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PART 1 - PRELIMINARY

1 NAME

The name of the incorporated association is Tennis NT Incorporated.

2 OBJECTS AND PURPOSES

The objects and purposes of the Association are:

- (a) to support proactively the growth and development of tennis in the Northern Territory;
- (b) to make a positive contribution to the national and international tennis community;
- (c) to provide progressive opportunities for people of all ages and all abilities to participate in the sport of tennis;
- (d) to develop and improve the infrastructure that supports the growth and strength of the sport of tennis;
- (e) to ensure access to tennis in the Northern Territory is available and appealing to consumers via all media outlets.

3 ASSETS AND INCOME OF THE ASSOCIATION

- 3.1 All assets and income of the Association will be applied solely towards the promotion of the objects and purposes of the Association.
- 3.2 No assets or income of the Association will be paid or transferred directly or indirectly by way of dividend, bonus or otherwise to a member of the Association, providing that nothing in this clause 3 will prevent:
 - (a) distribution of surplus assets on winding up under clause 55;
 - (b) payments, grants and loans from the Association being made or proposed to be made to a particular member or members, which are considered by the Board to promote the objects of the Association and are approved by the Board;
 - (c) payments and grants from the Association to members being made or proposed to be made to all members in the ordinary course of business, which are considered by the Board to promote the objects of the Association and are approved by the Board; or

- (d) reasonable payments to any member for services provided in the ordinary course of business to the Association.

4 MINIMUM NUMBER OF MEMBERS

The Association must have at least 5 members.

5 DEFINITIONS

In this Constitution, unless the contrary intention appears –

Act means the *Associations Act* and regulations made under that Act;

Board means the Management Board of the Association;

Director means member of the Management Board;

entity means any body or individual

financial institution means an authorised deposit-taking institution within the meaning of section 5 of the *Banking Act 1959* (Cth);

General Manager means the person appointed to manage the Association on a day to day basis;

general meeting means a general meeting of members convened in accordance with clause 42;

member means a member of the Association;

register of members means the register of the Association's members established and maintained under section 34 of the Act;

region means one of the four designated areas of the NT known as: Metropolitan, Northern, Central or Southern Region;

registered participant means a Tennis whose name appears on the Association's register of participants.

special resolution means a resolution notice of which is given under clause 45 and passed in accordance with section 37 of the Act.

PART 2 – CONSTITUTION AND POWERS OF ASSOCIATION

6 POWERS OF ASSOCIATION

- 6.1 For achieving its objects and purposes, the Association has the powers conferred by sections 11 and 13 of the Act.

6.2 Subject to the Act, the Association may do all things necessary or convenient for carrying out its objects or purposes, and in particular, may –

- (a) acquire, hold and dispose of real or personal property;
- (b) open and operate accounts with financial institutions;
- (c) invest its money in any security in which trust monies may lawfully be invested;
- (d) raise and borrow money on the terms and in the manner it considers appropriate;
- (e) secure the repayment of money raised or borrowed, or the payment of a debt or liability;
- (f) appoint agents to transact business on its behalf; and
- (g) enter into any other contract it considers necessary or desirable.

7 EFFECT OF CONSTITUTION

This Constitution binds every member and the Association to the same extent as if every member and the Association had signed and sealed this Constitution and agreed to be bound by it.

8 INCONSISTENCY BETWEEN CONSTITUTION AND ACT

If there is any inconsistency between this Constitution and the Act, the Act prevails.

9 ALTERING THE CONSTITUTION

9.1 The Association may alter this Constitution by special resolution but not otherwise.

9.2 If the Constitution is altered, the public officer must ensure compliance with section 23 of the Act.

PART 3 – MEMBERS

Division 1 – Membership

10 CLASSES OF MEMBERS

10.1

- (a) Ordinary Member
- (b) Associate Member
- (c) Life Member

- (d) Member of the Board of Management, referred hereinafter as a Director
- 10.2 Ordinary Members may only be Tennis clubs or centres within the Northern Territory with a minimum of fifteen registered participants. Ordinary Members must apply in writing giving such details of its status and functions and in a form approved by the Board.
- 10.3 Associate Members must be bona fide organisations within the Northern Territory with objects consistent with Tennis NT. Associate Members must apply in writing giving such details of its status and functions and in a form approved by the Board. Associate Members have no voting rights.
- 10.4 Pursuant to clause 14, Life Members are those individuals upon whom life membership of Tennis NT has been bestowed upon them by the Board of Tennis NT.
- 10.5 Members of the Board of Management are Tennis NT Directors elected pursuant to clause 27.

