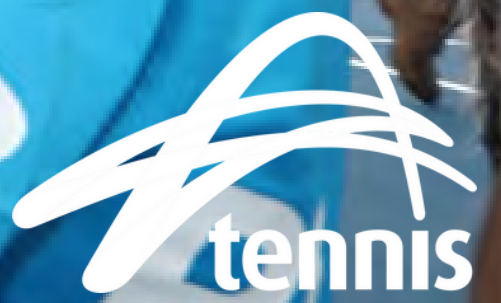


# TENNIS QUEENSLAND ANNUAL REPORT 2020-21





# TQ24 PLAN

## On A Page

**PATHWAYS** that attract & retain talent

**OBJECTIVE:** Foster diverse talent pathways that enable players to maximise their unique potential  
**FOCUS AREAS:** Reinforce the capability of the delivery network | Enhance talent development | Maximise tournaments & competitions

**LOCAL** partnerships

**OBJECTIVE:** Empower partners at the local level; put volunteers, coaches and councils at the centre of our thinking  
**FOCUS AREAS:** Support & service key stakeholders | Optimise regional collaboration & funding opportunities

More **ADULTS & YOUTH** playing

**OBJECTIVE:** Celebrate tennis as a game for life, attracting and retaining youth and providing adult social play opportunities  
**FOCUS AREAS:** Deliver adult & youth programs

**ENABLE** growth through events, digital & marketing

**OBJECTIVE:** Maximise events, digital platforms and marketing opportunities to grow the game  
**FOCUS AREAS:** Leverage local events to drive engagement | Drive adoption of digital platforms | Present a positive tennis experience

**REINFORCE** the right behaviours

**OBJECTIVE:** Create a culture of safety, wellbeing and inclusion across the sport  
Uphold tennis as the "safe sport for all" | Embrace under-represented groups |  
**FOCUS AREAS:** Champion gender equality and equity | Transform reward and recognition opportunities

**SUSTAINABLE** game

**OBJECTIVE:** Deliver a long term sustainable game  
Create thriving clubs | Establish tennis as a hub of the community | Promote environmentally conscious opportunities

# CONTENTS

- 04** CEO & President Report
- 05** Tennis Australia CEO Report
- 06** 2020-2021 Highlights
- 07** Regional Wrap
- 11** Collaboration
- 16** Digital Enablement
- 20** Social Media Report
- 22** A Match for All
- 25** Tournaments
- 29** Pathways
- 35** Facilities
- 38** Team Queensland
- 40** Reward & Recognition
- 44** Affiliated Bodies
- 45** Directors, Members & Office Bearers
- 46** Tennis Queensland Staff
- 47** Financial Report



# TENNIS QUEENSLAND PRESIDENT & CEO REPORT

## PROUD OF THE PROGRESS, EXCITED FOR THE FUTURE

Words cannot express how immensely proud we are of our clubs, coaches, and community who have not only endured, but flourished throughout the uncertainty of the pandemic. Our industry has leveraged the unique position of our sport's naturally socially distant format, achieving remarkable and unprecedented participation rates across the state. This is evidenced by the Queensland Tennis Centre's high participation across all offerings, a boom in online court hire, an increased demand for coaching courses and inevitable digital progression we have all had to embrace to take our sport into a new, contactless way of life.

The limited opportunity we've had to physically bring our state-wide tennis community together hasn't stopped wide-reaching consultation and collaboration with the deliverers of our sport, as we continue to find ways to do things better. 2020-2021 has been a time to reflect and reset, which



we've done in many ways including; A Voice of Customer Survey which asked clubs, coaches and councils what we're doing well and what we need to improve, a strategy review by the Board which identified short term priorities to keep the sport growing, a Queensland Competitive Play Review that engaged players, clubs, coaches and parents, with recommendations that fed into a national framework. We look forward to seeing the exciting changes that come for our sport off the back of such a pivotal time for reflection and change.

Tennis Queensland is pleased to report a surplus in our financials, an achievement due to a number of factors including; an astute business continuity plan, diversification in business operation, higher than anticipated revenue at the QTC as well as essential cost containment as we take a long-term view of financial management to endure the ongoing ambiguity of operating throughout COVID-19. Collaboration with all levels of Government has provided investment in our sport, including unique COVID operational grants to sustain our industry that has not only kept us in the green, but also on the court.

As always Tennis Queensland's main investment is in its people, as we strive to deliver the benefits of affiliation to our delivery network. This is evidenced by; the 115 clubs transitioned to club management system ClubSpark, 156 affiliates completing the Thriving Tennis Communities (TTC) health checks, we continue to enable and playing opportunities with 54 sanctioned tournaments and 4,285 tournament entrants in our state, 700+ trade marketing assets created, readily available online resources and with increased coaching courses available to educate and elevate our deliverers to meet the current and future demands of our sport.

During a time when tennis facilities have been recognized as safe places to play, we continue to meet need in quality venues with over \$15 Million invested across 25 new courts and 354 upgrades in Queensland venues. The unexpected participation increase due to COVID-19, finessed pathways and over 93,000 school kids participating in curriculum base tennis via the Sporting School program, all illustrate the growing demand of safe and accessible facilities continuing well into the future.

Our athletes have forged forward through the uncertainty also with many local and global successes. Ash Barty has done us all proud, maintaining her position as World no. 1, John Millman claimed his first ATP-level title at the Astana Open, Lizette Cabrera reached a career high ranking of 119, Thomas Fancutt claimed three straight titles in a 12 match winning streak and our Gold Coast star, Oliva Gadecki has shone in her break out year, claiming her first professional singles title and receiving a wildcard into the French Open qualifying.

## THANK YOU

We would like to extend our deepest thanks to our staff and Board, the last 12 months haven't been easy but alongside the tennis family we have adapted and embraced the challenges, with tennis growing as a result.

Our tennis community is truly like no other. The sustained passion and progression is something we can each be proud of as we continue to grow tennis together throughout Queensland and into the future.

Thank you!



**Warwick Nicol**  
Tennis Queensland  
President



**Mark Handley**  
Tennis Queensland  
CEO

# TENNIS AUSTRALIA CEO

## REPORT

### A CHALLENGING YEAR FULL OF ACHIEVEMENTS ON AND OFF THE COURT...

This past 12 months has tested the entire tennis community – no one more so than our coaches and venue owners, who have spent so many days off court.

In that time, we've faced countless challenges - from cancelling tournaments mid-event in a desperate rush to get home before border closures came into effect, to the steady stream of press conferences announcing new restrictions, which are followed by teams of people trying to work out what that means for coaches, clubs and players.

Our lives have changed so much over the past year and a half. Our physical world has shrunk, sometimes limited to just that 5km radius from our homes. We've contended with home schooling, single person bubbles and non-stop Microsoft Teams calls, WhatsApp messages, emails and texts.

At the same time, we've also achieved more during this time than any of us would ever have thought possible. Instead of stopping and waiting for the world to return to normal, we've persevered and created our new normal.

We increased participation in our sport by more than 15 per cent this last year. Despite all the lockdowns and restrictions, there are now more than 1.33 million Australians playing tennis. Tennis has emerged as one of the most COVIDSafe sports and our team has worked tirelessly to deliver better outcomes for coaches, clubs, players and officials, nationwide.



We successfully hosted international tournaments and safely delivered an extensive quarantine program at the height of the pandemic, gaining the respect of the world. These events gave our Aussie athletes opportunities to compete and show everyone what their years of training and our support have meant. We also introduced the UTR Pro Series to give our players opportunities to compete on home soil.

And our players have well and truly delivered. We have two world No.1s in Ash Barty and Dylan Alcott. Ash broke the 31-year drought between Australian female champions at Wimbledon. Dylan is on track to complete the Grand Slam having won in Melbourne, Roland Garros and Wimbledon. Ash and John Peers are Olympic bronze medallists and we are only just getting to the US hard-court season.

We designed and developed the new Health Indicator of Tennis (HIT) tool which will enable our teams to have more informed conversations with clubs, coaches and local councils about the "health" of tennis and then seamlessly feed into action plans. We also launched the Play Tennis digital platform, which connects more than 75 per cent of the country to online court bookings.

We rolled out a new player development strategy and opened the National Tennis Academy. There are now National Development Squads and Zone Squads set up in every state and territory, with plans to expand these further as we move into the summer. We've assembled a team of world-class coaches, health and wellbeing experts and sport science and medical staff to support our athletes on their quest to become the best they can be.

We placed every aspect of our sport under a microscope through the coach and competitive play reviews. We have also looked at processes to find new ways to work smarter and have examined our set-up and how we work together as a team. We achieved our overall objective of financial viability and keep people in jobs in spite of the pandemic. Although we said farewell to some of our team, we also welcomed new team members.

We established a national gender equality taskforce to create a Women and Girls plan to drive change and opportunity across our sport. We are also putting the Federal Government's 2019 funding to good use in increasing the number of women and girls who participate in tennis.

We launched a venture capital fund and invested in a new technology, SwingVision, which is set to revolutionise our sport through the gamification of tennis.

We also rolled out Rally as One and delivered on our promises to bushfire affected regions in Victoria, SA, Queensland and NSW.

### THANK YOU

It has been a challenging journey and we still have more to accomplish. But it is a real privilege to work with each of you and continue to grow together.

I am once again humbled and so deeply proud to be associated with a sporting community that has worked so collaboratively and with great compassion with one another in the face of the most difficult circumstances.

Thank you, your staff and Board, for your tremendous contribution to those achievements.

Stay safe and take care.



*Craig Tiley*  
**Craig Tiley**  
**Tennis Australia CEO**

**#1  
Sporting  
Schools  
QLD  
Sport**

**469  
QLD Coach  
Members**

**235  
Affiliates**

**54  
Sanctioned  
Tournaments**

*Highlights*

**2020 - 2021**

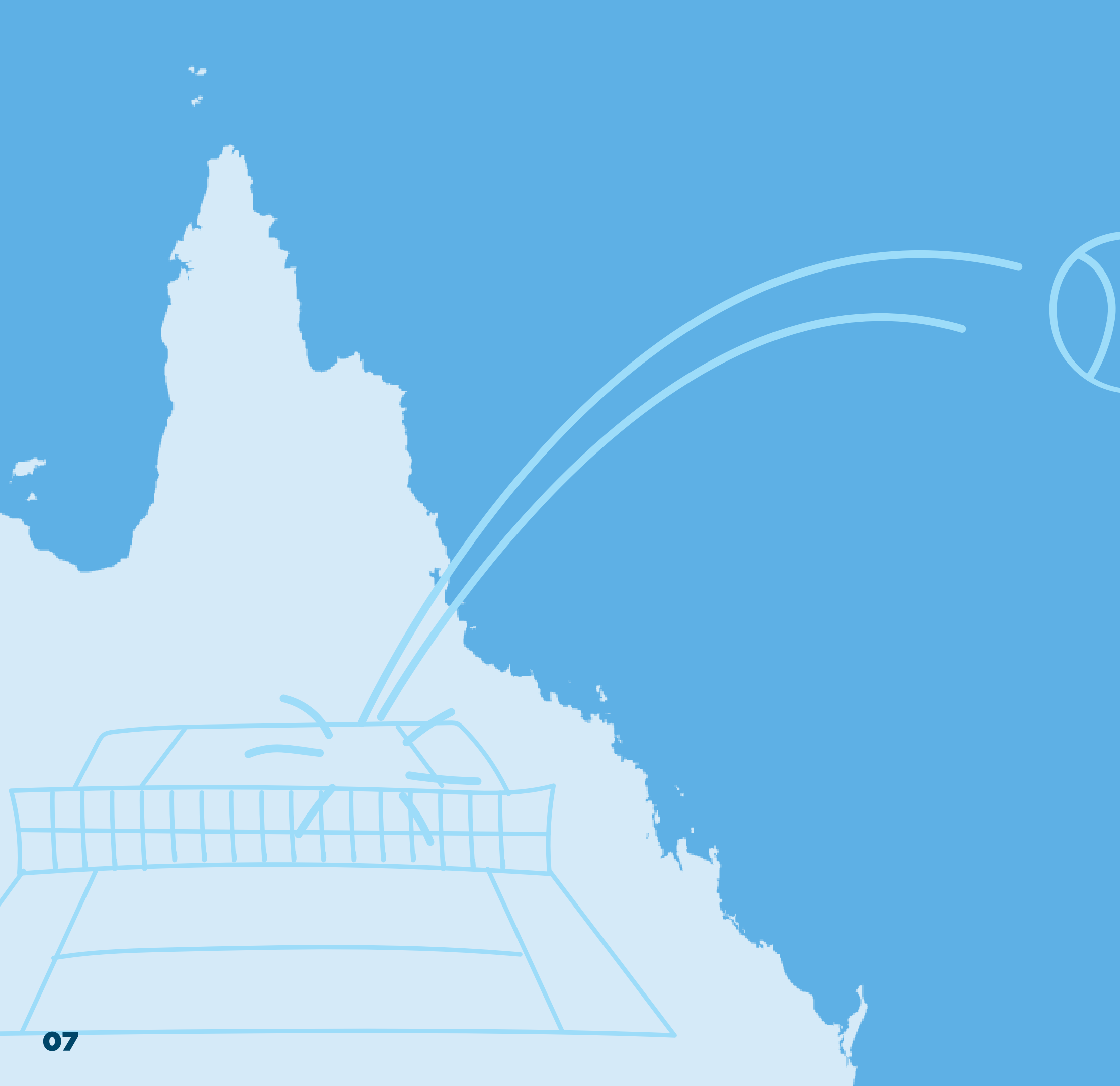
**93,110  
In School  
Participants**

**\$15.7M  
Invested into  
Tennis  
Facilities**

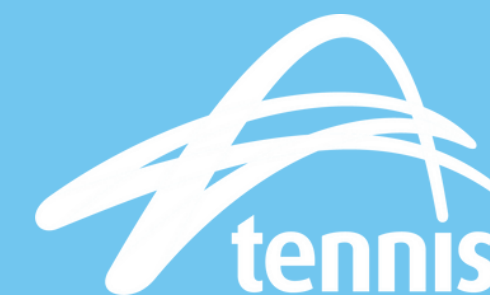
**618  
Partner  
Schools**

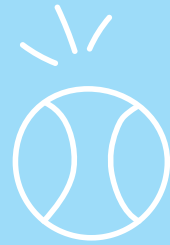
 **Home of  
World #1  
Ash Barty**

**156 Thriving  
Tennis  
Community  
Checks**



# REGIONAL WRAP





## NORTH

Home Hill Tennis Club celebrated 40 years of the Sugar Bowl in style. A gala evening of past and present members preceded a weekend of fantastic competition in May.



## WEST

A well deserved spotlight was shone on the Walsh family dynasty at Barcaldine Tennis Club. The family have been instrumental in the success of the club since 1930 and were featured in Tennis Queensland's statewide Tennis Talks during National Volunteers Week.



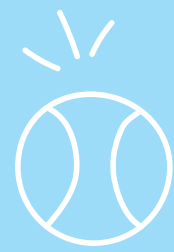
## SUNSHINE COAST

Emerging Leaders goes from strength to strength. The Emerging Leaders program continues to unearth untapped talent in the Sunshine Coast. Eight participants completed the program which featured a fully funded community coaching course, online webinars and club projects which ranged from themed dress up days, junior tournaments and clubs improvements.

Some participants have now gone on to become regular coaches and used the program as a stepping stone for future employment and career progression.

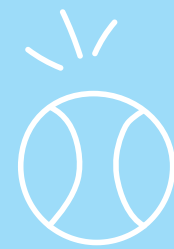






## FAR NORTH QUEENSLAND

Mossman Squash & Tennis club membership almost tripled from 34 to now sitting at 104 players after redevelopment of the court. There has been an increase in junior and senior participation. The Club was also approved for Indigenous Girls program through Douglas Shire Council.



## CENTRAL

Yeppoon Tennis Club hosted a free day of tennis as part of Tennis Australia's Rally as One initiative. The day was about giving back to fire ravaged communities and raising money for the local fire service.



## GOLD COAST

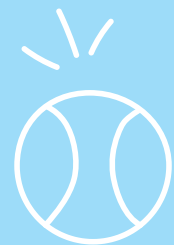
Gold Coast was the first Queensland region to successfully roll out the Health Indicator of Tennis (HIT) tool as part of a partnership with the City of Gold Coast. Council venues were identified with 100% affiliates completing the audit successfully.





## SOUTH

The South region hosted the inaugural Females in Tennis Camp in March, with almost 30 girls from the Darling Downs and South West Region attending. This accompanies the Tennis Maranoa All Girls Camp in Roma that has been running for the past three years. The South also hosted a Zone Squad Camp for boys and girls, and it was such a success that another camp is scheduled for November 2021. This is the first year that the South region has had multiple player development camps.



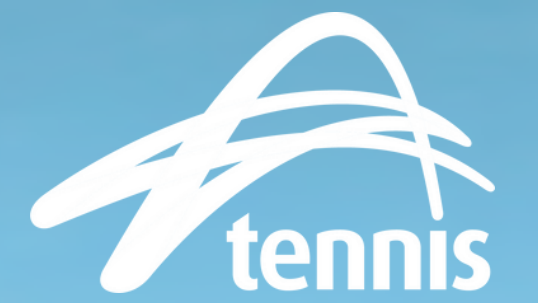
## METRO

As part of the Metro regional strategy and matchplay review, the opportunity for a teams event was recognised. Through a pilot working group the Metro Regional Assembly delivered a successful Teams Carnival Pilot on the 23rd - 26th of January.



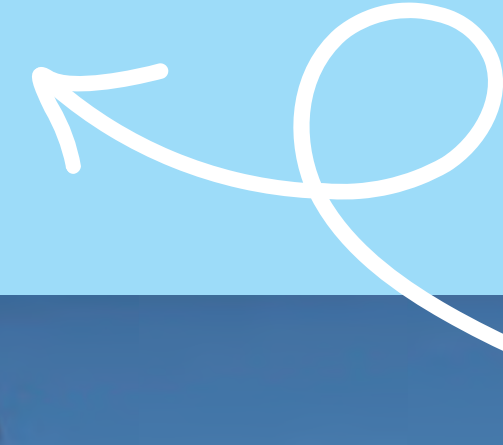


# COLLABORATION



# YOUR VOICE

## Coaches | Clubs | Councils



Over three Voice of Customer surveys including Coaches, Clubs and Councils across Queensland there were key results that lead to Tennis Queensland implementing the below actions.

### RESULTS

- 🔍 More help needed with local marketing
- 🔍 More simplified IT systems and software
- 🔍 Preferred contact frequency from Tennis Queensland

### ACTIONS

- ✅ Two specialist Trade Marketers hired to help clubs improve local area digital marketing and create printable resources
- ✅ ClubSpark rolled out to streamline software
- ✅ Communication and feedback review underway



# THE COURT IS CALLING

## Getting Back on Court

**Tennis Queensland launched a state specific marketing campaign to assist Queensland clubs and coaches recover from COVID-19 restrictions.**

### **BESPOKE SOCIAL MEDIA**

A suite of social media assets were shared with clubs and coaches across all regions. Social media videos were created and shared featuring professional players John Millman, Lizette Cabrera, Priscilla Hon, Kim Birrell and JP Smith.

