

Tennis NSW Annual Report *2023/24*





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01 | Tennis NSW President Report

Dear Members

As always it gives me great pleasure to present the Tennis NSW Annual Report. Serving as your President for another year has been an incredible honour. This report highlights our collective achievements for 2023-24, the challenges we've overcome, and the exciting future that lies ahead for Tennis NSW. I am deeply grateful for the dedication and support of our members, volunteers, and partners who have made this year a remarkable success.

As we near the end of our Vision 2025 Strategic Plan, it is great to reflect on the progress we have made towards reaching the goals we set for ourselves back in 2021. Whilst over the years we have had to pivot to align with changes in technology and ways of living post pandemic, I am incredibly proud of the Tennis

NSW team for what they have achieved.

You will see throughout this report that we have seen growth in participation across the board as well as growth in investment in tennis infrastructure and programming across NSW throughout the 2023-24 period. The Board is proud of the outcomes achieved by Tennis NSW and the tennis community through tireless efforts to continue to grow our sport.

This year the Remuneration and Governance Committee has been instrumental in reviewing and updating processes and policies. In 2023, Tennis NSW held its first AGM under the new Constitution and conducted its first online Director election. A comprehensive review of key governance documents was also completed, establishing a robust framework aligned with best

practice. Continuous monitoring and regular reviews are in place to ensure ongoing alignment with evolving best practice when it comes to the governance of Tennis NSW.

Under the new Constitution, three standing Board subcommittees support the implementation of the Strategic Plan. The Audit, Risk and Investment Committee (ARIC), oversees strategic and operational risks, financial oversight, and the investment portfolio. In 2023-24 the ARIC reviewed and updated the Investment Policy Statement to maximise returns for the benefit of members.

The Tennis Sydney (Metro Sydney) Committee and the Tennis Country Management Committee continue to facilitate communication between the Board and stakeholders,



providing strategic advice for metropolitan and regional areas and we have seen these relationships continue to remain strong in 2023-24. Additionally, the Nominations Committee and the Remuneration and Governance Committee focus on specific governance areas to support best practice administration.

Child safeguarding remains a top priority for Tennis NSW, reflected in our 'Zero Tolerance' approach and the ACE pillars (Awareness, Culture, and Education). In 2023-24 we maintained awareness through newsletters and social media campaigns, including the 'Protective Behaviours Campaign'. A heavy focus in 2023-24 was ensuring compliance with Working With Children Checks and upskilling members as Member Protection Information Officers. This year the team delivered comprehensive training programs for staff, clubs, coaches, parents, and players, with plans to continue offering targeted training, especially for online safety.

I'd like to express my gratitude to the whole NSW tennis community, who have contributed to our success this year. The progress we've made in 2023-24 is a testament to the dedication and hard work of our entire community.

As the Board works toward building out the next strategic plan for tennis in NSW, we look forward to consulting with our stakeholders and members to develop our goals and plans for the years ahead. To the current Tennis NSW Board of Warren Green, Bernadette McLoughlin, Brett Bevan, Andrew Mitton, Lindi-May Lochner, Rob Nienhuis, Ron Heinrich, Wayne Pascoe and Wayne Swaysland, thank you for your service this year and providing Management with the support they need to continue to deliver on our Strategic Plan, Vision 2025.

I'd also like to thank and congratulate our Chief Executive Officer, Darren Simpson on a great year filled with many successful outcomes, as well as our executive team, Chris Woodland, Jaslyn Hewitt-

Shehadie, Matt Allen, Tiarnna Spice, Nikita Sayle, Dora Rosa, Karen de Ridder, Gavin Cowan and Shaun Mulraney who were supported by a fantastic Tennis NSW team in 2023-24.

Lastly and most importantly, thank you to the Tennis NSW members, you all play a critical role in the success of our sport and I look forward to seeing what lies ahead in 2024-25.



mAchten

Melissa Achten
President



02 | Tennis NSW CEO Report

Reflecting on the 2023-24 year it is the continued growth and strength of tennis in NSW which stands out amongst many key achievements of the last 12 months that are highlighted throughout this report.

The 2023-24 period was marked by significant progress and success across numerous areas. As we look back, we celebrate the milestones we've reached and the challenges we've overcome, all of which have strengthened our resolve and commitment to growing tennis in NSW.

In 2023-24, Tennis NSW significantly enhanced participation opportunities through innovative pilots such as Teen Team Tennis and Coloured Ball Series events. We also rolled out updates to the Tennis brand, plus Hot Shots Tennis, Cardio Tennis, and Community Play Programs, ensuring they remain engaging and accessible for participants and deliverers.

Our commitment to fostering strong relationships with schools remains a top priority, driving greater participation and engagement across the board. By collaborating closely with educational institutions, we aim to inspire a new generation of tennis enthusiasts and create lasting connections within our community. It was extremely pleasing to see 6,780 school students from across NSW compete in the 2023 Todd Woodbridge Cup event, which shows the interest and engagement with tennis across the school network.

This year we have seen growth in all areas of participation with a notable increase of 19% in new

participants and a 16% increase in casual court bookings. As we look to the future of the sport and the emergence of complementary formats, we look forward to supporting clubs to implement programs that can sustain participation and revenue for venues across the state.

I am very proud of the ongoing efforts of the Tennis NSW team who work towards making tennis more inclusive and safer every day. In 2023-24 Tennis NSW continued to implement the action items set out in our Reflect Reconciliation Action Plan. As we head into the second half of 2024, we are working with Reconciliation Australia to finalise the next iteration of our RAP to continue to acknowledge the impacts and contributions of First Nations people in tennis.

The 2023 NSW Open was a major success with activations running throughout the week to engage the local community and key stakeholders. The event hosted a great lineup of tennis talent including Thanasi Kokkinakis and NSW local Rinky Hijikata. Sydney Olympic Park was then able to host the second edition of the United Cup, with an improved format and world-class players led by Alexander Zverev and Angelique Kerber who guided the German team to victory.

It's clear that the 2023-24 year has been a period of great achievement for the sport in NSW. Tennis NSW works closely with Tennis Australia to grow the game and implement the national Game On participation strategy. I am extremely grateful for the dedication and passion

of the Tennis NSW team as they work closely with our tennis community to strive for sustained success. As always, we are excited about the future of tennis in the state and we remain committed to Vision 2025 and look forward to supporting the Board in the development of the next strategic plan.

Finally, I want to extend my heartfelt thanks to all of our members, volunteers, coaches and partners for your commitment to creating thriving tennis communities. Your contributions are invaluable, and we look forward to continuing to work with you for the betterment of tennis in NSW.



A handwritten signature in black ink, appearing to read 'Darren Simpson'.

Darren Simpson
Chief Executive Officer



03 | Tennis Australia CEO Report

A remarkable year

A thriving community

There have been many memorable performances and records set across Australian tennis these past 12 months. From getting more people to play the game to setting rankings highs and attracting more than 1.4 million fans to our summer events, it truly has been a remarkable year.

Around the nation, our vibrant community is growing as we continue to implement our Game On strategy. Coaches, volunteers, clubs, schools, administrators, officials and of course, across all levels of players – every possible area of tennis is thriving.

A lot of the excitement within our tennis community has come with the roll-out of revamped national programs – Hot Shots Tennis and Cardio Tennis to coincide with a refreshed Tennis brand.

Tennis reclaimed the number one position as the most requested sport in Australian schools for the 2023 calendar year and we now have more than 3100 Partner Schools giving kids their first playing experiences.

Efforts to expand the support offered to the coaching network have begun to pay dividends with Tennis Australia Coach Members increasing 20 per cent this past year to a record 3500. In a substantial step towards gender equity, this number includes more than 1100 women coaches – an increase of 35 per cent on the previous year. It's still not where we want it to be, but it is strong progress.

Competition has long been the backbone of Australian tennis

and there are now more than 87000 connected players with a rating regularly taking part in Leagues and Tournaments. The introduction of a Coloured Ball Rating is helping coaches and parents find the appropriate level for kids getting started on their competition journey.

Complementary disciplines of tennis have also gained traction with 200 affiliated venues offering padel, pop or pickleball as part of their tennis programming – attracting new and old participants alike.

Soaring to new heights

Our leading athletes soared to new heights inspiring Australians to play along the way. Alex de Minaur became the first Australian man in 18 years to be ranked inside the world top 10 while both Storm Hunter and Matt Ebden claimed the number one ranking in doubles.

Jordan Thompson, Max Purcell, Rinky Hijikata, Adam Walton, Tristan Schoolkate, Alexei Popyrin, Aleksandar Vukic and Chris O'Connell are among an impressive cohort of Australian men achieving new ranking highs within the past year.

On the women's side Arina Rodionova, Olivia Gadecki, Kim Birrell, Taylah Preston and Storm Hunter all achieved career-high singles rankings while Ajla Tomljanovic, Daria Saville and Destanee Aiava reclaimed form following extended breaks from the game.

Our proud history as a leading tennis nation in team competitions continues with our Davis Cup and Billie Jean King Cup teams each advancing to the finals in their respective competitions in 2023. The men's team receive direct

entry into the round robin stage of the 2024 Davis Cup finals as a result and have won their way through to the finals.

After a decade-long stint as Captain of the Australian women's team, we bade farewell to Alicia Molik in November. She leaves a lasting legacy having led the team to two finals and captaining no less than five Grand Slam champions during her reign.

In April, Sam Stosur made her debut as Billie Jean King Cup Captain as we held our first tie on home soil since 2019 in Brisbane. Taylah Preston made an impressive debut helping the team qualify for the 2024 finals in November.

Our wheelchair athletes finished runners-up and third in the junior boys and quad draws at the World Team Cup in May. While at the IBSA World Games, our leading Blind/Low Vision athletes won seven gold medals.

It was also a golden year for Australians performing at the ITF World Masters tournaments with 17 gold medals claimed at the teams and individual events.

These inspiring performances are the result of a clear strategy centered around developing the athlete and their teams both on and off the court.

A record-breaking summer

The global tennis season kicked off with a bang at the United Cup in Perth and Sydney. Team Australia had everyone on their feet with Alex de Minaur leading them into the semifinals taking out three top-10 players including world No.1 Novak Djokovic. Unfortunately, they were unable to clinch a finals spot going down to eventual champions Team Germany.



The new streamlined format for the event proved a resounding success with 15 of the 25 ties getting to a mixed doubles decider – eight of which ended in match tiebreaks.

The return of the much-loved Brisbane International to the Summer of Tennis calendar attracted more than 100,000 people to the Queensland Tennis Centre. Complementing professional events also held in Adelaide, Hobart and Canberra, the sport truly took centre stage across the nation in the lead-in to the Australian Open.

A historic Sunday start for the Australian Open main draw was embraced by more than 87,000 fans on-site and contributed to a 42 per cent increase in global broadcast viewership of the opening round of the tournament.

And the records didn't stop there with more than 1.1 million fans streaming through the gates of Melbourne Park during the three weeks cementing the AO's position as the most watched and attended Grand Slam.

The event was also confirmed as the biggest economic generator in Australian sport, delivering a record \$533.2 million

in economic benefits to the Victorian economy.

The performance of our Australian players gave the crowds much to cheer with Alex de Minaur cementing his position as a second week Grand Slam contender. He led 15 Australian men in main draw singles – our biggest contingent since 1998.

Storm Hunter was the best performed Australian woman pushing into the third round after qualifying for the first time. Dane Sweeny and Omar Jasika rounded out the qualifiers – the most to do so since 1992.

At just 15 years of age, Emerson Jones won admirers for her grit winning her quarterfinal and semifinal matches on the same day. She was the first local in the AO girls' final for 16 years.

At the other end of the spectrum, persistence paid off in the most inspiring way for Perth-local Matt Ebden, who at 36 claimed a men's doubles Grand Slam on his 15th attempt alongside India's Rohan Bopanna.

Thank you

As we reflect on another successful year in Australian tennis, we celebrate strong

performances on the world stage and are delighted to see the love of the game flow through the broader tennis community.

None of this is possible without the passion of coaches, administrators, volunteers, officials and delivery network and their commitment of time and effort. Thanks to each and every one of you.



Craig Tiley

Craig Tiley
Tennis Australia | CEO

04 | Play

Recreational Play

During the lead up to the 2024 Summer of Tennis, Tennis NSW piloted a successful digital and social media marketing campaign with targeted venues to build their capabilities in using social media to market to their local community. This resulted in a nominal investment being converted into over \$28,000 of program bookings for the five venues. This initiative is now being scaled to ensure the Tennis NSW field team and relevant specialists are able to identify, onboard and support a wider range of venues to undertake a similar approach.

The emergence of complementary formats of tennis has provided venues in NSW the opportunity to diversify their program offerings, attract new participants and improve their overall venue sustainability.

To date, over 60 venues are offering complementary formats of tennis including POP Tennis, Padel Tennis, Beach Tennis and Pickleball, with ongoing plans to continue to support the strategic

integration of these formats where suitable and not at the expense of well utilised tennis facilities.

Six Teen Tennis Pilots, as identified in Tennis Australia's new Game On Participation Strategy, have been conducted to support venues in retaining teenage participants within the sport. Additionally, there continues to be focus on the rollout of the recently updated national programs of Hot Shots Tennis, Cardio Tennis, and now Community Play.

A recent partnership with Xpoint is producing some very encouraging results through tracking and developing new recreational club based competitive play outcomes and Hot Shots Leagues.

Schools

Tennis NSW's school engagement strategy is all about transitioning new players from the classroom to the club. Tennis NSW focuses firstly on identifying venues with low school engagement and low junior participation

levels comparative to other thriving venues of similar size and location. We then work to support clubs and their coaching teams to grow participation by partnering with local schools and transitioning players back to their venue for ongoing programs (play and coaching).

CLASSROOM TO CLUB

Tennis NSW has been working with member clubs and coaches across the state, helping them to identify their local school opportunities, educate their coaches, access funding, and ultimately deliver great school programs and competitions that serve as a platform to transition young players and their families from the classroom to the club. In 2024 Tennis NSW has assisted 89 venues and their coaches with over 230 schools-related action items.

TODD WOODBRIDGE CUP (TWC)

Over recent years Tennis NSW has worked with clubs to scale the delivery of the TWC. As of 12 August 2024, there were 64 local club events confirmed and to date 188 schools and 678 teams, which equates to 6,780 players registered to pick up a racquet and play their first match at their local club. It is worth noting that the TWC is delivered on a small Tennis NSW budget and generates approximately \$34,000 (\$50/team) of revenue for clubs across NSW.

SCHOOL SPORT ASSOCIATIONS

Tennis NSW continues to partner with Combined High Schools (CHS) and the Primary School Sporting Association (PSSA) to support the school network with the delivery of representative school sport trials and team tennis opportunities within the school system.





