



OFFICIATING REQUIREMENTS

2026 AUSTRALIAN COMPETITIVE PLAY

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1. OFFICIATING WORKFORCE

The officiating workforce plays a vital role in providing a safe, welcoming and inclusive environment for all Tennis participants. The below processes provide a framework that ensures that they have a great Tennis experience and are able to Serve the Game.

All Tournament Directors and tournaments must adhere to the following requirements:

- The Tournament Officials Requirements Form (TORF) must be submitted during the sanctioning process (any Referee preferences must be captured in TORF form and reasons provided). Requests for a preferred Referee will be considered by the selection panel but are not guaranteed.
- Tournaments must submit any requested changes for additional venues or officiating requirements at least 21 days before the event. Any changes received within 21 days of the event will not be considered.
- Appointed tournament officials can only be changed by the Officiating department prior to the event. Once the event has begun any officiating appointment changes must be approved by the Referee or official in charge of the tournament.
- If the Officiating Department is unable to appoint a sufficient number of officials for a tournament, and doing so would compromise the experience or wellbeing of those assigned, the Department may need to withdraw all remaining officials and be unable to service the tournament.

2. MINIMUM REQUIREMENTS

The following outlines the minimum officiating requirements for each series of tournament on the Australian Competitive Play calendar. Please note that all officiating appointments are subject to availability.

Where a tournament may be conducted across multiple venues and/or may exceed the minimum expectation of matches per day, additional officiating roles may be required to cover the extra hours at the venue(s).

Additional court supervisors may be appointed based on the court's layout and Referee feedback.

AUSTRALIAN COMPETITIVE PLAY – OPEN TOURNAMENTS

OFFICIATING ROLE	NATIONAL SERIES \$50,000
Referee	TA Level A or above
Venue Supervisor	No Requirement
Court Supervisor	1 per 4 courts
Chair Umpire	All main draw matches
Line Umpire	1 per court (Semi Finals onwards)



OFFICIATING ROLE
Referee
Venue Supervisor
Court Supervisor
Chair Umpire
Line Umpire

SIGNATURE SERIES \$20,000 or \$25,000
TA Level B or above
No Requirement
1 per 4 courts
Singles Finals only
1 per court (Finals only)

OFFICIATING ROLE
Referee
Venue Supervisor
Court Supervisor
Chair Umpire
Line Umpire

OPEN SERIES \$10,000
TA Level B or above
No Requirement
1 per 4 courts
Singles Finals recommended
1 per court (Finals only recommended)

OFFICIATING ROLE
Referee
Venue Supervisor
Court Supervisor

OPEN SERIES \$7,500, \$5,000 or \$3,000
Accredited Referee or approved Venue Supervisor
1 per 8 courts

OFFICIATING ROLE
Referee
Venue Supervisor
Court Supervisor

COMMUNITY SERIES
No Requirement
Recommended minimum of two (2) officials (Venue Supervisor +1)

AUSTRALIAN COMPETITIVE PLAY – JUNIOR TOURNAMENTS

OFFICIATING ROLE
Referee
Venue Supervisor
Court Supervisor
Chair Umpire
Line Umpire

J1000
TA Level A or above
As required
1 per 4 courts
All main draw matches
1 per court (Semi Finals onwards)

OFFICIATING ROLE
Referee
Venue Supervisor
Court Supervisor
Chair Umpire
Line Umpire

J500
TA Level B or above
As required
1 per 4 courts
Singles Finals only
1 per court (Finals only)

OFFICIATING ROLE
Referee
Venue Supervisor
Court Supervisor
Chair Umpire
Line Umpire

J250
TA Level B or above
As required
1 per 4 courts
Singles Finals recommended
1 per court (Finals only recommended)

OFFICIATING ROLE
Referee
Venue Supervisor
Court Supervisor

J125
Accredited Referee or approved Venue Supervisor
1 per 6 courts

OFFICIATING ROLE
Referee
Venue Supervisor
Court Supervisor

JDS
No Requirement
Recommended minimum of two (2) officials (Venue Supervisor +1)

OFFICIATING ROLE
Referee
Venue Supervisor
Court Supervisor

JC
No Requirement
Recommended minimum of two (2) officials (Venue Supervisor +1)

3. OFFICIATING PAYMENTS

The following outlines the officiating payment type for each series of tournament.