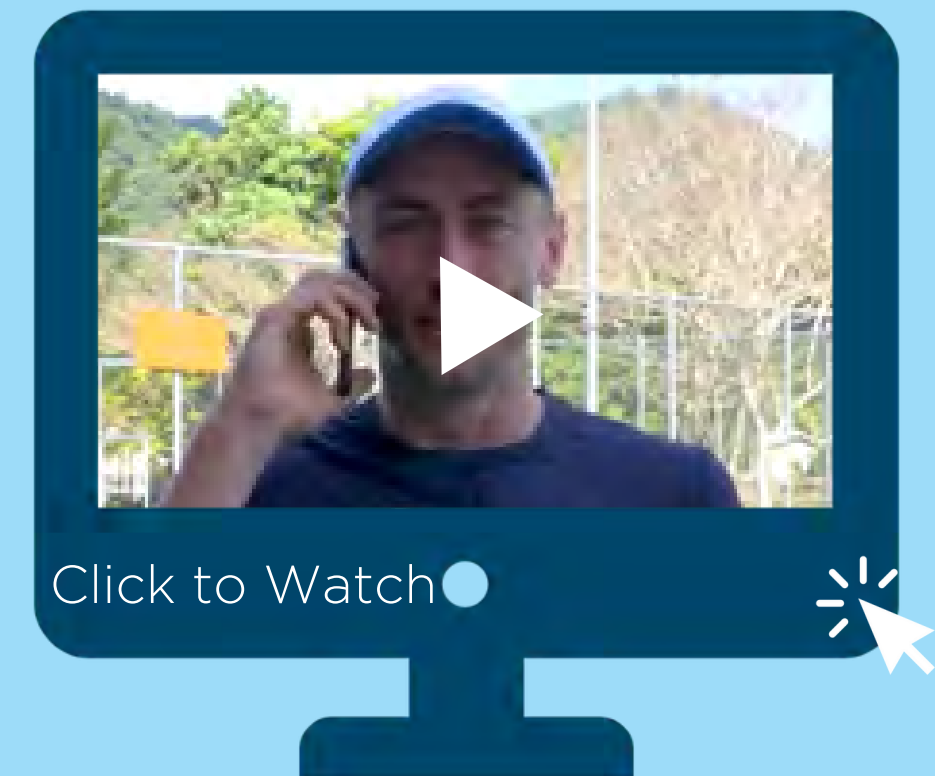
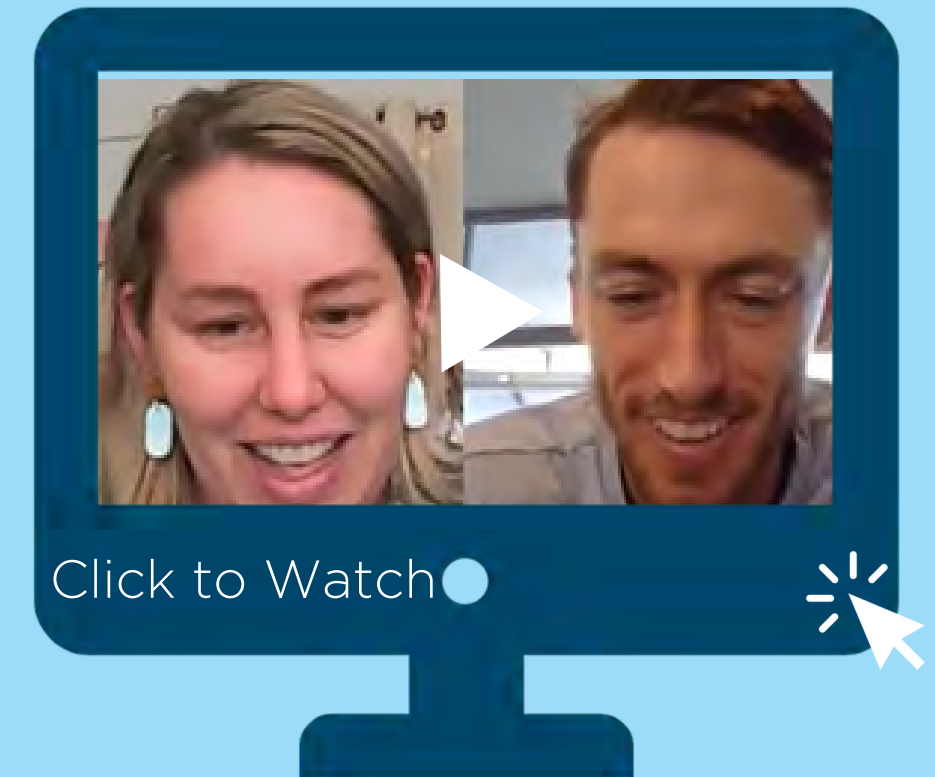
Pro players also called volunteers to thank them for their hard work during the COVID-19 crisis.

### **RADIO (Hit and Triple M networks)**

30 second ads voiced by Kim Birrell and Priscilla Hon were played around the state. The adverts reached 500,000+ people each week across Queensland.

### **LOCAL AREA MARKETING**

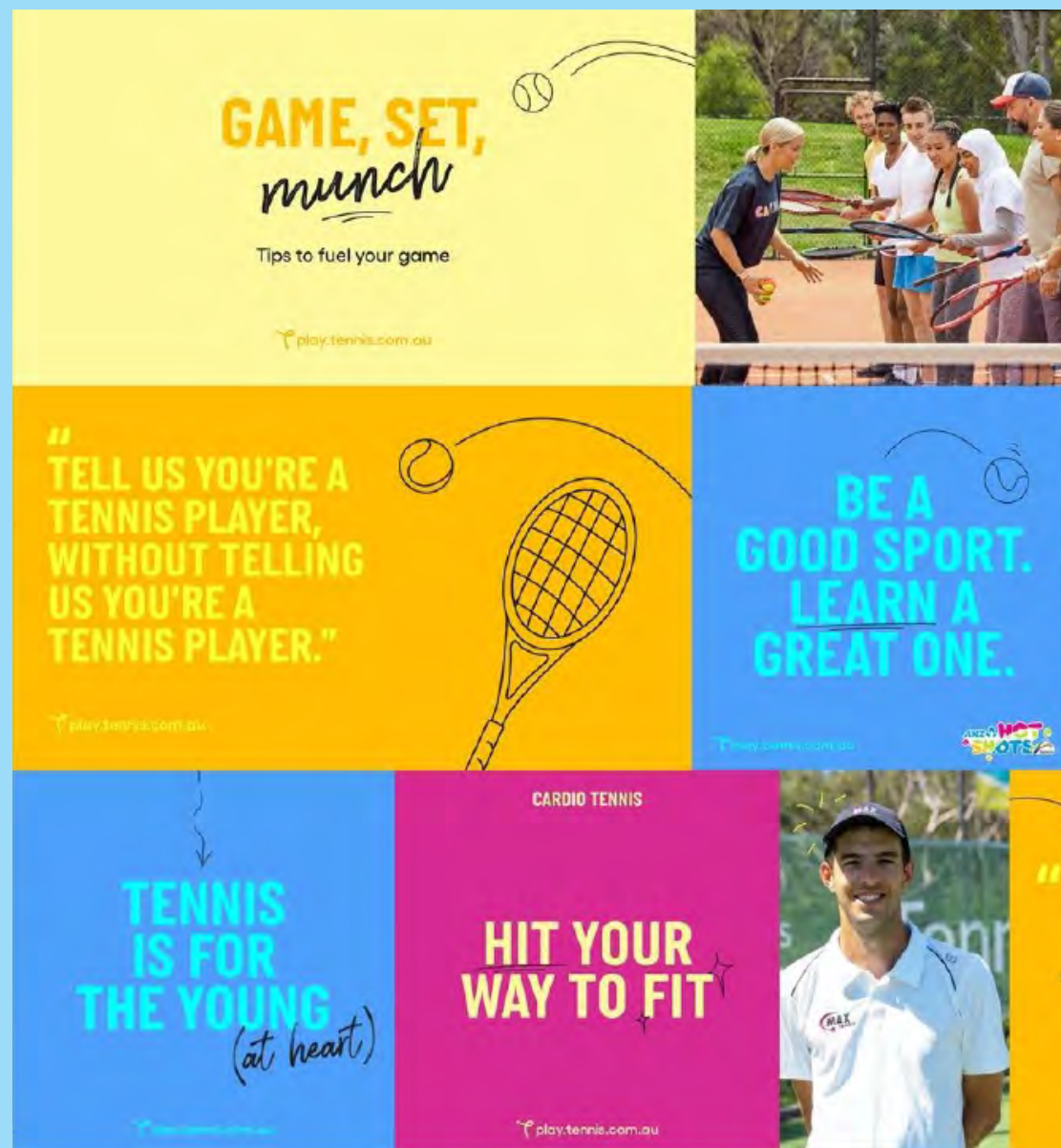
Clubs and coaches took part in a webinar to help maximize the campaign. Clubs promoted their unique ways to play using TQ created assets and guides.



# SUMMER MARKETING CAMPAIGN

## A Digital Approach

Play Tennis was launched by Tennis Australia over the summer. Creative campaign assets were shared with all levels of the sport as part of a broad awareness campaign promoting the different ways to play. Tennis Queensland supported Play Tennis with targeted digital material for clubs and deliverers which enabled affiliates to leverage the national campaign for local conversion.



TENNIS AUSTRALIA  
Broad Awareness

TENNIS QUEENSLAND  
Targeted Awareness





TENNIS AFFILIATE  
Local Area Marketing

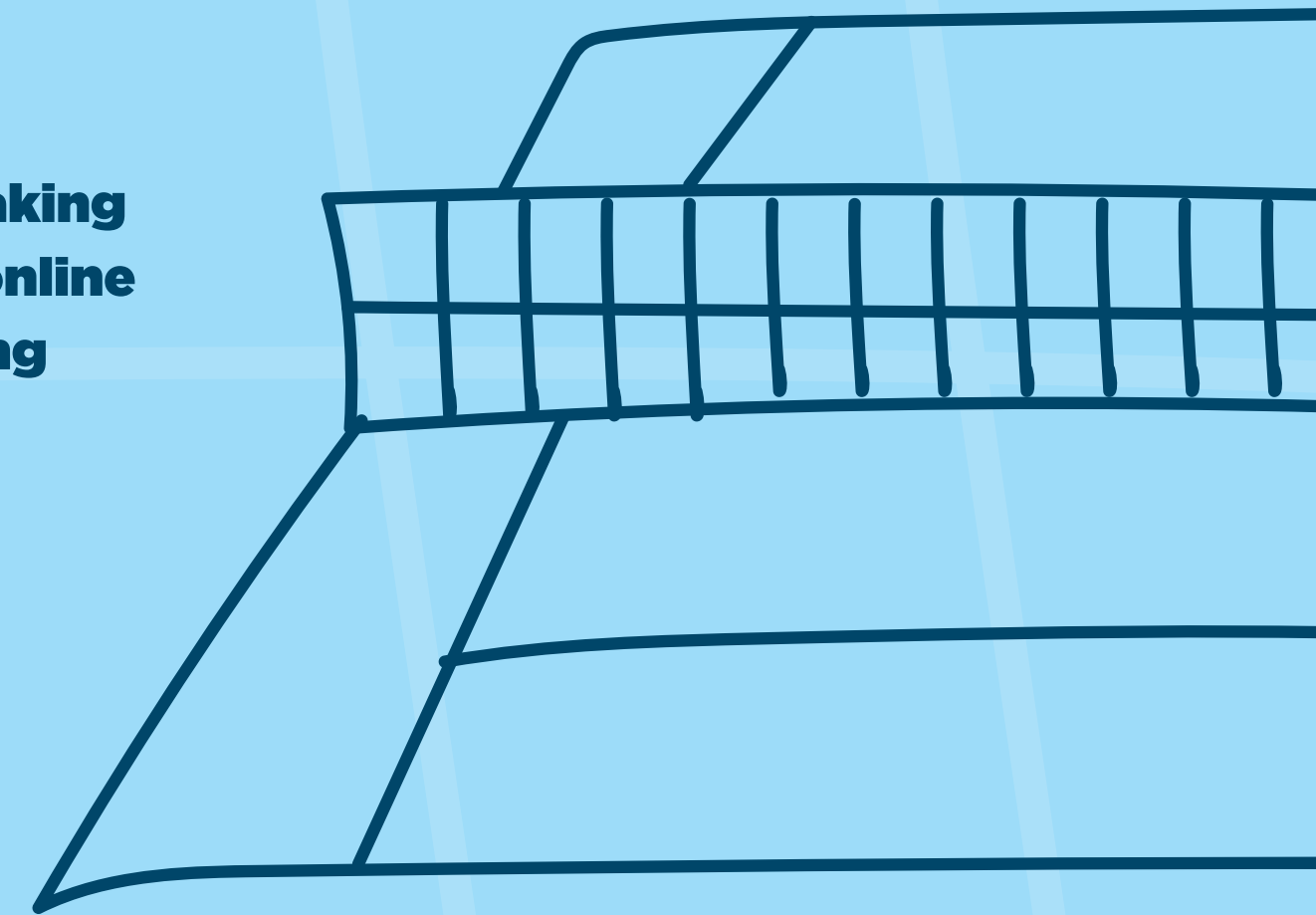
COLLABORATIVE MARKETING  
CAMPAIGN

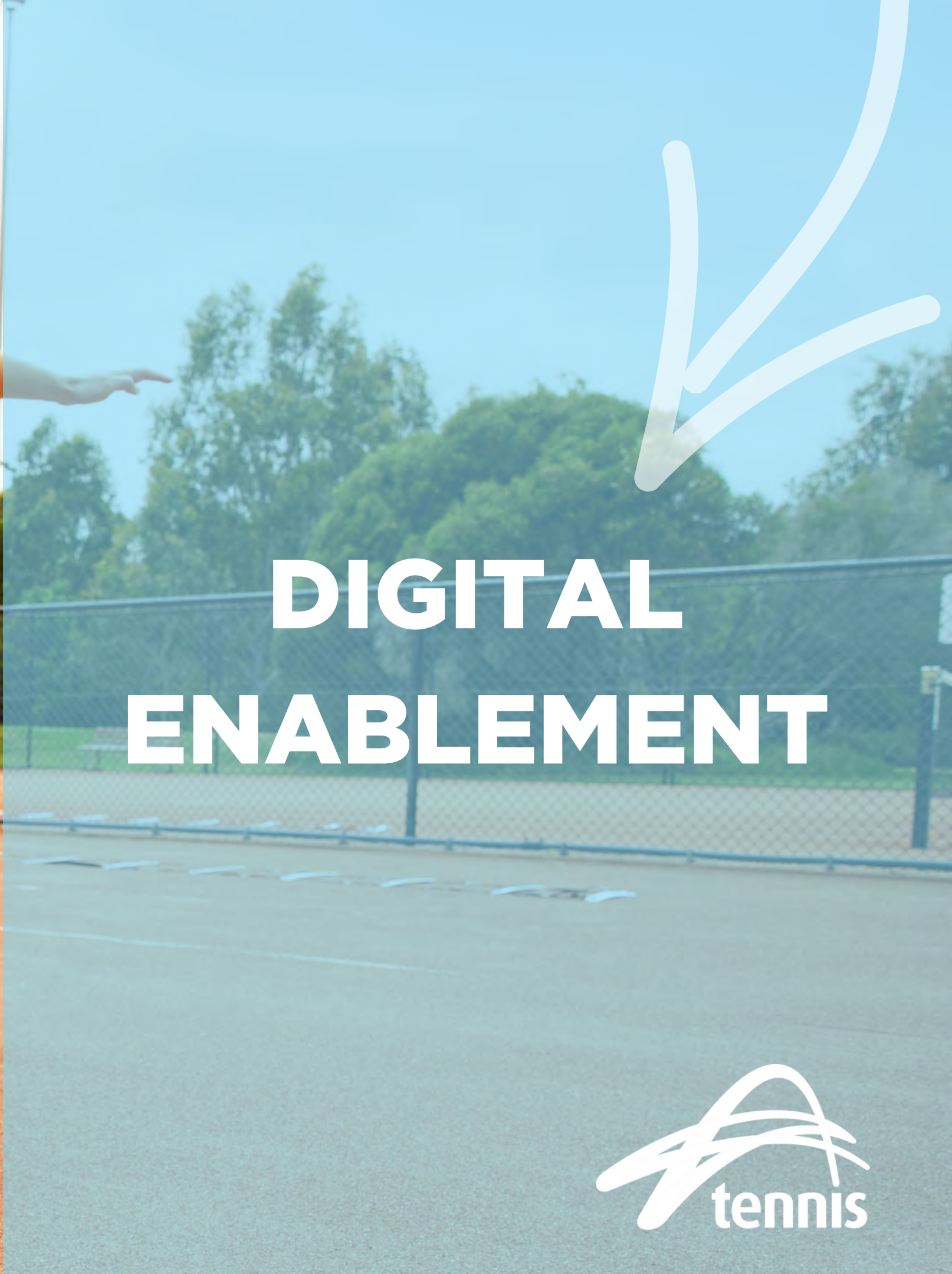
# SUMMER MARKETING CAMPAIGN

## Online Court Hire Results

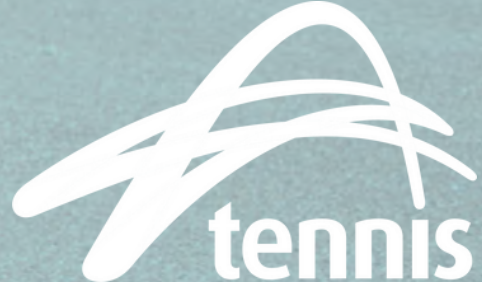
**During COVID-19 restrictions, court hire became one of the only safe ways to play, making it the perfect product to promote in Queensland. As more clubs came on board with online offerings, there was a significant uplift in the number of players booking and searching tennis near them.**

-  6.1K bookings (Up +50% Last Year)
-  3.1K product searches (Up +325% Last Year)
-  59 venues on Play Tennis (Website)
-  169 total affiliated clubs





