

Calling for Nominations for three Tennis SA Board Directors

Tennis SA is the governing body of tennis in South Australia. Our purpose is to showcase, promote, develop, and manage the game of tennis in South Australia. In addition, Tennis SA manages The Drive, which apart from being the home of tennis in South Australia for more than 100 years is now, following its redevelopment, also a vibrant function, event, and concert venue in the centre of Adelaide.

Tennis SA is governed by a Board of ten Directors charged with managing the affairs of Tennis SA together with the strategic development and growth of the sport for 55,000+ tennis participants and around 300 affiliated tennis Clubs, Associations, Centres & Schools in South Australia.

The Tennis SA Board Charter sets out roles and responsibilities of the Board of Directors of Tennis SA. The Tennis SA Board Charter can be found on our website via the link below:

<https://www.tennis.com.au/sa/files/2017/12/Board-Charter.pdf>

Tennis SA is seeking candidates who have the required experience, skills and time to devote to be active members of the Board to develop and implement policies, plans and systems needed to continue to grow tennis participation, build on existing and new partnerships to continue South Australia's long history of tennis success as well as strategically position all the activities of Tennis SA for future growth.

Nominations are sought for three positions on the Board which will be elected by the Tennis SA Council. The three positions up for election are currently occupied by Col Lawson, Joanna Lydeamore and Brandon Oster, all of whom are eligible for re-election.

The Tennis SA Board supports gender diversity (and diversity more generally) on the Board. One of the strategies implemented to improve gender balance on the Tennis SA Board has been amendments to the Tennis SA constitution in March 2018 to have mandated female board positions elected to the Tennis SA Board. Whilst these mandated female board positions have now technically

lapsed, it is expected that Members will continue to support our diversity strategy through appropriate nominations.

Desired Characteristics

Characteristics which Tennis SA is seeking for members of its Board are as follows:

- To be financially literate (comfortable with Profit & Loss Statements, Balance Sheets, and Cash Flows as a minimum).
- To understand and accept director duties and governance basics (confidentiality, conflict of interest, due diligence, board room etiquette, separation of board vs management responsibilities). This can come from other relevant Board experience or through education such as AICD courses.
- To satisfy the working with children (WWC) check and understand the imperatives of member protection.
- To reinforce the culture and values of the organization in the way they operate including having high personal integrity and a communication style that fosters constructive debate.
- To have the time and capacity to do the work required.
- To have a genuine connection with tennis.
- To be contemporary and future facing in considering Tennis SA's strategic direction and execution, which involves effective stakeholder communication.

Location and Time Commitment

The Board currently meets formally 11 times each year. The majority of board meetings are held at Tennis SA, North Adelaide, on the third Monday of the month at 6pm. In addition, Board members are encouraged to participate on Board Committees and attend various Tennis SA events throughout the year.

How to nominate

To nominate the attached nomination form must be completed and signed by the nominee and the nominating Association. In addition, the Mandatory Nominee Declaration must be signed by the nominee. If your nominee(s) wish to do so, the nominee(s) may also provide a **maximum one-page submission** covering their contact information, skills and experience pertinent to the above list of desired characteristics.

Nomination forms, and nominee submissions, where applicable, must be submitted to Tennis SA (as per details on the form) by no later than 12.00 noon on Friday 15th March 2024 to be valid. Upon submitting your form, you will receive notification of receipt. If you do not receive this notification within 24hrs of submitting your form, please email Debbie Sterrey, Tennis SA CEO, debbie.sterrey@tennis.com.au.

Term

If there are more than three candidates in the election, the two candidates receiving the highest number of votes shall be elected for Terms expiring on 30 June 2027 and the candidate receiving the third highest number of votes shall be elected for a Term expiring on 30 June 2026.

If there are only three candidates in the election, the two candidates ranked highest by the Nominations Committee shall be elected for Terms expiring on 30 June 2027 and the third candidate shall be elected for a Term expiring on 30 June 2026.

Process

The process and timetable for the director election process is set out in the table below.

Date	Event
Friday 23 February 2024	Documentation calling for Tennis SA Board nominations is published
Friday 15 March 2024	Nominations close at noon and applications provided to the Nominations Committee*
Wednesday 20 March 2024	Nominations Committee to meet to discuss applications
Thursday 21 March 2024	Applicants advised of interview time with the Nominations Committee
Monday 25 March 2024	Nominations Committee to conduct interviews with the applicants
Wednesday 27 March 2024	Tennis SA Board (excluding members seeking re-election) receives the report from the Nominations Committee on the outcome of the process and which applicants will be put forward for consideration by the members of the Tennis SA Council.
Monday 20 May 2024	Tennis SA Council meeting at 7:30pm including the director election resolutions (only if there are more than three candidates)

* *The Tennis SA Nominations Committee was constituted following the rule changes approved at the October 2023 AGM. It comprises two external members (Tim Ryan and Linda Matthews), two Board Members (for 2024 they are Gary Stratford and Liz Campbell) while the Tennis SA President, Philip Roberts, is an ex-officio member.*

Further Questions

For more information or a discussion about this process, please email Philip Roberts, Tennis SA President, proberts@bplca.com or call 0408 803 095.

For more information about Tennis SA, please visit: <https://www.tennis.com.au/sa>

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