

ALCOHOL, SAFE TRANSPORT & SMOKING MANAGEMENT POLICY

PARA HILLS

1. PURPOSE

This policy outlines our club's position on providing alcohol occasionally at club related events and providing a smoke free environment to ensure our club continues to provide a safe and healthy place for families to play and enjoy tennis. This policy assists our club to:

- Meet its duty of care in relation to the health and safety of our members, volunteers and visitors who attend club training, games, special events, functions and other activities.
- Uphold the reputation of the club, our sponsors and partners.
- Understands the risks associated with alcohol misuse and our role in minimising this risk.

This policy applies to all our members, volunteers and visitors.

1. GENERAL PRINCIPLES

Alcohol misuse can lead to risk taking, unsafe, unacceptable and/or illegal behaviour. Excessive consumption of alcohol will not be an excuse for unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy or any other policy of our club.

A risk management approach will be taken in planning events involving the supply or consumption of alcohol. Such events will be conducted and managed in a manner consistent with liquor licensing legislation and this policy.

In addition, our club will promote additional services that are available to members to deal with alcohol related issues if they arise. Such avenues include:

- Contacting a local community health provider, for example a GP or Drug & Alcohol Services SA
- Visiting the Alcohol & Drug Foundation's 'Help & Support' section on the website
<http://adf.org.au/help-support/>

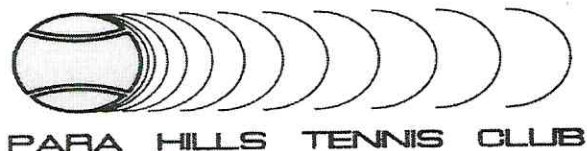
3. ALCOHOL

Apart from the occasional event, **Para Hills Tennis Club** is alcohol free. Our club does not permit the consumption of alcohol at other club related activities including meetings, after training or at games.

We understand alcohol misuse can lead to unsafe or unacceptable behaviour, drink-driving and other alcohol-related harm.

At club events that do include alcohol our club will ensure:

- Alcohol is not advertised, promoted, served or consumed at any club games, except for the occasional event.
- Alcohol is not brought into the club premises and grounds during club games i.e. no BYO.
- Committee members, members, players and officials will not compete, train, coach or officiate if affected by alcohol or other drugs.



- Free drinking water is provided free of charge (where available).
- People aged under 18 years will not be provided with, encouraged or allowed to consume alcohol.
- No one will pressure anyone to drink alcohol or encourage excessive or rapid consumption of alcohol (including drinking competitions).
- Images are not posted on social media of members or others drinking alcohol irresponsibly at club-related events.
- Any person who comes to club-related events and activities and seems intoxicated will be asked to leave and provided with options for safe transport from our club, where available. Police may be contacted to remove the person, if required.
(For the purposes of this policy, a person is defined as being in a state of intoxication if his or her speech, balance, co-ordination or behaviour is noticeably affected and there are reasonable grounds for believing that this is the result of the consumption of alcohol.)
- We avoid awards (e.g. club presentations) and fundraising prizes that have an emphasis on alcohol.
- Alcohol sponsorship, brands and products are not sought, promoted or advertised by the club and are not placed on club apparel.
- Alcohol is not provided as an award to a player or official for any reason.
- Club organised trips, particularly end of season player trips strictly adhere to responsible behaviour in accordance with the principles of this policy and the values of the club.

4. SMOKING

Para Hills Tennis Club is smoke free. We understand the harmful effects of smoking on health, fitness and performance in sport and that passive smoking (secondhand tobacco smoke) is also hazardous to health.

Non-smokers should be protected from the involuntary inhalation of tobacco smoke at our games, events, functions and other activities.

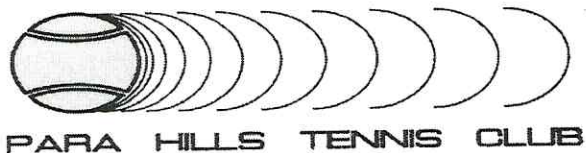
Our club will ensure:

- All events will be promoted as smoke-free, regardless of where they are held.
- Members, volunteers and visitors will know we are a smoke free club and will abide by our club policy.
- No-smoking signage and/or signage promoting events as smoke-free will be displayed around the club and at games, events or functions (where possible).

5. SAFE TRANSPORT

Para Hills Tennis Club recognises mixing drugs (including prescription medication) with other drugs or alcohol can seriously affect the ability to drive safely. Driving when over the legal blood alcohol limit is illegal and hazardous to individuals and the wider community.

If any committee members, members, players or officials are suspected of being under the influence of alcohol or other drugs, our club will take steps to help them get home safely. For example, offer them a ride home or call a taxi or sober person to collect them.



6. PROMOTING THIS POLICY

Our club will:

- Educate members, volunteers and guests about our policy and the benefits of having such a policy.
- Ensure this policy is easily accessible and will promote it via our website – www.tennis.com/parahillstc/ - and announcements during events and functions.
- Use our social media platforms to actively demonstrate our club position in relation to alcohol and smoke free environments.
- Actively participate in the Alcohol and Drug Foundation's Good Sports program with an ongoing priority to achieve and maintain the highest Good Sports accreditation.

7. NON-COMPLIANCE

Club committee members will uphold this policy and any non-compliance will be handled according to the following process:

- Club members and/or guests should notify the committee of any breaches of this policy (for example, individuals turning up intoxicated or bringing their own alcohol to a club activity).
- Explanation of the policy to the person/people concerned, including identification of the section of policy not being complied with.
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the facilities or function.

8. POLICY REVIEW

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

SIGNATURE:

Signed: _____

Club President

Date: __01/01/2018__

Signed: _____

Club Secretary

Date: __01/01/2018__

Next policy review date is 01/01/2020

ENQUIRIES REGARDING OUR POLICY:

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Visit: www.goodsports.com.au for information regarding the Good Sports program.