# DIGITAL ENABLEMENT





# TRADE MARKETING

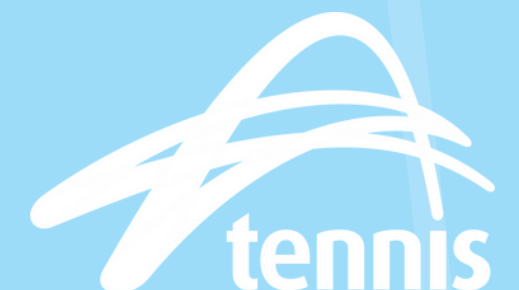
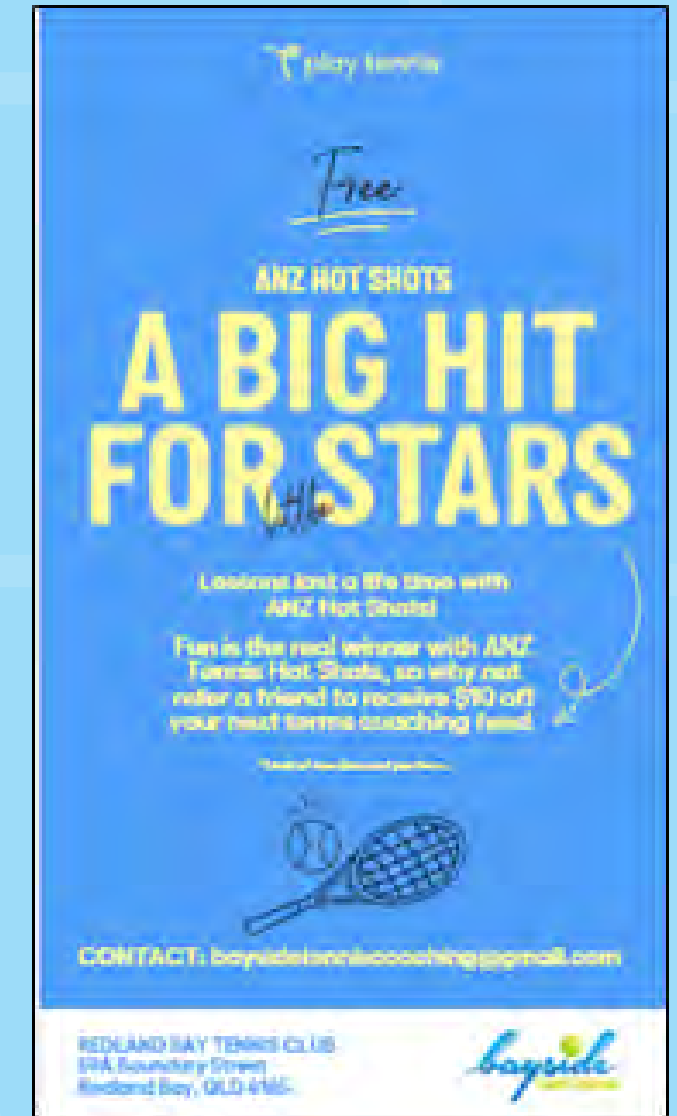
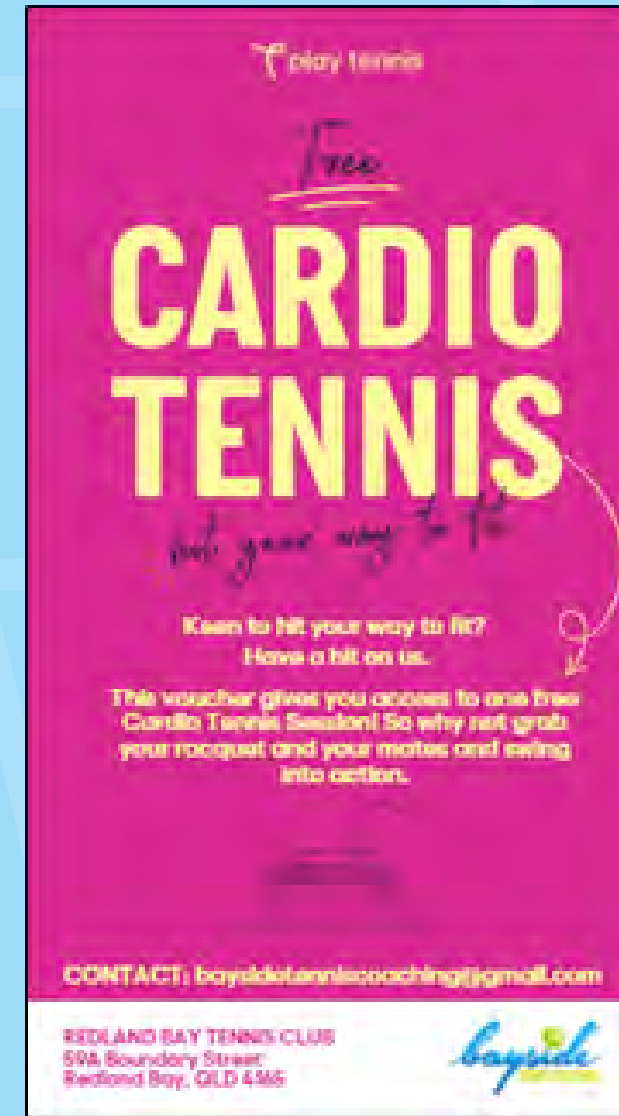
## Leveraging National & Amplifying Local

Trade Marketing was introduced to Tennis Queensland to support clubs and deliverers in 2020. It's a pivotal service that provides tailored assets and marketing plans for clubs to use across their channels, making our sport and its offerings instantly recognisable in the eye of the players everywhere.

 700 + assets in Market

 101 QLD clubs engaged with trade marketing

 Fourth most used TQ service (Voice of Customer Survey)



# TRADE MARKETING

Creative assets were provided to clubs to align with national products and offerings, regional specific promotions, and right down to one-off events and initiatives for clubs. It's changing the way we appeal to new players, and professionalising the industry.

## National Programs



## Regional Campaigns



## Bespoke Marketing

**TARA TENNIS CLUB**  
**OPEN TOURNAMENT**  
19 JUNE 2021 | 6 DAY STREET, TARA QLD 4421

**HURRY!**  
Entries close  
16 June 2021  
& will be  
capped at  
60!!

**FOR MORE INFORMATION:**  
Majella Hetherington  
07 4665 3204  
majella.hetherington@gmail.com

Rick Brauer  
0427 620 004  
rick.brauer@bigpond.com

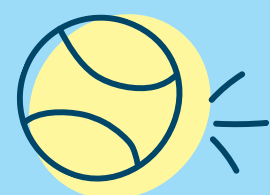
SINGLES \$10 | DOUBLES \$7 | MIXED DOUBLES \$8 | \$25 FOR ALL 3 EVENTS

# DIGITAL ENABLEMENT

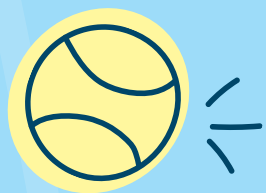
## Making it Easier



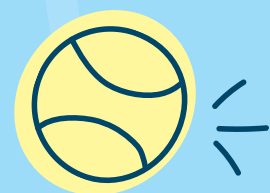
**As the world entered a contactless way of life during COVID-19, our focus turned to digitising clubs and deliverers, with a move to ClubSpark providing many benefits including websites, online booking capability, membership and much more. Digital health and efficiency will remain a focus as we grow the number of venues online, and the number of players who book as a result.**



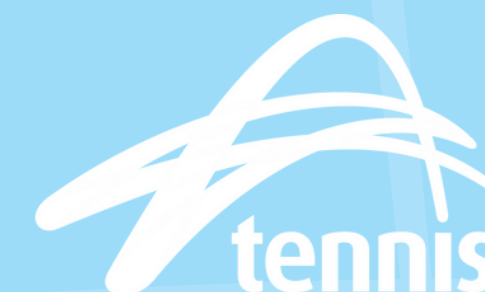
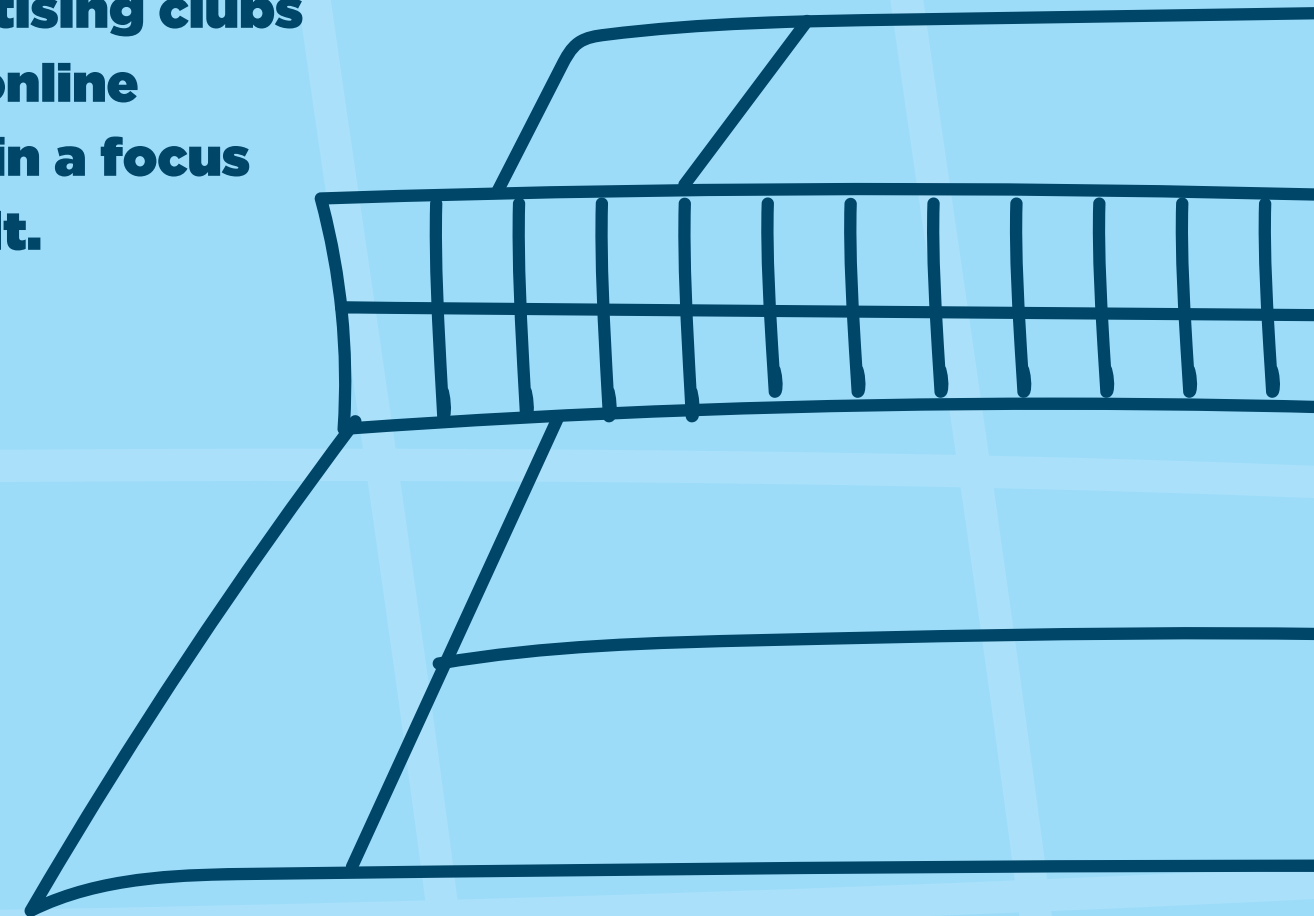
20,979 online court bookings



115 Club Spark tennis management systems activated

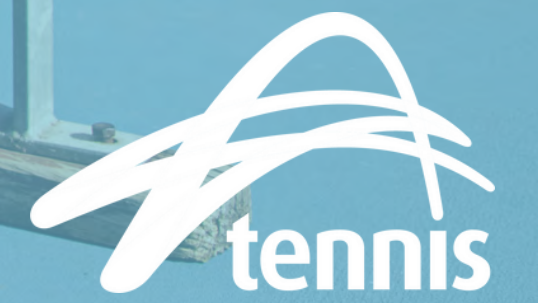


156 Thriving Tennis Community Checks (TTC's)





# SOCIAL MEDIA REPORT



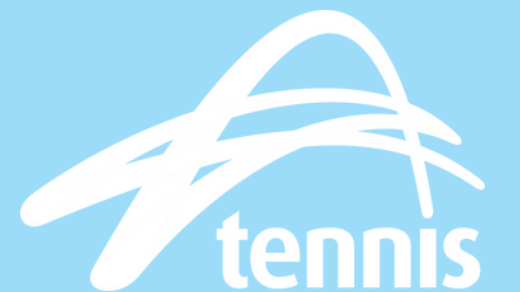
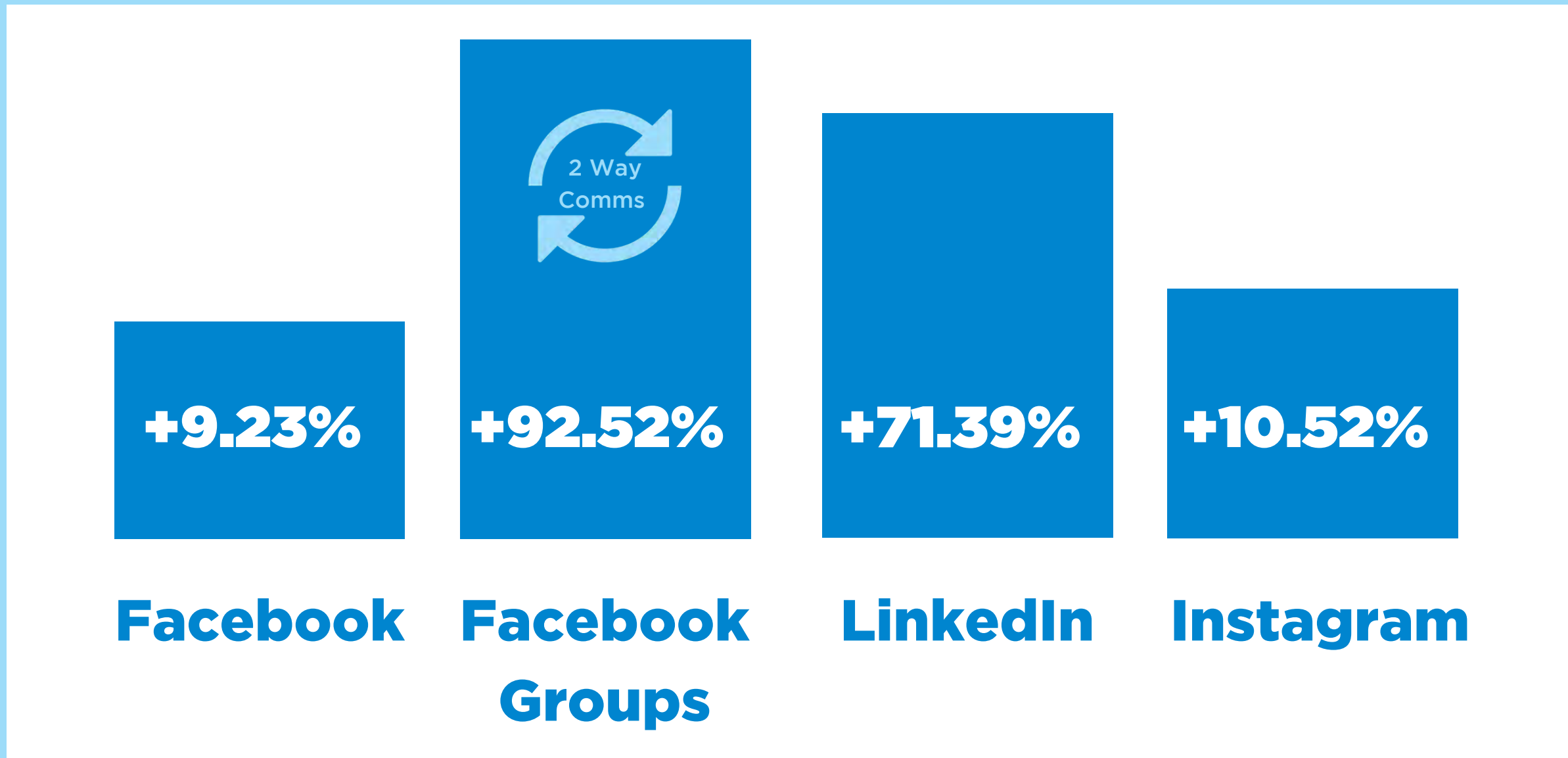
# AUDIENCE GROWTH

## Social Media Channels



*play the social way*

Focus on growing digital audiences across Queensland allows for a sense of community connection as well as providing a platform to engage and encourage new audiences to tennis.



# A MATCH FOR ALL



# INCLUSION

## GRASSROOTS GROWTH

Come n' try sessions for all inclusion spaces were held across Queensland including Cairns, Townsville, Toowoomba, Gold Coast and Brisbane. The inclusion sector of tennis is growing as a result, with innovations such as a first Spina Bifida Camp for teenagers and 14 new coaches and clubs added to the list of qualified inclusion providers.

## NATIONAL TITLES

13 Queenslanders competed in the 2021 Australian Tennis Championships in Melbourne, a platinum level national competition for players who are deaf or hard of hearing and players with an intellectual disability. Queensland had great success, coming away with four titles and 5 finalists.

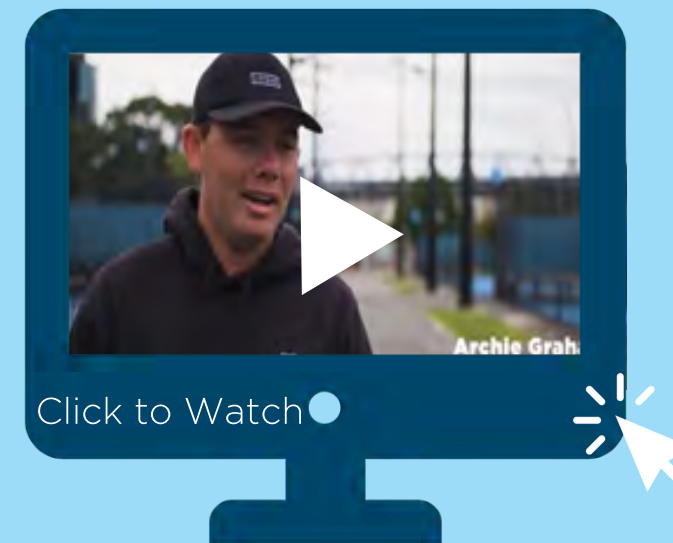
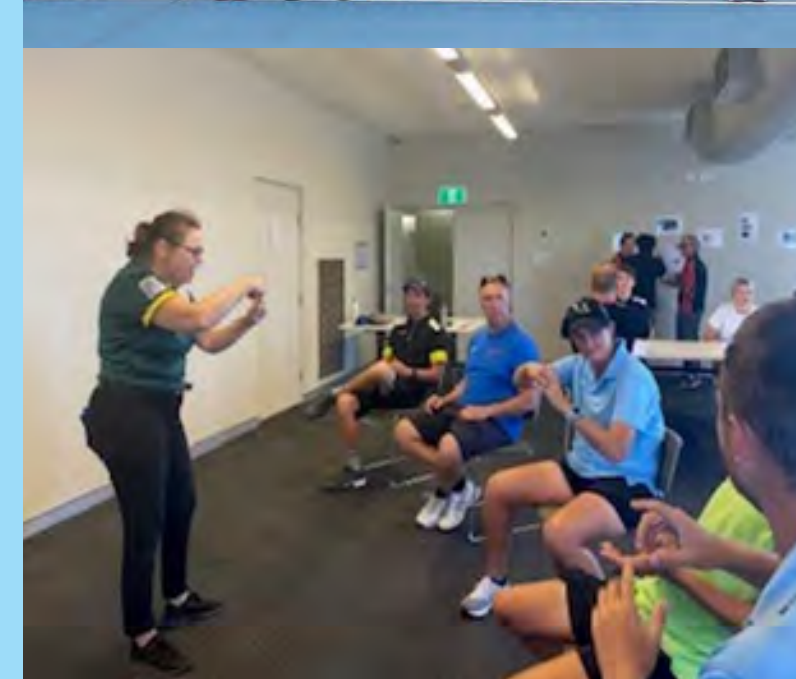
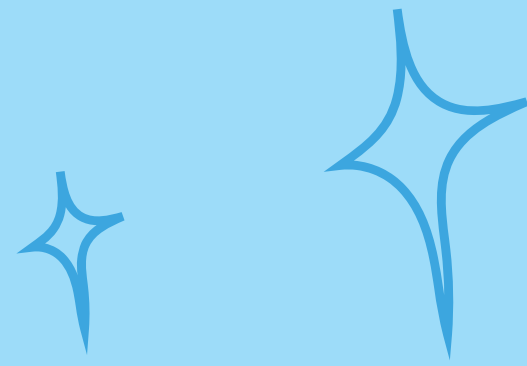
- Men's: Archie Graham (Qld) def. Mitchell James (Qld) 6-4 6-2
- Women's: Kelly Wren (NSW) def. Breanna Tunny (Qld) 6-2 6-3
- Junior PWII Open's event: Luke Barker (Qld) def. Declan Hobley (Qld) 6-1 6-0
- Men's: Timothy Gould (Qld) def. Timothy Walsh (NSW) 6-0 6-1
- Women's: Olivia Sayers (Vic) def. Jane Hopkins (Qld) 6-3 4-3 Ret.
- Open: Nicholas Young (Qld) def. William Druve (Qld) 6-0 6-0

## TALENT DEVELOPMENT

2020/21 saw the creation of Talent Development Squads for players who are blind/low Vision, on the autism spectrum, intellectually disabled, and deaf or hard of hearing.