3.1. HONORARIUM PAYMENT & CONDITIONS

OFFICIATING ROLE
FULL DAY TOURNAMENT OR LEAGUE
Referee / Coach
Venue Supervisor
Court Supervisor
Chair Umpire
Line Umpire
HALF DAY TOURNAMENT OR LEAGUE**
Referee / Coach
Venue Supervisor
Court Supervisor
Chair Umpire
Line Umpire

HONORARIUM PAYMENT*
\$205
\$150
\$125
\$100
\$85
\$125
\$100
\$90
\$65
\$55

3.1.1. PAYMENTS

- A full day is based on a full day of play. Hours may vary. There will not be any overtime payment.
- The member associations will determine half day appointments based on estimated duration of play based on tournament & league structure.
- Half day rates also apply where an official is only available to participate for half a day during a full day tournament.
- Half day rates are only applicable if organised pre-event by the TA Officiating department.
- If you have not received an invoice for officiating services within 4 weeks of the completion of the tournament you must contact officiating@tennis.com.au.
- If an invoice has not been paid within 60 days of the invoice issue date, officiating services will not be provided for any future tournaments.
- Any same day cancellations will incur 100% officiating fees for that day.
- If no Referee can be organised a Venue Supervisor will be appointed and an additional on-call Referee at a rate of \$55 per day.

3.1.2. APPLICABLE TOURNAMENTS

OFFICIATING COST TYPE	OPEN***	JUNIOR	OTHER
Honorarium Paid on a daily rate and does not include Super, Payroll tax or WorkCover.	Open Series tournament which is offering prize money between \$0.00 and \$9,999. Community Series	J500	IDA
		J250	DHoH
		J125	BLV
		JDS	WC
		JC	AUS Masters

*** Open Series tournaments that wish to pay additional prize money that totals \$10,000 or above will be required to pay the casual officiating cost type.

3.1.3. MEAL ALLOWANCE

- The tournament is required to provide suitable lunch where officials are participating for a full day tournament. If lunch is not provided the tournament will be charged an \$18 lunch allowance per official.
- The tournament is required to provide dinner or an \$18 dinner allowance where an official is required to work beyond 6.30pm.
- If overnight accommodation is necessary, officials will receive a \$14.00 breakfast and \$30.00 dinner allowance.
- The tournament is encouraged to provide tea and coffee to officials where possible.

3.1.4. TRAVEL & ACCOMMODATION

- Travel costs will be paid to all officials who are driving to the venue site and live further than 75km from the tournament or league site at a rate of 44 cents per km.
- Travel costs will be paid to all officials who are driving to the venue site and live further than 40km from the tournament or league site at a rate of 22 cents per km.
- Officials who live within 40km of the event or league site will cover their own travel costs.
- <http://maps.google.com> will be used to determine distance and officials should carpool when possible.



- Accommodation will be provided for officials who reside outside a 75km radius of the tournament venue
- Accommodation should be a minimum of standard 3-star hotel style within reasonable walking or driving distance from the venue. If accommodation car parking is required at a cost then the tournament is required to pay this cost.
- Each official that is accommodated must be given their own bedroom and can share with same gender officials. If an official is under 18 they cannot share with another official unless the other official is also under 18 and same gender.
- Officials who are required to drive more than 100 kilometres to officiate at an event may require accommodation on their final working day. If an official's duties conclude early enough that driving home can occur within reasonable daylight hours, accommodation is not required. However, if the final day finishes at a time that would result in driving after dark, at an unreasonable hour, or if the total duration of work and driving exceeds 12 hours, accommodation must be provided by the event organiser to ensure the official's safety and wellbeing.

2.2. CASUAL PAYMENT & CONDITIONS – PART 1

OPEN	JUNIOR	OTHER
National Series Signature Series Open Series**** tournament which is offering prize money \$10,000 or above.		ITF Masters ITF Beach Tennis

****Open Series tournaments that wish to pay additional prize money that totals \$10,000 or above will be required to pay the casual officiating cost type.

ROLE	HOURLY BASE RATE	CASUAL LOADING	TOTAL HOURLY RATE	MIN DAILY PAYMENT	ADDITIONAL HOURS INCUR THE HOURLY RATE	DAILY MEAL ALLOWANCE (IF ACCOMMODATED)	DAILY MEAL ALLOWANCE (TRAVELLING FROM HOME)
Referee	\$28.17	\$7.04	\$35.21	\$140.86	In excess of 4 hours	\$62.00	\$18.00
Venue Supervisor	\$26.14	\$6.53	\$32.67	\$130.69			
Court Supervisor	\$24.95	\$6.24	\$31.19	\$124.75			
Chair Umpire							
Line Umpire							

