

# **COACHING EXCELLENCE – DEVELOPMENT SELECTION CRITERIA AND PROCESS**

The Award Period for the 2023 Australian Tennis Awards is November 2022 - October 2023.

## **ELIGIBILITY CRITERIA**

To be eligible for consideration, the nominee must:

- Hold a Tennis Australia recognised qualification (High Performance preferred)
- Hold a Working with Children card (or state/territory equivalent) and have a clean National Police
  Check
- Be an Australian citizen or permanent resident.

### THE NOMINATION PROCESS FOR AUSTRALIAN TENNIS AWARD

- The winners of the State Award for Coaching Excellence Development (or equivalent) will become the nominee for the National Award for Coaching Excellence Development
- If a state/territory does not have an award in this category, the MA may nominate a candidate from that state/territory through the online portal, provided the nominee meets all the eligibility criteria
- The national body reserves the right to enter wildcard nominees for this award.

## **SELECTION CRITERIA**

The selection panel will consider the following in assessing and comparing nominations: Note: information regarding the coach's and player's program will remain confidential and will only be seen by the selection panel.

- Development program provided by the coach including but not limited to:
  - Athlete development philosophy
  - Plan and pathway for athletes entering ANZ Tennis Hot Shots through to 12s/14s Nationals (i.e. Athlete Development Pathway)
  - Tennis-specific education provided to athletes and parents
  - Description of high performance environment created by coach that fosters athlete learning, performance and independence.
- Development of athletes as evidenced by participation in State, National and International level events including but not limited to results, rankings and improvement benchmarks
- Quality and quantity of athletes participating in Development Talent programs during the award period
- Submission of one athlete's program including but not limited to:
  - Athlete profile (including athlete's goals, coaching priorities, competencies and deficiencies as per the Tennis Australia Athlete Development Matrix and / or BELIEVE PERFORMANCE COACH FRAMEWORK)
  - Athlete annual plan and tournament schedule for the past 12 months
  - Letter of support from athlete
  - Letter of support from parent (including confirmation and length of coaching relationship ideally one year or more. Minimum of 6 months.)
- Attendance at junior state and national tournaments
- Involvement in Talent which may include:
  - Attendance at Talent camps
  - Participation in Super 10s and bridging programs
  - Demonstrated participation in professional development opportunities
- All nominees must agree to a site visit if requested by selection panel.



## **SELECTION PROCESS**

The selection panel will consist of:

- Performance Leadership team representative, Tennis Australia
- Coach Education representative. Tennis Australia
- Talent Development representative, Tennis Australia
- Member Association representative

Only information provided by the nominee with their nomination form will be considered by the selection panel. Nominees should attach any relevant additional information with their nomination form.

All decisions in relation to the Coaching Excellence – Development Coach Award (including any questions in relation to eligibility) will be determined by the selection panel in its absolute discretion. All decisions are final, and no correspondence will be entered into.

Any matters that not covered in this document will be determined by the selection panel in consultation with Tennis Australia Management.

### TIMELINE

Friday, 27th October 2023: All nominations due to Tennis Australia

- Nominees for the Australian Tennis Awards will be the winners of the 2023 State awards
- Nominations will only be accepted through the Newcombe Medal online portal
- MAs must confidentially upload details of their state nominees by this date, regardless if the state awards night is scheduled later
- No nominations will be accepted without a high res image of award winner

Monday, 6th November 2023: Tennis Australia Selection Panels to confirm finalists

Friday, 10th November 2023: Newcombe Medal project group to notify unsuccessful and successful finalists via email

Monday, 11th December 2023: Newcombe Medal, Australian Tennis Awards

### **REQUIREMENTS OF AWARD RECIPIENTS**

The successful recipients will be required to fulfill the following items upon reasonable request:

- Participate in marketing and promotional activities in the 12 months following the award
- Prepare an article for the Australian Tennis Magazine. Tennis Australia will provide editorial assistance
- If required, participate in a session during the 2024 Australian Open Grand Slam<sup>®</sup> Coaches' Conference
- Participate in tennis pilot programs and initiatives.
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