A separate B2 eligibility squad session is operating for junior blind/low vision talented players.

Addition squads are also focused on talented junior players with intellectual disability, autism and deaf or hard of hearing.



# WOMEN & GIRLS



## National Scholarship



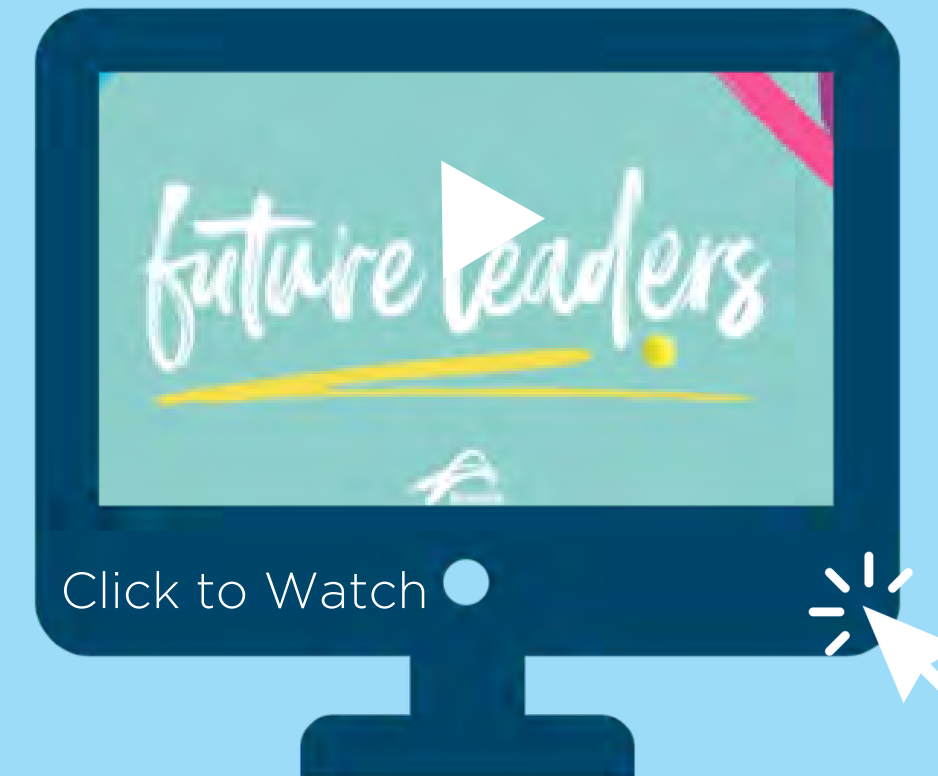
Sunshine Coast coach, Emily Burns won a national coaching scholarship under the Federally funded Females in Tennis initiative. Emily was the driving force behind the pioneering Sunshine Coast Girls Squad, which is a model being rolled out in other parts of Queensland.

## FIT Camps Make Impact



Six Females in Tennis camps were held across Queensland. 154 talented girls took part in targeted training sessions with elite coaches in Rockhampton, Hervey Bay, Mackay, Toowoomba, Cairns & Townsville.

## Future Leaders



An exciting new program was launched by Tennis Queensland and Tennis Australia to identify and foster the state's future female leaders.

15 young girls 15-18 years old from across all regions of Queensland took part in the program which aimed to support and build confidence in young women who are vital to the future governance of tennis and mentoring younger players to remain in the game.





# TOURNAMENTS

# PANDEMIC POSITIVE

## Ratings Based Play

Australian Ranking, Pro Tour and ITF level tournaments were cancelled or postponed for much of the year, due to COVID-19 restrictions imposed internationally and nationally. The majority of grassroots tournaments were impacted in Queensland in some way too. The disruption created an opportunity for more locally focused tournaments to flourish under the UTR rating system. A professional level event series was held at the QTC, giving an opportunity for players to earn money and gain rating points whilst the WTA and ATP tours were suspended.

Women's winners	Event	Pool Type
Maddison Inglis	Brisbane Series 1, Event #1	Pool A
Lara Walker	Brisbane Series 1, Event #1	Pool B
Maddison Inglis	Brisbane Series 1, Event #2	Pool A
Sara Nayar	Brisbane Series 1, Event #2	Pool B
Lizette Cabrera	Brisbane Series 1, Event #3	Pool A
Annerly Poulos	Brisbane Series 1, Event #3	Pool B
Lizette Cabrera	Brisbane Series 2, Event #1	Pool A
Alicia Smith	Brisbane Series 2, Event #2	Pool B
Olivia Gadecki	Brisbane Series 2, Event #2	Pool A
Annerly Poulos	Brisbane Series 2, Event #3	Pool B
Olivia Gadecki	Brisbane Series 2, Event #3	Pool A
Lara Walker	Brisbane Series 3, Event #1	Pool B
Olivia Gadecki	Brisbane Series 3, Event #1	Pool A
Annerly Poulos	Brisbane Series 3, Event #2	Pool B
Olivia Gadecki	Brisbane Series 3, Event #2	Pool A
Lizette Cabrera	Brisbane Series 4, Event #1	Pool A
Annerly Poulos	Brisbane Series 4, Event #2	Pool A
Lizette Cabrera	Brisbane Series 4, Event #3	Pool A
Alexandra Bozovic	Brisbane Series 4, Event #4	Pool A

Men's winners	Event	Pool Type
Jason Kubler	Brisbane Series 1, Event #1	Pool A
Moerani Bouzige	Brisbane Series 1, Event #1	Pool B
Jason Kubler	Brisbane Series 1, Event #2	Pool A
Philip Sekulic	Brisbane Series 1, Event #2	Pool B
Alexander Crnokrak	Brisbane Series 1, Event #3	Pool A
Blake Ellis	Brisbane Series 1, Event #3	Pool B
Dane Sweeny	Brisbane Series 2, Event #1	Pool A
Alexander Crnokrak	Brisbane Series 2, Event #2	Pool A
<u>Scott Puodziunas</u>	Brisbane Series 2, Event #2	Pool B
Blake Ellis	Brisbane Series 2, Event #3	Pool A
Calum Puttergill	Brisbane Series 2, Event #3	Pool B
Akira Santillan	Brisbane Series 3, Event #1	Pool A
Li Tu	Brisbane Series 3, Event #1	Pool B
Dane Sweeny	Brisbane Series 3, Event #2	Pool A
Edward Winter	Brisbane Series 3, Event #2	Pool B
Tristan Schoolkate	Brisbane Series 4, Event #1	Pool A
Tristan Schoolkate	Brisbane Series 4, Event #2	Pool A
John-Patrick Smith	Brisbane Series 4, Event #3	Pool A
Harry Bouchier	Brisbane Series 4, Event #4	Pool A



# COMPETITION REVIEW



## Play Your Way

A Match Play Review was conducted as part of the Tennis Queensland 2024 Strategy, bringing together immediate necessity of innovation and flexibility to provide Match Play opportunities during the COVID-19 recovery.

The review also took a comprehensive look at the current competitive tennis landscape and the offering for players of all level, age and residence across Queensland.

Review findings were endorsed by the Tennis Queensland Board and submitted to the ongoing Tennis Australia Competitive Play Review.

### PROJECT SUMMARY

#### REVIEW APPROACH



#### OUTCOMES



# TENNIS ETIQUETTE

## Video Resources

### PLAYER BEHAVIOUR

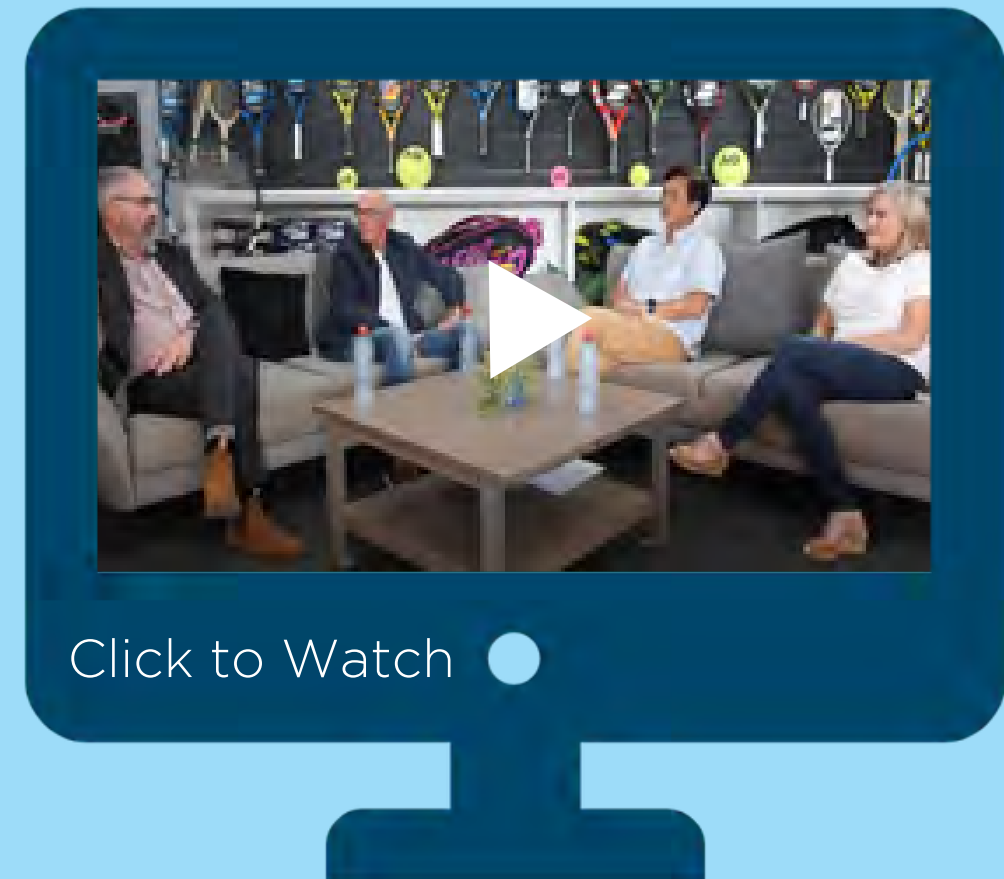
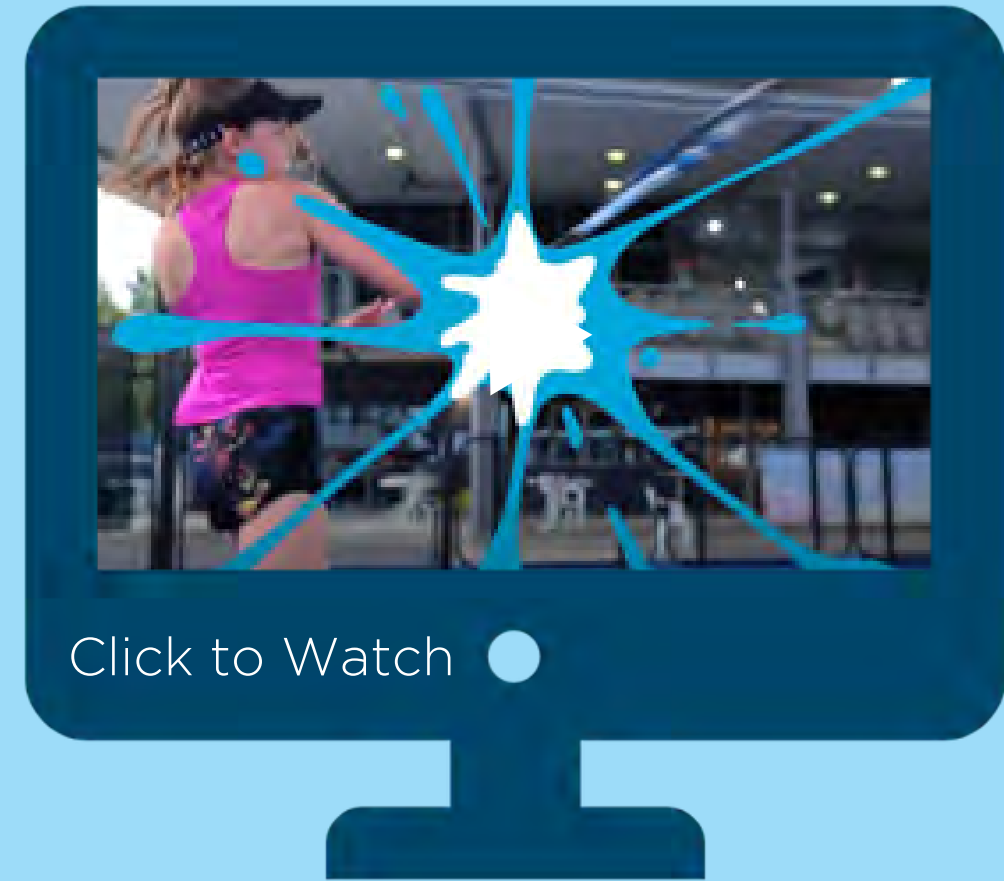
Tournament officials and clubs are now armed with a professionally produced video to distribute to players ahead of all tennis competitions in Queensland. The video is a tool to improve the basic etiquette of players and raise the standard of behavior in our sport. Tennis Queensland acknowledges Far North Queensland Regional Assembly for driving this project to completion.

### PARENT EDUCATION

Queensland is fortunate to not only boast incredible professional tennis players such as Ash Barty, Priscilla Hon, Kimberly Birrell and John Millman on the world circuit, but also the humble families who continue to help the players achieve their dreams.

Rob Barty, Ming Hon, Ros Birrell and Ron Millman came together to share their secrets to raising world class tennis players and discuss the do's and donts for parents courtside.

TQ acknowledges the team at Queens Park Tennis Club for its support of this project.





# PATHWAYS



# SCHOOLS HIGHLIGHTS

## A Smash Hit for Little Legends

### BIRRELL BLITZ

More than 500 racquets were delivered to six schools on the Gold Coast in one day by tennis pro Kim Birrell. The annual ANZ Racquet Roadshow saw 5227 Prep students receive free tennis racquets across 119 Queensland schools.

### TENNIS IN SCHOOLS INITIATIVE

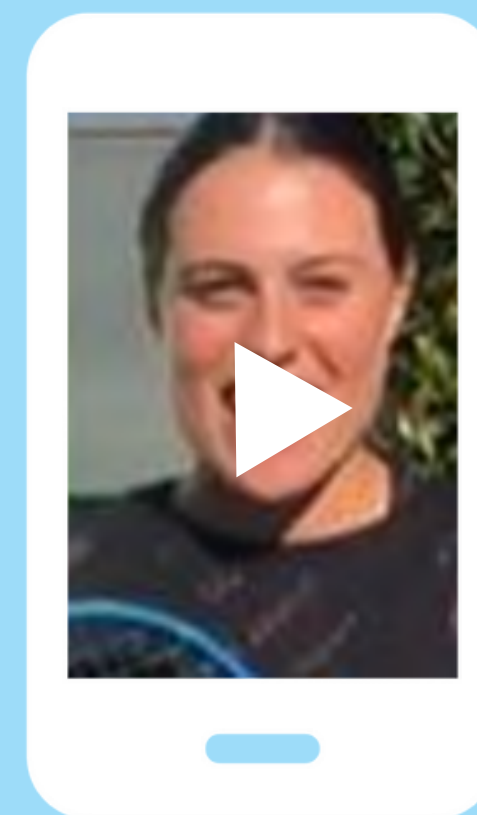
More than \$400,000 was invested into improving tennis courts at schools under a joint program with the Queensland Government, Tennis Queensland and Tennis Australia.

### TENNIS IN STATE SCHOOLS INITIATIVE COURT UPGRADES

Mackay State High School  
Mossman State School  
Camp Hill State School  
Wellers Hill State School  
Palm Beach Currumbin State High School.

### RECORD BREAKERS

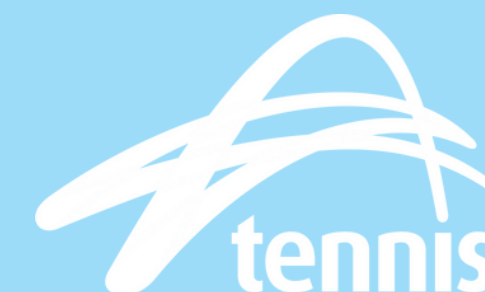
Congratulations St Rita's Catholic Primary School for breaking the Queensland school record! 514 students playing tennis on one day in one school. Faith Lutheran College set the record just six weeks before. Both events were created and run by the great team at Bayside Tennis.



Click to Watch



Click to Watch



# TALENT DEVELOPMENT

## Attracting & Developing Players



### QUEENSLAND SUCCESS

15 Queensland players represented the state in the 12's & 14's Claycourt Nationals in Canberra.

Lily Taylor – Winner 14/U Girls Singles

Hayden Jones – Winner 14/U Boys Doubles + R/U 14/U Boys Singles

Tahlia Kokkinis – Winner 12/U Girls Singles

Asher Brownrigg – Winner 12/U Boys Doubles (partner Cruz Hewitt)

All QLD Teams reached the semi final stage of the 11's & 13's Australian Teams Championship before the event was cancelled due to a snap COVID-19 lockdown.

### ZONAL SQUADS ATTRACT TALENT

122 Players engaged in either a zone camp or squad in Queensland through 2020/21.

60 players attended across the Central and South regions.

62 Players participated across Sunshine Coast, Brisbane and the Gold Coast.

### SUPER 10'S



16 boys and 16 girls took part over four weekends in teams under the guidance of Tennis Australia coaches Lisa Ayres, Isabella Fede, Jarrod Ritson and Benji Kenny.



# NATIONAL TENNIS ACADEMY

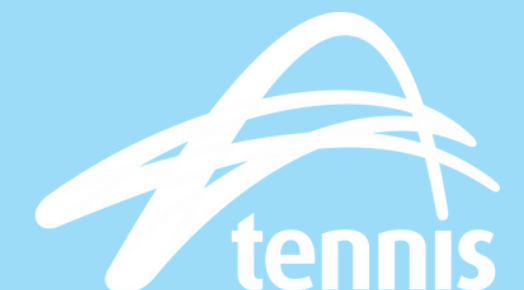
## Inaugural class of 2021

Brisbane became the official home of the National Tennis Academy, based at the Queensland Tennis Centre.

Thirty players, aged between 15 to 23, qualified for the NTA with the majority moving from interstate to take up residence in Brisbane with schooling and supervised accommodation provided. The NTA is headed up by Chris Mahony and National Academy Head Coach Brent Larkham. They are supported by seven additional coaches and a team of experts to deliver a world-class program for aspiring professional players, including physical performance, nutrition, performance analysis, physiotherapy, sports psychology, medical support, wellbeing and personalised education.