PSSA FRIDAY AFTERNOON SCHOOL SPORT

In 2024 Tennis NSW piloted the Interschool Coloured Ball Competitions within PSSA school zones. The impact of these partnerships and programs includes increased participation at Tennis NSW affiliated venues and increased court utilisation and revenue during off-peak times. So far approximately \$15,000 in Tennis NSW and Tennis Australia seed funding has led to three competitions being confirmed with approximately 600 total participants. The revenue generated for host venues is approximately \$40,000.

SPORTING SCHOOLS PROGRAM

The Sporting Schools program led by the Australia Sports Commission, aims to increase children's participation in sport and connect them with community sport opportunities. At the time of this report, Sporting Schools data was only available for the 2023 calendar year and tennis was the third most engaged sport in NSW.

Coach Development

It has been an encouraging year for Coach Development in NSW, with growth in several key areas, namely membership, courses, course participants and the coach developer workforce.

Coach Membership increased again in 2024, with an impressive 16% growth, for a total of 998 members. Business Membership grew by 5.5% and the encouraging growth in trainee members saw a rise of 30%. Female membership has also shown strong growth with a 25% increase from the previous year.

Coaching course participants continued to grow with a total of 221 attending courses, an overall increase of 16%. To meet the demand, the number of total courses conducted was increased from 14 to 18, with the greatest increase being the number of Level 1 Development Coaching Courses, which increased from three to five. The always popular Level 2 Club Professional Coaching Course had a record number of applicants, with 15 being

accepted into the course, a healthy 13% increase on last year. It has also been encouraging to see the growth in both female course participants up 50% on last year's numbers and regional courses up 125%.

This growth has been made possible by the successful training and growth of the coach developer workforce, which now stands at an impressive 18.

The continued Professional Development workshops had a total of 360 participants, upskilling coaches on a range of areas to assist the development of coaches themselves and the players in their programs. The United Cup Coach Summit was a great success, increasing from two days to three days in 2024 with total of 124 participants.

05 | Places

Tennis Infrastructure

The provision and condition of places to play tennis is a critical focus for Tennis NSW to ensure the sport is sustainable and delivers against our tennis participation objectives.

The Management Team work to support our members to deliver against four key areas:

- Venue Sustainability
- Project and Investment Readiness Capability
- Strategic Investment and Network Planning
- Government Engagement, Advocacy and Partnerships.

Progress on Strategic Projects

Construction is progressing on three new Tier 2 Regional Tennis Hubs at Tamworth, Wollongong and Wagga Wagga.

The Tamworth precinct is due to re-open officially in October 2024, and Wollongong and Wagga Wagga are on track for early 2025.

Critically, these regional tennis hubs will:

- Improve access for NSW players to grand slam and ITF standard venues and events within NSW; and

- Act as a regional hub to foster programs and activation that improve access and pathways, and increase the number and quality of coaches and venue managers (deliverers), which will in time benefit and filter through to larger and smaller regional venues.

These projects would not be possible if not for significant partnerships with the respective local councils and key stakeholders. Each project has received significant local, state and federal government funding in addition to contributions from Tennis NSW and Tennis Australia through the ATP Cup Tennis Legacy Fund.

Infrastructure investment throughout 2023-24

Notably:

\$2 million of infrastructure work was delivered in over 29 identified projects (of projects tracked).

\$847,000 was awarded from State and Federal Government grant sources to 18 projects valued at in excess of \$1.27 million.

Grant related contributions represented **38%** of the expected total cost to deliver these projects.

After a significant uptick in grant funding available from 2020 to early 2023 related to the State and Federal government election cycle, 2024 has observed more modest opportunities to secure grant funding. Governments at all levels are focused on cost-of-living pressures and managing inflation through reducing fiscal stimulus created by Government spending.

Local Government continues to be the most significant non-tennis contributor to funding and delivering tennis infrastructure projects with contributions that represent more than 35% of all funding across

all identified projects across the last five years.

With available grant funding becoming even more competitive to access, it is critical that tennis stakeholders place further emphasis on venue sustainability (self-funding as part of long term financial and asset planning), partnerships (leveraging and working with local government in particular) and improving the quality of grant applications (project and investment readiness) to better compete in those available programs.



Treloar Park (Tamworth) – at June 2024.

STEERING INVESTMENT & SUPPORTING OUR MEMBERS

In early 2024, Tennis NSW released its updated State Infrastructure Investment Strategy which provides critical direction on the priorities, opportunities and other key actions that are needed to support the necessary investment in tennis facilities across the State and effectively advocate, align and justify support from our government partners.

Through this strategy, and off the back of the highly successful ATP Cup Tennis Legacy Fund, Tennis NSW has established the Tennis NSW Facility Enhancement Fund, which will open in 2024-25. The fund will in its first year provide co-contributions to small to medium sized facility upgrades or improvements that deliver identified tennis outcomes in our community facilities. \$500,000 in total funding will be available and it is hoped that Tennis NSW will be able to deliver this program on an ongoing basis to members.

A significant focus of the Tennis

NSW team is to build the project and investment readiness capability of tennis stakeholders so that they can more effectively:

- Identify, plan and deliver infrastructure projects to renew or expand their venue; and
- Position themselves to access and leverage various funding opportunities to reduce the burden on the sport to fund improvements to important community assets.

Clubs/associations, operators and Councils that embrace the project and investment readiness approach are typically more successful.

The improved engagement between Tennis NSW, its members and landowners, continues to lead to improved outcomes in many areas including infrastructure investment and more sustainable management arrangements.

Venue Sustainability

Venue sustainability remains at the heart of Tennis NSW's strategic direction.

The Tennis NSW team continue to regularly conduct Health Indicator of Tennis (HIT) audits of venues and use data-led insights and other resources to assist members develop appropriate plans and identify critical opportunities to improve the sustainability of their venue and of tennis.

As indicated in the 2023 Annual Report, the Venue Sustainability Rating (VSR) tool has now been upgraded to Tennis Australia's Health Indicator of Tennis (HIT) tool. Whilst operating from a virtually identical methodology, this new tool allows for far greater insights and recommendations to support venues in improving their overall operational sustainability through improved participation, financial and infrastructure outcomes.

Part of this process required the transfer of over 600 VSRs into the HIT tool, ensuring that all venue information previously captured was reflected in the upgraded tool. With this complete, the focus has shifted to updating any audits which are over two years old to ensure the most current data is available to inform appropriate areas of support.

The Tennis NSW team has continued to identify and support the implementation of key venue 'Action Plan Items' based on the findings of their HIT audits. Since the introduction of this process in late 2023, over 1200 Action Plan items have been identified and completed in collaboration with venues across a broad range of focus areas, including child safety, infrastructure, digital accessibility, schools and venue operations. Additionally, over 800 Venue Action Items are currently in progress or about to commence implementation, highlighting the support being provided to Tennis NSW members on the ground to assist their venues in attracting and retaining participants.



Government

Tennis NSW works to continue to raise the profile and influence of tennis within Government authorities in NSW.

BETTER EDUCATE COUNCILS ON THE NEEDS OF TENNIS

Tennis Restart is the cornerstone of Tennis NSW's engagement strategy for Councils and provides the opportunity for Local Government to understand our sport better. As part of this process, Tennis NSW has developed a range of tools and templates specifically designed to assist Councils in this space, including:

- Draft EOI templates
- Tender evaluation frameworks
- Asset renewal budget templates
- Draft lease/license agreements
- Local tennis plans (influencing Council's Sport and Recreation plans and other planning documentation)

Tennis NSW continues to call out and challenge leasing/licensing practices and unsustainable funding models which make it challenging for our stakeholders to deliver affordable and high-quality programs and access to the sport, as well as generate the investment required to renew and maintain venues over

the long term. In addition to fostering improved collaboration and engagement between Councils, clubs/associations and operators, Tennis NSW is engaging with other sports who are similarly impacted and a range of State Government and industry bodies to elevate the issues and potential solutions.

NSW GOVERNMENT PARTNERSHIP

Tennis NSW works very closely with the NSW Office of Sport and the Minister for Sport on a number of levels - across major events and partnerships, in regards to investment in major stadia and strategic infrastructure needs across the State, delivery of community participation initiatives and communications; and advocating for the needs of our stakeholders such as protecting the Active Kids vouchers that have made such a difference to cost of living pressures in our communities.

Digital Enablement

Tennis NSW continues to focus on uplifting the digital accessibility of tennis venues across the state. Following the success of the ATP Cup Legacy Fund Court Access Project, further progress has been made in venues moving online and utilising venue management software with fit-for-purpose

automated court access and lighting solutions.

Currently over 110 venues are utilising at least one Igloohome Smart Lock integrated with their venue management software to manage their court access, with 32 venues also using the Barclays Consulting Services (BCS) automated lighting solution to manage their court lighting. Additionally, a further 44 venues are operating the Book-A-Court platform, which allows both court access and automated lighting via a single pin code.

With Tennis Australia continuing to focus significant marketing efforts on their 'Google for tennis offerings' website (www.play.tennis.com.au), particularly over the Summer of Tennis, tennis venues across NSW are able to capitalise on increased consumer traffic to this platform.

Currently over 350 venues in NSW are visible on the site, allowing consumers to easily search for and book a range of offerings including Court Hire, Hot Shots Tennis, Cardio Tennis and Coaching.

This was a key focus of the Vision 2025 Strategic Plan, to build a digitally enabled tennis landscape and improve access and experiences for all players.

06 | Pathways

NSW Open 2023

The 2023 NSW Open featured both the Men's Challenger 75 and the Women's ITF 60 events, showcasing an impressive lineup of talent and intense competition. Held from October 30th to November 5th, 2023, the event boasted a substantial prize pool of \$80,000 USD for the men's category and \$60,000 USD for the women's. It drew participants from 19 different countries, including major tennis powerhouses like France, Japan, the USA and Germany. The main draw featured 32 participants, complemented by 16 doubles teams and 24-player qualifying draws, making for a robust and competitive field.

In the men's draw, five players ranked within the top 200 participated, with three of these in the top 100. Noteworthy athletes included Thanasi Kokkinakis, Rinky Hijikata, and Taro Daniel, with Kokkinakis achieving the highest male ranking at 67. The women's main draw included prominent players such as Astra Sharma, Maddy Inglis, Priscilla Hon, and Destanee Aiava. These athletes delivered exceptional performances, leading to thrilling matches and memorable moments.

The tournament concluded with remarkable victories across both singles and doubles categories. Taro Daniel from Japan triumphed over Australia's Marc Polmans in the men's singles, while Destanee Aiava from Australia defeated her compatriot Astra Sharma in the women's singles. The men's doubles saw Americans Ryan Seggerman and Patrik Trhac overpower the duo of Ruben Gonzales from the Philippines and Ji Sung Nam from South Korea.

In the women's doubles, Destanee Aiava and Maddy Inglis of Australia emerged victorious

against Japan's Kyoka Okamura and Ayano Shimizu. The event week was further enriched by engaging activations such as the Sheroes event, Coaches Workshop, Badge Presentation, Members Day, and the Legends Lunch, making it a memorable and multifaceted celebration of tennis.

Interdistrict

2023 saw significant improvements to the administration processes of Interdistrict with associations given the capability to enter teams directly into the League Manager system. This change drastically reduced the administrative burden for both the Hardcourt committee and Tennis NSW. Moreover, it empowered associations to take ownership of their teams, ensuring that

the correct players and profiles were added. This streamlined approach not only saved time but also minimised the risk of errors associated with manual data entry.

Looking ahead to the 2024 season, processes were refined even further with associations now looking to enter match results directly; thus, eliminating the need to fill out paper scoresheets and send them to the competition secretary for results entry.

This change looks to enhance efficiency and accuracy, making the administration of the Interdistrict competition smoother and more modernised.

By leveraging digital tools, the process continues to evolve, benefiting all stakeholders involved.



ITF Wheelchair & Adaptive Standing

The NSW Wheelchair Tennis Open ITF Futures event marked a significant milestone in 2023 by introducing a Quad division for the first time at this level in Australia. This addition underscores the event's commitment to expanding opportunities and inclusivity within the sport.

The Quad division, which includes players with impairments affecting both their upper and lower extremities, has provided a platform for a broader range of athletes to compete at a high level, showcasing their remarkable skill and determination.

In tandem with the ITF Wheelchair Futures event, adaptive standing tennis was also piloted; facilitated by the team at City Community Tennis and fronted by renowned comedian and para-athlete advocate Adam Hills. This initiative aimed to explore the potential and appeal of para-standing tennis, offering

a new dimension to adaptive sports. The pilot event, held in September, was a resounding success, highlighting the enthusiasm and potential for growth in this area.

Following the success of the pilot, para-standing tennis is now being integrated into events across Queensland, New South Wales, and Victoria throughout the year. This expansion is a testament to the sport's growing popularity and the inclusive spirit of the tennis community. By providing more opportunities for adaptive athletes to compete, these events not only elevate the profile of para sports but also inspire a new generation of athletes to pursue their passions, regardless of physical challenges.

NSW Blind & Low Vision Success

At the 2023 IBSA World Games held in Birmingham this August, Australia emerged as the top-performing nation, proudly taking home nine medals. This remarkable achievement

was largely driven by the exceptional talent of local NSW athletes. Among the standout performers were Grace Hobbs, Michael Leigh, and Courtney Webeck, who collectively secured four of the five gold medals won by Australia. Their outstanding performances not only highlighted their individual prowess but also underscored the strength and dedication of the NSW Blind & Low Vision sports community.

A particularly inspiring story from the games was that of 11-year-old Sydney local, Arato Katsuda-Green. Despite his young age, Arato showcased immense skill and determination, earning both a bronze and a silver medal in men's singles and doubles events. His success on the international stage has made him a role model for aspiring young athletes and a testament to the supportive environment fostered by NSW Blind & Low Vision sports programs. Arato's achievements did not end in Birmingham. In November 2023,



he was honoured with the 2023 NSW Young Athlete of the Year with a Disability award at the rebel NSW Champions of Sport awards. This accolade is a significant recognition of his hard work, talent, and the promise he holds for the future. The success of athletes like Arato, Grace, Michael and Courtney not only bring pride to Australia but also shine a spotlight on the potential and excellence within the blind and low vision sports community. Their triumphs inspire others and demonstrate the impact of inclusive sports opportunities.

Bluewall Camp

The Bluewall Camp held in Term 3 of 2023 was an enriching and comprehensive event designed for young athletes. Spanning over two days, the camp brought together a diverse group of over 40 players from regional areas, along with seven metro players from zone squads. This mix of participants ensured a robust exchange of skills, strategies, and experiences, creating a dynamic environment for learning and growth.