11 APPROVAL OF BOARD

- 11.1 The Board must consider any application made under clause 10 at the next available Board meeting and must accept or reject the application at that meeting or the next. The applicant shall be notified in writing within 14 days of the Board's decision, with reasons for the decision to be provided.
- 11.2 If an application is rejected, the applicant may appeal against the decision by giving notice which notice must raise new evidence and/or additional material from the material submitted under clause 10(a) to the General Manager within 14 days after being advised of the rejection.
- 11.3 If an applicant gives notice of an appeal against the rejection of the application, the Board must reconsider the application at the next Board meeting after receipt of the notice of appeal.
- 11.4 If after reconsidering an application the Board reaffirms its decision to reject the application, the decision is final.

12 JOINING FEE

- 12.1 If an application for membership is approved by the Board, the applicant becomes a member on payment of the joining fee.
- 12.2 The joining fee is an amount determined from time to time by the Board.

13 ANNUAL MEMBERSHIP FEES

- 13.1 The annual membership fee is an amount determined from time to time by the Board.
- 13.2 Each member must pay the fixed annual membership fee to the General Manager prior to the annual general meeting.
- 13.3 A member whose annual membership fees are not paid within 3 months after the due date ceases to be a member unless the Board determines otherwise.

14 LIFE MEMBERSHIP

- 14.1 Life Membership may be conferred on a natural person at annual general meeting.
- 14.2 Nomination for election to Life Membership must be in writing including such information as is reasonably required for the Board to endorse or reject the nomination.
- 14.3 Subsequent to endorsement the nomination will be presented to the annual general meeting for consideration where a three quarters majority of member delegates present in person must agree to the Life Membership.
- 14.4 The person's contribution to the development of tennis in the Northern Territory must be of sustained, distinctive and honourable service and in excess of 10 years.
- 14.5 Life Membership will be honorary and will not entitle the holder to vote on any matter

15 PATRON

- 15.1 The Board may at any time appoint a Patron.
- 15.2 The position of Patron shall be honorary and shall not entitle the holder to vote on any matter.

Division 2 – Rights of members

16 GENERAL

- 16.1 Subject to clause 17.5, a member may exercise the rights of membership when its name is entered in the register of members.
- 16.2 A right of membership of the Association –
 - (a) is not capable of being transferred or transmitted to another entity; and

- (b) terminates on the cessation of membership whether by dissolution, resignation or otherwise.

17 VOTING

- 17.1 Subject to subclause 17.5, each member may appoint a delegate or delegates to vote on behalf of the members in general meeting in accordance with the number of registered participants at the 31 December immediately prior to the general meeting convened.
 - (a) one delegate: 1 to 100 registered participants
 - (b) two delegates: 101 to 250 registered participants
 - (c) three delegates: 251 or more registered participants
- 17.2 A delegate must be a bona fide representative of the member and each delegate will have one vote.
- 17.3 Each member may appoint one proxy delegate for each delegate. A proxy delegate may be independent of the member.
- 17.4 The Board shall be informed of the appointment of a delegate, and any subsequent alteration to such appointment by written notice signed by two representatives of the member not less than 14 days prior to the general meeting.
- 17.5 A member is not eligible to vote until 10 working days after his, her or its application has been accepted.

18 ACCESS TO INFORMATION ON ASSOCIATION

The following must be available for inspection by members:

- (a) a copy of this Constitution;
- (b) minutes of general meetings;
- (c) annual reports and annual financial reports.

