

# **COACHING EXCELLENCE – CLUB SELECTION CRITERIA AND PROCESS**

#### **ELIGIBILITY CRITERIA**

To be eligible for consideration, the nominee must:

- Be a current Tennis Australia qualified or business coach member
- Be an ANZ Tennis Hot Shots and Cardio Tennis deliverer
- Be delivering quality coaching programs and providing holistic pathways which cater for the needs of players within their community
- Actively seek to engage underrepresented groups in tennis (ie. people with disability, Indigenous Australians, multicultural communities, lower socio-economic communities, people who identify as LGBTI)

### THE NOMINATION PROCESS FOR AUSTRALIAN TENNIS AWARD

- The winners of the State Award for Coaching Excellence Club (or equivalent) will become the nominee for the National Award for Coaching Excellence Club
- If a state/territory does not have an award in this category, the MA may nominate a candidate from that state/territory through the online portal, provided the nominee meets all the eligibility criteria.

## **SELECTION CRITERIA**

The selection panel will consider the following in assessing nominations:

No.	Description
1	Overview of coaching program provided (including ANZ Tennis Hot Shots, Cardio Tennis, Inclusive programs and Talent Development, if applicable)
2	Roles and responsibilities at Club/Centre
3	Contribution to Club/Community including involvement in events and activities which drive greater participation and membership
4	Total number of registered coaching participants in award period (broken into categories of program type, by age and gender)
5	Overview of the transition pathway for coaching participants to social and competitive play (e.g. ANZ Tennis Hot Shots Match Play, Leagues and Tournaments) including specific metrics/outcomes (e.g. conversion rates, participation numbers)
6	Number of Schools Partnership Program schools and overview of transition pathway from schools to club, coaching programs and play activities
	<ul> <li>Demonstrated success (e.g. Sporting Schools feedback)</li> </ul>
	• Demonstrated offers and methods including insights with respect to successful

- 7 Qualifications of coaching team and ongoing professional development opportunities provided
  - Demonstration that all coaching team are TA coach members
  - On boarding process for new team members in addition to yearly training on key policies and procedures (e.g., Safeguarding, Social media)
  - Regular within business team development

techniques for pathway success

• Clear and articulated pathway/support for the development of assistant coaches from within coaching business including specific case studies



- Support for professional team to access coaching courses and qualifications
- 8 Coaching business website, marketing and communication materials
  - Demonstration of customer focused materials (e.g., infographics) and processes (e.g., online registration) to ensure growth in participation
- Overview of programs and initiatives delivered to engage underrepresented groups in tennis (ie. people with disability, Indigenous Australians, multicultural communities, lower socio-economic communities, people who identify as LGBTI)

### **SELECTION PROCESS**

The selection panel will consist of:

- Tennis Australia Manager, Coach Development
- Tennis Australia Coach Development representative
- Member Association representative

Only information provided by the nominee with their nomination form will be considered by the selection panel. Nominees should attach any relevant additional information with their nomination form. As part of the selection process, the three finalists may receive a site visit to observe their coaching program in action at their club/centre.

All decisions in relation to the Coaching Excellence – Club award (including any questions in relation to eligibility) will be determined by the selection panel in its absolute discretion. All decisions are final, and no correspondence will be entered into.

Any matters which are not covered in this document will be resolved by the selection panel in consultation with Tennis Australia Management.

## **TIMELINE**

Wednesday, 16 October 2019: All nominations due to TA

- Nominees for the Australian Tennis Awards will be the winners of the 2019 State awards
- MAs must confidentially upload details of state nominees by this date, even if the state award night is scheduled later.
- No nominations will be accepted without a high res image of award winner for use during the award ceremony.
- Nominations will only be accepted through the Newcombe Medal online portal.

Wednesday, 30 October 2019: TA Selection Panels confirm finalists

• Selection Panels for each award to confirm finalist from state award nominees

**Monday, 2 December 2019:** Newcombe Medal, Australian Tennis Awards

## **REQUIREMENTS OF AWARD RECIPIENTS**

The successful recipients will be required to fulfill the following items upon reasonable request:

- Participate in marketing and promotional activities in the 12 months following the award;
- Prepare an article for the Australian Tennis Magazine. Tennis Australia will provide editorial assistance; and
- If required, participate in a best practice discussion during the 2020 Australian Open Grand Slam® Coaches' Conference.