The camp featured an impressive lineup of 11 coaches who worked collaboratively to deliver a holistic training program. The activities included rigorous physical testing to assess and enhance the players' fitness levels, alongside intensive on-court training sessions that focused on honing technical skills and tactical knowledge. The coaches also emphasized the importance of wellbeing and recovery, providing sessions that equipped players with strategies to maintain peak physical and mental condition.

In addition to the athletic training, the Bluewall Camp offered a college pathway session, which was a highlight for many participants. This session provided valuable insights into pursuing higher education while continuing to develop as

athletes. The coaches shared their experiences and knowledge about balancing academics and sports, navigating college recruitment processes and making informed decisions about their future careers. Overall, the Bluewall Camp was a well-rounded and impactful event that not only improved the players' athletic abilities but also prepared them for future opportunities both on and off the court.

Badge

The 2023 Badge season was a spectacular showcase of competitive spirit and athletic prowess, featuring an impressive turnout of over 1,000 players forming 143 teams from various clubs around Sydney. These teams competed in three different leagues: Thursday Ladies, Saturday Men's, and Saturday Women's. Each league was structured to accommodate the diverse range of skill levels and competition intensity.

The Thursday Ladies league was divided into two divisions, providing a platform for both seasoned athletes and emerging talents to shine. Meanwhile, the Saturday Men's league was the most extensive, comprising 12 divisions that catered to a wide spectrum of abilities and competitive experiences. The Saturday Women's league, with its five divisions, struck a balance between inclusivity and high-level competition, ensuring that all participants had the opportunity to showcase their skills on the court.

The season spanned an exhilarating 14 weeks of regular play, where teams battled it out to secure their place in the semi-finals and, ultimately, the finals. Each match was a testament to the dedication, hard work and passion that these athletes brought to the sport, making the 2023 Badge season a memorable and inspiring chapter in Sydney's sporting calendar.

Tournament Calendar & Opportunities

The 2023-24 financial year has been an impressive period for tournament activities, with a total of 231 tournaments being held. This significant number reflects the growing enthusiasm and engagement within the competitive community.

The widespread participation showcases the dedication of organisers and participants alike, contributing to a vibrant and dynamic tournament scene. Each event not only offers a platform for showcasing talent but also fosters a sense of camaraderie and sportsmanship among players.

A notable highlight of this period is the inclusion of 100 RMS (Regional Matchplay Series) opportunities specifically designed for regional players. These tournaments aim to provide more localised competitions, ensuring that players from regional NSW have ample opportunities to participate, hone their skills and improve their UTR.

Furthermore, the past 12 months have seen a remarkable increase in player participation, with 23,000 players competing across the tournament landscape, marking a 23% rise from the previous year. This surge in player numbers is indicative of the growing popularity and reach of tournaments.

It underscores the enthusiasm and commitment of the tennis community and highlights the effectiveness of initiatives aimed at boosting participation.

The upward trend in player involvement not only enriches the competitive environment but also promises a bright future for the tournaments, with an ever-expanding pool of talent and excitement.

07 | Players

ATP SINGLES	JUNE 2023 RANKING 26/06/2023	JUNE 2024 RANKING 24/06/2024
Alex de Minaur	16	9
Max Purcell	62	94
Chris O'Connell	70	76
Jordan Thompson	71	39
Aleksandar Vukic	91	81
Alexei Popyrin	92	47
Rinky Hijikata	113	75
James Duckworth	109	78

ATP DOUBLES	JUNE 2023 RANKING 26/06/2023	JUNE 2024 RANKING 24/06/2024
Max Purcell	56	31
Rinky Hijikata	36	51
Jordan Thompson	167	32

ITF JUNIOR	ITF RANKING 2023	ITF RANKING 2024	BIRTH YEAR
Pavle Marinkov	94	50	2006
Jerome Estephan	491	218	2007
Lachlan McFadzean	523	398	2007
Cruz Hewitt	605	262	2008
Finley Dyer	723	614	2006
Ashton Mcleod	–	258	2007

WTA DOUBLES	JUNE 2023 RANKING 26/06/2023	JUNE 2024 RANKING 24/06/2024
Alexandra Osborne	283	261
Alexandra Bozovic	158	376
Ellen Perez	9	9



WTA SINGLES	JUNE 2023 RANKING 26/06/2023	JUNE 2024 RANKING 24/06/2024
Gabriella Da Silva Fick	799	479
Ivana Popovic	–	458
Alexandra Bozovic	287	625
Ellen Perez	374	747
Seone Mendez	351	310



**NSW has 7
male players
in the top 1000
ITF out of
37 male
players in
Australia.**



**NSW has 10
female players
in the top 1000
ITF out of
32 female
players in
Australia.**



**NSW has 9 boys in
the top 1000 junior
ITF out of 31 male
players in Australia.**

**NSW has 13 girls in
the top 1000 junior
ITF out of 31 female
players in Australia.**

ATP/WTA

Aleksandar Vukic

Singles

Finalist – ATP Atlanta 250
Semifinalist – ATP Challenger Phoenix
Quarterfinalist – ATP's-Hertogenbosch 250
Semifinalist – ATP Eastbourne 250

Doubles

Semifinalist – ATP Newport 250

Alex de Minaur

Singles

Quarterfinalist – ATP Atlanta 250
Finalist – Los Cabos 250
Finalist – ATP Masters 1000 Canada
Quarterfinalist – ATP Masters 1000 Paris
Finalist – Davis Cup Finals
Finalist – ATP Rotterdam 500
Winner – ATP Acapulco 500
Quarterfinalist – ATP Masters 1000 Monte-Carlo
Quarterfinalist – Roland Garros Grand Slam
Winner – ATP 's-Hertogenbosch 250

Doubles

Quarterfinalist – ATP Basel 250

Alexei Popyrin

Singles

Winner – ATP Umag 250
Quarterfinalist – ATP Masters 1000 Cincinnati
Quarterfinalist – ATP Tokyo 500
Finalist – Davis Cup Finals Spain
Semifinalist – ATP Doha 250

Doubles

Semifinalist – ATP Challenger Surblton

Chris O'Connell

Singles

Quarterfinalist – ATP Stuttgart 250
Winner – ATP Challenger Shanghai
Quarterfinalist – ATP Challenger Guangzhou
Quarterfinalist – ATP Chengdu 250
Quarterfinalist – ATP Adelaide 250

Ellen Perez

Doubles

Semifinalist – WTA Hungary 250
Quarterfinalist – WTA Washington 250
Quarterfinalist – WTA Montreal 250
Finalist – WTA 1000 Cincinnati

Finalist – WTA Cleveland 250
Semifinalist – WTA Tokyo 500
Quarterfinalist – WTA 1000 China
Finalist – WTA Finals Cancun
Finalist – WTA Austria 500
Finalist – WTA 1000 Dubai
Winner – WTA San Diego 500
Semifinalist – WTA 1000 Indian Wells
Semifinals – WTA Charleston 500
Winner – WTA Spain 125
Quarterfinalist – WTA Nottingham 250
Quarterfinalist – WTA Berlin 500
Winner – WTA Homburg 500

James Duckworth

Singles

Quarterfinalist – ATP Challenger Stanford
Winner – ATP Challenger Shenzhen
Winner – ATP Challenger Playford
Finalist – ATP Challenger Drummondville
Quarterfinalist – ATP Brisbane 250
Semifinalist – ATP Challenger Cleveland
Quarterfinalist – ATP Dallas 250
Semifinalist – ATP Challenger Busan
Finalist – ATP Challenger Shenzhen

Quarterfinalist – ATP Challenger Guangzhou
Semifinalist – ATP Challenger Taipei
Quarterfinalist – ATP Stuttgart 250

Jordan Thompson

Singles

Quarterfinalist – ATP Newport 250



Quarterfinalist – ATP Washington 500

Quarterfinalist – ATP Chengdu 250

Semifinalist – ATP Brisbane 250

Quarterfinalist – ATP Dallas 250

Quarterfinalist – ATP Delray Beach 250

Winner – ATP Los Cabos 250

Quarterfinalist – ATP Houston 250

Semifinalist – ATP London/Queen's Club 500

Finalist – ATP Atlanta 250

Quarterfinalist – ATP Washington 500

Doubles

Quarterfinalist – ATP Newport 250

Finalist – ATP Atlanta 250

Quarterfinalist – ATP Chengdu 250

Semifinalist – ATP Brisbane 250

Winner – ATP Dallas 250

Winner – ATP Los Cabos 250

Winner – ATP Houston 250

Winner – ATP Masters 1000 Madrid

Semifinalist – ATP 's-Hertogenbosch

Max Purcell

Singles

Quarterfinalist – ATP Masters 1000 Cincinnati

Quarterfinalist – ATP Winston-Salem 250

Quarterfinalist – ATP Challenger Taipei

Finalist – ATP Eastbourne 250

Quarterfinalist – ATP Atlanta 250

Doubles

Finalist – ATP Newport 250

Finalist – ATP Atlanta 250

Quarterfinalist – ATP Masters 1000 Canada

Quarterfinalist – ATP Chengdu 250

Winner – ATP Tokyo 500

Quarterfinalist – ATP Basel 500

Semifinalist – ATP Sofia 250

Quarterfinalist – Davis Cup Finals

Semifinalist – ATP Brisbane 250

Winner – ATP Dallas 250

Winner – ATP Los Cabos 250

Winner – ATP Houston 250

Semifinalist – ATP Challenger Taipei

Semifinalist – ATP 's-Hertogenbosch 250

Quarterfinalist – ATP Eastbourne 250

Rinky Hijikata

Singles

Quarterfinalist – ATP Challenger Cary 1

Finalist – ATP Challenger Cary 2

Semifinalist – ATP Challenger Playford

Semifinalist – ATP Challenger Sydney

Quarterfinalist – ATP Brisbane 250

Quarterfinalist – ATP Delray Beach 250

Quarterfinalist – ATP Challenger Acapulco

Quarterfinalist – ATP London/Queen's Club 500

Doubles

Quarterfinalist – ATP Los Cabos 250

Quarterfinalist – ATP Challenger Cary 1

Winner – ATP Challenger Cary 2

Semifinalist – ATP Masters 1000 Shanghai

Winner – ATP Tokyo 500

Nitto ATP Finals

Finalist – ATP Dallas 250

Quarterfinalist – ATP Delray Beach 250

Finalist – ATP Challenger Phoenix

Quarterfinalist – ATP Houston 250

Quarterfinalist – ATP Challenger Acapulco

Quarterfinalist – ATP 's-Hertogenbosch 250

Tennis Australia Representatives

Billie Jean King Cup

Ellen Perez

Davis Cup

Max Purcell

Alex de Minaur

Alexei Popyrin

Jordan Thompson

United Cup

Alex de Minaur

Ellen Perez

Juniors

Pavle Marinkov

Singles

Semifinalist – J200 Sydney Oceania

Winner – J200 Sydney

Semifinalist – J300 Traralgon

Quarterfinalist – ITF M25 Cairns

Doubles

Winner – J200 Oceania

Quarterfinalist – J300 Traralgon

Quarterfinalist – J500 Milan

Quarterfinalist – ITF M25 Swan Hill

Cruz Hewitt

Singles

Quarterfinalist – J200 Sydney

Quarterfinalist – J100 Christchurch

Semifinalist – J60 Lautoka 1

Semifinalist – J60 Lautoka 2

Winner – J60 Nonthaburi

Semifinalist – J100 Brisbane 1

Semifinalist – J100 Brisbane 2

Semifinalist – J100 Canberra

Doubles

Semifinalist – J100 Christchurch

Winner – J60 Lautoka 1

Finalist – J60 Lautoka 2

Quarterfinalist – J60 Nonthaburi

Quarterfinalist – J100 Brisbane

Semifinalist – J100 Mornington

Quarterfinalist – J100 Canberra

Alana Subasic

Singles

Finalist – J100 Brisbane 1

Winner – J100 Brisbane 2

Finalist – J200 Nonthaburi

Finalist – J300 Nonthaburi

Doubles

Quarterfinalist – J100 Brisbane 1

Quarterfinalist – J100 Brisbane 2

Quarterfinalist – J200 Nonthaburi

Quarterfinalist – J300 Kuching

Finalist – J200 Kuala Lumpur

Renee Alame

Singles

Quarterfinalist – J30 Beirut

Semifinalist – J100 Sarawak

Winner – J100 Brisbane 1

Finalist – J100 Brisbane 2

Finalist – J100 Canberra

Doubles

Quarterfinalist – J60 Hillegom

Finalist – J30 Beirut

Quarterfinalist – J100 Kuala Lumpur

Quarterfinalist – J100 Brisbane 1

Quarterfinalist – J100 Brisbane 2

Finalist – J100 Canberra

Rianna Alame

Singles

Quarterfinalist – J30 Beirut 1

Quarterfinalist – J30 Beirut 2

Semifinalist – J30 Perth 1

Semifinalist – J30 Perth 2

Quarterfinalist – J30 Wellington

Quarterfinalist – J100 Mornington

Quarterfinalist – J100 Canberra

Doubles

Semifinalist – J60 Gold Coast

Finalist – J60 Beirut

Quarterfinalist – J100 Kuala Lumpur

Quarterfinalist – J60 Perth 1

Semifinalist – J60 Perth 2

Semifinalist – J60 Wellington

Semifinalist – J100 Auckland

Quarterfinalist – J100 Brisbane 1

Quarterfinalist – J100 Brisbane 2

Quarterfinalist – J100 Mornington

Finalist – J100 Canberra

Ashton Mcleod

Singles

Finalist – J30 Adelaide 1

Quarterfinalist – J30 Adelaide 2

Quarterfinalist – J60 Lautoka 1

Semifinalist – J60 Lautoka 2

Quarterfinalist – J100 Auckland

Winner – J60 Dedeo 1

Semifinalist – J60 Dedeo 2

Winner – J60 Darwin

Doubles

Quarterfinalist – J30 Adelaide 1

Semifinalist – J30 Adelaide 2

Semifinalist – J60 Lautoka 1

Semifinalist – J60 Lautoka 2

Quarterfinalist – J60 Wellington

Semifinalist – J100 Brisbane 1

Quarterfinalist – J100 Brisbane 2

Quarterfinalist – J100 Mornington

Quarterfinalist – J300 Nonthaburi

Winner – J60 Dededo 1

Winner – J60 Dededo 2

Finalist – J60 Darwin

Jizelle Sibai

Singles

Semifinalist – J30 Adelaide 1

Semifinalist – J30 Adelaide 2

Quarterfinalist – J60 Lautoka 1

Winner – J60 Lautoka 2

Quarterfinalist – J60 Wellington

Winner – J100 Auckland

Semifinalist – J100 Mornington

Semifinalist – J100 Canberra

Doubles

Quarterfinalist – J30 Adelaide 1

Quarterfinalist – J30 Adelaide 2

Winner – J60 Lautoka 1

Winner – J60 Lautoka 2

Semifinalist – J60 Wellington

Quarterfinalist – J100 Mornington

Semifinalist – J100 Canberra

Hard Court Nationals

Suri Suchovsky (12/U Girls Singles Finalist)