19 RAISING GRIEVANCES AND COMPLAINTS

- 19.1 A member may raise a grievance or complaint about a Director, the Board or another member of the Association.
- 19.2 Where a dispute resolution process in the national policies adopted in clause 56 does not apply, the grievance or complaint must be dealt with by the procedures set out in Part 8.

Division 3 – Termination, cancellation, suspension and expulsion

20 TERMINATION OF MEMBERSHIP

Membership of the Association may be terminated by –

- (a) a notice of resignation addressed and posted to the Association or given personally to the General Manager or a Director; or
- (b) non-payment of the annual membership fee within the time allowed under clause 13.3; or
- (c) expulsion in accordance with this Division.

21 CANCELLATION OF MEMBERSHIP

If a member dissolves or ceases to operate in the Northern Territory the Board must cancel the member's membership.

22 SUSPENSION OR EXPULSION OF MEMBERS

22.1 If the Board considers that a member should be suspended or expelled because his, her or its conduct is detrimental to the interests of the Association, the Board must give notice of the proposed suspension or expulsion to the member.

22.2 The notice must –

- (a) be in writing and include –
 - (i) the time, date and place of the Board meeting at which the question of that suspension or expulsion will be decided; and
 - (ii) the particulars of the alleged conduct; and
- (b) be given to the member not less than 30 days before the date of the Board meeting referred to in paragraph (a)(i).

22.3 At the meeting, the Board must afford the member a reasonable opportunity to be heard or to make representations in writing.

22.4 The Board may suspend or expel or decline to suspend or expel the member from the Association and must give written notice of the decision and the reason for it to the member.

- 22.5 Subject to clause 23, the decision to suspend or expel a member takes effect 14 days after the day on which notice of the decision is given to the member.

23 APPEALS AGAINST SUSPENSION OR EXPULSION

- 23.1 A member who is suspended or expelled under clause 22 may appeal against that suspension or expulsion by giving notice to the General Manager within 14 days after receipt of the Board's decision.
- 23.2 The appeal must be considered at a general meeting of the Association and the member must be afforded a reasonable opportunity to be heard at the meeting or to make representations in writing prior to the meeting for circulation at the meeting.
- 23.3 The members present at the general meeting must, by resolution, either confirm or set aside the decision of the Board to suspend or expel the member.
- 23.4 In the event that an appeal is lodged, the member is not suspended or does not cease to be a member until the decision of the Board to suspend or expel the member is confirmed by a resolution of the members.

PART 4 – MANAGEMENT BOARD

Division 1 – General

24 ROLE AND POWERS

- 24.1 The business of the Association must be managed by or under the direction of a Board.
- 24.2 The Board may exercise all the powers of the Association except those matters that the Act or this Constitution requires the Association to determine through a general meeting of members.
- 24.3 The Board may appoint and remove staff.
- 24.4 The Board may establish one or more subcommittees. Nominations for these subcommittees will be called for at the discretion of the Board. All appointments will be made by the Board.

25 COMPOSITION OF BOARD

- 25.1 The Board consists of –

- (a) five Directors elected in accordance with this Constitution;
 - (b) up to two independent Directors appointed by the Board.
- 25.2 The Board must appoint one Director to be the Association's public officer.
- 25.3 At or before the first Board meeting following each annual general meeting:
 - (a) if there is a vacancy in position of President, the Board will appoint one of the Directors to the position of President. The appointment of President will be for the Director's term of office pursuant to clause 29 (but subject to the other provisions of this Constitution); and
 - (b) if there is a vacancy in position of Vice President, the Board will appoint one of the Directors to the position of Vice President. The appointment of Vice President will be for the Director's term of office pursuant to clause 29 (but subject to the other provisions of this Constitution)

26 DELEGATION

- 26.1 The Board may delegate to a subcommittee or staff any of its powers and functions other than –
 - (a) this power of delegation; or
 - (b) a duty imposed on the Board by the Act or any other law.
- 26.2 To the extent permitted by the Act, without limiting 26.1, the Board may delegate tasks and responsibilities to the General Manager, staff and other suitably qualified people, including tasks and responsibilities required to ensure compliance with the Act.
- 26.3 The delegation will be subject to the conditions and limitations the Board considers appropriate.
- 26.4 The Board may, in writing, revoke wholly or in part the delegation.

