

Tennis Country **Representative** **Selection Policy**

1. Objectives of the Representative Team Selection Policy.

- 1.1. The objective of this policy is to outline a clear and transparent decision-making process around the selection of representative players and team managers for both Tennis Country and the six (6) Regions of Tennis Country*
- 1.2. This policy will outline who makes the selection of the representative teams and what criteria will be applied when making the selection of players for the representative teams.*
- 1.3. This policy will also outline who players and/or their parents can speak to about their concerns regarding the selection of players for representative teams.*
- 1.4. This policy is subject to the Tennis National Policies and to the extent of inconsistency between this policy and Tennis National Policies then Tennis National Policies will prevail as it relates solely to the inconsistency*

2. Tennis Country Representative Teams and Players

- 2.1. This section relates to the process for players who are being considered for selection to represent Tennis Country in any official team or individual event, competition of tournament.*
- 2.2. Tennis Country will form a selection panel for any representative team to consist of the following people*
 - **Current Chair of Tennis Country**
 - **TNSW Management Representative**
 - **1 Miscellaneous Country Delegate Or**
 - **A Tennis NSW Director Representative on the Management Committee**
- 2.3. The Selection Panel and /or the Tennis Country Management Committee are required to equally consider each of the following when selecting players for representation.*
 - **The Players Rating (UTR etc.)**
 - **The Players on court behavior**
 - **The Players Previous Disciplinary record including previous Code Violations or Sanctions from Their Region, Tennis NSW, or Tennis Australia.**
 - **Feedback from the Tennis NSW Officiating team**
 - **Feedback from the players Regional Matchplay Committee**

- **Feedback from Zone or High-Performance Squads** • **Previous Success as a double pairing in team events.**

- 2.4.** *Notwithstanding clause 23 of this policy, the selection panel or the Tennis Country Management Committee may at their discretion consider any other factor in the selection of a player*
- 2.5.** *The Selection Panel may attend any regional event or tournament to view players and is permitted to take their observations into account when selecting players to represent Tennis Country*
- 2.6.** *Once the selection panel has selected the representative team or player, the Chair of Tennis Country or their representative on behalf of The Tennis Country Management Committee will notify the successful players of their selection.*
- 2.7.** *Notwithstanding the above clauses, the Country selection panel or Tennis Country Management Committee reserves the right to award a wildcard to a non-qualifying player, if in their opinion such a player is deserving of selection but because of injury or other special circumstances a player does not qualify*
- 2.8.** *For the avoidance of doubt, there is no right to appeal the selection decision of the Tennis Country Management Committee*

3. Regional Representative Teams and Players

- 3.1.** *This section relates to the process for players who are being considered for selection to represent their region in any official team or individual event, competition, or tournament.*
- 3.2.** *Each Regional Matchplay Committee will have on their committee a Player Selector who will form and lead a regional selection panel to consist of 2 or more other neutral members as approved by the regional match play committee*
- 3.3.** *The Regional Pathways Coordinator will provide the Regional Committee upon request a list of the top 10 players in each respective category based exclusively on their UTR rating*
- 3.4.** *The Regional Committee will then review the top 10 list and prior to the selection of the regional team must consider the following criteria*
 - **The players Rating (UTR etc.)**
 - **The players past participation in regional based events (JUS, SUS)**
 - **The Players on court behaviour**
 - **The Players Previous Disciplinary record including previous Code Violations or Sanctions from Their Region, Tennis NSW, or Tennis Australia.**
 - **Feedback from Zone or High-Performance Squads**
- 3.5.** *In the event the regional selection panel excludes enough players based on the above criteria that they are unable to select a team, the regional player selector will then engage with the Regional Pathways Coordinator to formulate another top 10 list from the*

remaining pool of regional players based exclusive on their UTR Rating and then must undertake the same process contained within clause 3.4