Tristan McIntosh (14/U Boys Singles Finalist)

Jennifer Ott (14/U Girls Singles Winner)

Ami Dalla Pozza (12/U Girls Doubles Winner)

Ethan Domingo (12/U Boys Doubles Winner)

Brooke Komorowski (14/U Girls Doubles Winner)

Emilie Chen & Vesna Marinkov (14/U Girls Doubles Finalist)

Ethan Domingo (12/U Mixed Doubles Winner)

Tristan McIntosh (14/U Mixed Doubles Winner)

Vesna Marinkov (14/U Mixed Doubles Finalist)

Clay Court Nationals

Ethan Domingo (14/U Boys Singles Winner)

Flynn Coventry-Searle (14/U Boys Singles Finalist)

Emilie Chen (14/U Girls Singles Winner)

Emilie Chen & Vesna Marinkov (14/U Girls Doubles Winners)

Aimee Jin & Valentyna Rosa (14/U Girls Doubles Finalist)

Sebastian Lavorato & Jiacheng Andrew Chen (12/U Boys Doubles Winners)

Johan Abdullah & Arrush Gaikwad (12/U Boys Doubles Finalist)

Oliver Lam & Scott Hong (14/U Boys Doubles Finalist)

Arrush Gaikwad & Aleksija Vujcic (12/U Mixed Doubles Winners)

Vesna Marinkov (14/U Mixed Doubles Winner)

Flynn Coventry-Searle (14/U Mixed Doubles Finalist)

Grass Court Nationals

Brooke Komorowski (14/U Girls Singles Winner)

Bhavya Bhardwaj (14/U Girls Singles Finalist)

Ami Dalla Pozza (12/U Girls Singles Finalist)

Suri Suchovsky (12/U Girls Doubles Winner)

Ami Dalla Pozza (12/U Girls Doubles Winner)

Flynn Coventry-Searle (14/U Boys Doubles Winner)

Bhavya Bhardwaj & Brooke Komorowski (14/U Girls Doubles Winner)

Emilie Chen (14/U Girls Doubles Finalist)

Australian Teams Championships – KDV NSW Representatives

11s Boys

Har Abir Sekhon

Ethan Domingo

Flynn Coventry-Searle

11s Girls

Emma Esenova

Joyce Sun

Emily Liang

13s Boys

Xander Jack Crabb

Joel Teng

Sebastian Lavorato

Manager – Jaslyn Hewitt-Shehadie

13s Girls

Aimee Jin

Valentyna Rosa

Ami Dalla Pozza

15s Boys

Har Abir Sekhon

Ethan Domingo

Flynn Coventry-Searle

Orange Bowl Representatives

Suri Suchovsky

Renee Alame

Tennis Australia Tour Representatives

12s Europe Tour

Sebastian Lavorato

Joyce Sun

Emma Esenova

14s Europe Tour

Ethan Domingo

Har Abir Sekhon

Emilie Chen

Vesna Marinkov

Jennifer Ott

Angel Warang

Thailand and Malaysia J300 Asia Tour

Kimiko Cooper

Jizelle Sibai

Jerome Estephan

Singapore Tour

Ethan Domingo

Har Abir Sekhon

Flynn Coventry-Searle

Vesna Marinkov

Pavitar Pansi

Thailand Tour

Jizelle Sibai

World Junior Teams

Emilie Chen

Vesna Marinkov

Jennifer Ott

Junior Billie Jean King Cup

Renee Alame

Australian Junior Masters

14U

Jizelle Sibai (14U Girls Singles Winner)

Brooke Komorowski (14U Girls Singles Finalist)

Jizelle Sibai (14U Girls Doubles Winner)

Emilie Chen & Vesna Marinkov (14U Girls Doubles Finalist)

16U

Giselle Guillen (16U Girls Singles Winner)

Chase Zhao (16U Boys Singles Finalist)

Rianna Alame (16U Girls Doubles Winner)

Ava-Monet Sycamore (16U Girls Doubles Finalist)

Lachlan McFadzean & Ashton Mcleod (16U Boys Doubles Winner)

18U

Ashlee Narker (18U Girls Singles Winner)

Boyd Schreiber (18U Boys Doubles Finalist)

Progress Series

Lisa Mays & Ashlee Narker (Womens Doubles Winners)



08 | Promote & Connect

Member Engagement

2024 UNITED CUP

The 2024 United Cup saw Tennis NSW host several stakeholder events targeted at connecting members and stakeholders and celebrating a positive year. Notable events included the Youth Leaders breakfast and the Women Leaders in Tennis event. Additionally, the United Cup 2024 saw the return of the President's Reserve event, where Tennis NSW member presidents enjoyed a day of tennis and hospitality.

Tennis legend Ken Rosewall delighted attendees by sharing stories from his past tennis days and discussing the recent evolution of the sport with former rival and Chile Captain, Jaime Fillol.

VOLUNTEER WEEK

This year's Volunteer Week highlighted the amazing efforts of member clubs and committee members who make tennis possible for so many others. It became a chance to support them for the ways they support players and clubs year-round.

2023 TENNIS NSW AWARDS NIGHT

The 2023 Tennis NSW Awards celebrated and recognised the standout successes of the NSW tennis community, with attendees from wide across the state. The night took place at The Renaissance in Lidcombe, with host, former Grand slam champion and Broadcaster, Todd Woodbridge OAM. The event featured live entertainment and a Q&A session with tennis legends, John Alexander, Mark Edmondson, Rachel McQuillan and David Hall. Alex De Minaur was crowned the prestigious NSW Player of the Year Award.

Marketing & Communications

2023-24 was a successful year for the National participation campaign in NSW. Notable key statistics include upto 35% growth year-on-year in NSW website visits across Hot Shots Tennis, Cardio Tennis and Play.tennis. There was also 16% growth in casual court bookings and 19% growth in new participants.

Clubhouse News continues to be the key communication channel for Tennis NSW members. Engagement and open rates with Clubhouse News improved in 2024 with the introduction of the Microsoft Dynamics 365 platform nationwide. A new look to the e-newsletter has also provided a refreshing update.

Bluewall Bulletin continues to grow, providing information and content to players, parents, coaches and officials. This year Tennis NSW showcased a successful year for NSW pro and junior players. Interviews with Rinky Hijikata, Australian Open Doubles champion, and Renee Alame, National Junior champion, were amongst top stories covered this year.





MARKETING SUPPORT

During 2023, 12 'Monthly Marketing Toolkits' were created for members. These toolkits provided a range of time-sensitive and relevant assets and resources, including social tiles and captions, ClubSpark banners, how to guides, feather and fence banners, digital assets and more.

Alongside the launch of the Local Area Marketing Playbook, multiple online seminars were hosted in each NSW region. Throughout 2023, important communications have been made to members about the value and accessibility in reaching out for marketing assistance, discussing ideas

or marketing pain-points, and gathering resources that will help them generate more interest in tennis products.

Tennis NSW continues to lead the Member Associations in asset production through the Tennis Design Hub. In 2023 Tennis NSW developed over 2,000 designs for members. This hub provides an opportunity to support promotion and marketing goals for clubs and facilities.

DIGITAL ENGAGEMENT

The current social media focus for Tennis NSW platforms is NSW pro player tour results, NSW junior results, inclusion and diversity programs, women and girls programs,

Play.tennis promotion, important member information and school opportunities.

Digital engagement performance over the last 12 months has encompassed strong elements including 547 net follows on Facebook and 285 net follows on Instagram.

09 | Inclusion & Diversity

Adaptive Tennis

SPORT4ALL PARTNERSHIP

Tennis NSW was excited to announce our formal partnership with Sport4All for 2024. This collaboration represents a significant advancement in fostering inclusion and diversity within the tennis community across New South Wales. Sport4All is committed to enhancing diversity and creating opportunities for individuals with disabilities in all facets of sport. Their nationally award-winning program aims to drive positive change at the grassroots level, ensuring that everyone can enjoy the benefits of sport in a way that suits their needs. Together with Sport4All, Tennis NSW is working to promote the inclusion of people with disabilities in tennis, focusing on

increasing awareness, capability and sustainability to make tennis accessible to everyone, regardless of ability.

ADAPTIVE TENNIS PROGRAMMING

In collaboration with Disability Sports Australia and the School Sports Unit, Tennis NSW and local tennis providers are actively involved in delivering tennis at Multi-Sport Days for students with disabilities throughout NSW. Funding from Tennis Australia and the Movement Disorder Foundation (MDF) supports our efforts to engage with disability multisport days, implement school programs and launch participation initiatives in local tennis environments. Additionally, the MDF program helped facilitate an adaptive tennis community event at the

United Cup 2024, partnering with the City Community Tennis Adaptive Tennis Hub and NSW pathway athletes and coaches.

PSSA ADAPTIVE TENNIS DAY

In partnership with PSSA, and the School Sport Unit, an Adaptive Tennis Day was held at District Park, Newcastle and welcomed over 200 students with disabilities from schools across the Hunter Region. The event featured tennis coaching and exhibition play, with 20 coaches, including coaches with disabilities providing support and tailored tennis experiences for players with a range of disabilities. Tennis NSW is working with school sport bodies to develop this concept to align with the PSSA State Championship annually.

Women & Girls

SHEROES NETWORK

The Sheroes Network continues to thrive, now with 418 members. It provides networking events, a social platform and development opportunities for women in tennis. Our flagship United Cup event offered a chance for Sheroes members and graduates of the Women Leaders in Tennis Program to network, learn and enjoy world-class tennis. Hosted by Casey Dellacqua, the event featured sessions by Judy Murray and Wheelchair Tennis Player Hayley Slocombe. Marita Morgan of City Community Tennis also led a panel discussion and an on-court session, allowing Sheroes to experience adaptive tennis.

WOMEN LEADERS IN TENNIS

Tennis NSW is dedicated to empowering women and girls and creating equitable environments in tennis. The Tennis Australia Women Leaders in Tennis (WLIT) program builds leadership skills

The Tennis NSW Inclusion & Diversity Plan (2021-2025) has four Strategic Pillars:



1. Lead

Build an inclusive and diverse organisation and workforce



2. Educate

Educate and empower the Tennis Family to embrace inclusion and diversity



3. Activate

Provide pathways and access to tennis for players from diverse backgrounds



4. Promote

Promote and celebrate our diverse tennis community

among women in the tennis community. To date, four WLIT programs have been conducted in NSW, benefiting 74 women across metropolitan and regional areas. Recent WLIT graduate Leigh Tour-Mills from Newcastle utilised her training to host 'tennis nights' for women and girls at her club, attracting over 280 participants and converting at least 35% into members.

LEARN 2 LEAD

The Learn 2 Lead program empowers young women aged 14-18 to develop skills and confidence to contribute to their local tennis communities. Since its launch last year, two programs have been delivered in NSW with 25 participants. The young women also complete an Action Learning project to address opportunities or gaps for women and girls in their local tennis clubs or communities.

#NOLIMITS GIRLS SQUAD

The #NoLimits Girls Squads offer talented girls aged 8-10 a chance to train and develop in a supportive environment at their local clubs or venues. The 12-month program, tailored to meet the specific needs of young girls, has engaged over 330 participants across the state. Emphasizing the importance of strong female role models, the program recruits women coaches where possible.

READY 2 RALLY

Ready 2 Rally provides teenage girls with an opportunity to play tennis in a fun, safe environment with friends from school or local clubs. The program offers a taste of various tennis formats, emphasizing social connection and inclusive participation for both novice and experienced players. The updated 6-week program, which launched in April 2024, incorporates feedback from the 2023 pilot phases and features women coaches delivering the sessions.

WOMEN IN COACHING

To increase female representation in coaching, Tennis Australia continues to support women coaches through targeted initiatives. As of June 30 2024, there are 292 women coaches in NSW, up from 233 in 2023. A Coach Connect professional development session, featuring international presenter Emma Doyle, focused on enhancing coaching and communication skills.

ACING GENDER EQUITY

The Acing Gender Equity program aims to build capability and sustainability within tennis to ensure safe, inclusive environments for women and girls. In 2024, Tennis NSW team members completed a Gender Equity Workshop with

Tennis Australia to reinforce our commitment to gender equity and apply a gender lens to impact the tennis ecosystem positively.

First Nations

RECONCILIATION ACTION PLAN

Tennis NSW's vision for reconciliation involves genuine collaboration with Aboriginal and Torres Strait Islander peoples to create equitable and sustainable outcomes. We aim to foster unity through tennis, breaking down barriers and enhancing belonging. Our Reflect Reconciliation Action Plan, launched in June 2022, is now evolving into an Innovate RAP for 2024-2026. We have appointed a First Nations Advisory Group to guide this development.

First Nations Advisory Group Members:

- Barry McGrady (Co-Chair)
- Ian Goolagong
- Nardia Pade
- Tiarna Williams
- Dylan Dwyer
- Nikita Sayle (Co-Chair)
- Dr. Andrew Bennie
- Ross McLean

We also acknowledge Donna Coady and Kyah Jones for their voluntary contributions to the RAP Working Group.





NATIONAL INDIGENOUS TENNIS CARNIVAL

In August 2024, the NSW Team participated in the National Indigenous Tennis Carnival (NITC) in the Northern Territory. The carnival celebrates youth, culture and sport through tennis and cultural activities. In May 2024, the National Indigenous Tennis Carnival – NSW returned to District Park Tennis, Broadmeadow, engaging over 200 First Nations students in tennis and cultural activities. The event concluded with a two-day Talent Camp for 30 Aboriginal and Torres Strait Islander competitive players, featuring squad training, match play and cultural activities.

COACHING UNLIMITED

Coaching Unlimited, in partnership with Tennis NSW and Tennis Australia, hosted a free Participation Coaching Course for First Nations peoples. This national program supports First Nations individuals in

becoming qualified coaches. Eight participants gained introductory coaching accreditation and a year of Tennis Australia Coach Membership, with support from Coach Mentor Ian Goolagong.

LGBTQI+ Inclusion

PRIDE IN SPORT

Tennis NSW has been a member of ACON's Pride in Sport for four years and participates in the Pride in Sport Index. We have consistently improved our results, achieving Gold Tier Recognition in 2024. Additionally, we received the LGBTQI+ Inclusive Initiative Award at the 2024 Pride in Sport Awards for the Sydney WorldPride Tennis Project, which promotes inclusivity and reduces homophobia, biphobia and transphobia in local tennis environments.