Division 2 – Tenure of office

27 ELIGIBILITY OF DIRECTORS

- 27.1 A Director must be 18 years or over.
- 27.2 A Director must provide written agreement to the Association's Directors Code of Conduct.

- 27.3 Directors must be elected to the Board at an annual general meeting or appointed under clause 33.
- 27.4 A Director who has retired under clause 29.4 is eligible for election to the Board after a period of twelve months has passed from the date of his or her retirement.
- 27.5 In respect of a Director
- (a) if they are a senior employee or company officer or office bearer of a member as at the date of their appointment, will resign from that position within 14 days of the date of their appointment; and
 - (b) will not thereafter hold such a position during their time as a Director.

28 NOMINATIONS FOR ELECTION TO BOARD

- 28.1 A person is not eligible for election to the Board unless the General Manager receives a written nomination for that person not less than 7 days before the date of the next annual general meeting.
- 28.2 The nomination must be signed by –
- (a) the nominator and a seconder, both of whom shall be member delegates but not from the same Region; and
 - (b) the nominee to signify his or her willingness to stand for election.
- 28.3 A person who is eligible for election or re-election under this clause may propose or second himself or herself for election or re-election; and
- 29.4 This clause does not apply to Directors who are appointed by the Board pursuant to clause 25.1(d)

29 RETIREMENT OF DIRECTORS

- 29.1 The term of office for Directors elected in accordance with clause 25.1(a) shall be two years.
- 29.2 The term of office for Directors appointed by the Board under clause 25.1(b) shall be a period not exceeding two years.
- 29.3 Directors may serve three consecutive terms on the Board after which time the Director must retire from the Board.

29.4 Transitional arrangements

The following transitional arrangements will apply for the 2016 Annual General Meeting:

- (a) the Vice President will:
 - (i) resign from the office of Vice President;
 - (ii) be eligible to be re-elected to the office of Director (subject to the other provisions of this Constitution); and
 - (iii) if elected to the office of Director at the 2016 Annual General Meeting, be eligible to be appointed to the office of Vice President in accordance with clause 25.3 (subject to the other provisions of this Constitution).
- (b) the President will continue in the office of President and be entitled to serve out the balance of the current term for which he was elected (for the avoidance of doubt, the President will be eligible to hold the office of President until the 2017 Annual General Meeting).

30 ELECTION BY BALLOT

- 30.1 If the number of nominations exceeds the number of vacancies on the Board, ballots for those positions must be conducted.
- 30.2 The ballot must be conducted in a manner determined by the Board.
- 30.3 The person/s chosen by ballot must be declared by the Chairperson to be duly elected as Director/s of the Board.

31 VACATING OFFICE

The office of a Director becomes vacant if –

- (a) the Director –
 - (i) is disqualified from being a Director under section 30 or 40 of the Act;
 - (ii) resigns by giving written notice to the Board;
 - (iii) dies or is rendered permanently incapable of performing the duties of office by mental or physical ill-health;
 - (iv) ceases to be a resident of the Territory;

- (b) the Director is absent from more than –
 - (i) 3 consecutive Board meetings; or
 - (ii) 3 Board meetings in the same financial year without tendering an apology to the President;
- of which meetings the Director received notice and the Board has resolved to declare the office vacant.

32 REMOVAL OF DIRECTOR

- 32.1 The Association, through a special general meeting of members, may remove any Director before the Director's term of office ends.
- 32.2 If a vacancy arises through removal under subclause 32.1 the vacancy must be filled in accordance with clause 33.

33 FILLING CASUAL VACANCY ON BOARD

- 33.1 If a vacancy remains on the Board or if the office of a Director becomes vacant under clauses 31 and 32, the Board may appoint another appropriate person to fill that vacancy. The term of office for a person so appointed shall be the balance of the term of the Director being replaced.
- 33.2 If a person who is a Director of Tennis NT is appointed under Clause 33.1 to the position of President or Vice President, their previous directorship and associated term of office shall be deemed a casual vacancy.
- 33.3 However, if the office of public officer becomes vacant, under section 27(6) of the Act the Board shall promptly appoint a new public officer.