Female	Male
Lily Taylor (Qld 2006)	Charlie Camus (ACT 2006)
Taylah Preston (WA 2005)	Hayden Jones (Qld 2006)
Jesse Culley (WA 2005)	Pavle Marinkov (NSW 2006)
Talia Gibson (WA 2004)	Zach Viiala (WA 2005)
Charlotte Kempenaers-Pocz (SA 2004)	Edward Winter (SA 2004)
Mia Repac (NSW 2004)	Derek Pham (WA 2004)
Olivia Gadecki (Qld 2002)	Jeremy Jin (NSW 2004)
Destanee Aiava (Vic 2000)	Philip Sekulic (Qld 2003)
Ivana Popovic (NSW 2000)	Tristan Schoolkate (WA 2001)
Seone Mendez (NSW 1999)	Dane Sweeny (Qld 2001)
Jaimee Furlis (Vic 1999)	Blake Ellis (Qld 1999)
Maddison Inglis (WA 1998)	Max Purcell (NSW 1998)
Priscilla Hon (Qld 1998)	Marc Polmans (Vic 1997)*
Kimberly Birrell (Qld 1998)	
Kaylah McPhee (Qld 1998)	
Lizette Cabrera (Qld 1997)*	





# COACH HIGHLIGHTS

## Up Your Game



### INVESTMENT IN THE INDUSTRY

16 Courses were delivered with 187 Coaches participating covering - Metro, Gold Coast, Sunshine Coast, Central, North and Far North

Sporting Schools invested \$431,446 into Queensland coaches and equipment



### PROFESSIONAL DEVELOPMENT

19 Workshops with 1,211 participants attending



### CONNECTION

152 site visits covering all regions in Queensland

**469  
Coach  
Members**



# OFFICIATING HIGHLIGHTS

## UTR OFFICIALS

QLD referees, chair umpires and line umpires provided essential officiating for the July 2020 UTR Pro Series Events at the Queensland Tennis Centre.

## CONGRATULATIONS

Four Queensland officials made progress through the National Referee Program. Eric Pretty (metro), Tomoko Narasada (metro), Scott Cunliffe (far north) and Mark Keating (far north). Higher accreditation for Chair Umpires was achieved by: JJ Wu (level A), Mark Shaw (level B), Eric Pretty (level B), Stephen Cardiff (level B) and Russell Mann (level B).

## SERVICE AWARDS

**10 years** Mile Bicevski, Gary Bigg, Robert Leak, Helen Moodie, Tomoko Narasada, Sarah Weise, David Wright

**15 years** Joanne Herbener

**20 years** Simon Cannavan, Louise Donaldson, Debbie Hardwick, Shannon Walding

**25 years** Darryl Arkell

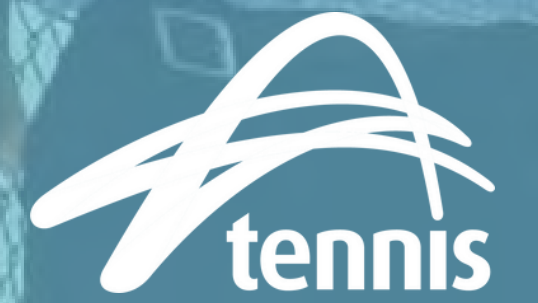
**30 years** David Lecce

**40 years** Leanne White





# FACILITIES



# FACILITIES HIGHLIGHTS

## Building Tennis



\$15.7 Million investment into Queensland tennis facilities

- Federal Government \$1,150,000
- State Government \$5,219,000
- Local Government \$3,312,000
- Venue and other funding \$6,014,000



25 new courts were constructed and 354 courts were upgraded including:

- \$1.3m Tennis Gold Coast - 10 court redevelopment
- \$1.5m Canterbury College - 8 new courts and shared amenities.
- \$2.4m Cairns International Tennis Centre - new centre court roof, resurfaced courts
- \$1m UQ Sport - rebuild of bases & 19 resurfaced courts



# QUEENSLAND TENNIS CENTRE HIGHLIGHTS

## MORE KIDS PLAYING

The Queensland Tennis Centre has seen a 43% increase in class and program enrolments. 987 players from across the age spectrum now receive regular coaching at the QTC.


## FACILITY USAGE

The Queensland Tennis Centre achieved a 70% court occupancy rate in the month of May, an all time high. This was achieved through a broader mix of court usage including growth in mid-week ladies play, UTR pro Series events as well as regular business in coaching and participation programs.

## VENUE HIRE

QTC welcomed a total of 138,075 patrons in the last year showcasing the venues flexibility with multifaceted events including globally streaming the Crossfit Games Oceania Semifinal, community jazz nights monthly, fundraising function on Pat Rafter Arena and re-launching Baseline Café.





# #TEAM QUEENSLAND



# HIGHLIGHTS

**Thomas Fancutt & partner Jeremy Beale claimed three straight titles in a 12 match winning streak on the ITF World Tennis Tour in Monastir, Tunisia**

**Ash Barty maintained her position as World No.1. She reached the quarter finals of the Australian Open and in a COVID-19 interrupted season, claimed three singles titles including the Yarra Valley Classic, Miami Open and the Stuttgart Open (Singles and Doubles Title).**

**John Millman claimed his first ATP-level title at the Astana Open in Kazakhstan overcoming Frenchman Adrian Mannarino 7-5 6-1.**

**Olivia Gadecki enjoyed a breakout year. The 19-year-old, who as an unranked wildcard upset World No.4 Sofia Kenin during the Melbourne Summer Series in February. Gadecki followed that up by claiming her first professional singles title in Turkey and receiving a wildcard into French Open qualifying.**

**Lizette Cabrera reached a career high ranking of 119 in February.**



**Lizette  
Cabrera**

**Thomas  
Fancutt**

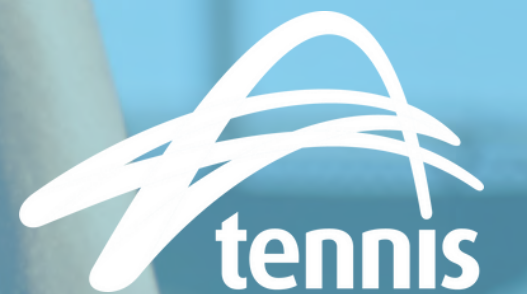
**Ash  
Barty**

**John  
Millman**

**Olivia  
Gadecki**



# REWARD & RECOGNITION



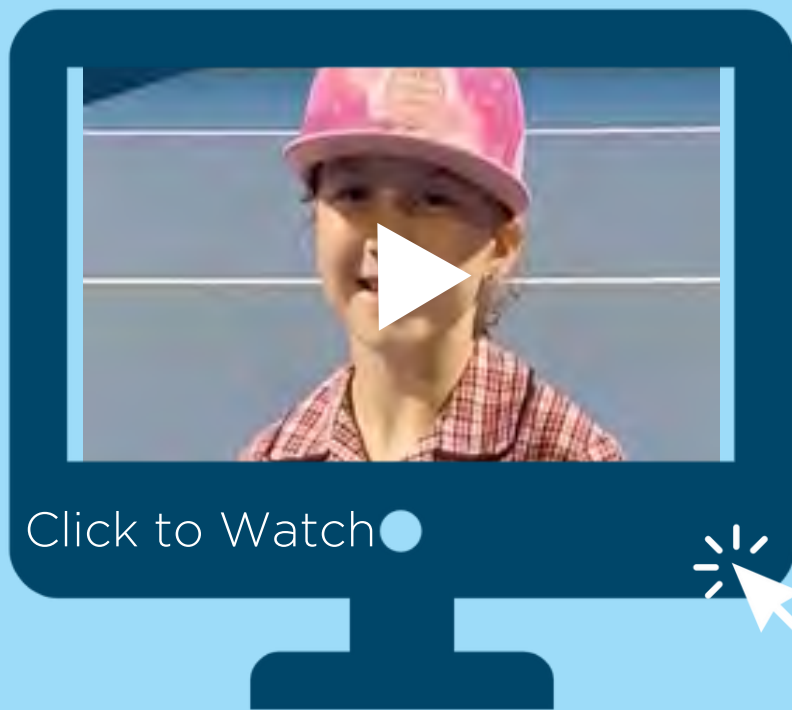


# MOMENTS TO

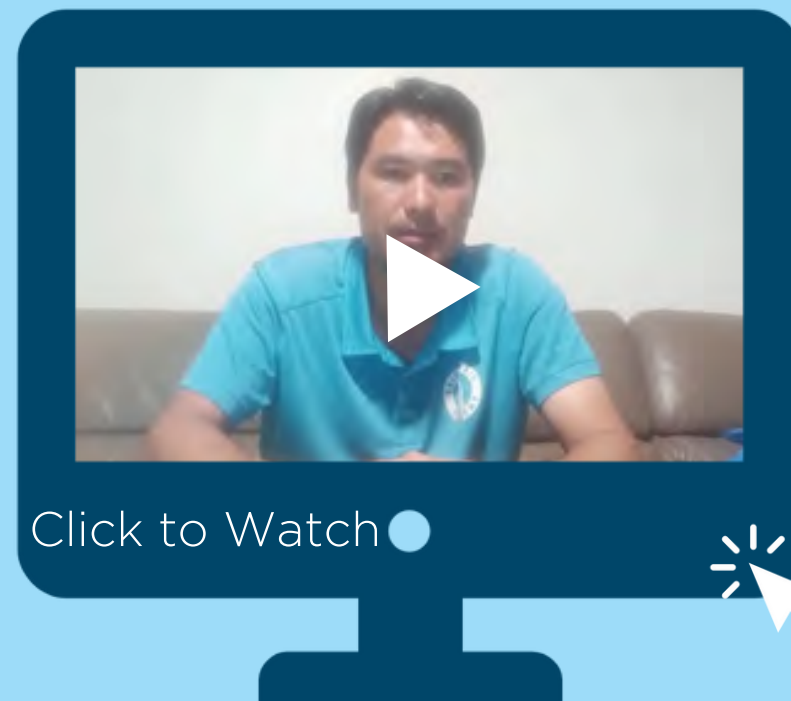
# CELEBRATE



**National Volunteers Week**



**International Coaches Week**

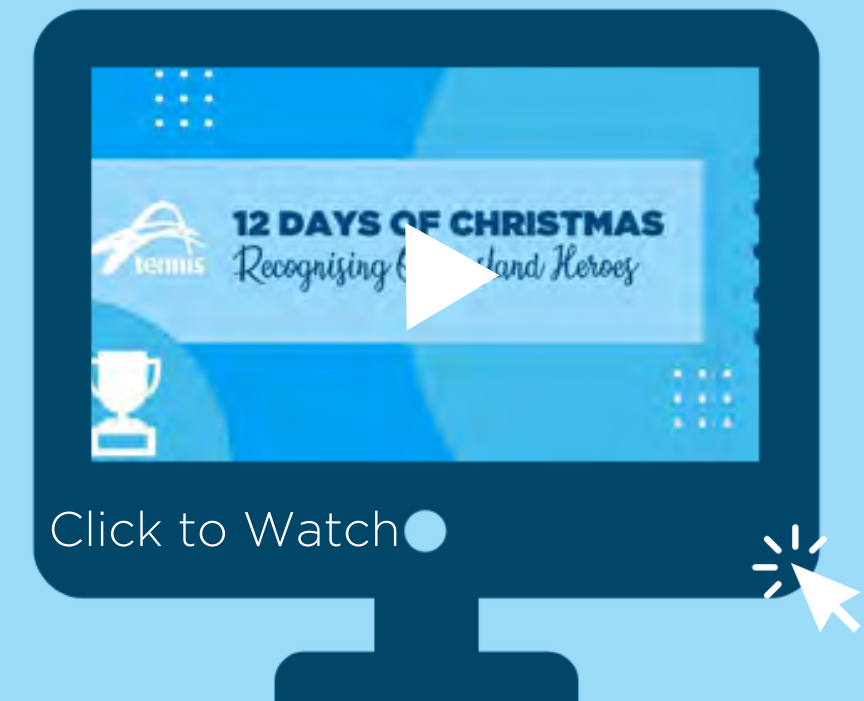


## **FRANK TUDBALL HONOURED BY THE QUEEN**

Frank Ronald Tudball's 75 year love affair with tennis and an unrelenting passion for the sport led to recognition from Her Majesty, Queen Elizabeth II.

Frank was awarded an Order of Australia Medal in the annual Queens Birthday honours list for his services to Tennis. He was President of Miami Tennis Club for 20 years and oversaw the building of a brand new tennis facility. Frank remains involved in the club.

**12 Days of Christmas**



# FRIENDS OF TENNIS

## Remembering Duncan Pegg

Queensland's tennis community has a heavy heart with the loss of a great leader in the sport, Duncan Pegg.

We are eternally grateful for Duncan's energy, generosity and kindness



We thank all levels of Government for providing a range of funding and support to Tennis Queensland through our valuable partnerships that help grow our sport via investment in:

- Facilities
- Women and Girls
- Digital enablement
- Community Engagement
- Participation

Tennis Queensland has partnered with QUT to ideate solutions to retain, attract and reward officials to our sport throughout Queensland

# HONOURING

# Our Tennis Family

## Col Casswell

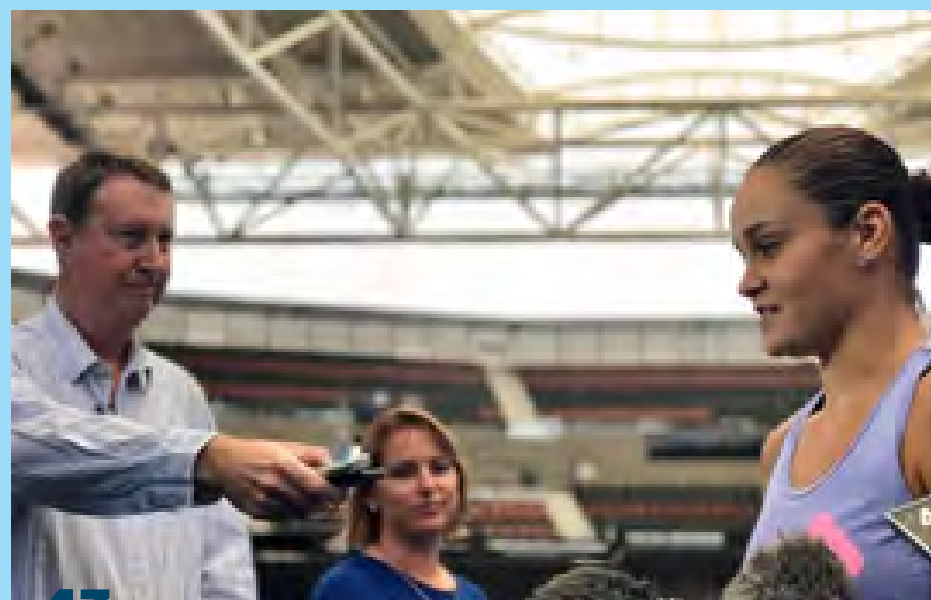
Tennis Queensland Board Director and Life Member of Home Hill Tennis Association, Colin (Col) Casswell died peacefully surrounded by family on Monday 24th May after succumbing to brain cancer.



He served as a Director of Tennis Queensland from November 2018 until October 2020, advocating strongly for the regional tennis community, in particular matters which affected clubs in North Queensland.

## Paul Malone

One of the state's most respected sports journalists, Paul Malone. 'Scobie' died at the age of 59. As well as being the former Courier Mail Sports editor, Paul was a tenacious tennis journalist who followed the rise of Queensland's tennis professionals from grassroots level right through to Grand Slam victories.



## Daphne Fancutt

1956 Wimbledon ladies' doubles finalist Daphne Fancutt died at the age of 87. Born at Monto in rural Queensland, the energy that fuelled Daphne's professional career was later channelled into the Fancutt Tennis Centre in Lutwyche, where Wendy Turnbull was among those who developed into notable players.

## John Peach

Unsung tennis volunteer John Peach died at the age of 81. Alongside his wife Pat, John dedicated his life to the growth of tennis in Rockhampton for 40 years. John was a top country tennis player, winning many events including the Rockhampton Closed Singles title.



## Wayne Hannah

Townsville's tennis community have come together to pay tribute and farewell influential coach, Wayne Hannah. Hannah was instrumental in the region's tennis success, most recently producing two current Grand Slam players in Lizette Cabrera and JP Smith. He died suddenly on Saturday July 11.