Dave Keogh from Collaroy Tennis Club was also recognised as a finalist for Ally of the Year at the 2024 Pride in Sport Awards for his contributions to LGBTQI+ inclusion

through Collaroy's Rainbow Ready Club program.

Tennis NSW continues to collaborate with member Tennis Sydney, the NSW Office of Sport, Pride in Sport and local tennis providers to expand LGBTQI+ inclusion in tennis.

Multicultural

YOUTH OF TOMORROW

Tennis NSW partnered with the Australian Tennis Foundation and Youth of Tomorrow to offer tennis experiences to over 400 young people in multicultural schools in Western Sydney.

This initiative included participation events at Sydney Olympic Park Tennis Centre and in-school programming delivered by local coaches. Additional support was provided to local coaches, including translated marketing materials.

Youth Leadership

YOUTH ADVISORY GROUP (YAG)

The Tennis NSW Youth Advisory



Group (YAG) continues to provide valuable insights on various aspects of tennis from a youth perspective, including leadership pathways, marketing and player retention. Our 2024 YAG members are: Akith De Silva, Luke Hogan, Nenyasha Munodawafa, Bella Srdanovic, Angel Cody, Kai Ryan, Mila Vujcic, Orlando Manciameli, Matilda Dangel, Jacob Issaoui Slade, Alex Radice, Krishav Behl, Fahad Bhojani, Chloe Brasier and Ellira Ristevski.

FUTURE LEADERS

The 2024 Future Leaders Program at Tennis NSW is set to continue, offering participants their first volunteering experience and a chance to develop leadership and project management skills. With a two-year extension of our partnership with Infosys, the program will provide Diversity Scholarships and an additional, optional Community Officiating Course for current and past participants.

Inclusion & Diversity Highlights

LEARN 2 LEAD

25 participants in 2023

INDIGENOUS TENNIS CARNIVAL

30 competitive players competed in the lead in event and eight coaches participated in the First Nations Participation Coaching Course.

SHEROES

418 members

LGBTQ+

Gold Tier recognition at the Pride in Sport awards and winner of the LGBTQ+ Inclusive Initiative Award

WOMEN LEADERS IN TENNIS

74 participants in 2023

YOUTH LEADERS

15 Youth Advisory Group members and 28 Future Leaders in 2023

10 | Future Proofing Tennis

Governance

The strategic purpose of the Future Proof pillar of VISION 2025 is to ensure that Tennis NSW's governance, finances and culture are best practice in order to support our organisation into the future. Through the remit of the Remuneration and Governance Committee, chaired by Bernadette McLoughlin, Tennis NSW has continued to constantly review and update our processes, policies and governance documents with the aim of establishing a best practice governance framework.

Pleasingly, 2023 saw the delivery of the first Annual General Meeting to be governed by the new Tennis NSW Constitution, adopted by the membership at the 2022 AGM. The 2023 AGM included Tennis NSW's first wholly online Director election. The move to these modern governance practices, supported by a best practice model Constitution, are indicative of our organisation's mindset of consistent and continual governance improvement.

In 2023-24, Tennis NSW also completed a holistic review of our key governance documents, including the Tennis NSW By-Laws (now removed) and the implementation of a revamped Board Charter and Board Code of Conduct which is based off Australian Sport Commission best practice templates and tied to the Sports Governance Principles. Given the work undertaken, Tennis NSW is comfortable to report that we have in place a governance structure that is consistent with best practice, and therefore sets our organisation up to effectively pursue our strategic goals.

However, it is also noted that although we may be in a good place now, there is a need for

vigilant monitoring and continual review against best practice to ensure that Tennis NSW's governance framework remains robust. This is vital because what constitutes best practice constantly evolves. In order to achieve this, we have formalised a strict and ongoing review cycle based on an annual review of key documents and a three-year cycle for review of other internal policies. This approach will ensure that our policies and governance documents continue to remain current, fit-for-purpose and aligned with best practice.

Standing Subcommittees

Under the new Tennis NSW Constitution, three standing Board subcommittees are constituted to support the Board to facilitate the implementation of the Tennis NSW Strategic Plan.

The Audit, Risk and Investment Committee (ARIC), chaired by Lindi-May Lochner, monitors the strategic and operational risks of the organisation, including identifying future challenges and opportunities, and supports the Board by implementing control measures to manage any risks identified. The ARIC also has responsibility for the financial oversight of Tennis NSW, including the management of the Tennis NSW investment portfolio, and works closely with the portfolio managers to ensure the optimum performance of the portfolio.

In this respect, a major piece of work for the ARIC in 2023-24 has been a holistic review and re-write of our Reserve Policy Statement, with a view to maximising returns on the Tennis NSW Grassroots and Facilities Reserve Fund, which in turn will allow greater investment back into

the NSW Tennis Community through planned projects such as the Tennis NSW Facility Enhancement Fund.

The Tennis NSW Board has also continued to draw on the Tennis Sydney (Metro Sydney) Committee and the Tennis Country Management Committee (Tennis Country) as a key means of communication between the Board and various stakeholders within the NSW tennis community. Tennis Country, chaired by Brett Bevan, has three Tennis NSW Directors, who are supported by four non-director committee members appointed to represent the Tennis NSW regional areas.

Tennis Country provides advice to the Board and management relating to key strategic priorities for tennis in regional and rural NSW. Tennis Country also supports the operation of the Regional Committees, which play an important role in the management of competitive play opportunities in regional NSW.

Similarly, Metro Sydney, chaired by Wayne Swaysland, includes three Tennis NSW Directors, who are supported by ten non-director committee members, who are appointed representatives of our stakeholder network across Greater Sydney. Metro Sydney provides advice to the Board and management relating to key strategic priorities for tennis in metropolitan Sydney.

From a governance perspective, two separate committees, a Nominations Committee, and a Remuneration and Governance Committee, continue to have a targeted focus over specific areas to support the Tennis NSW Board in their implementation of a best practice governance framework.

Child Safeguarding

Child safeguarding remains at the forefront of everything Tennis NSW does. This is best reflected in Tennis NSW's 'Zero Tolerance' approach to issues affecting child safety. Tennis NSW also has a specific Child Safeguarding strategy. As outlined in this document, Tennis NSW's Child Safeguarding approach is driven by the ACE pillars (Awareness, Culture and Education).

Awareness of child safety issues amongst the tennis community was maintained and improved through the publication of a quarterly child safety newsletter with content designed to inform, inspire and upskill our club network around issues of child safety. Tennis NSW has also run a number of social media campaigns throughout the year to ensure the conversation around child safety remains ongoing at all levels of tennis.

This included the release of the 'Protective Behaviours Campaign', a project delivered in conjunction with the NSW Office of the Children's Guardian, and which featured up-and-coming

tennis stars delivery short, sharp, child safety messages. Tennis NSW also continues to develop various child safety resources which support our members to be as child safe as possible in their own spaces.

In terms of culture, Tennis NSW continues to provide leadership and support to our members to ensure we provide a safe environment for children across all levels of our sport. A primary driver of this has been a change in approach to the monitoring of Working With Children Check (WWCC) compliance as part of the affiliation process ahead of the 2024-25 affiliation renewal period. This revised approach places a greater emphasis on ensuring that Tennis NSW members are meeting their own legal obligations in relation to WWCC verification.

Tennis NSW has also continued to focus on upskilling members of our tennis community to act as Member Protection Information Officers (MPIO) within their own organisations. We also support our members to take steps to implement the 10 Child Safe

Standards through a range of resources, posters, checklists and other supporting documents which are readily available for all members of the NSW tennis community.

Finally, throughout 2023-24 Tennis NSW has delivered a comprehensive training program for all Tennis NSW members focusing on various aspects of child safety. Highlights have included targeted training for Tennis NSW staff to upskill and support them to assist our members to be child safe, training for clubs, coaches, parents and players delivered in conjunction with Tennis Australia, and various e-learning opportunities.

Looking forward, Tennis NSW will continue to offer targeted child safety training for all tennis staff and stakeholders. In particular, it has been flagged that further training on child safeguarding in online spaces would be desirable, given the growing impact and influence of the online environment in everyday life.



11 | People

Our Team

EXECUTIVE

Darren Simpson –
Chief Executive Officer

Karen de Ridder –
Office Manager &
Executive Assistant

Chris Woodland –
Head of Tennis Development

Jaslyn Hewitt-Shehadie –
Head of Tennis Operations &
Pathways (until July 2024)

Shaun Mulraney –
Head of Tennis Operations &
Pathways (from August 2024)

Matt Allen –
Head of Policy, Integrity & Risk

Nikita Sayle –
Community, Inclusion &
Programs Manager

Tiarnna Spice –
Head of Marketing,
Communications &
Member Engagement

Dora Rosa –
Head of Venue Operations
& Events

Gavin Cowan –
Tennis Services & Venue
Sustainability Manager

MARKETING, COMMUNICATIONS & MEMBER ENGAGEMENT

Brock Waugh –
Marketing & Content Manager

Madeline Kennan –
Trade Marketing &
Communications Lead

INCLUSION & DIVERSITY

Casey Dellacqua –
Women & Girls Lead

Lauren Major –
Inclusion Participation
Coordinator

SYDNEY METRO

Daniela Scivetti –
Regional Tennis Manager

Dane-Lucas Kovacevic –
Tennis Development Officer

Amber Chittick –
Tennis Development Officer

Sibi Poiyamozhi –
Tennis Development Officer
(until August 2024)

NORTHERN NSW

Sonia Close –
Regional Tennis Manager

Ellie Ryan –
Tennis Development Officer

Kylie Hunt –
Tennis Development Officer

Robert Fitzgerald –
Tennis Development Officer

CENTRAL NSW

Andrew Yapp –
Regional Tennis Manager

Dylan Dwyer –
Tennis Development Officer

Kathy Barber –
Tennis Development Officer

Talor Hamilton –
Tennis Development Officer

SOUTHERN NSW

Madeleine Farac –
Regional Tennis Manager

Kristina Pejkoivic –
Tennis Development Officer

Paul New –
Tennis Development Officer

Amanda Culceski –
Tennis Development Officer

TENNIS SERVICES & VENUE SUSTAINABILITY

Paul Conroy –
Tennis Delivery Channels
Manager

Anthony Napoli –
Digital Products Lead

Adam Saar –
Membership & Community
Coordinator

PLACES TO PLAY

Brett Pettersen –
Manager Places to Play &
Government Partnerships

Shaun Mulraney –
Infrastructure & Planning
Projects Officer (until August
2024)

SCHOOL DEVELOPMENT

Patrick Landy –
School Development Manager

TENNIS OPERATIONS

Susan Harris –
State Pathways Manager

Allira Smith-Connor –
State Pathways Coordinator

Adam O'Shannessy –
Regional Pathways Coordinator
(Metro)

Mitchel Maloon –
Regional Pathways Coordinator
(Southern)

Megan McDonagh –
Regional Pathways Coordinator
(Northern)

Selina Turulja –
Pathways Program Coordinator

Micaela Angeloni –
Pathways Administrator

VENUE OPERATIONS & EVENTS

Eva So –
Event Operations Coordinator

Board of Directors

Melissa Achten –

President (from November 2020) & Metro Director, 2018 – Present

Warren Green –

Vice President & Appointed Director (Metro), 2019 – Present

Bernadette McLoughlin –

Appointed Director (Regional), 2022 – Present

Brett Bevan –

Regional Director, 2020 - Present

Errol Carney –

Regional Director, 2020 – Nov 2023

Lindi-May Lochner –

Appointed Director (Metro), 2022 – Present

Robert Nienhuis –

Regional Director, 2020 - Present

Ron Heinrich AM –

Metro Director, 2020 – Present

Andrew Mitton –

Regional Director, Nov 2023 – Present

Wayne Pascoe –

Metro Director, 2021 – Present

Wayne Swaysland –

Metro Director, 2018 – Present

Office Bearers

PRESIDENT:

Melissa Achten

2020 – present

COMPANY SECRETARY:

Darren Simpson

2022 – Present

Life Members

1965

Jack Chalmers*
Floris Conway*

1968

Alex Colvin*
Clifford Sproule OBE*
Esca Stephens MBE*

1969

George Sample*

1970

Dorothy Dingle*
Allan McAndrew*
Jack McCall*

1971

Charles Donohoe*
Roy Phillis*
HC (Dick) Seddon*

1974

Reginald Gostelow*
Sylvia Harper*
H Robert Paxton*

1976

Cecil Morgan*

1977

John Bromwich*
John Crawford OBE*
Lewis Hoad*
Henry Hopman OBE*
Adrian Quist*
Ken Rosewall MBE AM

1978

James Leggatt*
James Russell MBE AM*

1980

WV Austin*

1981

Hon LA North AM*
KC Sheel OAM *

1982

Dorn Fogarty OAM*
AD Gray OAM*

1984

Geoff Pollard AM

1985

Thelma Coyne Long*

1986

Victor Taylor QPM*

1987

Iris Mason*
John Newcombe AO OBE

1988

Des Nicholl AM*

1990

Tony Roche AO OBE

1994

Joan Bathurst*
Lesley Bowrey AM
Margaret Court AO MBE
Evelyn Goolagong-Cawley AO OBE
Jan O'Neill OAM

1997

John Whittaker OAM

1999

Malcolm Bergmann OAM

2003

Beryl Collier*

2004

Stan Pedersen*

2005

Ken Rose*
Paul Wigney*

2007

Carol Langsford OAM
Todd Woodbridge OAM

2012

Brian Armstrong
Mick Parslow OAM

2013

Harry Beck

2014

Wendy Saville

2016

Greg Doyle

2022

Bill Gilmour OAM

**Deceased*

Tennis New South Wales Limited

ACN 000 011 558

Annual Financial Report

30 June 2024

Tennis New South Wales Limited

ACN 000 011 558

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Tennis New South Wales Limited

Directors' report

For the year ended 30 June 2024

The directors present their report together with the financial report of Tennis New South Wales Limited ("the Company" or "Tennis NSW") for the financial year ended 30 June 2024 and the auditor's report thereon.

1 Directors

Director	Period as Director
Ms M. Achten, Sports Administrator (President)	20.11.18 to present
Mr W. Swaysland, Travel Industry Consultant	20.11.18 to present
Mr W. Green, Management Consultant and Company Director	02.07.19 to present
Mr B. Bevan, Civil Servant and Tennis Operator	24.11.20 to present
Mr E. Carney, Tennis Operator	24.11.20 to 22.11.23
Mr R. Heinrich, Lawyer	24.11.20 to present
Mr R. Nienhuis, Management Consultant and Company Director	24.11.20 to present
Mr W. Pascoe, Property Advisor	23.11.21 to present
Ms LM. Lochner, Chartered Accountant and Company Secretary	11.04.22 to present
Ms B. McLoughlin, General Manager	11.04.22 to present
Mr A. Mitton, School Teacher and Tennis Operator	22.11.23 to present

Chief Executive Officer

Mr D. Simpson	16.12.21 to present
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Related Parties

The Company, being an Associate member of Tennis Australia (TA), receives shared services benefits from TA. These benefits include accounting, human resources, legal, information technology and integrity and compliance resources. These services were provided for nil consideration.