Division 3 – Duties of Directors

34 COLLECTIVE RESPONSIBILITY OF BOARD

- 34.1 As soon as practicable after being elected to the Board, each Director must become familiar with the Act and regulations made under the Act.
- 34.2 The Board is collectively responsible for ensuring the Association complies with the Act and regulations made under the Act.
- 34.3 As soon as practicable after being elected to the Board, each Director must sign a Directors Code of Conduct agreement.

35 PRESIDENT AND VICE-PRESIDENT

- 35.1 Subject to subclauses 35.2 and 35.3, the President must preside at all general meetings and Board meetings.
- 35.2 If the President is absent from a meeting, the Vice- President must preside at the meeting.
- 35.3 If the President and the Vice- President are both absent, the presiding member for that meeting must be –
- (a) a Director elected by the other members present if it is a general meeting; or
 - (b) a Director elected by the other Directors present if it is a Board meeting.

36 PUBLIC OFFICER

- 36.1 The public officer must ensure that documents are filed with the Commissioner of Consumer Affairs in accordance with sections 23, 28 and 45 of the Act.
- 36.2 The public officer must keep a current copy of the Constitution of the Association.

PART 5 – MEETINGS OF MANAGEMENT BOARD

37 FREQUENCY AND CALLING OF MEETINGS

- 37.1 The Board must meet together for the conduct of business not less than 6 times in each financial year.
- 37.2 The President, or at least half the Directors, may at any time convene a special meeting of the Board.
- 37.3 A special meeting may be convened to deal with an appeal under clause 23.

38 VOTING AND DECISION MAKING

- 38.1 Each Director present at the meeting has a deliberative vote.
- 38.2 A question arising at a Board meeting must be decided by a majority of votes.
- 38.3 If there is no majority, the person presiding at the meeting has a casting vote in addition to a deliberative vote.

39 QUORUM

For a Board meeting 50% of the Board members, elected and / or appointed, constitute a quorum.

40 PROCEDURE AND ORDER OF BUSINESS

- 40.1 The procedure to be followed at a Board meeting must be determined from time to time by the Board.
- 40.2 The order of business may be determined by the Directors present at the meeting.
- 40.3 Only the business for which the meeting is convened may be considered at a special meeting.

41 DISCLOSURE OF INTEREST

- 41.1 A Director who has a direct or indirect pecuniary interest in a contract, or proposed contract, with the Association must disclose the nature and extent of the interest to the Board in accordance with section 31 of the Act.
- 41.2 The General Manager must record the disclosure in the minutes of the meeting.
- 41.3 The President must ensure a Director who has a direct or indirect pecuniary interest in a contract, or proposed contract, complies with section 32 of the Act.

PART 6 – GENERAL MEETINGS

42 CONVENING GENERAL MEETINGS

- 42.1 The Association must hold its first annual general meeting within 18 months after its incorporation.
- 42.2 The Association must hold all subsequent annual general meetings within 5 months after the end of the Association's financial year.
- 42.3 The Board –
 - (a) may at any time convene a special general meeting;
 - (b) must, within 30 days after the General Manager receives a notice under clause 23.1, convene a special general meeting to deal with the appeal to which the notice relates; and
 - (c) must, within 30 days after it receives a request under clause 43.1, convene a special general meeting for the purpose specified in that request.

43 SPECIAL GENERAL MEETINGS

- 43.1 Half the number of members constituting a quorum for a general meeting may make a written request to the Board for a special general meeting.
- 43.2 The request must –
- (a) state the purpose of the special general meeting; and
 - (b) be signed by the members making the request.
- 43.3 If the Board fails to convene a special general meeting within the time allowed –
- (a) for clause 42.3(b) – the appeal against the decision of the Board is upheld; and
 - (b) for clause 42.3(c) – the members who made the request may convene a special general meeting as if they were the Board.
- 43.4 If a special general meeting is convened under subclause 43.3(b), the Association must meet any reasonable expenses of convening and holding the special general meeting.
- 43.5 The General Manager must give to all members not less than 21 days notice of a special general meeting.
- 43.6 The notice must specify –
- (a) when and where the meeting is to be held; and
 - (b) the particulars of and the order in which business is to be transacted.