# Thank You TO OUR AFFILIATED BODIES

Ace Tennis Australia Pty Ltd	Charters Towers Tennis Club Inc	Gold Coast Mid-Week Ladies Tennis Association Inc	Lockyer Tennis Association Inc	Ravenshoe Tennis Club Inc	Tennis on 11th Inc
Allora Tennis Club	Chinchilla Tennis Association Inc	Gold Coast Regional Tennis Club Inc. (Pro One Tennis)	Longreach Tennis Club Inc	Redcliffe Tennis Association Inc	Tennis Rockhampton Ltd
Andrew Kratzman Tennis Academy	Clermont & District Tennis Association Inc	Gold Coast Seniors Tennis Club Inc	Mackay Tennis Association Inc	Redland Bay Tennis Club Inc	Tennis Seniors Queensland Association Inc
Athelstane Tennis Club	Cleveland Tennis Club Inc	Goondiwindi & District Tennis Assoc. Inc	Malanda Tennis Club Inc.	Redlands Lawn Tennis Association Inc	Tennis Townsville Inc
Atherton Tennis Club Inc	Clifton & District Tennis Association Inc	Graceville State School	Maleny Tennis Club	Redlynch Valley Tennis Club Inc	Tennis Veterans Sunshine Coast Assoc. Inc
Ayr Tennis Association Inc	Clifton Beach Tennis Club Inc	Greater Brisbane Junior Tennis Assoc. Inc	Malpass Tennis	Remar Tennis Academy	Tennis Whitsunday
Ballinger Park Tennis Club	Cooktown Tennis Club Inc	Griffith University Tennis Centre	Mapleton Tennis Club Inc.	Richmond Tennis Club	Tewantin Tennis Club Inc
Baralaba Tennis Club Inc	Coolum Tennis Club Inc	Guse's Tennis Centre (Metro Region)	Marist College Ashgrove	Rockhampton Junior Tennis Association Inc	Texas Tennis Club
Barcaldine Lawn Tennis Club Inc	Cooroy Tennis Club Inc	Gympie & District Tennis Association	Mareeba Tennis Club Inc	Rockhampton Tennis Association Inc	Th3point
Baseline Tennis Coaching	Copper City Tennis Club Inc	Gympie Queens Park Tennis Club Inc	Maroochydore Tennis Club Inc	Rolleston Tennis Club	The Gap Health & Racquet Club
Beaudesert & District Tennis Assoc. Inc	Corfield Sports Club Inc	Hervey Bay & District Tennis Association Inc	Maryborough & District Junior Tennis Association Inc	Roma & District Tennis Club Inc	The QLD Community Lawn Tennis Assoc.
Beenleigh Tennis Centre	Currumbin Tennis Club Inc	Highfields Tennis Club	Matchpoint Tennis	Rosendale Tennis Club Inc	University of Queensland Tennis Club Inc
Begonia Golf & Sports Club Assoc.	Dalby & District Tennis Association Inc	Hinterland Tennis Club Inc	Miami Tennis Club Inc	Roy Emerson Tennis Centre	Theodore Tennis Association Inc.
Blackbutt Tennis Club Inc	Dayboro Tennis Club Inc	Home Hill Tennis Association Inc	Middlemount Community Sports Association Inc.	RT Academy	Thorneside Community Tennis Assoc. Inc
Blackwater Tennis Association Inc	Dingo Tennis Club Inc	Hope Island Tennis Club Inc	Mission Beach Tennis Club Inc	RTA Weipa Pty Ltd	Tin Can Bay Tennis Club Inc
Bli Bli Tennis Club Inc	Discovery Park Tennis Club Inc	Ingham Tennis Association Inc	Moggill District Sports Park	Samford Tennis Club	Toogoolawah Tennis Club Inc
Bollon Tennis Club Inc.	Earlville Tennis Club Inc	Injune Tennis Club Inc	Montville Tennis Club Inc.	Sandgate & District Youth Tennis Association	Toowoomba Regional Tennis Centre
Bowen Tennis Association Inc	Edge Hill Tennis Club Inc	Innisfail District Tennis Association Inc	Mooloolaba Tennis Club Inc.	Sarina & District Tennis Association Inc	Toowoomba Tennis Association Inc
Bribie Island Tennis Club Inc	Edmonton Tennis Club Inc	Ipswich District Junior Tennis Association Inc	Moonie Sports Club	Shaw Park Tennis Centre	Top Tennis Academy
Brisbane Boys College	Emerald and District Lawn Tennis Association Inc	Ipswich Tennis Centre	Moranbah Tennis Association Inc	Sheldon Academy of Sport Tennis	Trinity Beach Tennis Club Inc
Brisbane Ladies Tennis Association Inc	Emu Park Gym & Swim	Isis Tennis Club	Moriarty Park Community Sports Centre	Sheldon Tennis Centre	Tully Tennis and Social Club Inc
Brisbane Night Tennis Association Inc	Esk Tennis Club Inc	Jimboomba Tennis Club Inc	Morven & District Tennis Club	Sherwood State School	University of Queensland Tennis Centre
Brisbane Seniors Tennis Club	Eudlo & District Tennis Association Inc	Kalynda Chase Tennis Centre	Mossman Squash and Tennis Club	Sherwood State School	Wandoan Tennis Club Inc
Brookfield Tennis Centre	Eumundi Tennis Club Inc	Kandanga Tennis Club Incorporated	Moura Tennis Club Inc	Smart Tennis Academy	Warwick & District Tennis Association Inc
Bundaberg & District Junior Tennis Association Inc	Fassifern Tennis Association Inc	Kawana Tennis Club Inc	Mudgeeraba Tennis Club	Somerset College Tennis Centre	West Brisbane Tennis Centre
Bundaberg & District Tennis Assoc. Inc	Ferny Hills Tennis Centre	KDV Sport Pty Ltd	Mundubbera Tennis Association Inc	Southern Cross Tennis	Western Suburbs Tennis Club Inc
Bundaberg Seniors Tennis Club Inc	Flinders Tennis Club Inc	Kelvin Grove State College	Murgon & District Tennis Association Inc	Springsure Tennis Club Inc	Winton Tennis Club
Burleigh Heads Tennis Club Inc	Fraser Coast Tennis Association Inc	Kilcoy District Tennis Association	Nambas Tennis Club Inc	St George Tennis Club Inc	Witta Tennis Club Inc
Caboolture & District Lawn Tennis Association Inc	Fred Daniel Tennis	Kin Kin Tennis Club Inc	Nambour & District Tennis Association Inc	St. Joseph's Nudgee College	Woods Tennis
Cairns International Tennis Centre	Freshwater Tennis Club Inc	Kingaroy & District Tennis Association Inc	NJ Sports PTY Ltd	Stanthorpe & District Tennis Association Inc	Woombye Tennis Club Inc
Calen Tennis Association Inc	Gatton Tennis Association Inc	Labrador Tennis Club Inc	Noosa Tennis Club Inc	Steve & Trish Griffin	Worree Tennis Club Inc
Callide Valley Tennis Association Inc	Gayndah & District Tennis Assoc Inc	Landsborough Tennis Club Inc	Noosaville Tennis Club	SunCity Sports Club Inc	Wynnum Tennis Association Inc
Caloundra Tennis Association Inc	Gheerulla Tennis Club	LifeTime International Pty Ltd	Northshore Tennis Park	Suncoast Christian College	Yandina Tennis Club
Cambridge Tennis	Gladstone Tennis & Squash Association Inc	Lifetime Tennis Brisbane West Pty Ltd	Northside Ladies Tennis Club	Sunshine Coast Grammar School	Yeppoon Tennis Club Inc.
Canterbury College Taipans	Glenn Irwin Tennis Academy		Oakleigh State School	Sunshine Coast Ladies Midweek Tennis Association	Yungaburra Tennis Club Inc
Capella Tennis Club Inc	Glenview Mooloolah Tennis Club Inc		Palmwoods Tennis Club Inc	Sunshine Tennis	
Cecil Plains Tennis Club Inc	Gold Coast Albert Junior Tennis Club Inc		Park Ridge Tennis Centre	Surfers Paradise Tennis and Fitness	
Chandler Tennis Centre			Paul Hanley Tennis	Tall Gums Sports Centre	
Charleville			Peregian Tennis Club Inc	Tallara Tennis Club Inc	
			Pimpama Island Sports Association Inc.	Tamborine Mountain Tennis Club Inc	
			Pioneer Tennis Inc	Tannum Sands Tennis Association Inc	
			Pittsworth Tennis Club Inc	Tara Tennis Club Inc	
			Pomona Tennis Club	Taroom Tennis Club Inc	
			Port Douglas Tennis Club Inc	Team Brisbane Tennis Inc.	
			Proserpine District Lawn Tennis Assoc Inc	Tennis Brisbane	
			Queensland School Sport	Tennis for Kids Pty Ltd	
			Queensland Tennis Centre	Tennis Gold Coast Inc.	
			Range Tennis Club Inc	Tennis Logan City	
			Ravensbourne Sporting Association Inc		

Thank You

# TO OUR DIRECTORS, MEMBERS & OFFICE BEARERS

Board of Directors	Robert Barty	People	Regional Assemblies	North	Regional Members	Chris Freeman
Warwick Nicol (President)	Michael James	Paula Robinson (Chair)	Gold Coast	Graham Wicks (Chair)	Jason Christopher	Frank Hennessy
Jane Prentice	Roanne Lemmon-Warde	Warwick Nicol	Leanne Evans (Chair)	Bradley McAllister	Allan Harris	Rod Laver
Robert Barty	Paul Horn	Tennis Australia HR	Mark Thornton	Alan Harris	Graham Wicks	Maurice Philp
Michael James	Anthony White	Disciplinary Panel	Shayne Tabb	Far North	Glenn Vickery	Ross Rolfe
Paul Horn	Noel Jensen	Michael Rackemann (Chair)	Stephen Kua	Jason Christopher (Chair)	Murray Whitbread	Vanette Tobin
Ken Laffey	Governance	Bronwyn Draper	Metro	John Collings	Theresa Braithwaite	Julie Cleverley
Richard Watson	Richard Watson (Chair)	Peter Richards	Nick Clarke (Chair)	Ryan Coffey	Emily Burns	Ken Laffey
Anthony White	Jane Prentice	Don Fraser	Graeme Brimblecombe	Wayne Fielder	Robert Nichols	Barbara Laffey
Roanne Lemmon-Warde	Michael James	Chris Wlodarczyk	Rod Woods	South	Luke Spanner	Murray Whitbread
Colin Casswell	Ken Laffey	Fred Albeitz	Steve Miller	Steven Forbes (Chair)	Shayne Tabb	Daphne Fancutt (Dec)
Noel Jensen	Paula Robinson	Appeals Committee	Sunshine Coast	Ross Smythe	Ross Smythe	Ashley Cooper (Dec)
Paula Robinson	Women and Girls Committee	Robert O'Regan	Jason Reynolds (Chair)	Jennifer Rix	Jason Reynolds	Charles Edwards (Dec)
Committees	Jane Prentice (Chair)	Mike Lyons	Margaret Gillett	West	Leanne Evans	E A Crowther (Dec)
Audit and Risk Committee	Roanne Lemmon-Warde	Don Muller	Emily Burns	Theresa Braithwaite (Chair)	Rod Woods	Frank Land (Dec)
Paul Horn (Chair)	Robert Barty		Robert Nichols	Tony Walsh	Steve Miller	Geoff Griffith (Dec)
Richard Watson	Paula Robinson		Central	Suzanne Johnson	Graeme Brimblecombe	W Power (Dec)
Anthony White	Richard Watson		Rhett McKinnon (Chair)		Nick Clarke	Ivy Ham (Dec)
Robert Barty	Facilities Committee		Robert Glenn Vickery		Life Members	Keith Waugh (Dec)
Ken Laffey	Ken Laffey (Chair)		Graham Hick		Mal Anderson	Lester Hancock (Dec)
Matchplay Committee	Robert Barty		Murray Whitbread		Vic Bayer	Noel Kratzman (Dec)
Ken Laffey (Chair)	Jane Prentice				Roy Emerson	Ron Leahy (Dec)
	Paul Horn				Trevor Fancutt	Vince Gair (Dec)

Thank You

# TO OUR TENNIS QUEENSLAND TEAM

## EXECUTIVE

Chief Executive Officer | Mark Handley

## ADMINISTRATION

Head of Business Operations | Shari Maxwell

Business Operations Coordinator | Maylene Estandarte

Business Optimisation Manager | Kate Johnston

Business Projects Coordinator | Carla Meusburger

## TENNIS NORTH

Head of Tennis North | Cameron Whiting

Tennis Development Officer FNQ | Cody Meagher

Tennis Development Officer NQ | Kristine Fowler

Tennis Development Officer Central | Rhett McKinnon

Tennis Development Officer Sunshine Coast | Nick Todorov

Pathways Coordinator | Adam Spence

Trade Marketing Coordinator | Katelyn Campbell

## TENNIS SOUTH

Head of Tennis South | Darren Stoddart

Tennis Development Officer Metro | Nicola Browne

Tennis Development Officer Gold Coast | Sunaina Jaswal

Tennis Development Officer South | Rebecca Herbert

Pathways Coordinator | Jennifer Johnson

Trade Marketing Coordinator | Courtney Haynes

## MARKETING AND COMMUNICATIONS

Head of Marketing and Communications | Carly Duncan

Marketing and Media Manager | Camilla Campbell

Corporate & Strategic Comms Coordinator | Christine Turnbull

Publicity Lead | Kirsten Lonsdale

## QUEENSLAND TENNIS CENTRE

Queensland Tennis Centre Manager | Jon Bonner

QTC Tennis Manager | Adrian O'Sullivan

Customer Service Coordinator | Brooke Griffin

Coaching Coordinator | Casey Herbohn

Facilities & Grounds Coordinator | Judd Percy

## TENNIS DELIVERY

Head of Tennis Delivery | Elia Hill

Facilities Development Manager | Michael Blomer

Match Play Development Manager | Marc Wittmann

School Development Manager | Lauren McQueen

Coach Development Manager | Scott Rawlins

Coach Development Coordinator | Brett Lennard

Coach Development Coordinator | Jay Deacon

State Inclusion Development Coach | Alison Scott

Officiating Development Coordinator | Cheryl Jenkins

## EVENTS

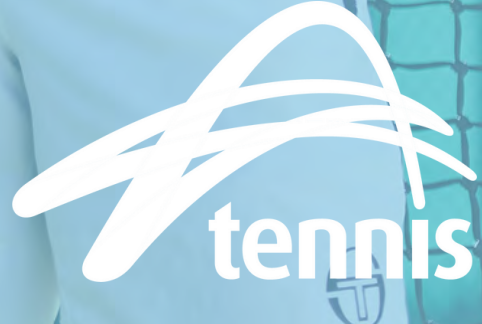
Head of Events | Beth Jones

Event Operations Lead | Zoe Beath

Event Operations Coordinator | Leanne Mascall



# FINANCIAL REPORT



# Royal Queensland Lawn Tennis Association Limited

## Directors' report

### For the year ended 30 June 2021

The directors present their report together with the financial report of Royal Queensland Lawn Tennis Association Limited ("the Company") for the financial year ended 30 June 2021 and the auditor's report thereon.

#### 1. Directors

The directors of the Company at any time during or since the end of the financial year are:

Director	Period as Director
Ms J Prentice	October 2020 to present (interim President from August 2021)
Mr M James	October 2016 to present
Mr R Watson	November 2017 to present
Mr K Laffey	November 2019 to present
Mr A White	October 2020 to present
Ms R Lemmon-Warde	November 2020 to present
Mr W Nicol	November 2015 to August 2021
Mr P Horn	October 2017 to June 2021
Mr R Barty	November 2020 to August 2021
Mr N Jensen	October 2017 to October 2020
Ms P Robinson	November 2017 to November 2020
Mr C Casswell	October 2018 to September 2020
<hr/>	
<b>Chief Executive Officer</b>	
Mr M Handley	July 2018 to present

#### Information on Directors

<p><b>Jane Prentice</b></p>	<ul style="list-style-type: none"> <li>• Director since October 2020</li> <li>• President of Scouts Queensland</li> <li>• Vice-President of Brookfield Show Society</li> <li>• Consultant for Counsel House</li> <li>• Chairperson for the Brisbane West Chamber of commerce</li> <li>• Director of the Australian Institute of Progress</li> <li>• Brisbane Patron for the Friends of Bush Kids</li> <li>• Advisory Board Member for the Griffith University School of Government and International Relations</li> <li>• Hon. Ambassador for the City of Brisbane</li> <li>• Hon. Member for the Rotary Club of Kenmore</li> <li>• Patron of the Centenary Theatre Club</li> </ul>
<p><b>Michael James</b> FAICD FAIM MBA CPM B Eng (Mining)</p>	<ul style="list-style-type: none"> <li>• Director since November 2016</li> <li>• Member of Governance Committee</li> <li>• Member of Audit &amp; Risk Committee</li> <li>• Board Advisor to Nationwide Transport and Towing</li> <li>• Board Advisor to AfterDark Technologies</li> <li>• Executive Leadership Coach &amp; Mentor</li> <li>• Cultivator of Strategy &amp; Culture</li> </ul>
<p><b>Richard Watson</b> B Fin Admin</p>	<ul style="list-style-type: none"> <li>• Director since November 2017</li> <li>• Deputy Chief Executive Officer – Trade &amp; Investment Queensland</li> <li>• Chair of Governance Committee</li> <li>• Member of Audit &amp; Risk Committee</li> <li>• National Governance Working Group</li> </ul>
<p><b>Ken Laffey</b></p>	<ul style="list-style-type: none"> <li>• Director since November 2019 (previously was a director of Tennis Queensland 1999-2006, 2008 - 2014)</li> <li>• Chair of Facilities and Match Play Committees</li> <li>• Member of Governance Committee</li> <li>• Tennis Queensland President 2009 - 2014</li> <li>• Member Representative to Tennis Australia 2009 – 2014</li> <li>• President Tennis Coaches Australia (Queensland) – 1992 – 1993</li> <li>• President Queensland Tennis Centre Association – 1995 – 1996</li> <li>• President Tennis Brisbane – 1996 – 2006</li> <li>• Director of Tennis Australia – 2014 – 2019</li> <li>• Owner and Manager Laff's Mt Gravatt Tennis Centre – 1979 – 2013</li> <li>• Tennis Australia Award for Services to the Game in Australia 2012</li> <li>• Professional Tennis Coach (Tennis Australia Coach Member)</li> <li>• Qualified Tennis Official</li> </ul>



# Royal Queensland Lawn Tennis Association Limited

## Directors' report

### For the year ended 30 June 2021

The directors present their report together with the financial report of Royal Queensland Lawn Tennis Association Limited ('the Company') for the financial year ended 30 June 2021 and the auditor's report thereon.

<p><b>Anthony White</b> MBA BPharm TAE40110 Cert IV Training &amp; Assessment CPP40307 Cert IV Property Services</p>	<ul style="list-style-type: none"> <li>• Tennis Queensland - Member Elected Director Since Nov 2020</li> <li>• Tennis Australia Club Professional Coach</li> <li>• Interim Chair - Audit &amp; Risk Committee</li> <li>• Member - Matchplay Committee</li> <li>• Director - Tennis For Kids</li> </ul>	<p><b>Paula Robinson</b> B Com Juris Doctor MAICD</p>	<ul style="list-style-type: none"> <li>• Director since November 2017</li> <li>• Admitted legal practitioner/Member Queensland Law Society since 2009</li> <li>• Director Sunday Morning Enterprises Pty Ltd since 2001</li> <li>• Director of Ailier Pty Ltd since 2019</li> <li>• Director of Football Queensland since 2020</li> <li>• Chair of Queensland Academy of Sport since 2020</li> </ul>
<p><b>Roanne Lemmon-Warde</b> B Social Science ILPA Tennis Australia Club Professional Coach</p>	<ul style="list-style-type: none"> <li>• Tennis Queensland Director November 2020</li> <li>• Women and Girls Committee Member</li> <li>• Match Play Committee Member</li> <li>• Owner and Operator of Brookfield Tennis Centre</li> </ul>	<p><b>Colin Casswell</b> Dip Bus</p>	<ul style="list-style-type: none"> <li>• Director since October 2018</li> <li>• North Regional Delegate 2013 – 2018</li> <li>• Life Member – Home Hill Tennis Association Inc.</li> <li>• Director – South Burdekin Community Financial Services Limited 2005 –</li> </ul>
<p><b>Warwick Nicol</b> B Bus (Marketing) B Arts (Sports Studies) MAICD</p>	<ul style="list-style-type: none"> <li>• Director from November 2015 to August 2021</li> <li>• Chair – Finance &amp; Audit Sub Committee</li> <li>• Chair – Tennis Strategy Sub Committee</li> <li>• Member of Tournaments, Infrastructure and Nomination and Remuneration Sub Committees</li> <li>• Tennis Australia Constitutional Review Working Group 2018</li> <li>• General Manager, Tennis Brisbane</li> <li>• Chairperson – Metropolitan Regional Assembly 2009-2016</li> <li>• Tennis Queensland Company Member 2010 - 2016</li> <li>• Secretary of the Brisbane District Golf Association since 2009</li> </ul>		
<p><b>Robert Barty</b></p>	<ul style="list-style-type: none"> <li>• Director from November 2020 to August 2021</li> <li>• Member of Audit and Risk and Women and Girls Committees</li> <li>• Director with Bartig Pty Ltd</li> <li>• Part of the Ash Barty Management Team</li> </ul>		
<p><b>Paul Horn</b> B Com (Management) CFP GAICD</p>	<ul style="list-style-type: none"> <li>• Director from October 2017 to June 2021</li> <li>• Chair of Audit and Risk Committee</li> <li>• Far North Company Member 2015 – 2017</li> <li>• Treasurer of Edge Hill Tennis Club since 1999</li> <li>• Director of Fowler's Group Pty Ltd since 2003</li> <li>• Certified Financial Planner / Member of FPA since 1998</li> </ul>		
<p><b>Noel Jensen</b> LL B (Hons) MBA Club Professional Coach</p>	<ul style="list-style-type: none"> <li>• Director since October 2017</li> <li>• Member of the Queensland Law Society since 1989</li> <li>• Board Member, Legal Practitioners Admissions Board</li> <li>• Honorary Treasurer of the International Tennis Club (I C) of Australia</li> <li>• International member of the I C of France</li> <li>• Solicitor and Principal, Jensen &amp; Co Lawyers from 1993</li> </ul>		

# Royal Queensland Lawn Tennis Association Limited

## Directors' report

### For the year ended 30 June 2021

#### 2. Directors' meetings

The number of directors' meetings (including meetings of committees of directors) and number of meetings attended by each of the directors of the Company during the financial year are:

Director	Board Meetings		Finance, Audit and Risk Committee		Governance Committee		Facilities Committee		Women and Girls Committee (prev. Females in Tennis)		Match Play Committee	
	A	B	A	B	A	B	A	B	A	B	A	B
Jane Prentice (Interim President)	4	4	n/a	n/a	3	3	2	2	1	1	n/a	n/a
Michael James	6	6	n/a	n/a	6	4	n/a	n/a	n/a	n/a	7	4
Richard Watson	6	6	6	6	7	4	n/a	n/a	n/a	n/a	n/a	n/a
Ken Laffey	6	6	3	3	7	7	2	2	n/a	n/a	7	7
Anthony White	4	4	3	3	n/a	n/a	n/a	n/a	n/a	n/a	6	6
Roanne Lemmon-Warde	4	4	n/a	n/a	n/a	n/a	n/a	n/a	1	1	6	6
Warwick Nicol	6	6	6	6	7	7	2	2	1	1	7	5
Paul Horn	6	6	6	6	n/a	n/a	1	1	n/a	n/a	7	6
Robert Barty	4	4	3	3	n/a	n/a	2	2	1	1	6	5
Noel Jensen	2	2	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	0
Paula Robinson	2	2	n/a	n/a	2	1	n/a	n/a	n/a	n/a	n/a	n/a
Colin Casswell	1	1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

A - Number of meetings held during the time the director held office during the year

B - Number of meetings attended

#### 3. Company particulars

The address of the Company's registered office is Level 9, 123 Albert Street, Brisbane, Queensland 4000. The principal place of business is 190 King Arthur Terrace, Tennyson, Queensland 4104.