2 Directors' Meetings

The number of directors' meetings (including meetings of committees of directors) and number of meetings attended by each of the directors of the Company during the financial year are:

Director	Board Meetings		Audit, Risk & Investment Committee		Remuneration & Governance Committee		Metro Sydney Management Committee		Tennis Country Management Committee	
	A	B	A	B	A	B	A	B	A	B
M Achten	10	10	-	-	5	5	-	-	7	1*
B Bevan	10	10	-	-	5	5	-	-	7	7
E Carney	4	3	-	-	-	-	-	-	3	2
W Green	10	6	8	6	-	-	-	-	-	-
R Heinrich	10	10	8	8	-	-	5	4	-	-
LM Lochner	10	10	8	8	-	-	-	-	-	-
B McLoughlin	10	9	-	-	5	5	-	-	-	-
A Mitton	6	5	-	-	-	-	-	-	4	4
R Nienhuis	10	8	8	8	-	-	-	-	7	3
W Pascoe	10	7	-	-	5	3	5	3	-	-
W Swaysland	10	8	-	-	5	4	5	5	-	-

A - Number of meetings held during the time the director held office during the year

B - Number of meetings attended

* Any director may attend a meeting of a committee of which they are not a member

3 Company Particulars and Company Secretary

The address of the Company's registered office is 1 Rod Laver Drive, Sydney Olympic Park, NSW, 2127. The Company Secretary was Darren Simpson (Tennis NSW Chief Executive Officer).

Tennis New South Wales Limited

Directors' report

For the year ended 30 June 2024

4 The Company, Objectives, Strategic Direction and Risks

The Constitution states that the objects for which the Company is established are to:

- a) govern, promote and develop tennis in New South Wales;
- b) be the principal body for the governance of tennis in New South Wales and to settle disputes relating to Tennis in New South Wales;
- c) uphold and maintain the rules and regulations of tennis in New South Wales;
- d) organise, conduct and promote tennis matches, tournaments, championships, events and activities in New South Wales;
- e) construct, furnish and maintain any tennis courts or other grounds, buildings or works for use in tennis matches, tournaments, championships, events and activities in New South Wales;
- f) assist and encourage communication between Members;
- g) assist Members to promote and develop tennis in New South Wales; and
- h) do all things incidental to assisting in achieving the objects of the Company.

Since July 2021 the Company has worked towards meeting the objectives of its strategic plan: Vision 2025. In the strategic plan the Company outlines its purpose, role and key strategic pillars and strategic foundations for the four years from 2021-2025.

The purpose of the Company is to foster a love of tennis in every NSW community. Its role is to inspire, empower and engage the NSW tennis family to help grow our game. The ambitions are as follows:

- To be Australia's #1 sport for life
- To be Australia's #1 performing state on-court
- To be recognised as one of Australia's leading State Sporting Organisations

Vision 2025 also outlines that in order to deliver on our strategic plan, we will once again work in close partnership with our Clubs, Coaches and Councils to best serve our Players, Parents and our valued Volunteer workforce.

Strategic Pillars

- Play – To support Clubs and Coaches to get more people playing tennis more often
- Places – To assist Clubs, Coaches and Councils to invest in and operate sustainable venues
- Pathways – To build a performance pathway that will support the development of NSW's best talent at State, National and International level

Strategic Foundations

- Promote & Connect – To promote our sport and connect with our tennis family with meaning and passion
- Future Proof – To ensure our governance, finances and culture are best practice and perfectly placed to support the Company into the future

The Board, together with Senior Management, has identified the key strategic risks facing Tennis NSW. The Board and Audit, Risk & Investment Committee monitor these risks and mitigation plans. The key strategic risks are:

- Financial;
- Member;
- Participation;
- Competitive Play;
- Child Safety;
- Digital;
- Employee;
- Infrastructure;
- Privacy, Data & Cyber; and
- Governance

5 Principal Activities

The Company is a public company limited by guarantee and is a not-for-profit organisation.

The principal activities of the Company during the financial year were to govern, promote and develop the game of tennis in New South Wales.

There was no significant change in the nature of these activities during the financial year.

6 Performance Measures

The Company measures its performance based on its ability to promote the sport of Tennis in New South Wales and increase numbers of participation. The key performance measures include the number of players engaging in competition and events, participation across various demographics throughout the state, the number of affiliated Clubs and investment in infrastructure and grassroots tennis.

Tennis New South Wales Limited

Directors' report

For the year ended 30 June 2024

7 Operating and Financial Review

The Company's net result for the year ended 30 June 2024 was a deficit of \$564,721 (2023: deficit of \$2,124,517).

Before considering realised investment income, the operating deficit excluding depreciation and amortisation was \$359,539 (2023: \$819,331).

8 Significant Changes in the State of Affairs

In the opinion of the directors there were no significant changes in the state of affairs of the Company that occurred during the financial year under review.

9 Likely Developments

The Company's ongoing approach to financial management is to continue to pursue the Vision 2025 strategic plan, noting that its long-term planning will be dependent on the ongoing success of the Australian Open tournament, run by Tennis Australia and staged in Melbourne each January. The Company is reliant on Tennis Australia as its principal source of funding to support the Company's operations, staffing and programming.

The Company's focus will continue to be on maximising its support of the membership, managing its costs base and cash position. The Company will continue to explore ways to encourage and facilitate the growth and success of tennis clubs and coaches and to assist councils to invest in and support sustainable tennis venues. At the same time, the Company will ensure that it takes all appropriate steps to promote the wellbeing and development of the Company's employees.

The Company is fortunate to have substantial reserves. Following the pandemic the financial position of Tennis Australia has meant funding to the Company from Tennis Australia has still not returned to pre-pandemic levels. The Company will continue to call upon these reserves to support the business over the next 12-24 months, in addition to utilising an approved amount to help improve tennis facilities across NSW. While neither the Directors nor the Management of the Company have any concern about the ongoing solvency of the Company, the Board recognises the imperative of managing the use of the reserves in a prudent manner.

10 Environmental Regulations

The Company's operations are not subject to any significant environmental regulations under Commonwealth, State or Territory legislation.

The directors are not aware of any significant breaches of environmental regulations during the period covered by this report.

11 Indemnification and Insurance of Officers

Indemnification

The Company has agreed to indemnify the directors and officers of the Company against all liabilities to another person (other than the Company or a related body corporate) that may arise from their position as directors of the Company, except where the liability arises out of conduct involving a lack of good faith. The agreement stipulates that the Company will meet the full amount of any such liabilities, including costs and expenses.

Insurance Premiums

Tennis Australia, through a national insurance scheme, provides the Company with directors' and officers' liability and legal expense insurance for current and former directors and officers of the Company. The continuity of insurance has been maintained during the year.

Tennis New South Wales Limited
Directors' report
For the year ended 30 June 2024

12 Lead Auditor's Independence Declaration Under Section 307C of the Corporations Act

The lead auditor's independence declaration is located at page 7.

13 Officers of the Company who were previously Partners of the Audit Firm

Nil.

14 Members Equity

The Company is incorporated under the Corporations Act 2001 and is an entity limited by guarantee. If the Company is wound up, the constitution states that each Voting Member is required to contribute a maximum of \$1.00 each towards meeting any obligations of the Company. At 30 June 2024 the number of Voting Members was 491 (2023: 492).

15 Subsequent Events

There have been no events subsequent to balance date which would have a material effect on the Company's financial statements.

This report is made in accordance with a resolution of the directors pursuant to section 298(2)(a) of the Corporations Act 2001.



M. Achten
President



LM Lochner
Chair of the Audit, Risk & Investment Committee

Dated at Sydney on the 22nd day of October 2024.

To the Board of Directors of Tennis New South Wales Limited

Auditor's Independence Declaration under section 307C of the *Corporations Act 2001*

As lead audit director for the audit of the financial statements of Tennis New South Wales Limited for the financial year ended 30 June 2024, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (a) the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (b) any applicable code of professional conduct in relation to the audit.

Yours sincerely

Nexia

Nexia Sydney Audit Pty Ltd



Darren Steedman

Director

22 October 2024

Tennis New South Wales Limited
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2024

	Note	2024	2023
Revenue	4	3,757,886	3,101,385
Other income	5	3,676,524	3,375,218
Total revenue and other income		7,434,410	6,476,603
Expenses			
Administration expenses		625,095	647,382
Legal, professional and settlement expenses		79,941	130,743
Marketing expenses		105,247	54,796
Salaries and related expenses		4,388,590	4,346,904
Tennis development expenses		1,030,519	795,787
Tournaments and competitions expenses		487,065	382,265
Venue expenses		3,618,870	3,428,013
Other expenses		38,533	78,125
Total expenses		10,373,860	9,864,015
Operating deficit		(2,939,450)	(3,387,412)
Finance income		2,577,006	1,469,801
Finance costs		(202,277)	(206,906)
Net finance income	7	2,374,729	1,262,895
Income tax expense	3 (i)	-	-
Deficit for the year		(564,721)	(2,124,517)

The statement of profit or loss and other comprehensive income is to be read in conjunction with the notes to the financial statements.

Tennis New South Wales Limited
Statement of financial position
As at 30 June 2024

	Note	2024	2023
Assets			
Cash and cash equivalents	9a	2,754,929	2,028,236
Cash held for provisions	9b	549,959	595,426
Trade and other receivables	10	1,505,784	531,453
Other assets	11	58,926	42,872
Total current assets		4,869,598	3,197,987
Financial assets	12	18,798,365	18,098,402
Property, plant and equipment	13	43,385,489	45,781,629
Right-of-use assets	14	2,579,070	2,535,655
Total non-current assets		64,762,924	66,415,686
Total assets		69,632,522	69,613,673
Liabilities			
Trade payables and other payables	15	913,341	743,567
Employee benefits	16	465,649	419,086
Contract Liabilities	17	716,874	426,753
Other liabilities	18	267,332	187,655
Provisions	19	565,272	610,355
Lease liabilities	20	95,283	87,937
Total current liabilities		3,023,751	2,475,353
Employee benefits	16	54,862	93,546
Lease liabilities	20	2,703,223	2,629,367
Total non-current liabilities		2,758,085	2,722,913
Total liabilities		5,781,836	5,198,266
Net assets		63,850,686	64,415,407
Members' equity			
Retained earnings		553,438	989,181
Grassroots and facilities reserve		21,403,389	19,476,079
KRA leasehold improvements reserve		41,893,859	43,950,147
Total members' equity		63,850,686	64,415,407

The statement of financial position is to be read in conjunction with the notes to the financial statements.

Tennis New South Wales Limited
Statement of changes in equity
As at 30 June 2024

	Grassroots & Facilities Reserve	KRA Leasehold Improvements Reserve	Retained Earnings	Total Equity
Balance at 1 July 2022	18,879,410	46,006,435	1,654,079	66,539,924
Total comprehensive income for the period				
Deficit for the year	-	-	(2,124,517)	(2,124,517)
Unrealised gain on financial assets	735,244	-	(735,244)	-
Transfer in/(out) of fund income	481,055	-	(481,055)	-
Realised gain on sale of financial assets	130,370	-	(130,370)	-
Fund income distributed to Operations	(750,000)	-	750,000	-
Transfer from retained earnings: accumulated depreciation	-	(2,056,288)	2,056,288	-
Balance at 30 June 2023	19,476,079	43,950,147	989,181	64,415,407
Balance at 1 July 2023	19,476,079	43,950,147	989,181	64,415,407
Total comprehensive income for the period				
Deficit for the year	-	-	(564,721)	(564,721)
Unrealised gain on financial assets	941,252	-	(941,252)	-
Transfer in/(out) of fund income	1,299,941	-	(1,299,941)	-
Realised gain on sale of financial assets	186,117	-	(186,117)	-
Fund income distributed to Operations	(500,000)	-	500,000	-
Transfer to retained earnings: accumulated depreciation	-	(2,056,288)	2,056,288	-
Balance at 30 June 2024	21,403,389	41,893,859	553,438	63,850,686

The statement of changes in equity is to be read in conjunction with the notes to the financial statements.

The statement of changes in equity is to be read in conjunction with the notes to the financial statements.

Tennis New South Wales Limited
Statement of cash flows
For the year ended 30 June 2024

	Note	2024	2023
Cash flows from operating activities			
Cash receipts from customers		7,322,127	6,865,438
Cash receipts from Government		826,221	623,360
Cash paid to suppliers and employees		(8,200,360)	(7,874,404)
Interest received		56,473	21,069
Net cash from (used in) operating activities		4,461	(364,537)
Cash flows from investing activities			
Dividends and interest received relating to investments		692,652	2,950,241
Proceeds from investments		12,069,464	1,977,036
Purchases of investments		(11,750,083)	(4,092,258)
Payments for investment management		(93,223)	(102,063)
Net cash from investing activities		918,810	732,956
Cash flows from financing activities			
Lease payments (principal and interest)		(196,578)	(186,423)
Net cash used in financing activities		(196,578)	(186,423)
Net increase in cash and cash equivalents		726,693	181,996
Cash and cash equivalents at 1 July		2,028,236	1,846,240
Cash and cash equivalents at 30 June	9a	2,754,929	2,028,236

The statement of cash flows is to be read in conjunction with the notes to the financial statements.

Tennis New South Wales Limited

Notes to the financial statements

1 Reporting entity

Tennis New South Wales Limited (the "Company") is a company domiciled in Australia. The Company is limited by guarantee and not part of a group. The address of the Company's registered office is:

Sydney Olympic Park Tennis Centre
1 Rod Laver Drive
Sydney Olympic Park, NSW

The Company is a not-for-profit entity and the principal activities of the Company during the course of the financial year were the promotion and development of the game of tennis in New South Wales.

2 Basis of preparation

(a) Statement of compliance

These general purpose financial statements have been prepared in accordance with the Australian Accounting Standard - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB') and the Corporations Act 2001, as appropriate for not-for-profit oriented entities.

The financial statements were approved by the Board of Directors on 22 October 2024.

(b) Basis of measurement

The financial statements have been prepared on the historical cost basis except for financial instruments and trading investments which are measured at fair value.

(c) Functional and presentation currency

The financial report is presented in Australian dollars, which is the Company's functional currency.

(d) Use of estimates and judgements

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

(e) Comparatives

Where necessary, comparative information has been reclassified to achieve consistency in disclosure with current year financial information.