44 ANNUAL GENERAL MEETING

- 44.1 The General Manager must give to all members not less than 30 days notice of an annual general meeting.
- 44.2 The notice must specify –
- (a) when and where the meeting is to be held; and
 - (b) the particulars of and the order in which business is to be transacted.
- 44.3 The order of business for each annual general meeting is as follows:
- (a) first – the endorsement of the previous annual general meeting minutes as an accurate record of that meeting;
 - (b) second – presentation of the President's report

- (c) third - consideration of the accounts and reports of the Board;
- (d) fourth – the election of Directors at electoral annual general meetings;
- (e) fifth – any other business requiring consideration by the Association at the meeting.

45 SPECIAL RESOLUTIONS

- 45.1 A special resolution may be moved at any general meeting of the Association.
- 45.2 The General Manager must give all members not less than 21 days notice of the meeting at which a special resolution is to be proposed.
- 45.3 The notice must include the resolution to be proposed and the intention to propose the resolution as a special resolution.

46 NOTICE OF MEETINGS

The General Manager must give notice under this Part by:

- 46.1 sending it by post or email to a member at the address of the member appearing in the register of members.
- 46.2 If a notice is sent by post under subclause 46.1, sending of the notice is taken to have been properly effected if the notice is addressed and posted to the member by ordinary prepaid mail.

47 QUORUM AT GENERAL MEETINGS

At a general meeting, 50% of member delegates eligible to be present in person constitutes a quorum.

48 LACK OF QUORUM

- 48.1 If within 30 minutes after the time specified in the notice for the holding of a general meeting a quorum is not present –
 - (a) for an annual general meeting or special general meeting convened under clause 42.3(a) – the meeting stands adjourned to the same time on the same day in the following week and to the same place;

- (b) for a meeting convened under clause 42.3(b) – the members who are present in person or by proxy may proceed with hearing the appeal for which the meeting is convened; or
 - (c) for a meeting convened under clause 42.3(c) – the meeting lapses.
- 48.2 If within 30 minutes after the time appointed by subclause 48.1(a) for the resumption of an adjourned general meeting a quorum is not present, the members who are present in person or by proxy may proceed with the business of that general meeting as if a quorum were present.
- 48.3 The President may, with the consent of a general meeting at which a quorum is present, and must, if directed by the members at the meeting, adjourn that general meeting from time to time and from place to place.
- 48.4 There must not be transacted at an adjourned general meeting any business other than business left unfinished or on the agenda at the time when the general meeting was adjourned.
- 48.5 If a general meeting is adjourned for a period of 30 days or more, the General Manager must give notice of the adjourned general meeting as if that general meeting were a fresh general meeting.

49 VOTING

- 49.1 Subject to clause 17.5, each delegate present in person or by proxy is entitled to a deliberative vote at general meeting.
- 49.2 At a general meeting –
 - (a) an ordinary resolution put to the vote is decided by a majority of votes made in person or by proxy; and
 - (b) a special resolution put to the vote is passed if three-quarters of the delegates who are present in person or by proxy vote in favour of the resolution.
- 49.3 A poll may be demanded by the President or by 3 or more members present or by proxy.
- 49.4 If demanded, a poll must be taken immediately and in the manner the Chairperson directs.

PART 7 – FINANCIAL MANAGEMENT

50 FINANCIAL YEAR

The financial year of the Association is the period 12 months ending on 30 June.

