for long-service leave	105,852	71,072
	<u>105,852</u>	<u>71,072</u>

Victorian Tennis Association Inc.
Notes to the financial statements
For the year ended 30 June 2025

14 Lease liabilities

	2025 \$	2024 \$
Current		
Property	138,166	128,236
Equipment	4,886	4,614
	<u>143,052</u>	<u>132,850</u>
Non-current		
Property	475,052	591,909
Equipment	1,692	6,577
	<u>476,744</u>	<u>598,486</u>

The following table sets the terms and repayment schedule for right-of-use assets held by the Association.

			2025 \$	2024 \$
	Nominal interest rate	Years of maturity	Carrying Amount	Carrying Amount
Lease liabilities	4.00%	Between 1 and 6 years	619,796	731,336

Future lease payments

	2025 \$	2024 \$
Less than one year	164,406	158,871
One to five years	506,101	621,820
More than five years	-	25,625
	<u>670,507</u>	<u>806,316</u>

15 Related party transactions

Tennis Victoria is a Member Association of Tennis Australia (TA) and receives shared services benefits from TA. These benefits include accounting, human resources, legal, information technology and integrity and compliance resources. These services were provided for nil consideration.

The Board Members do not receive any remuneration for their activities as Board Members other than reimbursement of expenses incurred in the performance of their duties as Board Members.

Tennis Victoria President Jacqueline Pirone is also a Trustee of Melbourne & Olympic Parks Trust. The following transactions between Tennis Victoria and Melbourne Park (relating to the property lease of the AAMI Park office and car parking congestion levy) occurred during the financial year:

- Services purchased from the entity controlled by the related party: \$197,060 (financial year 2024: \$187,582)
- Services sold to the entity controlled by the related party: nil (financial year 2024: nil)

Tennis Victoria Director Kane Dewhurst is also the Director of Vida Tennis. The following coaching, business development and leadership workshop transactions between Tennis Victoria and Vida Tennis occurred during the financial year:

- Services purchased from the entity controlled by the related party: \$17,834 (financial year 2024: \$4,912)
- Services sold to the entity controlled by the related party: nil (financial year 2024: nil)

16 Financial risk management

The Association's financial instruments consist mainly of deposits with banks, short-term investments, accounts receivable and payable. The Association does not have any derivative instruments at 30 June 2025. The main risks the Association is exposed to through its financial instruments are liquidity risk, market risk and credit risk.

Liquidity risk

The Association manages liquidity risk by monitoring forecast cash flows.

Credit risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the Statement of Financial Position and notes to the financial statements. The Association does not have any material credit risk exposure to any single receivable or group of receivables under financial instruments entered into by the Association.

Victorian Tennis Association Inc.
Notes to the financial statements
For the year ended 30 June 2025

17 Contingent liabilities

	2025	2024
	\$	\$
Contract Performance Guarantee	85,000	60,982

The amount is in regard to the Association's lease agreement to Melbourne & Olympic Parks Trust.

18 Economic dependency

The Association, being an associate member of Tennis Australia Limited, receives grant funding from Tennis Australia Limited that forms an integral part of the funding required for the Association to achieve its short and long term objectives.

In the unlikely event that grant funding from Tennis Australia Limited should cease, or be reduced, it is the view of the officers that the Association would still be able to continue meeting the above objectives, albeit to a lesser extent.

19 Subsequent events

A legal matter is ongoing following 30 June 2025, with a further unrelated matter that has recently emerged, which may give rise to future costs. Due to the uncertainty surrounding its outcome and financial impact, no provision has been recognised in the financial statements.

Victorian Tennis Association Inc.
Statement by the Directors
For the year ended 30 June 2025

In the opinion of those charged with governance as per the constitution of Victorian Tennis Association Inc.:

- (a) the financial statements and notes set out on pages 5 to 21, are in accordance with the Associations Incorporation Reform Act 2012, including:
 - (i) fair presentation of the financial position of the Association as at 30 June 2025 and of their performance, for the financial year ended on that date; and
 - (ii) complying with Australian Accounting Standards and the Associations Incorporation Reform Act 2012.
- (b) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

Dated at Melbourne _____ 1st _____ day of _____ October _____ 2025.

This statement is made in accordance with a resolution of those charged with governance as per the constitution and is signed for and on behalf of the Board by:



Jacqueline Pirone
President

Independent Auditor's Report

To the Members of Victorian Tennis Association Incorporated

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Victorian Tennis Association Incorporated (the Association), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the declaration by those charged with governance.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the Association as at 30 June 2025, and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards.

We declare that management's use of the going concern basis in the preparation of the financial statements of the Association is appropriate.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

Those charged with governance are responsible for the other information. The other information comprises the information included in the Association's annual report for the year ended 30 June 2025 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If,

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based on the work we have performed, we conclude that there is a material misstatement of this other information we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's responsibility for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by those charged with governance.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to

events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Nexia Melbourne Audit Pty Ltd
Melbourne



Andrew Wehrens
Director

Dated this 1st day of October 2025



MELBOURNE