ROLE	HOURLY BASE RATE	CASUAL LOADING	TOTAL HOURLY RATE	MIN DAILY PAYMENT	ADDITIONAL HOURS INCUR THE HOURLY RATE	DAILY MEAL ALLOWANCE (IF ACCOMMODATED)	DAILY MEAL ALLOWANCE (TRAVELLING FROM HOME)
Coach - Referee	\$30.64	\$7.66	\$38.30	\$153.21	In excess of 4 hours	\$62.00	\$18.00
Coach - Venue Supervisor	\$28.38	\$7.10	\$35.48	\$141.92			
Coach - Court Supervisor	\$27.16	\$6.79	\$33.95	\$135.78			
Coach - Chair Umpire							
Coach - Line Umpire							

Please Note:

- Officials are entitled to a minimum of four (4) hours in respect of employment on any one day.
- Unpaid breaks: 0.5 hours for six (6) hours or more, and an additional 0.5 hours for ten (10) hours or more.
- For tournament organisers there will be approximately an additional 18.35% cost on top of the hourly rate for Super, Payroll tax and WorkCover. This may vary slightly between each state and territory.

2.2.1. MEAL ALLOWANCE

- All officials receive a \$18.00 lunch allowance provided they work over six (6) hours. If the venue provides lunch, then the meal allowance is not required. Officials who are accommodated (i.e. they live further than 75km from the tournament site) receive a daily meal allowance.

2.2.2. TRAVEL & ACCOMMODATION

- Travel costs will be paid to all officials who are driving to the venue site and live further than 75km from the tournament or league site at a rate of 38 cents per km.
- Travel costs will be paid to all officials who are driving to the venue site and live further than 40km from the tournament or league site at a rate of 19 cents per km.
- Officials who live within 40km of the event or league site will cover their own travel costs.
- <http://maps.google.com> will be used to determine distance and officials should carpool when possible.
- Accommodation will be provided for officials who reside outside a 75km radius of the tournament venue.

2.3. CASUAL PAYMENT & CONDITIONS – PART 2

OPEN	JUNIOR	OTHER
	National Series	ITF Juniors ITF Wheelchair UTR Pro Tennis Tour Padel Nationals

ROLE	HOURLY BASE RATE	CASUAL LOADING	TOTAL HOURLY RATE	MIN DAILY PAYMENT	ADDITIONAL HOURS INCUR THE HOURLY RATE	DAILY MEAL ALLOWANCE (IF ACCOMMODATED)	DAILY MEAL ALLOWANCE (TRAVELLING FROM HOME)
Supervisor / Referee	\$24.95	\$6.24	\$31.19	\$327.00	In excess of 10.75 hours	\$62.00	\$18.00
Asst Referee / Traralgon Chief				\$314.00	In excess of 10.5 hours		
Chief Umpire				\$280.00	In excess of 9.25 hours		
Asst Chief Umpire				\$269.00	In excess of 9 hours		
Chair / Coach (Bronze)				\$269.00	In excess of 9 hours		
Chair / Coach (Nat / White) / Lines Coach				\$248.00	In excess of 8.25 hours		
Court Supervisor / Line Umpire Coordinator				\$239.00	In excess of 8 hours		
Line Umpire				\$234.00	In excess of 8 hours		

Please Note:

- For all days worked, official's actual pay per day will be the higher of:
 - Their minimum daily rate; or
 - Their actual hours worked 'x' their hourly rate '+' overtime
- Overtime: overtime is pro-rated in 15-minute increments.
- Unpaid breaks: 0.5 hours for 8 hours or more.
- For tournament organisers there will be approximately an additional 18.35% cost on top of hourly rate for Super, payroll tax and WorkCover. This may vary slightly between each state and territory.

OPEN	JUNIOR	OTHER
		Canberra ATP / WTA125 Kooyong Classic ATP Challenger ITF World Tennis Tour Men's & Women's

ROLE	HOURLY BASE RATE	CASUAL LOADING	TOTAL HOURLY RATE	MIN DAILY PAYMENT	ADDITIONAL HOURS INCUR THE HOURLY RATE	DAILY MEAL ALLOWANCE (IF ACCOMMODATED)	DAILY MEAL ALLOWANCE (TRAVELLING FROM HOME)
Referee (125k)	\$24.95	\$6.24	\$31.19	\$493.00	In excess of 16.25 hours	\$76.00	\$18.00
Assistant Referee (125k)				\$408.00	In excess of 13.5 hours		
Chief Umpire (125k)				\$391.00	In excess of 13 hours		
Assistant Chief (125k)				\$318.00	In excess of 10.5 hours		
Combined Pro Tour Supervisor				\$456.00	In excess of 15 hours		