51 FUNDS AND ACCOUNTS

- 51.1 Subject to Clause 6.2, the Association must open an operating account with a financial institution from which all expenditure of the Association is made and into which all of the Association's revenue is deposited.
- 51.2 Subject to any restrictions imposed by the Association at a general meeting, the Board may approve expenditure on behalf of the Association within the limits of the budget.
- 51.3 All cheques, drafts, bills of exchange, promissory notes and other negotiable instruments must be signed by in accordance with the Board's instructions.
- 51.4 All funds of the Association must be deposited into the financial account of the Association no later than 5 working days after receipt or as soon as practicable after that day.
- 51.5 With the approval of the Board, the General Manager may maintain a cash float provided that all money paid from or paid into the float is accurately recorded at the time of the transaction.
- 51.6 The Association may open accounts.

52 ACCOUNTS AND AUDITS

The responsibility of the Board under clause 34.2 for ensuring compliance with the Act includes meeting the requirements of Part 5 of the Act and regulations made for that Part relating to –

- (a) the keeping of accounting records;
- (b) the preparation and presentation of the Association's annual statement of accounts; and
- (c) the auditing of the Association's accounts.

PART 8 – GRIEVANCE AND DISPUTES

53 GRIEVANCE AND DISPUTES PROCEDURES

- 53.1 This clause applies, in the absence of an applicable national policy adopted in clause 56 that provides an alternative dispute resolution procedure, to disputes between –

- (a) a member and another member; or
 - (b) a member and the Board.
- 53.2 Within 14 days after the dispute comes to the attention of the parties to the dispute, they must meet and discuss the matter in dispute, and, if possible, resolve the dispute.
- 53.3 If the parties are unable to resolve the dispute at the meeting, or if a party fails to attend that meeting, then the parties must, within 10 days after the meeting, hold another meeting in the presence of a mediator.
- 53.4 The mediator must be –
 - (a) a person chosen by agreement between the parties; or
 - (b) in the absence of agreement –
 - (i) for a dispute between a member and another member – a person appointed by the Board; or
 - (ii) for a dispute between a member and the Board – a person who is a mediator appointed or employed by the department administering the Act.
- 53.5 A member of the Association can be a mediator.
- 53.6 The mediator cannot be a party to the dispute.
- 53.7 The parties to the dispute must, in good faith, attempt to settle the dispute by mediation.
- 53.8 The mediator, in conducting the mediation, must –
 - (a) give the parties to the mediation process every opportunity to be heard;
 - (b) allow due consideration by all parties of any written statement submitted by any party; and
 - (c) ensure natural justice is accorded to the parties to the dispute throughout the mediation process.
- 53.9 The mediator must not determine the dispute.
- 53.10 If the mediation process does not result in the dispute being resolved, the parties may seek to resolve the dispute in accordance with the Act or otherwise at law.

- 53.11 For the avoidance of doubt, where conduct or dispute falls within the scope of a national policy adopted in clause 56, the procedures and penalties in the relevant national policy or policies apply to the exclusion of this Part 8.

PART 9 – MISCELLANEOUS

54 COMMON SEAL

- 54.1 The common seal of the Association must not be used without the express authority of the Board and every use of that common seal must be recorded by the General Manager.
- 54.2 The affixing of the common seal of the Association must be witnessed by any 2 of the following:
- (a) the President;
 - (b) the Public Officer;
 - (c) the General Manager.
- 54.3 The common seal of the Association must be kept in the custody of the General Manager.

55 DISTRIBUTION OF SURPLUS ASSETS ON WINDING UP

- 55.1 If on the winding up or dissolution of the Association, and after satisfaction of all its debts and liabilities, there remain any assets, the assets must not be distributed to the members or former members.
- 55.2 The surplus assets must be given or transferred to another association incorporated under the Act that –
- (a) has similar objects or purposes;
 - (b) is not carried on for profit or gain to its individual members; and
 - (c) is determined by resolution of the members

56 TENNIS AUSTRALIA POLICIES AND BY-LAWS

By virtue of its membership with Tennis Australia, the Association agrees to adopt and abide by national by-laws and policies of Tennis Australia, as implemented and amended from time to time, including, but not limited to, the Member Protection Policy, the Anti-Doping Policy, the Disciplinary Policy and the Code of Behaviour Tournaments and Weekly Competitions. The

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Association, its members and its officers are bound by each of these policies. Each member of the Association agrees that all its members are also bound by each of these policies.