(f) Going concern

As noted in Note 25, the Company is reliant upon Tennis Australia and receives grant funding that forms an integral part of the funding required for the Company to achieve its short and long term objectives.

In the unlikely event that grant funding from Tennis Australia should cease, or be reduced, it is the view of the Directors that the Company would still be able to continue meeting the above objectives, albeit to a lesser extent.

The Directors have concluded that it is appropriate that these financial statements are prepared on a going concern basis, taking regard of the above. The Directors acknowledge that such uncertainties do not represent material uncertainties related to going concern.

3 Material accounting policy information

(a) Financial instruments

(i) Recognition, initial measurement of derecognition

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provisions of the financial instrument, and are measured initially at fair value adjusted by transaction costs, except for those carried at fair value through profit or loss, which are measured initially at fair value. Subsequent measurement of financial assets and financial liabilities are described below.

Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and all substantial risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

(ii) Classification and subsequent measurement of financial assets

Except for those trade receivables that do not contain a significant financing component and are measured at the transaction price, all financial assets are initially measured at fair value adjusted for transaction costs (where applicable).

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance costs, finance income or other financial items, except for impairment of trade receivables which is presented within other expenses.

Tennis New South Wales Limited

Notes to the financial statements

3 Material accounting policy information (continued)

(a) Financial instruments (continued)

(iii) Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits with short-term maturities from the acquisition date that are subject to an insignificant risk of changes in their fair value, and are used by the Company in the management of its short-term commitments.

(iv) Non-derivative financial liabilities

The Company has the following non-derivative financial liabilities: trade and other payables.

Financial liabilities are initially measured at fair value, and, where applicable, adjusted for transaction costs unless the Company designated a financial liability at fair value through profit or loss.

(b) Property, plant and equipment

(i) Recognition and measurement

Items of property, plant and equipment are measured at cost or deemed cost less accumulated depreciation (see below) and accumulated impairment losses. The cost of property, plant and equipment at 1 July 2004, the date of transition to AASBs, was determined by reference to its cost at that date.

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials, direct labour, the initial estimate, where relevant, of the costs of dismantling and removing the items and restoring the site on which they are located, and an appropriate proportion of production overheads. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

Where parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment. Any gain or loss on disposal of an item of property, plant and equipment (calculated as the difference between the net proceeds from disposal and the carrying amount of the item) is recognised in profit or loss.

(ii) Depreciation

Depreciation is recognised in profit or loss on a straight-line basis over the estimated useful lives of each part of an item of property, plant and equipment.

The estimated useful lives in the current and comparative periods are as follows:

• Leasehold Buildings and Stands	3 - 20 years
• Plant and equipment	1 - 20 years
• Courts & court equipment	1 - 20 years
• SOPTC Grounds	10 - 20 years
• Australian Tennis Museum (ATM)	1 - 5 years
• KRA leasehold Improvements	20 - 25 years

The residual value, the useful life and the depreciation method applied to an asset are reassessed at least annually.

(c) Impairment

(i) Financial assets (including receivables)

AASB 9's impairment requirements use more forward-looking information to recognise expected credit losses - the 'expected credit losses (ECL) model'. Instruments within the scope of the new requirements include loans and other debt-type financial assets measured at amortised cost.

The Company makes use of a simplified approach in accounting for trade and other receivables and records the loss allowance at the amount equal to the expected lifetime credit losses. In using this practical expedient, the Company uses its historical experience, external indicators and forward-looking information to calculate the expected credit losses using a provision matrix.

(ii) Non-financial assets

The carrying amounts of the Company's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists then the asset's recoverable amount is estimated.

An impairment loss is recognised if the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount. A cash-generating unit is the smallest identifiable asset group that generates cash flows that largely are independent from other assets and groups. Impairment losses are recognised in profit or loss. Impairment losses recognised in respect of cash-generating units are allocated first to reduce the carrying amount of any goodwill allocated to the units and then to reduce the carrying amount of the other assets in the unit (group of units) on a pro rata basis.

The recoverable amount of an asset or cash-generating unit is the greater of its value in use and its fair value less costs to sell. Impairment losses recognised in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount.

An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

3 Material accounting policy information (continued)

(d) Employee benefits

(i) Long-term employee benefits

The Company's net obligation in respect of long-term service benefits is the amount of future benefit that employees have earned in return for their service in the current and prior periods. The obligation is calculated using expected future increases in wage and salary rates including related on-costs and expected settlement dates, and is discounted using the rates attached to the Commonwealth Government bonds at the balance sheet date which have maturity dates approximating to the terms of the Company's obligations.

(ii) Short-term employee benefits

Liabilities for employee benefits for wages, salaries and annual leave represent present obligations resulting from employees' services provided to reporting date and are calculated at undiscounted amounts based on wage and salary rates that the Company expects to pay as at reporting date including related on-costs, such as workers compensation insurance and payroll tax.

(e) Provisions

A provision is recognised if, as a result of a past event, the Company has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a rate that reflects current market assessments of the time value of money and the risks specific to the liability.

(f) Revenue and other income

(i) Revenue recognition policy for revenue from contracts with customers (AASB 15)

AASB 15 requires revenue to be recognised when control of a promised good or service is passed to the customer at an amount which reflects the expected consideration. The customer for these contracts is the fund provider.

Generally, the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

Grant income from Government

Grant income arising from an agreement which contains enforceable and sufficiently specific performance obligations is recognised when control of each performance obligation is satisfied. This is generally the case for the monies from the Government and the performance obligations are varied based on the agreement.

Within grant agreements there may be some performance obligations where control transfers at a point in time and others which have continuous transfer of control over the life of the contract.

Where control is transferred over time, generally the revenue recognition is based on either cost or time incurred which best reflects the transfer of control.

Affiliation fees

Revenue from affiliation fees is recognised in the profit or loss in proportion to the stage of completion of the transaction at the reporting date. The stage of completion is assessed by reference to the period to which membership relates.

Sponsorship

Revenue from sponsorships is recognised when the performance obligations are met, reflecting the period in which the sponsored event or activity takes place. The timing of revenue recognition aligns with the delivery of sponsorship benefits, such as branding opportunities or promotional activities, over the agreed period.

Tournaments and competitions

Revenue related to tournaments and competitions is recognised as the events are held, based on the extent to which the organisation has fulfilled its obligations.

Venue hire

Revenue from venue hire is recognised in the profit or loss in proportion to the stage of completion of the transaction at the reporting date. The stage of completion is assessed by reference to the period to which venue hire relates.

Contract liabilities

A contract liability is the unutilised amounts of grants/other revenue received on the condition that specified services are delivered or conditions are fulfilled. The services are usually provided or the conditions usually fulfilled within 12 months of receipt of the grant. Where the amount received is in respect of services to be provided over a period that exceeds 12 months after the reporting date or the conditions will only be satisfied more than 12 months after the reporting date, the liability is discounted and presented as non-current.

Tennis New South Wales Limited

Notes to the financial statements

3 Material accounting policy information (continued)

(f) Revenue and other income (continued)

- (ii) *Revenue recognition policy for revenue streams which are either not enforceable or do not have sufficiently specific performance obligations (AASB 1058)*

Grant income

Assets arising from grants in the scope of AASB 1058 are recognised at their fair value when the asset is received. These assets are generally cash but may be property which has been donated or sold to the Company at significantly below its fair value.

Once the asset has been recognised, the Company recognises any related liability amounts. Subsequent to recognition of the assets and liabilities, income is recognised for any difference between the recorded amounts.

Volunteer services

The Company has elected not to record volunteer services in the financial statements. Volunteer services received relate to volunteers assisting in the organising and running of tennis events throughout NSW.

- (iii) *Significant estimate and judgements*

For the grant agreements, the determination of whether the contract includes sufficiently specific performance obligations involves significant judgement. Application of this judgement involves discussions with several parties, review of the grant application documents and consideration of the terms and conditions of the contract. Grants received by the Company have been accounted for under both AASB 15 and AASB 1058.

(g) Leases

At inception of a contract, the Company assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company uses the definition of a lease in AASB 16.

(i) As a lessee

Initial recognition and measurement

At commencement or on modification of a contract that contains a lease component, the Company allocates the consideration in the contract to each lease component on the basis of its relative standalone prices. However, for the leases of property the Company has elected not to separate non-lease components and account for the lease and non-lease components as a single lease component.

The Company recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term (25 years), unless the lease transfers ownership of the underlying asset to the Company by the end of the lease term or the cost of the right-of-use asset reflects that the Company will exercise a purchase option. In that case the right-of-use asset will be depreciated over the useful life of the underlying asset, which is determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain re-measurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Company's incremental borrowing rate. Generally, the Company uses its incremental borrowing rate as the discount rate.

The Company determines its incremental borrowing rate by obtaining interest rates from various external financing sources and makes certain adjustments to reflect the terms of the lease and type of the asset leased.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payment;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and
- the exercise price under a purchase option that the Company is reasonably certain to exercise, lease payments in an optional renewal period if the Company is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the Company is reasonably certain not to terminate early.

Tennis New South Wales Limited

Notes to the financial statements

3 Material accounting policy information (continued)

(g) Leases (continued)

(i) As a lessee (continued)

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Company's estimate of the amount expected to be payable under a residual value guarantee, if the Company changes its assessment of whether it will exercise a purchase, extension or termination option or if there is a revised in-substance fixed lease payment.

Short-term leases and leases of low-value assets

The Company has elected not to recognise right-of-use assets and lease liabilities for leases of low-value assets and short-term leases, including IT equipment. The Company recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

(h) Finance income and costs

Finance income comprises interest income on funds invested. Interest income is recognised as it accrues, in profit or loss using the effective interest method.

(i) Income tax

The income of the Company is exempt from income tax, and accordingly, no provision has been made in the accounts for income tax payable.

(j) Goods and services tax

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the taxation authority. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

(k) New accounting standard adopted

In the current year, the Company adopted all new and revised standards and interpretations issued by the Australian Accounting Standards Board effective for the current reporting period.

(l) New accounting standards and interpretations not yet adopted

There are no standards or amendments that have been issued but not yet effective that are expected to have a significant impact on the Company.

The Company has not adopted, and currently does not anticipate adopting any standards prior to their effective dates.

(m) Trade and other receivables

For receivables with a remaining useful life of less than one year, the notional amount is deemed to reflect the fair value.

(n) Trade and other payables

These amounts represent liabilities for goods and services provided to the Company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Tennis New South Wales Limited

Notes to the financial statements

3 Material accounting policy information (continued)

(o) Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the Company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the Company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

(p) Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Estimation of useful lives of assets

The Company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Employee benefits provision

The liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Incremental borrowing rate

Where the interest rate implicit in a lease cannot be readily determined, an incremental borrowing rate is estimated to discount future lease payments to measure the present value of the lease liability at the lease commencement date. Such a rate is based on what the Company estimates it would have to pay a third party to borrow the funds necessary to obtain an asset of a similar value to the right-of-use asset, with similar terms, security and economic environment.

Tennis New South Wales Limited

Notes to the financial statements

4 Revenue

	2024	2023
(i) Revenue from contracts with customers		
Affiliation and membership revenue	789,593	721,364
Sponsorship revenue	228,520	163,163
Tournaments and competitions revenue	513,190	389,260
Venue revenue	1,671,933	1,451,599
Government funding - capital	500,000	330,000
Other revenue	54,650	45,999
	3,757,886	3,101,385
(ii) Timing of revenue recognition		
Services transferred at a point in time	2,239,773	1,886,858
Services transferred over time	1,518,113	1,214,527
	3,757,886	3,101,385

5 Other income

Income recognised under AASB 1058 *Income of NFP entities*

	2024	2023
Government funding - operating	158,169	191,064
Tennis Australia funding	3,518,355	3,184,154
	3,676,524	3,375,218

6 Other expenses

Net deficit includes the following specific expenses:

Depreciation expense:

	2024	2023
Leasehold buildings and stands	238,568	239,534
Plant and equipment	55,300	56,890
Courts & court equipment	44,552	44,552
Australian Tennis Museum assets	1,433	1,433
KRA leasehold improvements	2,056,288	2,056,288
Leases	127,297	119,732
	2,523,438	2,518,429
Amortisation of intangibles	-	49,652
Maintenance expenditure	594,077	449,480
Utilities	183,982	184,336
Defined contribution expense	394,147	374,059

Tennis New South Wales Limited

Notes to the financial statements

7 Net finance income/(costs)

	2024	2023
Interest income on bank deposits	56,473	21,069
Investment income on investments at fair value through profit or loss	1,393,164	583,118
Net realised gain in fair value of investments through profit or loss	186,117	130,370
Net unrealised gain in fair value of investments through profit or loss	941,252	735,244
Finance income	2,577,006	1,469,801
Investment management fees	(93,223)	(102,063)
Interest on lease liabilities	(109,054)	(104,843)
Finance costs	(202,277)	(206,906)
Net finance income	2,374,729	1,262,895

8 Auditor's remuneration

	2024	2023
Auditors of the Company		
<i>Nexia Sydney Audit Pty Ltd</i>		
Audit of financial reports and ancillary charges	44,000	43,400
	44,000	43,400

9 Cash and cash equivalents & cash held for provisions

	2024	2023
(a) Cash and cash equivalents		
Bank balances	1,165,786	857,903
Term deposits	1,400,000	1,100,000
Cash investments	189,143	70,333
Cash and cash equivalents in the statement of cash flows	2,754,929	2,028,236
(b) Cash held for provisions*		
Sinking Fund Cash account	399,766	383,308
Other cash accounts held for provisions	150,193	212,118
	549,959	595,426

* Refer to note 19 and 23 for related provisions

10 Trade receivables and other receivables

	2024	2023
Trade receivables	421,421	307,895
Investment income receivable	1,015,529	206,992
Other receivables	68,834	16,566
	1,505,784	531,453

Tennis New South Wales Limited

Notes to the financial statements

11 Other assets

	2024	2023
Prepayments	58,926	42,872
	<u>58,926</u>	<u>42,872</u>

12 Financial assets

	2024	2023
Managed investments designated as fair value through profit or loss	14,250,949	12,985,725
Listed investments designated as fair value through profit or loss	4,547,416	5,112,677
	<u>18,798,365</u>	<u>18,098,402</u>

The listed investments have been valued based on their quoted market prices in active markets.

