

Learn 2 Lead Program FAQs - QLD

What is the Learn 2 Lead Program?

We know there are barriers for young women and gender diverse young people in our local tennis communities – from challenges in getting involved (and staying engaged!) to connecting to your own power and stepping into leadership positions.

That's why we've created this exciting Learn 2 Lead program – to equip young women and gender diverse young people aged 14-18 years with leadership skills and confidence to lead change in their local tennis community.

Learn 2 Lead is an 8-week youth leadership program which includes a mix of online and face to face experiences. Through your own individual Learn 2 Lead workbook, you'll be covering life and leadership skills, hands on activities and connect with some well-known tennis leaders. Up to 12 young people in your region aged 14-18 years will be accepted into the program.

You'll be supported by youth leadership experts, two mentoring sessions, an online platform with resources and a supportive community of like-minded young people!

We've co-designed the program with young people to ensure it's relevant, grounded in real life experiences and includes the key skills and knowledge you need to step into leadership.

If you would like support on your application or throughout the process, please reach out to the Women and Girls Lead in your state. More information below.

When is the Learn 2 Lead Program?

The Learn 2 Lead program will run across every state and territory in Australia between April and October 2023.

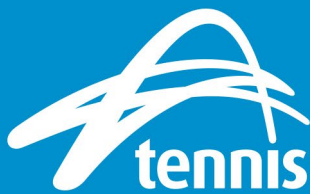
For details of the dates for every state or territory, check our Tennis Australia Website [CLICK HERE](#)

Who can apply for the Learn 2 Lead Program?

This program is for YOU if you:

- Are aged between 14-18
- Identify as female, non-binary or gender diverse
- Are currently involved in your local tennis affiliated venue/club
- Have a nomination from your club president, coach, supervisor or committee member

We value passion over experience and encourage you to step outside your comfort zone to apply for this program! We will be here to support you every step of the way.



Within our Australian Tennis Sustainability Strategy, we have a mission to be a global leader in Diversity, Equity and Inclusion and widely known as a sport open for all. We want to reflect the diversity of our communities across all aspects of our workplace, sport and events.

We are particularly keen to receive applications from young people from regional areas and young people from diverse backgrounds, including Aboriginal and/or Torres Strait Islander, LGBTQ+ and living with disability.

Travel subsidies are available for you to apply if you live in regional/remote areas - see more information about this below.

Is there travel support available?

We are committed to improving access for young women and gender diverse young people in regional areas. If you live 150 kms or more from the venue you will be able to apply for a travel subsidy to offset the travel and accommodation costs associated with completing the program. If you wish to apply please tick 'yes' when prompted in the application process.

I'm having trouble with the application form. Who can I contact?

We encourage you to firstly reach out to a family member, friend or maybe your tennis coach to brainstorm ideas to the questions and help you complete your application.

If you would like support with your application or are having access issues with Eventbrite, please reach out to the Women and Girls State Lead. Contact information below.

What is the selection process?

The selection panel will consist of Tennis Australia and/or Member association personnel. Successful and unsuccessful applicants will be notified in writing within 7 days of the application closing date

Successful applicants will be asked to get their parent or guardian to complete a Consent Form and Travel Subsidy Form if eligible prior to commencing-the program.

Note: There are 12 positions available for each Learn 2 Lead program.

What if I am not selected for the program in 2023?

There will be another opportunity to apply for the next program intake in 2024, and we strongly encourage you to submit an application. Please contact your Women and Girls State Lead for more information.

Is there a cost to the program?

This program is valued at \$2,000 and is subsidised by an Australian Sports Commission federal government grant. The participant will not incur any cost.



What if I can't attend all sessions?

We understand that you're balancing lots of different commitments – work, study, family and friends, tennis (obviously!) and lots more, and that sometimes you may not be able to attend a session.

All online sessions will be recorded and can be viewed at a later date if you are unable to attend these sessions. We strongly encourage all participants to be available to attend both face to face workshops, and attend 80% or more of the online workshops to gain the most from the program.

How is this different from existing tennis leadership programs in your state ?

The **Learn 2 Lead program** is an 8-week youth leadership program which includes a mix of online and face to face experiences where you'll be covering life and leadership skills, hands on activities and connect with some well-known tennis leaders.

Target Audience- Young women and gender diverse people in tennis aged 14-18 years offered nationally

For More Information [CLICK HERE](#)

The **Women Leaders in Tennis** program is a four-month program combining face-to-face group sessions, self-paced interactive online learning (approximately 5hrs per month), and hands on activities. The program is designed for women current and prospective community leaders. Supported with ongoing mentoring, participants will build their confidence and competence as community tennis leaders. The program covers three modules of Leading Self, Leading Other and Leading Change and aims to increase participation of women in leadership roles in our local tennis communities

Target Audience- Women aged 18 years and over offered nationally

For More Information [CLICK HERE](#)

The **Emerging Leaders Program** is offered in Queensland only and is a Regional Assembly initiative for those who are passionate about tennis as well as those looking to upskill themselves in **tennis specific operational skills** and for those who are looking to make a difference in Tennis in the regions.

What do participants get out of the Program?

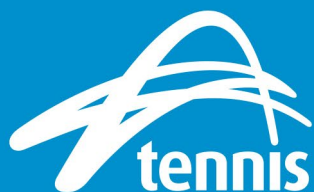
- Experience in managing a small or large scaled event.
- Community Coaching Course Fully Funded.
- Experience officiating Tennis Tournaments and events
- Experience in Tournament Directing
- Recommendation for future employment and career progression.

Target Audience: 15 years of age and over of any gender.
Only offered by Sunshine Coast and Gold Coast Regional Assemblies.

For More Information [CLICK HERE](#)

What is the COVID protocol for the face to face workshops?

Please adhere to COVID safe guidelines in your state. Do remember if you are feeling unwell, display any symptoms or test positive to COVID-19, you must stay home.



I have questions that aren't answered here. Who can I contact?

If you have further questions or would like to speak to someone about the Learn to Lead program, please reach out to the Women and Girls Team

Name	Position	State/Territory	Email
Alison Bai	Women and Girls Lead	ACT	alison.bai@tennis.com.au
Amy Sneath	Women and Girls Program Pathway Coordinator	SA	asneath@tennis.com.au
Casey Dellacqua	Women and Girls Lead	NSW	cdellacqua@tennis.com.au
Gemma Eaton	Women and Girls Coordinator	NSW	gemma.eaton@tennis.com.au
Fairlie Lamond	Women and Girls Coordinator	VIC	flamond@tennis.com.au
Jessica Polack	Talent Operations Manager	NT	jessica.polack@tennis.com.au
Nikki Goddard	Women and Girls Coordinator	TAS	nikki.goddard@tennis.com.au
Sunaina Jaswal	Women and Girls Lead	WA/ QLD	sjaswal@tennis.com.au