The Company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute to a maximum of \$10 each towards any outstanding obligations of the Company. At 30 June 2021, the total amount that members of the company are liable to contribute if the Company is wound up is \$150. (2020: \$150).

#### 4. The Company, Objectives, Strategic Direction and Risks

The principal activity of the Company during the financial year was to manage the sport of Tennis in Queensland through the core business areas of: participation, tournaments, player development, facilities development and management, marketing and public relations, finance and administration and the Queensland Tennis Centre. There were no significant changes to the principal activities of the Company during the year.

The Company's vision is for tennis to create a playful world through tennis, underpinned by the following values:

- Imagination - dare to think differently
- Excellence - never stop striving
- Collaboration - build trust through mutual respect
- Humility - put others ahead of yourself

To achieve the objectives, the company has adopted the following strategies:

##### **PATHWAYS that attract & retain talent**

To foster diverse talent pathways that enable players to maximise their unique potential

##### **LOCAL partnerships**

To empower partners at the local level; put volunteers, coaches and councils at the centre of our thinking

##### **More ADULTS & YOUTH playing**

To celebrate tennis as a game for life, attracting and retaining youth and providing adult social play opportunities

##### **ENABLE growth through events, digital & marketing**

To maximise events, digital platforms and marketing opportunities to grow the game

##### **REINFORCE the right behaviors**

To create a culture of safety, wellbeing and inclusion across the sport

##### **SUSTAINABLE game**

To deliver a long term sustainable game

The Company's objectives have been designed to complement the constitutional objects found in Clause 3.1 of the Constitution.

# Royal Queensland Lawn Tennis Association Limited

## Directors' report

### For the year ended 30 June 2021

#### 5. Operating and financial review

The Company's net result for the year ended 30 June 2021 was a profit of \$567,020 (2020: \$413,443). COVID-19 has continued to affect Tennis Queensland's business throughout the financial year. Since the beginning of the pandemic, the Board has continued to take several steps to reduce risk, protect our financial position and balance sheet, and maintain financial liquidity and flexibility. Measures included reducing operating expenses, accessing various sources of government support and obtaining relief from our lease obligations for our offices.

#### 6. State of affairs

The Company has complied with Australian Accounting Standards as issued by the Australian Accounting Standards Board. During the year the Directors determined that the underlying financial activities of the regional assemblies are 'controlled' by the Company pursuant to the Australian Accounting Standards and, as such their results and financial position should be incorporated into the company. There were no other significant changes in the state of affairs of the Company that occurred during the financial year under review.

#### 7. Indemnification and Insurance of Officers

##### Indemnification

The Company has agreed to indemnify the directors and officers of the Company against all liabilities to another person (other than the Company or a related body corporate) that may arise from their position as directors of the company, except where the liability arises out of conduct involving a lack of good faith. The agreement stipulates that the Company will meet the full amount of any such liabilities, including costs and expenses, to the extent of the Company's net assets.


##### Insurance Premiums

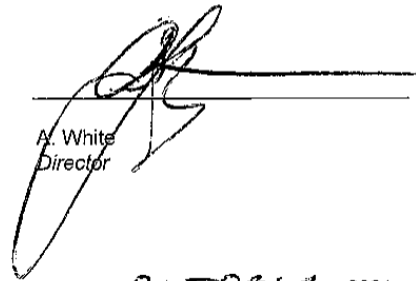
Tennis Australia, through a national insurance scheme, provides the Company with directors' and officers' liability, legal expenses and insurance contracts, for current and former directors and officers of the Company. The continuity of insurance has been maintained during the year.

#### 11. Auditor's Independence Declaration Under Section 307C of the Corporations Act

The auditor's independence declaration is set out on page 25 and forms part of the Director's report for the financial year ended 30 June 2021.

Signed in accordance with the resolution of the Board of Directors:

  
\_\_\_\_\_  
J. Prentice  
President

  
\_\_\_\_\_  
A. White  
Director

Dated at Brisbane      5      day of      OCTOBER      2021.

AUDITOR'S INDEPENDENCE DECLARATION  
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001  
TO THE DIRECTORS OF  
ROYAL QUEENSLAND LAWN TENNIS ASSOCIATION LTD

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2021, there have been no contraventions of:

- (a) the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (b) any applicable code of professional conduct in relation to the audit.

PKF

PKF BRISBANE AUDIT



SHAUN LINDEMANN  
PARTNER  
BRISBANE  
5 OCTOBER 2021

INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF ROYAL QUEENSLAND LAWN TENNIS ASSOCIATION LTD  
Report on the Financial Report  
Opinion

We have audited the accompanying financial report of Royal Queensland Lawn Tennis Association Ltd ("the Company"), which comprises the statement of financial position as at Wednesday, 30 June 2021, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion the financial report of Royal Queensland Lawn Tennis Association Ltd is in accordance with the *Corporations Act 2001*, including:

- a) Giving a true and fair view of the Company's financial position as at Wednesday, 30 June 2021 and of its performance for the year ended on that date; and
- b) Complying with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended Wednesday, 30 June 2021, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Directors' Responsibilities for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individual or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

PKF

PKF BRISBANE AUDIT



SHAUN LINDEMANN  
PARTNER  
BRISBANE  
5 OCTOBER 2021

# Royal Queensland Lawn Tennis Association Limited

## Statement of profit or loss and other comprehensive income

For the year ended 30 June 2021

	Note	2021	2020
Revenue from ordinary activities	5	5,757,986	5,740,411
Player Development		(95,830)	(76,633)
Participation		(79,549)	(223,839)
Tournament Program		(111,854)	(202,017)
Places to Play		(7,916)	(66,455)
Marketing and Public Relations		(32,569)	(49,127)
Finance and Administration		(328,445)	(228,262)
Queensland Tennis Centre Operations		(373,598)	(158,610)
Queensland Tennis Centre Venue Maintenance		(665,576)	(609,001)
Salaries, wages and oncosts		(3,318,431)	(3,424,145)
Depreciation		(126,496)	(129,247)
<b>Total expenses</b>	6	<b>(5,140,264)</b>	<b>(5,167,336)</b>
<b>Operating surplus/(deficit)</b>		<b>617,722</b>	<b>573,075</b>
Revenue from other activities	7	249,401	224,300
Expense from other activities	7	(300,103)	(383,932)
<b>Operating surplus/(deficit) after other activities</b>		<b>567,020</b>	<b>413,443</b>
<b>Total comprehensive income/(loss) for the year</b>		<b>567,020</b>	<b>413,443</b>

The statement of profit and loss and other comprehensive income is to be read in conjunction with the notes to the financial statements.

# Royal Queensland Lawn Tennis Association Limited

## Statement of financial position

As at 30 June 2021

	Note	2021	2020
<b>Assets</b>			
Cash and cash equivalents	8	2,691,894	1,762,929
Trade and other receivables	9	505,164	286,928
Financial assets	10	3,387,325	3,369,876
Prepaid expenses	11	8,000	8,000
Inventories	12	42,998	21,172
<b>Total current assets</b>		<b>6,635,381</b>	<b>5,448,905</b>
Property, plant and equipment	13	62,011	130,570
Right-of-use assets	14	636,991	728,650
<b>Total non-current assets</b>		<b>699,002</b>	<b>859,220</b>
<b>Total assets</b>		<b>7,334,383</b>	<b>6,308,125</b>
<b>Liabilities</b>			
Trade and other payables	15	783,328	359,357
Provisions	16	398,667	320,553
Deferred revenue	17	301,452	299,968
Borrowings	19	-	15,227
Lease liabilities	20	1,189	41,437
<b>Total current liabilities</b>		<b>1,484,636</b>	<b>1,036,542</b>
Provisions	16	29,646	23,458
Lease liabilities	20	139,236	134,280
<b>Total non-current liabilities</b>		<b>168,882</b>	<b>157,738</b>
<b>Total liabilities</b>		<b>1,653,518</b>	<b>1,194,280</b>
<b>Net assets</b>		<b>5,680,865</b>	<b>5,113,845</b>
<b>Members' equity</b>			
Retained earnings	24	5,089,562	4,655,994
Regional Assemblies reserve		365,265	231,813
Junior tennis development reserves		184,204	184,204
Tournament development reserves		41,834	41,834
<b>Total members' equity</b>		<b>5,680,865</b>	<b>5,113,845</b>

The statement of financial position is to be read in conjunction with the notes to the financial statements.

# Royal Queensland Lawn Tennis Association Limited

## Statement of changes in equity

As at 30 June 2021

	Retained earnings	Regional Assemblies reserve	Junior development reserve	Tournament development reserve	Total Equity
Balance at 1 July 2019	4,251,463	222,901	-	-	4,474,364
Adjustment on initial application of AASB 15 and AASB 1058	226,038	-	-	-	226,038
Adjusted balance at 1 July 2019	4,477,501	222,901	-	-	4,700,402
Surplus/(loss) for the year	404,531	8,912	-	-	413,443
Transfer from retained earnings	(226,038)	-	184,204	41,834	-
<b>Balance at 30 June 2020</b>	<b>4,655,994</b>	<b>231,813</b>	<b>184,204</b>	<b>41,834</b>	<b>5,113,845</b>
Balance at 1 July 2020	4,655,994	231,813	184,204	41,834	5,113,845
Surplus/(loss) for the year	433,568	133,452	-	-	567,020
<b>Balance at 30 June 2021</b>	<b>5,089,562</b>	<b>365,265</b>	<b>184,204</b>	<b>41,834</b>	<b>5,680,865</b>

The statement of changes in equity is to be read in conjunction with the notes to the financial statements.

# Royal Queensland Lawn Tennis Association Limited

## Statement of cash flows

For the year ended 30 June 2021

Note	2021	2020	
	<b>Cash flows from operating activities</b>		
	Cash receipts from customers	5,959,903	7,156,632
	Cash paid to suppliers and employees	(4,999,281)	(6,050,551)
	Interest paid	(667)	(1,393)
18a	<b>Net cash (used in)/from operating activities</b>	<b>959,955</b>	<b>1,104,688</b>
	<b>Cash flows from investing activities</b>		
	Acquisition of property, plant and equipment	-	(57,303)
	Proceeds from disposal of property, plant and equipment	33,000	
	Interest received from term deposits	17,842	1,602
	Transferred to investment	(17,449)	(183,246)
	<b>Net cash received from/(used in) investing activities</b>	<b>33,393</b>	<b>(238,947)</b>
	<b>Cash flows from financing activities</b>		
	Lease payments (principal and interest)	(49,156)	(651,964)
	Repayment of borrowings	(15,227)	(6,110)
	<b>Net cash (used in) financing activities</b>	<b>(64,383)</b>	<b>(658,074)</b>
	Net increase/(decrease) in cash and cash equivalents	928,965	207,667
	Cash and cash equivalents at 1 July	1,762,929	1,555,262
18b	<b>Cash and cash equivalents at 30 June</b>	<b>2,691,894</b>	<b>1,762,929</b>

The statement of cash flows is to be read in conjunction with the notes to the financial statements.

# Royal Queensland Lawn Tennis Association Limited

## Notes to the financial statements

### 1. Reporting entity

Royal Queensland Lawn Tennis Association Ltd (the "Company") is a company domiciled in Australia. The Company is a company limited by guarantee. The address of the Company's registered office is:

Level 9  
123 Albert Street  
Brisbane, QLD 4000

The Company is a not for profit entity and the principal activities of the Company during the course of the financial year were the promotion and development of the game of tennis in Queensland.

### 2. Basis of preparation

#### (a) Statement of compliance

The financial statements are Tier 2 general purpose financial statements which have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Act 2001. These financial statements comply with Australian Accounting Standards – Reduced Disclosure Requirements.

The financial statements were approved by the Board of Directors on 5 October 2021.

#### (b) Basis of measurement

The financial report has been prepared on the historical costs basis.

#### (c) Functional and presentation currency

The financial report is presented in Australian dollars, which is the Company's functional currency.

#### (d) Use of estimates and judgements

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

The key estimates and judgements in the preparation of the financial statements are:

- (i) Revenue recognition - refer to Note 3 (f)
- (ii) Expected credit losses - refer to Note 3 ©
- (iii) Leasing (Incremental Borrowing Rate) - refer Note 3 (g)
- (iv) Long service leave provision - refer Note 3 (d)

#### (e) Going concern

As noted in Note 22, the Company is economically dependent upon Tennis Australia and receives grant funding therefrom that forms an integral part of the funding required for the Company to achieve its short and long term objectives. As part of the directors' consideration of the appropriateness of adopting the going concern basis in preparing the financial statements, a range of scenarios have been reviewed. The assumptions modelled are based on the estimated potential impact of COVID-19 restrictions and regulations, along with our proposed responses over the course of the next 12 months. These include a range of estimated impacts primarily based on length of time various levels of restrictions are in place and the severity of the consequent impact of those restrictions on the Company. In response, the Company has introduced cost control measures and other actions to preserve the cash position of the Company going forward. In the event that grant funding from Tennis Australia Limited should cease, or be reduced, it is the view of the officers that the Company would still be able to continue meeting the above objectives, albeit to a lesser extent.

The Directors have concluded that it is appropriate that these financial statements are prepared on a going concern basis, taking regard of the above and while acknowledging the uncertainties around forecasting financials in the COVID-19 environment. The Directors acknowledge that such uncertainties do not represent material uncertainties related to going concern.

# Royal Queensland Lawn Tennis Association Limited

## Notes to the financial statements

### 3. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial report are set out below. These have been consistently applied to all periods presented in these financial statements.

#### (a) Financial instruments

##### (i) Recognition, initial measurement of derecognition

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provisions of the financial instrument, and are measured initially at fair value adjusted by transactions costs, except for those carried at fair value through profit or loss, which are measured initially at fair value. Subsequent measurement of financial assets and financial liabilities are described below.

Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and all substantial risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

##### (ii) Classification and subsequent measurement of financial assets

Except for those trade receivables that do not contain a significant financing component and are measured at the transaction price, all financial assets are initially measured at fair value adjusted for transaction costs (where applicable).

For the purpose of subsequent measurement, financial assets other than those designated and effective as hedging instruments are classified into the following categories upon initial recognition:

- Amortised cost
- Fair value through profit or loss (FVPL)
- Equity instruments at fair value through other comprehensive income (FVOCI)

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance costs, finance income or other financial items, except for impairment of trade receivables which is presented within other expenses. Classifications are determined by both:

- The Company's business model for managing the financial asset
- The contractual cash flow characteristics of the financial assets

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance costs, finance income or other financial items, except for impairment of trade receivables, which is presented within other expenses.

Classifications are determined by both:

- The Company's business model for managing the financial asset
- The contractual cash flow characteristics of the financial assets

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance costs, finance income or other financial items, except for impairment of trade receivables, which is presented within other expenses.

##### (iii) Subsequent measurement of financial assets

Financial assets at amortised cost

Financial assets are measured at amortised cost if the assets meet the following conditions (and are not designated as FVPL):

- They are held within a business model whose objective is to hold the financial assets and collect its contractual cash flows
- The contractual terms of the financial assets give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding

After initial recognition, these are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial. The Company's cash and cash equivalents, trade and most other receivables fall into this category of financial instrument as well as long-term deposit that were previously classified as loans and receivables under AASB 139.

The Company does not currently hold any financial assets at FVPL or FVOCI.

##### (iv) Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits with maturities of three months or less from the acquisition date that are subject to an insignificant risk of changes in their fair value, and are used by the Company in the management of its short term commitments.



# Royal Queensland Lawn Tennis Association Limited

## Notes to the financial statements

### 3. Significant accounting policies (continued)

#### (a) Financial instruments (continued)

##### (v) *Non-derivative financial liabilities*

The Company has the following non-derivative financial liabilities: interest bearing liabilities, bank overdrafts and trade and other payables.

Financial liabilities are initially measured at fair value, and, where applicable, adjusted for transaction costs unless the Company designated a financial liability at fair value through profit or loss.

Subsequently, financial liabilities are measured at amortised cost using the effective interest method except for derivatives and financial liabilities designated at FVPL, which are carried subsequently at fair value with gains or losses recognised in profit or loss.

All interest-related charges and, if applicable, changes in an instrument's fair value that are reported in profit or loss are included within finance costs or finance income.

#### (b) Property, plant and equipment

##### (i) *Recognition and measurement*

Items of property, plant and equipment are measured at cost or deemed cost less accumulated depreciation (see below) and accumulated impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials, direct labour, the initial estimate, where relevant, of the costs of dismantling and removing the items and restoring the site on which they are located, and an appropriate proportion of production overheads. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

Where parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Any gain or loss on disposal of an item of property, plant and equipment (calculated as the difference between the net proceeds from disposal and the carrying amount of the item) is recognised in profit or loss.

##### (ii) *Subsequent costs*

The cost of replacing part of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Company and its cost can be measured reliably. The costs of the day-to-day servicing of property, plant and equipment are recognised in profit or loss as incurred.

##### (iii) *Depreciation*

Depreciation is recognised in profit or loss on a straight-line basis over the estimated useful lives of each part of an item of property, plant and equipment.

The estimated useful lives in the current and comparative periods are as follows:

• Plant and equipment	3 - 10 years
• Motor vehicle	3 - 10 years

The residual value, the useful life and the depreciation method applied to an asset are reassessed at least annually.

#### (c) Impairment

##### (i) *Financial assets (including receivables)*

AASB 9's impairment requirements use more forward-looking information to recognise expected credit losses - the 'expected credit losses (ECL) model'. Instruments within the scope of the new requirements include loans and other debt-type financial assets measured at amortised cost.

The Company makes use of a simplified approach in accounting for trade and other receivables and records the loss allowance at the amount equal to the expected lifetime credit losses. In using this practical expedient, the Company uses its historical experience, external indicators and forward-looking information to calculate the expected credit losses using a provision matrix.

##### (ii) *Non-financial assets*

The carrying amounts of the Company's non-financial assets, other than inventories, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists then the asset's recoverable amount is estimated.

Any excess of the assets carrying amount over its recoverable amount is recognised in the profit or loss.

# Royal Queensland Lawn Tennis Association Limited

## Notes to the financial statements

### 3. Significant accounting policies (continued)

#### (d) Employee benefits

##### (i) Long-term employee benefits

The Company's net obligation in respect of long-term service benefits is the amount of future benefit that employees have earned in return for their service in the current and prior periods. The obligation is calculated using expected future increases in wage and salary rates including related on-costs and expected settlement dates, and is discounted using the rates attached to the Corporate bonds at the balance sheet date which have maturity dates approximating to the terms of the Company's obligations.

##### (ii) Short-term employee benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognised for the amount expected to be paid if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

Short-term employee benefits are benefits that are expected to be settled wholly within 12 months of the end of the annual reporting period in which the employee renders the service or which the Company has no unconditional right to defer settlement for at least 12 months of the end of the reporting period.

##### (iii) Termination benefits

Termination benefits are expensed at the earlier of when Company can no longer withdraw the offer of those benefits and when the Company recognises costs for a restructuring. If benefits are not expected to be settled wholly within 12 months at the end of the reporting, then they are discounted.

#### (e) Provisions

A provision is recognised if, as a result of a past event, the Company has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a rate that reflects current market assessments of the time value of money and the risks specific to the liability.