- 3.6.** *The Regional Selection Panel may also attend regional based events and view players during regional based events or squads.*
- 3.7.** *Notwithstanding clause 3.4 of this policy, the selection panel or the Regional Match Play Committee may at their discretion consider any other factor in the selection of a player or team*
- 3.8.** *Once the Regional Selection Panel has selected a team, the player selector must then present the team to the Regional Match play committee for approval.*
- 3.9.** *Once a team selection is approved the Player Selector will then notify Regional Administrator of the decision made and authorise the Regional Administrator to contact the successfully selected player*
- 3.10.** *Notwithstanding the above clauses, the regional selection panel or regional Management Committee reserves the right to award a wildcard to a non-qualifying player, if in their opinion such a player is deserving of selection but because of injury or other special circumstances a player does not qualify*
- 3.11.** *Any person who is dissatisfied with the decision of the Regional Selection panel or the Regional Match Play Committee in respect to a selection or non-selection or is of the opinion that any clause of this policy has been broken, must address those concerns to the Tennis Country Management committee within 7 days of the official announcement of the selected team or player and must do so in writing addressed to the Tennis Country Management Committee and sent to the Regional Pathways Coordinator*

4. Tennis Country Team/Player Manager Appointment

- 4.1.** *The Tennis Country Selection Panel upon completion of team or player selection will then appoint a team manager to manage the team selected and will also be responsible for negotiating all payments and reimbursements.*
- 4.2.** *The Tennis Country Selection Panel will consider a wide variety of things when selecting the team manager in their absolute discretion including but not limited to the needs of the team and the level of experience of the team/player manager*
- 4.3.** *To be appointed the team manager for a Tennis Country Team, the appointee must be one of the following.*
 - a.** *Tennis Australia qualified coach independent of the players, or*
 - b.** *Tennis Country Management Committee Member, or*
 - c.** *Regional Match Play Committee Member, or*
 - d.** *Tennis NSW Director, Or*

e. Tennis NSW Staff Member

4.4. *In addition to the above, the Team or Player manager must provide to Tennis Country the following documents if not already on file*

- **Valid and Cleared Working with Children's Check**
- **National Police Check**
- **Member Protection Declaration**
- **Any other document required from time to time under the Member Protection Policy or at the direction of Tennis Country, Tennis NSW, or Tennis Australia.**

4.5. *The Team Manager will be responsible for the day-to-day management, training and mentoring of the team or player while at the respective event.*

4.6. *The Team Manager will not provide technical feedback to players on tour without prior consent from the players private coach however such feedback may be provided directly to the players' private coach.*

5. Regional Team/Player Manager Appointment

5.1. *The Regional Match Play Committee will be responsible for the appointment of a Team/Player manager once a regional team or player has been selected and will also be responsible for negotiating all payments and reimbursements.*

5.2. *The Regional Match Play Committee will consider a wide variety of things when appointing the team manager in their absolute discretion including but not limited to the needs of the team and the level of experience of the team/player manager*

5.3. *To be appointed team/player manager for a regional team/player the appointee must be one of the following:*

- a. Tennis Australia qualified coach independent of the players, or**
- b. Tennis Country Management Committee Member, or**
- c. Regional Match Play Committee Member, or**
- d. Tennis NSW Director, Or**
- e. Tennis NSW Staff Member**

5.4. *in addition to the above, the team manager must provide to their respective regional match play committee the following documents if not already on file:*

- **Valid and Cleared Working with Children's Check**
- **National Police Check**
- **Member Protection Declaration**
- **Any other document required from time to time under the Member Protection Policy or at the direction of Tennis Country, Tennis NSW, or Tennis Australia.**

5.5. *The Regional Match Play Committee must forward the documents required under clause 5.4 to Tennis Country prior to confirmation of appointment.*

5.6. *The Tennis Country Management Committee in their absolute authority over the regional match play committees may veto the appointment of a team manager for any reason if in their opinion the person is unsuitable for such a position.*

5.7. *Once appointed, the Team Manager of a regional team or player will be responsible for the Day-to-Day Management, training or mentoring of the team or player while at the respective event.*

5.8. *The Team Manager will not provide technical feedback to players on tour without prior consent from the players private coach however such feedback may be provided directly to the players' private coach.*

5.9. *The Regional Committees may so determine the rate of pay and other reimbursement of expenses for team management in line with the below framework relevant to there region*

	<i>Minimum</i>	<i>Maximum</i>
Daily Managing Rate	\$100.00	\$300.00
Accommodation Allowance/Reimbursement (Per Night)	\$100.00	\$200.00
Meal/Food Allowance/Reimbursement (Per Day)	\$0.00	\$80.00
Fuel/Travel Allowance/Reimbursement	\$0.00	\$150.00

- If a Regional Committee wishes to depart from the above framework, it may only do so with the express consent of the Tennis Country Management Committee.