

TA Member Protection Policy and Child Safety Compliance & Guidelines

As a member organisation of Tennis Australia, Doveton Tennis Club adopts and complies with the Tennis Australia Member Protection Policy. The policy covers Harassment, Abuse, Child Abuse, Discrimination, Social Networking and the Tennis Australia General Code of Conduct.

Reports are to be made to or to our Member Protection Information Officer, Lada Moricka on 0434 907 594 (Lada is the mother of Viktor Sirucek and is NOT an official on the Doveton Committee), a to person on the Committee of Doveton Tennis Club

Tennis Australia takes seriously its responsibility to provide a safe environment for those participating in the activities of tennis organisations particularly children under the age of 18 years. Tennis Australia and all tennis organisations have a "zero tolerance" approach to child abuse. All tennis organisations are committed to ensuring children are safe when participating in tennis activities, and to ensuring that services are delivered with the best interests of their young participants as a key focus.

It is vital that all persons to whom this Policy applies understand the important responsibility they have to:

- (a) Adopt the practices and behaviour set by Tennis Australia as the expected standard when carrying out their roles;
- (b) Implement screening measures to ensure only appropriate persons work with children;
- (c) Report any abuse or neglect of which they become aware to Tennis Australia or their tennis organisations and where necessary to external authorities responsible for child protection or to police, regardless of whether that abuse is being perpetrated by personnel within their organisation, or by others within the wider community, including members of a child's family, their extended network or strangers; and
- (d) Deal with alleged offending behaviour of harassment, abuse and discrimination.

If you suspect or have been provided with information that indicates Child Abuse has or may have occurred then you must notify the police and any relevant government agency.

Where an allegation of Child Abuse has been reported, the Member Protection Information Officer must immediately report any incident to the police and other relevant government agency.

- (a) If the allegation involves a child at risk of harm, the incident should immediately be reported to the police or relevant government agency. The Member Protection Officer may need to report to both the police and the relevant government agency;
- (b) The relevant State or Territory authority must be contacted for advice if there is any doubt about whether the complaint should be reported;
- (c) If the child's parent/s or guardians are suspected of committing the abuse, report the allegation to the police and/or relevant government agency.

The full Policy can be seen on the Tennis Australia's web site at <https://www.tennis.com.au/wp-content/uploads/2017/06/Member-Protection-Policy-2016-June-2017-version-2.pdf>