

2025 NATIONAL INDIGENOUS TENNIS CARNIVAL (NITC) – SUPERVISING PERSONNEL SCREENING REQUIREMENTS & OTHER MATTERS

1. Screening

1.1 Screening is an important element of preventing and reducing the risk of child abuse and other improper conduct occurring.

1.2 Supervising personnel travelling as part of the NITC are expected to meet all screening and eligibility requirements as set below.

1.3 For ease of reference 'Screening' entails:

- a) Obtaining a Working with Children Check (or state equivalent) - applicable to the State/Territory in which the supervising personnel is based; and
- b) Obtaining a Member Protection Declaration – as per the attached

1.4 Tennis takes its responsibility to provide a safe environment for those participating in the NITC seriously, particularly as the participants at the NITC are under the age of 18 years. With that in mind, a range of factors should be considered in the appointment of supervising personnel, for example, age, gender, tennis experience, language proficiency, professional qualification, supervising personnel to participant ratios.

The following supervising personnel to participant ratios are recommended for the NITC:

- a) Under 16 years – 1:4
- b) 16 and over – 1:4

It is mandatory for each team to have a minimum of at least two supervisors.

1.5 It is a mandatory requirement for the NITC that the designated supervising personnel travelling with the participants to the NITC contains at least one adult who is of the same gender as the Junior Participants. This is designed to provide the participant with the most robust support network possible.

1.6 In the event that a Team is unable to meet the prescribed standard, prior approval will need to be given by the CEO of Tennis NT.

2. Other Matters

- 2.1 Teams must ensure that supervising personnel read and sign the NITC Supervising Personnel Behaviour Guidelines document.
- 2.2 Teams must also ensure that each participant and their parent signs and returns the NITC Participant Consent Form and the NITC Participant Behaviour Guidelines document.
- 2.3 Teams should provide supervising personnel with first aid kits to take to the NITC.

3. Further Queries

- 3.1 Further enquiries from a Team Manager should be directed to Event Management.