#### (f) Revenue and other income

##### (i) Revenue recognition policy for revenue from contracts with customers (AASB 15)

AASB 15 requires revenue to be recognised when control of a promised good or service is passed to the customer at an amount which reflects the expected consideration. The customer for these contracts is the fund provider.

Revenue is recognised by applying a five-step model as follows:

- 1) Identify the contract with the customer
- 2) Identify the performance obligations
- 3) Determine the transaction price
- 4) Allocate the transaction price
- 5) Recognise revenue

Generally, the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Company have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations. Costs are recognised on an accrual basis.

##### *Grant income from Government*

Grant income arising from an agreement which contains enforceable and sufficiently specific performance obligations is recognised when control of each performance obligations is satisfied. This is generally the case for the monies from the Government and the performance obligations are varied based on the agreement.

Within grant agreements there may be some performance obligations where control transfers at a point in time and others which have continuous transfer of control over the life of the contract.

Where control is transferred over time, generally the revenue is recognition based on either cost or time incurred which best reflects the transfer of control.

##### *Affiliation fees*

Revenue from affiliation fees is recognised in the profit or loss in proportion to the stage of completion of the transaction at the reporting date. The stage of completion is assessed by reference to the period to which membership relates.

# Royal Queensland Lawn Tennis Association Limited

## Notes to the financial statements

### 3. Significant accounting policies (continued)

#### (f) Revenue and other income (continued)

- (ii) Revenue recognition policy for revenue streams which are either not enforceable or do not have sufficiently specific performance obligations (AASB 1058)

##### *Grant income*

Assets arising from grants in the scope of AASB 1058 are recognised at their fair value when the asset is received. These assets are generally cash but maybe property which has been donated or sold to the Company at significantly below its fair value.

Once the asset has been recognised, the Company recognises any related liability amounts. Once the assets and liabilities have been recognised then income is recognised for any difference between the recorded asset and liability.

##### *Capital grants*

Capital grants received under an enforceable agreement to enable the Company to acquire or construct an item of property, plant and equipment to identified specifications which will be controlled by the Company (once complete) are recognised as revenue as and when the obligation to construct or purchase is completed.

For construction projects, this is generally as the construction progresses in accordance with costs incurred since this is deemed to be the most appropriate measure of the completeness of the construction project as there is no profit margin.

For acquisitions of assets, the revenue is recognised when the asset is acquired and controlled by the Company.

##### *Volunteer services*

The Company has elected not to record volunteer services in the financial statements. Volunteer services received relate to assisting in the organising and running of tennis events throughout the state of Queensland.

- (iii) Significant estimate and judgements relating to revenue

For many of the grant agreements received, the determination of whether the contract includes sufficiently specific performance obligations was a significant judgement involving discussions with several parties at the Company, review of the proposal documents prepared during the grant application phase and consideration of the terms and conditions.

Grants received by the Company have been accounted for under both AASB 15 and AASB 1058 depending on the terms and conditions and decisions made.

If this determination was changed then the revenue recognition pattern would be different from that recognised in this financial report.

#### (g) Leases

At inception of a contract, the Company assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company uses the definition of a lease in AASB 16.

##### (i) As a lessee

###### *Initial recognition and measurement*

At commencement or on modification of a contract that contains a lease component, the Company allocates the consideration in the contract to each lease component on the basis of its relative standalone prices. However, for the leases of property the Company has elected not to separate non-lease components and account for the lease and non-lease components as a single lease component.

The Company recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term, unless the lease transfers ownership of the underlying asset to the Company by the end of the lease term or the cost of the right-of-use asset reflects that the Company will exercise a purchase option. In that case the right-of-use asset will be depreciated over the useful life of the underlying asset, which is determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain re-measurements of the lease liability.

# Royal Queensland Lawn Tennis Association Limited

## Notes to the financial statements

### 3. Significant accounting policies (continued)

#### (g) Leases (continued)

##### (i) As a lessee (continued)

###### *Initial recognition and measurement (continued)*

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Company's incremental borrowing rate. Generally, the Company uses its incremental borrowing rate as the discount rate.

The Company determines its incremental borrowing rate by obtaining interest rates from various external financing sources and makes certain adjustments to reflect the terms of the lease and type of the asset leased.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payment;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and
- the exercise price under a purchase option that the Company is reasonably certain to exercise, lease payments in an optional renewal period if the Company is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the Company is reasonably certain not to terminate early.

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Company's estimate of the amount expected to be payable under a residual value guarantee, if the Company changes its assessment of whether it will exercise a purchase, extension or termination option or if there is a revised in-substance fixed lease payment.

When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero. The Company presents right-of-use assets that do not meet the definition of investment property in property, plant and equipment and lease liabilities in loans and borrowings in the statement of financial position.

###### *Short-term leases and leases of low-value assets*

The Company has elected not to recognise right-of-use assets and lease liabilities for leases of low-value assets and short-term leases, including IT equipment. The Company recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

At inception or on modification of a contract that contains a lease component, the Company allocates the consideration in the contract to each lease component on the basis of their relative stand-alone prices.

##### (ii) As a lessor

When the Company acts as a lessor, it determines at lease inception whether each lease is a finance lease or an operating lease.

To classify each lease, the Company makes an overall assessment of whether the lease transfer substantially all of the risks and rewards incidental to ownership of the underlying assets. If this is the case, then the lease is a finance lease; if not, then it is an operating lease. As part of this assessment, the Company considers certain indicators such as whether the lease is for the major part of the economic life of the asset.

If an arrangement contains lease and non-lease components, then the Company applies AASB 15 to allocate the consideration in the contract.

The Company recognises lease payments received under operating leases as income on a straight-line basis over the lease term as part of other income.

##### (h) Finance income and costs

Finance income comprises interest income on funds invested. Interest income is recognised as it accrues in profit or loss, using the effective interest method.

Finance costs comprise interest expense on borrowings. All borrowing costs are recognised in profit or loss using the effective interest method.

##### (i) Income tax

The income of the Company is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997, and accordingly, no provision has been made in the accounts for income tax payable.

Withholding tax from other jurisdictions is provided when the liability is due and payable.

# Royal Queensland Lawn Tennis Association Limited

## Notes to the financial statements

### 3. Significant accounting policies (continued)

#### (j) Goods and services tax

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the taxation authority. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

#### (k) Trade and other receivables

Trade and other receivables include amounts due from member associations as well as amounts received from customers for goods sold in the ordinary course of business. All receivables are expected to be received within 12 months of the end of the financial year and as such are classified as current assets.

Accounts receivable are recognised at fair value, less any provision for impairment. Refer to Note 3 (c) for further discussion on the determination of impairment losses.

#### (l) Trade and other payables

Trade and other payables represent the liabilities for goods and services received by the entity during the reporting period that remain unpaid at the end of the financial period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

#### (m) New accounting standards and interpretations not yet adopted

There are no standards or amendments that have been issued but not yet effective that are expected to have a significant impact on the Company.

The Company has not adopted, and currently does not anticipate adopting any standards prior to their effective dates.

### 4. Determination of fair values

A number of the Company's accounting policies and disclosures require the determination of fair value, for both financial and non-financial assets and liabilities. Fair values have been determined for measurement and/or disclosure purposes based on the following methods.

- Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly
- Level 3: unobservable inputs for the asset or liability

Where applicable, further information about the assumptions made in determining fair values is disclosed in the notes specific to that asset or liability.

### 5. Revenue

	2021	2020
Revenue from contracts with customers - AASB 15		
<i>Revenue from Contracts with Customers</i>		
Annual affiliation fees	608,068	588,361
Queensland Tennis Centre	1,531,017	1,089,152
Entry and Sanction fees	107,307	118,824
Interest and investment income	17,842	58,101
Other income	154,530	44,132
	2,418,764	1,898,570
Revenue recognised under AASB 1058 <i>Income of</i>		
<i>Tennis Australia grants</i>	2,130,272	2,863,841
Government grants		
Department of National Parks, Recreation, Sport and Racing	195,000	467,500
Department of Housing and Public Works	285,000	90,000
Cairns Regional Council	-	4,000
Government COVID-19 support (JobKeeper & Cash Flow Boost)	728,950	416,500
	3,339,222	3,841,841
<b>Total revenue</b>	<b>5,757,986</b>	<b>5,740,411</b>

### 6. Expenses

	2021	2020
Depreciation		
Depreciation - non-current assets	28,489	30,216
Depreciation - ROU assets	98,007	99,031
Rental expenses relating to operating leases	-	-
Bad and doubtful debts	16,540	-

### 7. Revenue/expenses from other activities

	2021	2020
Income		
Regional Tennis Centres	9,784	35,098
Regional Assemblies	239,617	189,202
	249,401	224,300
Expenses		
Regional Tennis Centres	107,046	116,750
Regional Assemblies	193,057	267,182
	300,103	383,932

### 8. Cash and cash equivalents

	2021	2020
Bank balances	2,326,078	1,530,704
Bank balances - Regional Assemblies	365,266	231,814
Cash on hand	550	411
	2,691,894	1,762,929

# Royal Queensland Lawn Tennis Association Limited

## Notes to the financial statements

### 9. Trade and other receivables

	2021	2020
Trade receivables	341,775	142,252
Other receivables	163,389	144,676
	<u>505,164</u>	<u>286,928</u>

### 10. Financial assets

	2021	2020
Term deposits	3,387,325	3,369,876
	<u>3,387,325</u>	<u>3,369,876</u>

### 11. Prepaid expenses

	2021	2020
Current Prepayments	8,000	8,000
	<u>8,000</u>	<u>8,000</u>

### 12. Inventories

	2021	2020
Inventory on hand	42,998	21,172
	<u>42,998</u>	<u>21,172</u>

### 13. Property, plant and equipment

	2021	2020
<i>Plant and equipment</i>		
Cost	159,121	159,121
Accumulated depreciation	(97,110)	(79,367)
	<u>62,011</u>	<u>79,754</u>
<i>Motor vehicle</i>		
Cost	57,381	97,451
Accumulated depreciation	(57,381)	(46,635)
	<u>-</u>	<u>50,816</u>
<b>Total property, plant and equipment</b>	<u><b>62,011</b></u>	<u><b>130,570</b></u>

### 13. Property, plant and equipment (continued)

Reconciliations of the carrying amounts of each class of property, plant and equipment at the beginning and end of the current financial period are set out below:

	Plant and equipment	Motor vehicle	Total
<i>Carrying amounts</i>			
At 1 July 2019	36,305	67,178	103,483
Additions	57,303	-	57,303
Depreciation	(13,854)	(16,362)	(30,216)
At 30 June 2020	<u>79,754</u>	<u>50,816</u>	<u>130,570</u>
At 1 July 2020	79,754	50,816	130,570
Disposals	-	(40,070)	(40,070)
Depreciation	(17,743)	(10,746)	(28,489)
At 30 June 2021	<u>62,011</u>	<u>-</u>	<u>62,011</u>

### 14. Right-of-use assets

(i) Amounts recognised within the statement of financial position

	Property	Equipment	Total
Balance at 1 July 2020	726,327	2,323	728,650
Additions to right-of-use assets	-	6,348	6,348
Depreciation charge for the year	(95,522)	(2,485)	(98,007)
Balance at 30 June 2021	<u>630,805</u>	<u>6,186</u>	<u>636,991</u>

The Company leases three separate properties and a photocopier. The properties comprise the Queensland Tennis Centre, administration offices within the Queensland Tennis Centre and the Cairns International Tennis Centre. The Queensland Tennis Centre lease runs till the end of 2023 whereas the administration office lease runs till the end of 2033. The Cairns Tennis Centre lease runs until September 2021. The printer lease operates until 2026. None of the leases provide any extension options.

(ii) Amounts recognised within the statement of profit or loss and other comprehensive income

	Property	Equipment	Total
<i>2021 - Leases under AASB 16</i>			
Interest on lease liabilities	7,464	52	7,516
Expenses relating to short-term leases	-	-	-
Expenses relating to leases of low value assets	-	-	-
	<u>7,464</u>	<u>52</u>	<u>7,516</u>

(iii) Amounts recognised in statement of cash flows

	Total
Total cash outflows for all leases	<u>49,156</u>

# Royal Queensland Lawn Tennis Association Limited

## Notes to the financial statements

### 15. Trade and other payables

	2021	2020
Trade payables	236,061	-
Other payables and accrued expenses	547,267	359,357
	<u>783,328</u>	<u>359,357</u>

### 16. Provisions

	2021	2020
<b>Current</b>		
Provision for annual leave	256,420	210,656
Provision for long-service leave	142,247	109,897
	<u>398,667</u>	<u>320,553</u>

#### Analysis of provisions

##### Employee entitlements

Opening balance	344,011	384,953
Additional provision raised	235,237	214,161
Amounts used	(150,935)	(255,103)
Closing balance	<u>428,313</u>	<u>344,011</u>

##### Non-current

Provision for long-service leave	29,646	23,458
	<u>29,646</u>	<u>23,458</u>

### 17. Deferred income

	2021	2020
Income received in advance	301,452	299,968
	<u>301,452</u>	<u>299,968</u>

### 18. Reconciliation of cash flows from operating activities

#### (a) Cash flows from operating activities

	2021	2020
Surplus/(loss) for the period	567,020	413,443
<i>Adjusted for:</i>		
Depreciation	126,496	129,247
Net income on investments (re-invested)	(17,842)	(58,101)
Loss on disposal of assets	7,070	-
Lease interest	7,516	-
<b>Operating surplus before changes in working capital and provisions</b>	<u>690,260</u>	<u>484,589</u>
Change in inventories	(21,826)	2,172
Change in trade and other receivables	(218,236)	762,696
Change in prepayments	-	610,285
Change in trade and other payables	423,971	(581,659)
Change in provisions and employee benefits	84,302	(40,942)
Change in deferred income	1,484	(132,453)
<b>Net cash from/(used in) operating activities</b>	<u>959,955</u>	<u>1,104,688</u>

#### (b) Cash and cash equivalents

Bank balances	2,326,078	1,500,438
Bank balances - Regional Assemblies	365,266	231,814
Cash on hand	550	411
Call deposits	-	213,512
<b>Cash and cash equivalents in the statement of cash flows</b>	<u>2,691,894</u>	<u>1,946,175</u>

### 19. Borrowings

#### Lease commitments

	2021	2020
Less than one year	-	15,227
Between one and five years	-	-
More than five years	-	-
	<u>-</u>	<u>15,227</u>

### 20. Lease liabilities

#### Current

Lease liabilities - ROU assets	1,189	41,437
	<u>1,189</u>	<u>41,437</u>

#### Non-current

Lease liabilities - ROU assets	139,236	134,280
	<u>139,236</u>	<u>134,280</u>

### 21. Members' Guarantee

The company is a company limited by guarantee. There is no authorised or issued share capital. If the company is wound up, the liability of the members is limited to \$10 each (2020: \$10). As at 30 June 2021 the company had 15 members (2020:15 members).

# Royal Queensland Lawn Tennis Association Limited

## Notes to the financial statements

### 22. Related party transactions

The Company, being an Associate member of Tennis Australia (TA), receives shared services benefits from TA. These benefits include accounting, human resources, legal and information technology resources. These services were provided for \$ NIL consideration.

The Directors of the Company act on an honorary basis.

The key management personnel for Tennis Queensland includes the CEO and Senior Management. The compensation paid, payable or provided in short term retirement and other long terms benefits to the key management personnel is \$712,922 (2020: \$589,864).

The total number of employees included in this calculation was 8 for the year ended 30 June 2021 (2020: 6)

Paul Horn serves as a Director of Fowler's Group Pty Ltd. The following transactions between the Company and Fowlers Group occurred during the financial year:

	2021	2020
<i>Sales and purchases of goods and services</i>		
Purchase of goods or services from entity controlled by related party	-	-
Sale of goods or services to entity controlled by related party	-	3,500
Services sold to the entity controlled by the related party was sponsorship.		

### 23. Reserves

#### Regional Assemblies Reserves

The funds held in relation to the regional assemblies can be used at the discretion of the regional assemblies, and have been provided for as a reserve from the financial year ended 30 June 2019.

Refer to Note 24 for further clarification on Regional Assemblies.

#### Junior tennis development reserves

This reserve was established with the purpose of development and enhancement of junior players in Queensland.

#### Tournament development reserves

This reserve was established with the purpose of development and enhancement of tennis tournaments in Queensland.

### 24. Regional Assemblies

The Company oversees, and provides minor funding for, the operations of 8 regional assemblies within Queensland. The role of the assemblies is to provide primarily for the promotion of the sport in regional areas as set out in the Company Constitution.

The funds held in relation to the regional assemblies can be used at the discretion of the regional assemblies, and have been provided for as a reserve from the financial year ended 30 June 2019.

### 25. Subsequent events

In the interval between the end of financial year and the date of this report there have been no matters or circumstances arise which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

# Royal Queensland Lawn Tennis Association Limited

## Statement by the directors

In the opinion of the directors of Royal Queensland Lawn Tennis Association Limited ('the Company'):

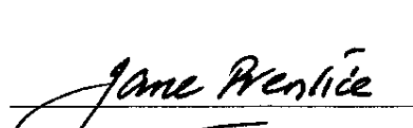
(a) the financial statements and notes set out on pages 7 to 23, are in accordance with the Corporations Act 2001, including:

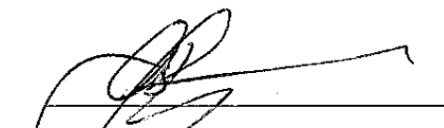
- giving a true and fair view of the Company's financial position as at 30 June 2021 and its performance for the financial year ended on that date; and
- complying with Australian Accounting Standards – Reduced Disclosure Requirements and the Corporations Regulations 2001.

(b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

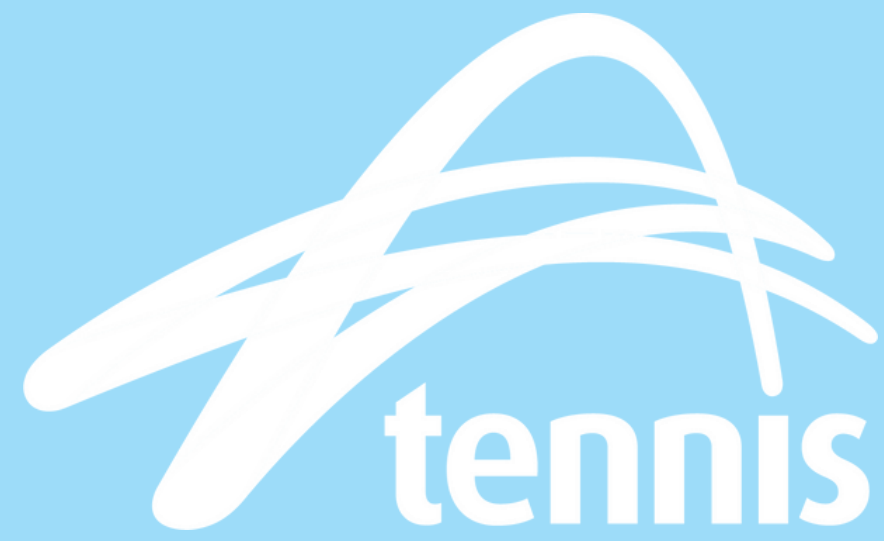
Dated at Brisbane 5 day of October 2021.

Signed in accordance with a resolution of the Board of Directors.

  
J. Prentice  
President

  
A. White  
Director





**Tennis Queensland**

Queensland Tennis Centre  
190 King Arthur Terrace  
Tennyson Queensland 4105  
[www.tennis.com.au/qld](http://www.tennis.com.au/qld)