Single Pro Tour Supervisor ITF 50-100				\$400.00	In excess of 13.25 hours		
Single Pro Tour Supervisor ITF 15-35				\$371.00	In excess of 12.25 hours		
ATP Referee				\$339.00	In excess of 11.25 hours		
Referee				\$328.00	In excess of 11 hours		

ROLE	HOURLY BASE RATE	CASUAL LOADING	TOTAL HOURLY RATE	MIN DAILY PAYMENT	ADDITIONAL HOURS INCUR THE HOURLY RATE	DAILY MEAL ALLOWANCE (IF ACCOMMODATED)	DAILY MEAL ALLOWANCE (TRAVELLING FROM HOME)
Chief Umpire	\$24.95	\$6.24	\$31.19	\$328.00	In excess of 11 hours	\$76.00	\$18.00
Asst Chief Umpire / Asst Referee				\$279.00	In excess of 9.25 hours		
ATP Designate Chair (Silver / Gold)				USD\$294.00	In excess of 14.25 hours		
ATP Designate Chair (Bronze)				USD\$261.00	In excess of 13 hours		
Chair / Coach (Gold / Silver)				\$323.00	In excess of 10.75 hours		
Chair / Coach (Bronze)				\$291.00	In excess of 9.75 hours		
Chair / Coach (Nat / White) / Lines Coach				\$258.00	In excess of 8.75 hours		
Court Supervisor / Line Umpire Coordinator				\$249.00	In excess of 8.25 hours		

Line Umpire				\$234.00	In excess of 8 hours		
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Please Note:

- For all days worked, official’s actual pay per day will be the higher of:
 - Their minimum daily rate; or
 - Their actual hours worked ‘x’ their hourly rate ‘+’ overtime
- Overtime: overtime is pro-rated in 15-minute increments.
- Unpaid breaks: 0.5 hours for 8 hours or more.
- For tournament organisers there will be approximately an additional 18.35% cost on top of hourly rate for Super, payroll tax and WorkCover. This may vary slightly between each state and territory.

2.3.1. MEAL ALLOWANCE

- \$62.00 / day (\$14.00 breakfast, \$18.00 lunch, \$30.00 dinner)
- \$76.00 / day (\$20.00 breakfast, \$18.00 lunch, \$38.00 dinner)

2.3.2. TRAVEL & ACCOMMODATION

- Chair Umpires, Chief Umpires and Referees are also entitled to a travel meal allowance when required to travel the day before or after a work assignment.
- For Junior Nationals, ITF Juniors, ITF Wheelchair, UTR Pro Tennis Tour and Padel Nationals tournaments an official travelling to a tournament the day before an assignment:
 - \$48.00 if travel commences (i.e. flight departure time) is prior to 12noon
 - \$30.00 if travel commences after 12noon
- For an official travelling the day after an assignment:
 - \$32.00 if the official arrives in their home city / town (i.e. flight arrival time) after 12noon
 - \$14.00 if an official arrives in their home city / town (i.e. flight arrival time) before 12noon
- For Canberra ATP / WTA125, Kooyong Classic, ATP Challenger, ITF World Tennis Tour tournaments an official travelling to a tournament the day before an assignment:
 - \$56.00 if travel commences (i.e. flight departure time) is prior to 12noon
 - \$38.00 if travel commences after 12noon
- For an official travelling the day after an assignment:

- \$38.00 if the official arrives in their home city / town (i.e. flight arrival time) after 12noon
- \$20.00 if the official arrives in their home city / town (i.e. flight arrival time) before 12noon

2.3.3. TRAVEL

- Tennis Australia will book and pay for, or fully reimburse, 1 x return flight from your nearest capital city to the city of your appointment as required.
- Tennis Australia will pay for travel costs to all officials who are driving to the venue site and live further than 75km from the tournament site at a rate of 38 cents per km.
- Tennis Australia will pay for travel costs to all officials who are driving to the venue site and live further than 40km from the tournament or league site at a rate of 19 cents per km.
- Officials who live within 40km of the tournament or league site will cover their own travel costs.
- <http://maps.google.com> will be used to determine distance and officials should carpool when possible.

2.3.4. ACCOMMODATION

- Tennis Australia will book and pay for accommodation at a hotel of our choosing for officials who reside outside a 75km radius of the tournament venue.
- Each official that is accommodated will be given their own bedroom.
- Accommodation will be provided to officials from the night prior to their first assigned day of work up to their last assigned day of work. Special requests will be determined by Tennis Australia if required.

2.3.5. ROSTERED DAY OFF

- For days where officials are selected as reserve but not required to work, or if they are scheduled a rostered day off they will be paid a meal allowance only for that day.