Tennis New South Wales Limited

Notes to the financial statements

	Leasehold Buildings and Stands	Plant and Equipment	Courts & Court Equipment	Australian Tennis Museum Assets	KRA Leasehold Improvements	Total
Cost						
Balance at 1 July 2022	3,296,782	842,075	1,042,789	43,434	51,141,389	56,366,469
Balance at 30 June 2023	3,296,782	842,075	1,042,789	43,434	51,141,389	56,366,469
Balance at 1 July 2023	3,296,782	842,075	1,042,789	43,434	51,141,389	56,366,469
Balance at 30 June 2024	3,296,782	842,075	1,042,789	43,434	51,141,389	56,366,469
Accumulated depreciation/amortisation						
Balance at 1 July 2022	(1,917,970)	(657,601)	(436,569)	(39,049)	(5,134,954)	(8,186,143)
Depreciation charge for the year	(239,534)	(56,890)	(44,552)	(1,433)	(2,056,288)	(2,398,697)
Balance at 30 June 2023	(2,157,504)	(714,491)	(481,121)	(40,482)	(7,191,242)	(10,584,840)
Balance at 1 July 2023	(2,157,504)	(714,491)	(481,121)	(40,482)	(7,191,242)	(10,584,840)
Depreciation charge for the year	(238,567)	(55,300)	(44,552)	(1,433)	(2,056,288)	(2,396,140)
Balance at 30 June 2024	(2,396,071)	(769,791)	(525,673)	(41,915)	(9,247,530)	(12,980,980)
Carrying amounts						
Balance at 1 July 2022	1,378,812	184,474	606,220	4,385	46,006,435	48,180,326
Balance at 30 June 2023	1,139,278	127,584	561,668	2,952	43,950,147	45,781,629
Balance at 1 July 2023	1,139,278	127,584	561,668	2,952	43,950,147	45,781,629
Balance at 30 June 2024	900,711	72,284	517,116	1,519	41,893,859	43,385,489

Tennis New South Wales Limited

Notes to the financial statements

14 Right-of-use assets

(i) Amounts recognised within the statement of financial position

	2024	2023
Property	2,992,912	2,813,787
Reassessments to right-of-use assets	149,050	179,125
Accumulated depreciation	(586,425)	(464,871)
	<u>2,555,537</u>	<u>2,528,041</u>
Equipment	28,801	28,541
Accumulated depreciation	(5,268)	(20,927)
	<u>23,533</u>	<u>7,614</u>
Total right-of-use assets	<u>2,579,070</u>	<u>2,535,655</u>

	Property	Equipment
Opening Balance as of 1 July 2023	2,528,041	7,614
Additions to right-of-use assets	-	28,801
Reassessments to right-of-use assets	149,050	-
Disposals of right-of-use assets	-	(7,614)
Depreciation expense	(121,554)	(5,268)
Balance as of 30 June 2024	<u>2,555,537</u>	<u>23,533</u>

The Company leases a property and a photocopier. The property lease, Sydney Olympic Park Tennis Centre, runs until 2044, assuming all extension options will be exercised. The photocopier lease operates until 2029 and has no extension options.

15 Trade and other payables

	2024	2023
Trade payables	137,151	145,156
Other payables and accrued expenses	776,190	598,411
	<u>913,341</u>	<u>743,567</u>

16 Employee benefits

	2024	2023
Current		
Provision for long-service leave	139,008	95,446
Provision for annual leave	326,641	323,640
	<u>465,649</u>	<u>419,086</u>
Non-current		
Provision for long-service leave	54,862	93,546
	<u>54,862</u>	<u>93,546</u>

A reconciliation for each class of employee benefits is provided below.

	2024	2023
<i>Annual leave</i>		
Opening Balance as of 1 July	323,640	311,038
Provisions paid during the year	(283,874)	(287,254)
Provisions made during the year	286,875	299,856
Balance as of 30 June	<u>326,641</u>	<u>323,640</u>
<i>Long service leave</i>		
Opening Balance as of 1 July	188,992	114,005
Provisions paid during the year	(32,815)	-
Provisions made during the year	37,693	74,987
Balance as of 30 June	<u>193,870</u>	<u>188,992</u>

Tennis New South Wales Limited

Notes to the financial statements

17 Contract Liabilities

	2024	2023
Affiliation & memberships	510,197	353,729
Government grant income	162,081	50,189
Other income	44,596	22,835
	<u>716,874</u>	<u>426,753</u>

18 Other liabilities

	2024	2023
GST net liability	63,018	35,493
Payroll related accruals	204,314	152,162
	<u>267,332</u>	<u>187,655</u>

19 Provisions

	2024	2023
Sinking Fund liability	399,766	383,309
Other provisions	165,506	227,046
	<u>565,272</u>	<u>610,355</u>

A reconciliation for the Sinking Fund Provision is provided below.

	2024	2023
Opening Balance	383,309	372,491
Increase of provisions during the year	16,457	10,818
Balance as of 30 June 2024	<u>399,766</u>	<u>383,309</u>

This provision relates to funds held on behalf of the SOPA sinking fund, refer to Notes 9 and 24.

A reconciliation for the Other Provisions is provided below.

	2024	2023
Opening Balance	227,046	258,678
Decrease of provisions during the year	(61,540)	(31,632)
Balance as of 30 June 2024	<u>165,506</u>	<u>227,046</u>

These provisions relate to funds held for the six Regional Committees, refer to Note 9.

20 Lease liabilities

	2024	2023
Current		
Property	89,894	81,853
Equipment	5,389	6,084
	<u>95,283</u>	<u>87,937</u>
Non-current		
Property	2,684,486	2,627,286
Equipment	18,737	2,081
	<u>2,703,223</u>	<u>2,629,367</u>
Total lease liabilities	<u>2,798,506</u>	<u>2,717,304</u>

(i) Future lease payments

	2024	2023
Less than one year	203,279	192,505
One to five years	807,046	747,008
More than five years	3,048,159	3,072,778
	<u>4,058,484</u>	<u>4,012,291</u>

Tennis New South Wales Limited

Notes to the financial statements

21 Other related party transactions

The Company, being an Associate member of Tennis Australia (TA), receives shared services benefits from TA. These benefits include accounting, human resources, legal, information technology and integrity and compliance resources. These services were provided for nil consideration. The table below presents the transactions and balances with Tennis Australia.

	Transaction value period ended		Balance outstanding	
	2024	2023	2024	2023
Revenue earned from Tennis Australia Limited for services rendered	4,726,661	4,218,569	128,237	34,110
Payments made to Tennis Australia Limited for services rendered	(490,240)	(456,871)	(49,510)	(19,506)
Net sales to Tennis Australia Limited	4,236,421	3,761,698	78,727	14,604

The Directors of the Company act on an honorary basis.

The key management personnel for Tennis New South Wales includes the CEO and Senior Management. The compensation paid, payable or provided in short term retirement and other long terms benefits is \$1,354,103 (2023: \$1,196,167).

During the year some staff salaries were reimbursed partly by Tennis Australia for roles involved in the United Cup.

22 Commitments

The ATP Cup Legacy Fund is a joint initiative between Tennis NSW, Tennis Australia and the NSW State Government.

The program includes committed capital expenditure to the Wagga Wagga Regional Tennis Hub project (\$1.25 million from Tennis NSW). This amount has not been recognised as a liability at 30 June 2024.

The program also includes committed capital expenditure to the Wollongong Regional Tennis Hub (\$0.4 million from Tennis NSW). Further funding of \$1.4 million has been committed by the Commonwealth Government, of which \$0.5 million is recognised as a liability by Tennis NSW at 30 June 2024 .

Tennis New South Wales Limited

Notes to the financial statements

23 Contingent liabilities

Sydney Olympic Park Tennis Centre Sinking Fund

Tennis NSW occupies Sydney Olympic Park Tennis Centre (SOPTC) under lease from Sydney Olympic Park Authority (SOPA) for a total term of 40 years, including extensions. The lease provides that Tennis NSW will hold the Tennis NSW SOP Tennis Centre Sinking Fund ("Sinking Fund") for and on behalf of SOPA, on terms and conditions set out in the lease. The lease provides that as and from year 11 of the lease term (year ending 30 June 2010) Tennis NSW will pay the annual Base Contribution of \$50,000 to the Sinking Fund, subject to Tennis NSW generating sufficient "Available Cash" to enable it to do so.

On an ongoing basis, the lease provides for the payment of an Annual Contribution which is defined as meaning for each financial year of Tennis NSW, the lesser of:

- i) the \$50,000 Base Contribution plus the Carried Forward Contribution; and
- ii) "Available Cash".

In this regard "Available Cash" means "for each financial year of Tennis NSW the surplus cash available from such financial year, being the net operating profit of Tennis NSW after tax, adjusted to exclude defined "non-cash items". If in any financial year insufficient Available Cash is generated to enable the Base Contribution to be paid, any deficiency is accumulated as a "Carried Forward Contribution".

During the 2014 financial year, SOPA and Tennis NSW executed a Venue Maintenance Deed (VMD) which varied the SOPA lease with Tennis NSW, with the following effects:

- a) The Grassroots & Facilities Reserve Fund ("GFRF") assets are quarantined from the other assets of Tennis NSW and are not accessible to meet the Maintenance Obligations under the lease;
- b) The earnings of the Grassroots & Facilities Reserve Fund ("GFRF") are excluded from the determination of "Available Cash" for any year from the date of the Deed; and
- c) If Tennis NSW generates no Available Cash, or insufficient Available Cash, to meet the Maintenance Obligations, SOPA releases Tennis NSW from such obligations and the amount accumulates until such time as there is available cash.

As a consequence of entering into the VMD, the Board of Tennis NSW has determined that Tennis NSW's obligations under the lease in respect to the period subsequent to entering into the VMD should be identified as Contingent Liabilities of the Company as they are contingent upon Tennis NSW generating sufficient Available Cash, to meet the maintenance obligations referred to above.

Current year

For the year ended 30 June 2024, Tennis NSW incurred negative "Available Cash" and as a result were not required to make a payment to the Sinking Fund. This has resulted in recognising a contingent liability for the Carried Forward Contribution of \$150,000 (2023: \$100,000).

National Redress Scheme

Tennis NSW joined the National Redress Scheme on 25 December 2020, which runs for 10 years from 1 July 2018. At the time of signing, Tennis NSW has not received notice from the Scheme of any active claims. While it is not possible to quantify the potential contingent liability amount, both the Department of Human Services in allowing Tennis NSW to join and the Directors are satisfied that Tennis NSW has the capacity to meet obligations as they may arise.

24 Ken Rosewall Arena Grant

During 2019, the Company received \$50,500,000 plus GST and interest from Sydney Olympic Park Authority (SOPA) to be spent on redevelopment of the Ken Rosewall Arena (KRA) mainly for the construction of a light weight roof over the KRA and the competition courts. The grant received had attached conditions and was for a specific purpose, hence was initially recognised as income in advance at fair value. The grant revenue was recognised as the grant requirements were completed or conditions were met.

Construction was completed in 2020 with revenue contributions towards the redevelopment capitalised as leasehold improvements. The Company was entitled to capitalise the leasehold improvement as an asset as it has control of the asset under the lease agreement with SOPA. This improved asset will enable the Company to generate additional revenue and derive economic benefit from this asset in future. The leasehold improvement asset is being amortised over the remaining term of the lease.

KRA Leasehold Improvements Reserve

The Ken Rosewall Arena Leasehold Improvements Reserve reflects the revenue contribution towards the capitalised leasehold improvements, reduced in accordance with amortisation of the asset over the remaining term of the lease.

Tennis New South Wales Limited

Notes to the financial statements

25 Tennis Australia funding

The Company, being a member of Tennis Australia Limited, receives grant funding from Tennis Australia Limited that forms an integral part of the funding required for the Company to achieve its short and long term objectives.

In the event that grant funding from Tennis Australia Limited should cease, or be reduced, it is the view of the officers that the Company would still be able to continue meeting the above objectives, albeit to a lesser extent.

26 Subsequent events

There have been no events subsequent to balance date, which would have a material effect on the Company's financial statements.

Tennis New South Wales Limited
Consolidated entity disclosure statement
As at 30 June 2024

Tennis New South Wales Limited does not control any other entities, and therefore, in accordance with Australian Accounting Standards, is not required to prepare consolidated financial statements.

As a result, the Consolidated Entity Disclosure Statement is nil due to the absence of any subsidiaries.

Tennis New South Wales Limited Directors' Declaration

The directors of Tennis New South Wales Limited ('the Company') declare:

- (a) the financial statements and notes set out on pages 8 to 26, are in accordance with the Corporations Act 2001 and other mandatory professional requirements, including:
 - (i) giving a true and fair view of the Company's financial position as at 30 June 2024 and its performance for the financial year ended on that date; and
 - (ii) complying with Australian Accounting Standards – Simplified Disclosures and the Corporations Regulations 2001;
- (b) the information disclosed in the attached Consolidated Entity Disclosure Statement on page 27 is true and correct.
- (c) in the opinion of the directors there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Dated at Sydney ___on the 22nd___, day of ___October___ 2024.

Signed in accordance with a resolution of the directors, made pursuant to section 295(5)(a) of the Corporations Act 2001.



M. Achten
President



LM Lochner
Chair of the Audit, Risk & Investment Committee

Independent Auditor's Report to the Members of Tennis New South Wales Limited

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Tennis New South Wales Limited (the Company), which comprises the statement of financial position as at 30 June 2024, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, the consolidated entity disclosure statement and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the Corporations Act 2001, including:

- i) giving a true and fair view of the Company's financial position as at 30 June 2024 and of its financial performance for the year then ended; and
- ii) complying with Australian Accounting Standards - Simplified Disclosures and the Corporations Regulations 2001.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the 'auditor's responsibilities for the audit of the financial report' section of our report. We are independent of the Company in accordance with the Corporations Act 2001 and the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The directors are responsible for the other information. The other information comprises the information in Tennis New South Wales Limited's annual report for the year ended 30 June 2024, but does not include the financial report and the auditor's report thereon. Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of the other information we are required to report that fact. We have nothing to report in this regard.

Directors' responsibility for the financial report

The directors of the Company are responsible for the preparation of:

- a) the financial report (other than the consolidated entity disclosure statement) that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001; and
- b) the consolidated entity disclosure statement that is true and correct in accordance with the Corporations Act 2001, and

for such internal control as the directors determine is necessary to enable the preparation of:

- i) the financial report (other than the consolidated entity disclosure statement) that gives a true and fair view and is free from material misstatement, whether due to fraud or error; and
- ii) the consolidated entity disclosure statement that is true and correct and is free of misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibility for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at The Australian Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.

Nexia

Nexia Sydney Audit Pty Ltd

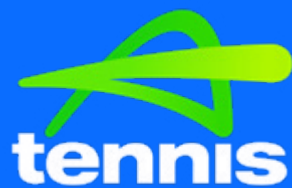
Deed

Darren Steedman

Director

Dated: 22 October 2024

Sydney



For more information

Email: membership@tennisnsw.com.au

Visit: tennis.com.au/nsw

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